

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$259,389	\$152,016
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$253,132	\$157,279
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,018	\$122,363
4.	Fire Battalion Chief		Novato Fire Protection District	Training	\$241,042	\$113,504
5.	Fire Captain		Novato Fire Protection District	Operations	\$219,361	\$97,299
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$218,059	\$129,430
7.	Fire Captain		Novato Fire Protection District	Operations	\$213,203	\$94,188
8.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$211,503	\$106,359
9.	Fire Captain		Novato Fire Protection District	Operations	\$210,948	\$95,516
10.	Fire Captain		Novato Fire Protection District	Operations	\$208,596	\$94,184
11.	Fire Captain		Novato Fire Protection District	Operations	\$207,471	\$87,320
12.	Fire Captain		Novato Fire Protection District	Operations	\$206,710	\$87,238
13.	Fire Captain		Novato Fire Protection District	Operations	\$205,647	\$87,142
14.	Fire Engineer		Novato Fire Protection District	Operations	\$198,588	\$87,274
15.	Fire Captain		Novato Fire Protection District	Operations	\$198,010	\$91,888
16.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$195,679	\$89,907
17.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$191,633	\$144,694
18.	Fire Captain		Novato Fire Protection District	Operations	\$187,094	\$82,728
19.	Fire Captain		Novato Fire Protection District	Operations	\$182,857	\$95,835
20.	Fire Captain		Novato Fire Protection District	Operations	\$181,989	\$98,489
21.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$181,247	\$136,231
22.	Fire Engineer		Novato Fire Protection District	Operations	\$181,199	\$86,574
23.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,683	\$89,306
24.	Fire Engineer		Novato Fire Protection District	Operations	\$177,897	\$89,565
25.	Fire Engineer		Novato Fire Protection District	Operations	\$176,768	\$85,186
26.	Fire Engineer		Novato Fire Protection District	Operations	\$173,373	\$85,602

27.	Fire Engineer		Novato Fire Protection District	Operations	\$171,759	\$89,393
28.	Fire Engineer		Novato Fire Protection District	Operations	\$171,630	\$87,551
29.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,475	\$69,257
30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,937	\$89,805
31.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,174	\$87,022
32.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,013	\$90,028
33.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,892	\$75,411
34.	Fire Captain		Novato Fire Protection District	Operations	\$165,098	\$86,481
35.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$164,534	\$74,889
36.	Fire Engineer		Novato Fire Protection District	Operations	\$163,387	\$90,491
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,832	\$76,320
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,473	\$92,830
39.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$159,709	\$88,131
40.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,688	\$61,951
41.	Fire Engineer		Novato Fire Protection District	Operations	\$155,591	\$75,251
42.	Fire Engineer		Novato Fire Protection District	Operations	\$153,915	\$90,161
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$153,363	\$88,173
44.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,189	\$69,569
45.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,821	\$88,028
46.	Fire Engineer		Novato Fire Protection District	Operations	\$148,370	\$87,333
47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$146,723	\$60,774

48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$145,813	\$89,604
49.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,103	\$87,338
50.	Fire Engineer		Novato Fire Protection District	Operations	\$142,375	\$90,721
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,651	\$77,833
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,529	\$76,924
53.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$140,482	\$85,137
54.	Fire Captain		Novato Fire Protection District	Operations	\$140,417	\$87,077
55.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$138,224	\$72,770
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,492	\$62,811
57.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$130,156	\$86,435
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$129,685	\$79,302
59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,231	\$89,653
60.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,260	\$86,579
61.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,102	\$77,009
62.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$118,306	\$57,513
63.	Fire Prevention Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$113,042	\$81,665
64.	Fire Captain		Novato Fire Protection District	Operations	\$108,889	\$89,215
65.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$108,563	\$60,491
66.	Mechanic		Novato Fire Protection District	Operations	\$106,062	\$52,690
67.	Fire Captain		Novato Fire Protection District	Operations	\$96,249	\$103,336

68.	Administrative Services Manager		Novato Fire Protection District	Organizational Resources & Support	\$93,396	\$36,510
69.	RPM Administrative Assistant II		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$88,423	\$35,749
70.	Fire Engineer		Novato Fire Protection District	Operations	\$82,926	\$88,692
71.	Administrative Specialist II		Novato Fire Protection District	Organizational Resources & Support	\$71,692	\$31,716
72.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$68,454	\$43,700
73.	Fire Engineer		Novato Fire Protection District	Operations	\$61,784	\$84,488
74.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$50,305	\$18,717
75.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$47,126	\$18,941
76.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$37,930	\$16,236
77.	Fire Engineer		Novato Fire Protection District	Operations	\$36,023	\$91,088
78.	Administrative Assistant I		Novato Fire Protection District	Organizational Resources & Support	\$6,933	\$2,931
79.	Board Member		Novato Fire Protection District	Board of Directors	\$3,100	\$0
80.	Board Member		Novato Fire Protection District	Board of Directors	\$2,900	\$0
81.	Board Member		Novato Fire Protection District	Board of Directors	\$2,800	\$0
82.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600	\$0
83.	Board Member		Novato Fire Protection District	Board of Directors	\$2,400	\$0
84.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
85.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
86.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
87.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
88.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
89.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0

90.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
91.	Board Member		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
92.	Board Member		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
93.	Board Member		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
94.	Chair		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
95.	Vice Chair		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0