

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	1010 Admin General		Sonoma-Marin Area Rail Transit District	General Manager	\$307,699	\$62,381
2.	General Manager		Central Marin Sanitation Agency	Administration	\$274,977	\$68,518
3.	Ceo		Marin Clean Energy	Administration	\$273,041	\$26,949
4.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$259,389	\$152,016
5.	General Manager		Marin Municipal Water District	General Manager Division	\$255,683	\$98,677
6.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$253,132	\$157,279
7.	District General Counsel		Marin Municipal Water District	Legal Service Division	\$253,094	\$95,585
8.	Environmental Services Manager		Central Marin Sanitation Agency	Environmental Services	\$249,877	\$30,756
9.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,018	\$122,363
10.	Fire Battalion Chief		Novato Fire Protection District	Training	\$241,042	\$113,504
11.	Safety		Tiburon Fire Protection District	Fire	\$236,857	\$72,700
12.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$232,802	\$90,362
13.	General Manager		Las Gallinas Valley Sanitary District (Marin)	Admin	\$230,373	\$54,241
14.	1040 Admin Legal		Sonoma-Marin Area Rail Transit District	General Counsel	\$222,547	\$41,555
15.	1010 Admin General		Sonoma-Marin Area Rail Transit District	Chief Financial Officer	\$221,607	\$43,656
16.	Fire Captain		Novato Fire Protection District	Operations	\$219,361	\$97,299
17.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$218,059	\$129,430
18.	General Manager		Sausalito-Marin City Sanitary (Marin)	Administration	\$217,795	\$60,193
19.	General Manager-Chief Engineer		Novato Sanitary District (Marin)	Administration & Engineering	\$215,043	\$70,196
20.	Battalion Chief		Ross Valley Fire Department	Operations	\$213,872	\$48,835
21.	Finance Division Manager		Marin Municipal Water District	Finance & Administrative Division	\$213,584	\$88,422

22.	Fire Captain		Novato Fire Protection District	Operations	\$213,203	\$94,188
23.	Safety		Tiburon Fire Protection District	Fire	\$212,637	\$81,607
24.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$211,503	\$106,359
25.	Fire Captain		Novato Fire Protection District	Operations	\$210,948	\$95,516
26.	General Manager		North Marin Water District	Administration/Finance	\$210,530	\$28,399
27.	Fire Captain		Novato Fire Protection District	Operations	\$208,596	\$94,184
28.	General Manager		Ross Valley Sanitary District	Administrative	\$208,103	\$28,641
29.	Fire Captain		Novato Fire Protection District	Operations	\$207,471	\$87,320
30.	Fire Captain		Novato Fire Protection District	Operations	\$206,710	\$87,238
31.	Fire Captain		Novato Fire Protection District	Operations	\$205,647	\$87,142
32.	Captain		Kentfield Fire Protection District	Operations	\$204,523	\$73,816
33.	Environmental & Engineering Division Manager		Marin Municipal Water District	Environmental & Engineering Division	\$203,982	\$86,827
34.	General Manager		Marin County Transit District	Transit	\$202,707	\$30,761
35.	Fire Engineer		Novato Fire Protection District	Operations	\$198,588	\$87,274
36.	Fire Captain		Novato Fire Protection District	Operations	\$198,010	\$91,888
37.	Fire Chief		Ross Valley Fire Department	Administration	\$197,685	\$58,095
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$195,679	\$89,907
39.	3040 Ops Vehicle Mai		Sonoma-Marín Area Rail Transit District	Supervisor Vehicle Maintenance	\$195,674	\$6,954
40.	Captain		Kentfield Fire Protection District	Operations	\$195,243	\$68,446
41.	District Engineer II		Las Gallinas Valley Sanitary District (Marin)	Engineering	\$193,076	\$48,714
42.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$192,167	\$69,585
43.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$191,633	\$144,694
44.	Fire Chief		Kentfield Fire Protection District	Administration	\$190,361	\$78,566
45.	Police Captain		Central Marin Police Authority	Administration	\$189,575	\$54,044
46.	Treatment Plant Manager		Central Marin Sanitation Agency	Administration	\$189,271	\$50,385
47.	2010 Capital General		Sonoma-Marín Area Rail Transit District	Chief Engineer	\$187,622	\$57,380

48.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$187,244	\$90,071
49.	Fire Captain		Novato Fire Protection District	Operations	\$187,094	\$82,728
50.	District Manager		Sanitary District No. 5 (Marin)	Administration (Tr)	\$186,535	\$54,946
51.	Battalion Chief		Kentfield Fire Protection District	Operations	\$184,822	\$74,846
52.	Operations Supervisor		Central Marin Sanitation Agency	Operations	\$184,316	\$29,231
53.	3010 Ops Admin		Sonoma-Marín Area Rail Transit District	Deputy Operations Manager	\$184,245	\$34,225
54.	Legal Director		Marin Clean Energy	Legal	\$182,984	\$27,809
55.	Fire Captain		Novato Fire Protection District	Operations	\$182,857	\$95,835
56.	Captain		Ross Valley Fire Department	Operations	\$182,485	\$49,163
57.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$182,343	\$77,871
58.	Fire Captain		Novato Fire Protection District	Operations	\$181,989	\$98,489
59.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$181,247	\$136,231
60.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$181,221	\$80,961
61.	Fire Engineer		Novato Fire Protection District	Operations	\$181,199	\$86,574
62.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,683	\$89,306
63.	Human Resources Division Manager		Marin Municipal Water District	Human Resources Division	\$179,189	\$76,734
64.	Facilities & Watershed Division Manager		Marin Municipal Water District	Facilities & Watershed Management Division	\$178,428	\$78,197
65.	Admin Services Manager II		Las Gallinas Valley Sanitary District (Marin)	Admin	\$178,050	\$40,806
66.	Fire Engineer		Novato Fire Protection District	Operations	\$177,897	\$89,565
67.	Technical Services Manager		Central Marin Sanitation Agency	Engineering	\$177,708	\$50,321
68.	Battalion Chief		Ross Valley Fire Department	Operations	\$177,179	\$50,772
69.	Fire Engineer		Novato Fire Protection District	Operations	\$176,768	\$85,186
70.	Safety		Tiburon Fire Protection District	Fire	\$175,249	\$68,548

71.	District Manager		Marin/Sonoma Mosquito and Vector Control District	Administration	\$175,223	\$78,958
72.	Safety		Tiburon Fire Protection District	Fire	\$174,820	\$70,262
73.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$173,518	\$73,541
74.	Fire Engineer		Novato Fire Protection District	Operations	\$173,373	\$85,602
75.	Police Chief		Central Marin Police Authority	Administration	\$173,173	\$43,061
76.	Fire Engineer		Novato Fire Protection District	Operations	\$171,759	\$89,393
77.	Fire Engineer		Novato Fire Protection District	Operations	\$171,630	\$87,551
78.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,475	\$69,257
79.	General Manager		Tamalpais Community Services District	General	\$171,441	\$90,128
80.	Administrative Services Manager		Central Marin Sanitation Agency	Administration	\$171,133	\$34,975
81.	Principal Engineer-Design & Construction		Marin Municipal Water District	Engineering Design and Construction	\$171,005	\$64,691
82.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,937	\$89,805
83.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,174	\$87,022
84.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,013	\$90,028
85.	Assistant General Manager/Chief Engineer		North Marin Water District	Engineering	\$169,660	\$24,449
86.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$169,400	\$95,353
87.	Engineer		Kentfield Fire Protection District	Operations	\$169,185	\$64,937
88.	Assistant Finance Manager		Marin Municipal Water District	Accounting	\$169,015	\$48,612
89.	Firefighter Step 5		Southern Marin Fire Protection District	Safety	\$167,560	\$70,274
90.	General Manager		Stinson Beach County Water District	Administration	\$167,268	\$45,015
91.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$167,111	\$79,735
92.	Auditor-Controller		North Marin Water District	Administration/Finance	\$166,823	\$23,003

93.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,892	\$75,411
94.	Information Technology Manager		Marin Municipal Water District	Information Technology	\$165,875	\$51,609
95.	1070 Planning-Real E		Sonoma-Marín Area Rail Transit District	Manager Real Estate	\$165,434	\$47,598
96.	Fire Captain		Novato Fire Protection District	Operations	\$165,098	\$86,481
97.	Director		Belvedere-Tiburon Library Agency	Administration	\$164,967	\$31,241
98.	System Maintenance Superintendent		Marin Municipal Water District	System Maintenance	\$164,731	\$49,731
99.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$164,534	\$74,889
100.	Battalion Chief		Ross Valley Fire Department	Operations	\$163,990	\$53,306