|  | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement \& Health Contribution |
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| 1. | President/Chief Executive Officer |  | Salinas Valley Memorial Healthcare District | Administration | \$623,780 | \$56,976 |
| 2. | Chief Medical Officer |  | Salinas Valley Memorial Healthcare District | Administration | \$461,075 | \$56,976 |
| 3. | Chief Financial Officer |  | Salinas Valley Memorial Healthcare District | Administration | \$450,833 | \$56,976 |
| 4. | Nurse Specialist |  | Salinas Valley Memorial Healthcare District | Surgery | \$336,598 | \$56,626 |
| 5. | Chief Nursing Officer |  | Salinas Valley Memorial Healthcare District | Administration | \$317,556 | \$48,341 |
| 6. | Staff Nurse III |  | Salinas Valley Memorial Healthcare District | Cath Lab | \$303,706 | \$44,128 |
| 7. | Staff Nurse III |  | Salinas Valley Memorial Healthcare District | Observation Care Unit | \$290,136 | \$59,804 |
| 8. | Division Chief II |  | Monterey County Regional Fire Protection District | Fire | \$288,426 | \$51,995 |
| 9. | Chief II |  | Monterey County Regional Fire Protection District | Fire | \$287,151 | \$58,538 |
| 10. | Executive Officer |  | Fort Ord Reuse Authority | Executive | \$286,730 | \$82,346 |
| 11. | Staff Nurse II |  | Salinas Valley Memorial Healthcare District | Surgery | \$285,888 | \$59,305 |
| 12. | Chief Strategic Communication Officer |  | Salinas Valley Memorial Healthcare District | Administration | \$284,150 | \$55,322 |
| 13. | Chief Information Officer |  | Salinas Valley Memorial Healthcare District | Information Technology | \$281,053 | \$55,174 |
| 14. | Staff Nurse II |  | Salinas Valley Memorial Healthcare District | Endoscopy | \$274,846 | \$58,008 |
| 15. | Nurse Specialist-G/U |  | Salinas Valley Memorial Healthcare District | Surgery | \$261,827 | \$47,844 |
| 16. | Chief Human Resources Officer |  | Salinas Valley Memorial Healthcare District | Human Resources | \$252,496 | \$55,174 |
| 17. | General Manager/Ceo |  | Monterey-Salinas Transit | Administration | \$249,239 | \$42,425 |
| 18. | Chief Operating Officer |  | Salinas Valley Memorial Healthcare District | Administration | \$246,990 | \$46,092 |


| 19. | Ceo - Urban | Regional Government Services Authority | Rgs | \$245,441 | \$48,579 |
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| 20. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Endoscopy | \$244,826 | \$54,482 |
| 21. | Senior Administrative Director Patient Care Services | Salinas Valley Memorial Healthcare District | Nursing Administration | \$241,000 | \$32,028 |
| 22. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Surgery | \$236,977 | \$53,560 |
| 23. | Senior Admin Dir Regulatory Compliance/Org Improvement | Salinas Valley Memorial Healthcare District | Regulatory Compliance/Org Imp | \$233,961 | \$39,599 |
| 24. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$232,260 | \$44,371 |
| 25. | General Manager | Monterey Peninsula Water Management District | General Manager | \$229,061 | \$25,101 |
| 26. | Director Of Women's \& Children's Services | Salinas Valley Memorial Healthcare District | Labor \& Delivery | \$228,232 | \$45,033 |
| 27. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Cath Lab | \$227,301 | \$52,424 |
| 28. | Rn Information Systems Specialist | Salinas Valley Memorial Healthcare District | Surgery | \$226,625 | \$52,344 |
| 29. | General Manager | Monterey One Water | Administration Services | \$223,963 | \$79,902 |
| 30. | Nurse Specialist-Gyn/Laser | Salinas Valley Memorial Healthcare District | Surgery | \$222,698 | \$43,248 |
| 31. | General Manager/District Engineer | Pebble Beach Community Services District | Administration/General | \$222,220 | \$65,969 |
| 32. | Division Chief II | Monterey County Regional Fire Protection District | Fire | \$221,409 | \$45,409 |
| 33. | Controller | Salinas Valley Memorial Healthcare District | General Accounting | \$219,795 | \$33,807 |
| 34. | General Manager | Monterey Regional Waste Management District | Administration | \$219,220 | \$58,183 |
| 35. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Surgery | \$216,506 | \$51,156 |
| 36. | Senior Advisor | Regional Government Services Authority | Rgs | \$215,713 | \$21,392 |
| 37. | Director Clinical Informatics | Salinas Valley Memorial Healthcare District | Information Technology | \$214,996 | \$49,956 |


| 38. | Senior Admin Director Cardiovascular, Pulmonary \& Sleep Medicine Services | Salinas Valley Memorial Healthcare District | Cardiac Sonography | \$214,490 | \$43,953 |
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| 39. | Engineer II | Monterey County Regional Fire Protection District | Fire | \$214,130 | \$44,439 |
| 40. | Senior Administrative Director Nutrition \& Environmental Services | Salinas Valley Memorial Healthcare District | Nutrition Services | \$212,957 | \$41,635 |
| 41. | Executive Director | Transportation Agency for Monterey County | Administration | \$211,870 | \$38,531 |
| 42. | Nurse Specialist | Salinas Valley Memorial Healthcare District | Surgery | \$209,706 | \$33,087 |
| 43. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$209,629 | \$41,713 |
| 44. | Chief Biomed Engineer | Salinas Valley Memorial Healthcare District | Biomed | \$209,252 | \$24,578 |
| 45. | Chief Administrative Officer Of Business Development \& Physician Integration | Salinas Valley Memorial Healthcare District | Phys \& Bus Dev | \$208,730 | \$47,388 |
| 46. | Clinical Manager | Salinas Valley Memorial Healthcare District | Post-Anesthesia Care Unit | \$208,521 | \$51,545 |
| 47. | Senior Admin Director Plant Ops/Hosp Constr | Salinas Valley Memorial Healthcare District | Plant Operations | \$208,415 | \$51,771 |
| 48. | Senior Advisor | Regional Government Services Authority | Rgs | \$208,373 | \$31,256 |
| 49. | Senior Administrative Director Clinical Integration | Salinas Valley Memorial Healthcare District | Administration | \$207,160 | \$51,726 |
| 50. | General Manager Cao | Salinas Valley Solid Waste Authority | Administration | \$206,812 | \$46,041 |
| 51. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$206,237 | \$49,950 |
| 52. | Assistant Head Nurse | Salinas Valley Memorial Healthcare District | Intensive Care Unit | \$205,901 | \$49,910 |
| 53. | Assistant Head Nurse | Salinas Valley Memorial Healthcare District | Intensive Care Unit | \$205,592 | \$41,239 |
| 54. | Chief Administrative Officer Of Clinical Development | Salinas Valley Memorial Healthcare District | Surgery | \$204,922 | \$25,726 |


| 55. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$203,410 | \$49,618 |
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| 56. | Captain II | Monterey County Regional Fire Protection District | Fire | \$203,206 | \$42,000 |
| 57. | Clinical Manager | Salinas Valley Memorial Healthcare District | Mother/Baby | \$202,896 | \$51,094 |
| 58. | Assistant Head Nurse | Salinas Valley Memorial Healthcare District | Surgery | \$202,634 | \$49,526 |
| 59. | Accreditation/Regulatory Specialist | Salinas Valley Memorial Healthcare District | Regulatory Compliance/Org Imp | \$201,843 | \$40,527 |
| 60. | Clinical Manager | Salinas Valley Memorial Healthcare District | Surgery | \$201,614 | \$42,910 |
| 61. | Director Of Pharmacy | Salinas Valley Memorial Healthcare District | Pharmacy | \$201,251 | \$32,094 |
| 62. | Staff Nurse III | Salinas Valley Memorial Healthcare District | Intensive Care Unit | \$200,747 | \$32,035 |
| 63. | Nursing Director | Salinas Valley Memorial Healthcare District | Emergency Department | \$200,518 | \$35,511 |
| 64. | Executive Director | Monterey Peninsula Airport District | Administration | \$200,402 | \$39,340 |
| 65. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$199,953 | \$40,577 |
| 66. | General Manager | Marina Coast Water District | Administration | \$199,546 | \$56,639 |
| 67. | Clinical Manager | Salinas Valley Memorial Healthcare District | Labor \& Delivery | \$199,378 | \$50,861 |
| 68. | Assistant Head Nurse | Salinas Valley Memorial Healthcare District | Heart Center | \$199,285 | \$49,133 |
| 69. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$196,859 | \$40,213 |
| 70. | Staff Nurse III | Salinas Valley Memorial Healthcare District | Labor \& Delivery | \$196,690 | \$40,193 |
| 71. | Air Pollution Control Officer | Monterey Bay Unified Air Pollution Control District | Administration | \$196,540 | \$33,643 |
| 72. | Ceo - Urban | Local Government Services Authority | Lgs | \$195,952 | \$64,523 |
| 73. | Clinical Manager | Salinas Valley Memorial Healthcare District | Ortho-Neuro-Spine | \$195,858 | \$33,546 |


| 74. | Director Of Managed Care Contracting | Salinas Valley Memorial Healthcare District | Managed Care | \$195,857 | \$39,456 |
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| 75. | Nursing Director | Salinas Valley Memorial Healthcare District | Telemetry | \$195,476 | \$50,316 |
| 76. | Assistant Executive Officer | Fort Ord Reuse Authority | Executive | \$195,300 | \$41,878 |
| 77. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Intensive Care Unit | \$194,718 | \$31,327 |
| 78. | Nursing Director | Salinas Valley Memorial Healthcare District | Med Surg | \$194,305 | \$50,270 |
| 79. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Mother/Baby | \$194,059 | \$39,884 |
| 80. | Rn Information Systems Specialist | Salinas Valley Memorial Healthcare District | Information Technology | \$193,770 | \$31,215 |
| 81. | Director Pt Financial Services/Pt Registration | Salinas Valley Memorial Healthcare District | Patient Financial Services | \$192,903 | \$48,203 |
| 82. | Senior Administrative Director Quality Management | Salinas Valley Memorial Healthcare District | Quality Management Services | \$192,712 | \$31,091 |
| 83. | Or Educator | Salinas Valley Memorial Healthcare District | Surgery | \$192,607 | \$39,714 |
| 84. | Deputy General Manager/CFO | Pebble Beach Community Services District | Administration/General | \$192,601 | \$55,604 |
| 85. | Staff Nurse II - Pd | Salinas Valley Memorial Healthcare District | Emergency Department | \$192,534 | \$14,842 |
| 86. | Staff Developer/Patient Educator | Salinas Valley Memorial Healthcare District | Education | \$191,608 | \$39,596 |
| 87. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Pediatrics | \$191,143 | \$39,542 |
| 88. | Chief Operating Officer | Salinas Valley Memorial Healthcare District | Administration | \$190,894 | \$28,338 |
| 89. | Executive Director | Municipalities Colleges Schools Insurance Group | Administration | \$190,613 | \$33,901 |
| 90. | Assistant General Manager | Monterey One Water | Plant Administration | \$190,149 | \$49,456 |
| 91. | Rn Information Systems Specialist | Salinas Valley Memorial Healthcare District | Information Technology | \$188,670 | \$39,251 |
| 92. | Staff Nurse III | Salinas Valley Memorial Healthcare District | Cath Lab | \$188,484 | \$47,864 |


| 93. | Captain II | Monterey County Regional Fire Protection District | Fire | \$188,103 | \$47,528 |
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| 94. | Department Director - Urban | Regional Government Services Authority | Rgs | \$187,638 | \$56,104 |
| 95. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$187,625 | \$39,129 |
| 96. | Staff Nurse II | Salinas Valley Memorial Healthcare District | Labor \& Delivery | \$186,507 | \$47,632 |
| 97. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$186,487 | \$38,995 |
| 98. | Clinical Pharmacist - Night | Salinas Valley Memorial Healthcare District | Pharmacy | \$185,709 | \$30,269 |
| 99. | Clinical Pharmacist | Salinas Valley Memorial Healthcare District | Pharmacy | \$185,462 | \$21,055 |
| 100. | Lead Clinical Lab Scientist | Salinas Valley Memorial Healthcare District | Pathology | \$184,779 | \$36,091 |

