

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$259,389	\$152,016
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$253,132	\$157,279
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,018	\$122,363
4.	Fire Battalion Chief		Novato Fire Protection District	Training	\$241,042	\$113,504
5.	Safety		Tiburon Fire Protection District	Fire	\$236,857	\$72,700
6.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$232,802	\$90,362
7.	Fire Captain		Novato Fire Protection District	Operations	\$219,361	\$97,299
8.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$218,059	\$129,430
9.	Fire Captain		Novato Fire Protection District	Operations	\$213,203	\$94,188
10.	Safety		Tiburon Fire Protection District	Fire	\$212,637	\$81,607
11.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$211,503	\$106,359
12.	Fire Captain		Novato Fire Protection District	Operations	\$210,948	\$95,516
13.	Fire Captain		Novato Fire Protection District	Operations	\$208,596	\$94,184
14.	Fire Captain		Novato Fire Protection District	Operations	\$207,471	\$87,320
15.	Fire Captain		Novato Fire Protection District	Operations	\$206,710	\$87,238
16.	Fire Captain		Novato Fire Protection District	Operations	\$205,647	\$87,142
17.	Captain		Kentfield Fire Protection District	Operations	\$204,523	\$73,816
18.	Fire Engineer		Novato Fire Protection District	Operations	\$198,588	\$87,274
19.	Fire Captain		Novato Fire Protection District	Operations	\$198,010	\$91,888
20.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$195,679	\$89,907
21.	Captain		Kentfield Fire Protection District	Operations	\$195,243	\$68,446
22.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$192,167	\$69,585
23.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$191,633	\$144,694
24.	Fire Chief		Kentfield Fire Protection District	Administration	\$190,361	\$78,566
25.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$187,244	\$90,071

26.	Fire Captain		Novato Fire Protection District	Operations	\$187,094	\$82,728
27.	Battalion Chief		Kentfield Fire Protection District	Operations	\$184,822	\$74,846
28.	Fire Captain		Novato Fire Protection District	Operations	\$182,857	\$95,835
29.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$182,343	\$77,871
30.	Fire Captain		Novato Fire Protection District	Operations	\$181,989	\$98,489
31.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$181,247	\$136,231
32.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$181,221	\$80,961
33.	Fire Engineer		Novato Fire Protection District	Operations	\$181,199	\$86,574
34.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,683	\$89,306
35.	Fire Engineer		Novato Fire Protection District	Operations	\$177,897	\$89,565
36.	Fire Engineer		Novato Fire Protection District	Operations	\$176,768	\$85,186
37.	Safety		Tiburon Fire Protection District	Fire	\$175,249	\$68,548
38.	Safety		Tiburon Fire Protection District	Fire	\$174,820	\$70,262
39.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$173,518	\$73,541
40.	Fire Engineer		Novato Fire Protection District	Operations	\$173,373	\$85,602
41.	Fire Engineer		Novato Fire Protection District	Operations	\$171,759	\$89,393
42.	Fire Engineer		Novato Fire Protection District	Operations	\$171,630	\$87,551
43.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,475	\$69,257
44.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,937	\$89,805
45.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,174	\$87,022
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,013	\$90,028
47.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$169,400	\$95,353
48.	Engineer		Kentfield Fire Protection District	Operations	\$169,185	\$64,937
49.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$167,560	\$70,274

50.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$167,111	\$79,735
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,892	\$75,411
52.	Fire Captain		Novato Fire Protection District	Operations	\$165,098	\$86,481
53.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$164,534	\$74,889
54.	Fire Engineer		Novato Fire Protection District	Operations	\$163,387	\$90,491
55.	Captain		Kentfield Fire Protection District	Operations	\$161,036	\$68,040
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,832	\$76,320
57.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$160,589	\$75,739
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,473	\$92,830
59.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$160,112	\$76,015
60.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$159,709	\$88,131
61.	Firefighter/Paramedic Step 3		Southern Marin Fire Protection District	Safety	\$158,798	\$45,520
62.	Fire Chief		Kentfield Fire Protection District	Administration	\$158,643	\$22,052
63.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$158,349	\$82,117
64.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$157,954	\$81,448
65.	Engineer		Kentfield Fire Protection District	Operations	\$157,829	\$66,099
66.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,688	\$61,951
67.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$157,164	\$52,932
68.	Fire Engineer		Novato Fire Protection District	Operations	\$155,591	\$75,251
69.	Fire Engineer		Novato Fire Protection District	Operations	\$153,915	\$90,161
70.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$153,892	\$62,836

71.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$153,363	\$88,173
72.	Safety		Tiburon Fire Protection District	Fire	\$153,145	\$59,064
73.	Safety		Tiburon Fire Protection District	Fire	\$153,113	\$43,992
74.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$152,533	\$62,901
75.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$150,717	\$72,205
76.	Safety		Tiburon Fire Protection District	Fire	\$150,661	\$65,231
77.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,189	\$69,569
78.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,821	\$88,028
79.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$148,681	\$75,766
80.	Fire Engineer		Novato Fire Protection District	Operations	\$148,370	\$87,333
81.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$147,954	\$74,910
82.	Engineer		Kentfield Fire Protection District	Operations	\$147,448	\$64,000
83.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$146,723	\$60,774
84.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$145,813	\$89,604
85.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$145,336	\$69,364
86.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$144,972	\$69,288
87.	Firefighter/Paramedic Step 3		Southern Marin Fire Protection District	Safety	\$144,969	\$44,252
88.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,103	\$87,338
89.	Fire Engineer		Novato Fire Protection District	Operations	\$142,375	\$90,721
90.	Firefighter/Paramedic Step 3		Southern Marin Fire Protection District	Safety	\$142,142	\$41,092
91.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$141,829	\$75,562

92.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,651	\$77,833
93.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,529	\$76,924
94.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$140,482	\$85,137
95.	Fire Captain		Novato Fire Protection District	Operations	\$140,417	\$87,077
96.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$139,926	\$67,455
97.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$139,085	\$57,490
98.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$138,224	\$72,770
99.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$136,990	\$75,901
100.	Engineer		Kentfield Fire Protection District	Operations	\$136,707	\$64,000