

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$259,389	\$152,016
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$253,132	\$157,279
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,018	\$122,363
4.	Fire Battalion Chief		Novato Fire Protection District	Training	\$241,042	\$113,504
5.	Safety		Tiburon Fire Protection District	Fire	\$236,857	\$72,700
6.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$232,802	\$90,362
7.	Fire Captain		Novato Fire Protection District	Operations	\$219,361	\$97,299
8.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$218,059	\$129,430
9.	Battalion Chief		Ross Valley Fire Department	Operations	\$213,872	\$48,835
10.	Fire Captain		Novato Fire Protection District	Operations	\$213,203	\$94,188
11.	Safety		Tiburon Fire Protection District	Fire	\$212,637	\$81,607
12.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$211,503	\$106,359
13.	Fire Captain		Novato Fire Protection District	Operations	\$210,948	\$95,516
14.	Fire Captain		Novato Fire Protection District	Operations	\$208,596	\$94,184
15.	Fire Captain		Novato Fire Protection District	Operations	\$207,471	\$87,320
16.	Fire Captain		Novato Fire Protection District	Operations	\$206,710	\$87,238
17.	Fire Captain		Novato Fire Protection District	Operations	\$205,647	\$87,142
18.	Captain		Kentfield Fire Protection District	Operations	\$204,523	\$73,816
19.	Fire Engineer		Novato Fire Protection District	Operations	\$198,588	\$87,274
20.	Fire Captain		Novato Fire Protection District	Operations	\$198,010	\$91,888
21.	Fire Chief		Ross Valley Fire Department	Administration	\$197,685	\$58,095
22.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$195,679	\$89,907
23.	Captain		Kentfield Fire Protection District	Operations	\$195,243	\$68,446
24.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$192,167	\$69,585
25.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$191,633	\$144,694
26.	Fire Chief		Kentfield Fire Protection District	Administration	\$190,361	\$78,566

27.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$187,244	\$90,071
28.	Fire Captain		Novato Fire Protection District	Operations	\$187,094	\$82,728
29.	Battalion Chief		Kentfield Fire Protection District	Operations	\$184,822	\$74,846
30.	Fire Captain		Novato Fire Protection District	Operations	\$182,857	\$95,835
31.	Captain		Ross Valley Fire Department	Operations	\$182,485	\$49,163
32.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$182,343	\$77,871
33.	Fire Captain		Novato Fire Protection District	Operations	\$181,989	\$98,489
34.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$181,247	\$136,231
35.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$181,221	\$80,961
36.	Fire Engineer		Novato Fire Protection District	Operations	\$181,199	\$86,574
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,683	\$89,306
38.	Fire Engineer		Novato Fire Protection District	Operations	\$177,897	\$89,565
39.	Battalion Chief		Ross Valley Fire Department	Operations	\$177,179	\$50,772
40.	Fire Engineer		Novato Fire Protection District	Operations	\$176,768	\$85,186
41.	Safety		Tiburon Fire Protection District	Fire	\$175,249	\$68,548
42.	Safety		Tiburon Fire Protection District	Fire	\$174,820	\$70,262
43.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$173,518	\$73,541
44.	Fire Engineer		Novato Fire Protection District	Operations	\$173,373	\$85,602
45.	Fire Engineer		Novato Fire Protection District	Operations	\$171,759	\$89,393
46.	Fire Engineer		Novato Fire Protection District	Operations	\$171,630	\$87,551
47.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,475	\$69,257
48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,937	\$89,805
49.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,174	\$87,022
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,013	\$90,028

51.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$169,400	\$95,353
52.	Engineer		Kentfield Fire Protection District	Operations	\$169,185	\$64,937
53.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$167,560	\$70,274
54.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$167,111	\$79,735
55.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,892	\$75,411
56.	Fire Captain		Novato Fire Protection District	Operations	\$165,098	\$86,481
57.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$164,534	\$74,889
58.	Battalion Chief		Ross Valley Fire Department	Operations	\$163,990	\$53,306
59.	Fire Engineer		Novato Fire Protection District	Operations	\$163,387	\$90,491
60.	Captain		Ross Valley Fire Department	Operations	\$162,279	\$46,200
61.	Captain		Ross Valley Fire Department	Operations	\$161,600	\$46,728
62.	Captain		Kentfield Fire Protection District	Operations	\$161,036	\$68,040
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,832	\$76,320
64.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$160,589	\$75,739
65.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,473	\$92,830
66.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$160,112	\$76,015
67.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$159,709	\$88,131
68.	Firefighter/Paramedic Step 3		Southern Marin Fire Protection District	Safety	\$158,798	\$45,520
69.	Fire Chief		Kentfield Fire Protection District	Administration	\$158,643	\$22,052
70.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$158,349	\$82,117
71.	Firefighter, Captain		Marinwood Community Services District	Fire	\$158,059	\$34,540
72.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$157,954	\$81,448

73.	Engineer		Kentfield Fire Protection District	Operations	\$157,829	\$66,099
74.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,688	\$61,951
75.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$157,164	\$52,932
76.	Captain		Ross Valley Fire Department	Operations	\$156,827	\$48,509
77.	Fire Engineer		Novato Fire Protection District	Operations	\$155,591	\$75,251
78.	Fire Engineer		Novato Fire Protection District	Operations	\$153,915	\$90,161
79.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$153,892	\$62,836
80.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$153,363	\$88,173
81.	Safety		Tiburon Fire Protection District	Fire	\$153,145	\$59,064
82.	Safety		Tiburon Fire Protection District	Fire	\$153,113	\$43,992
83.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$152,533	\$62,901
84.	Captain		Ross Valley Fire Department	Operations	\$150,826	\$31,961
85.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$150,717	\$72,205
86.	Safety		Tiburon Fire Protection District	Fire	\$150,661	\$65,231
87.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,189	\$69,569
88.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,821	\$88,028
89.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$148,681	\$75,766
90.	Fire Engineer		Novato Fire Protection District	Operations	\$148,370	\$87,333
91.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$147,954	\$74,910
92.	Engineer		Kentfield Fire Protection District	Operations	\$147,448	\$64,000
93.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$146,723	\$60,774
94.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$145,813	\$89,604

95.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$145,336	\$69,364
96.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$144,972	\$69,288
97.	Firefighter/Paramedic Step 3		Southern Marin Fire Protection District	Safety	\$144,969	\$44,252
98.	Captain		Ross Valley Fire Department	Operations	\$144,427	\$45,673
99.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,103	\$87,338
100.	Engineer		Ross Valley Fire Department	Operations	\$144,099	\$36,268