	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Manager		Cemetery District No. 1	Admin	\$89,576	\$30,648
2.	District Manager		West Side Cemetery District	Administration	\$84,470	\$55,075
3.	District Manager		Kern River Valley Cemetery District	Management	\$74,605	\$17,787
4.	General Manager		East Kern Cemetery District	East Kern Cemetery District	\$74,158	\$50,887
5.	Supervisor		Cemetery District No. 1	Operations	\$70,072	\$36,777
6.	Manager (Full-Time)		Tehachapi Cemetery District	Administration	\$69,593	\$17,342
7.	District Foreman		West Side Cemetery District	Foreman	\$67,847	\$47,073
8.	District Manager		South Kern Cemetery District	South Kern Cemetery District	\$67,479	\$20,646
9.	Management		North Kern Cemetery District	Executive Director	\$64,684	\$4,139
10.	Groundsman II		Cemetery District No. 1	Operations	\$56,766	\$26,485
11.	Office Manager		West Side Cemetery District	Administration	\$56,337	\$41,517
12.	Maintenance Work		West Side Cemetery District	Maintenance	\$55,809	\$41,266
13.	Maintenance Work		West Side Cemetery District	Maintenance	\$55,809	\$41,266
14.	Maintenance Work		West Side Cemetery District	Maintenance	\$55,809	\$41,266
15.	Groundsman II		Cemetery District No. 1	Operations	\$55,592	\$35,402
16.	Manager (Full-Time)		Tehachapi Cemetery District	Administration	\$53,575	\$17,342
17.	Secretary		Cemetery District No. 1	Admin	\$50,495	\$35,119
18.	Maintenance		North Kern Cemetery District	Field	\$47,592	\$2,985
19.	Maintenance		North Kern Cemetery District	Field	\$44,819	\$2,296
20.	Grounds Crew (Full-Time)		Tehachapi Cemetery District	Maintenance	\$44,493	\$17,342
21.	Office		North Kern Cemetery District	Administrator	\$44,168	\$3,274
22.	Groundsman I		Cemetery District No. 1	Operations	\$43,725	\$22,703
23.	Executive Assistant		South Kern Cemetery District	South Kern Cemetery District	\$42,439	\$4,535
24.	Maintenance		North Kern Cemetery District	Field	\$39,331	\$2,674
25.	Grounds I		South Kern Cemetery District	South Kern Cemetery District	\$38,794	\$4,298
26.	Groundsman I		Cemetery District No. 1	Operations	\$37,461	\$31,155

27.	Maintenance	East Kern Cemetery District	East Kern Cemetery District	\$34,478	\$15,746
28.	Maintenance	North Kern Cemetery District	Field	\$34,411	\$1,716
29.	Grounds II	South Kern Cemetery District	South Kern Cemetery District	\$33,568	\$11,170
30.	Grounds Crew (Full-Time)	Tehachapi Cemetery District	Maintenance	\$24,086	\$16,542
31.	Grounds Crew (Full-Time)	Tehachapi Cemetery District	Maintenance	\$23,788	\$0
32.	Secretary	Kern River Valley Cemetery District	Administration	\$22,412	\$1,550
33.	Part Time	North Kern Cemetery District	Field	\$15,756	\$0
34.	Grounds (Seasonal-Pt)	South Kern Cemetery District	South Kern Cemetery District	\$15,625	\$0
35.	Secretary P/T	Cemetery District No. 1	Admin	\$15,189	\$0
36.	Clerk/Office Help (Part-Time)	Tehachapi Cemetery District	Administration	\$10,219	\$0
37.	Management	North Kern Cemetery District	Executive Director	\$9,024	\$575
38.	Board Member	North Kern Cemetery District	Board Member	\$3,200	\$0
39.	Board Member	North Kern Cemetery District	Board Member	\$3,200	\$0
40.	Board Member	North Kern Cemetery District	Board Member	\$3,100	\$0
41.	Board Member	North Kern Cemetery District	Board Member	\$3,000	\$0
42.	Board Member	North Kern Cemetery District	Board Member	\$3,000	\$0
43.	Governing Officer	Tehachapi Cemetery District	Administration	\$1,200	\$0
44.	Governing Officer	Tehachapi Cemetery District	Administration	\$1,200	\$0
45.	Governing Officer	Tehachapi Cemetery District	Administration	\$1,200	\$0
46.	Governing Officer	Tehachapi Cemetery District	Administration	\$800	\$0
47.	Governing Officer	Tehachapi Cemetery District	Administration	\$800	\$0
48.	Trustee 3	South Kern Cemetery District	Board	\$600	\$0
49.	Trustee 2	South Kern Cemetery District	Board	\$550	\$0
50.	Trustee 4	South Kern Cemetery District	Board	\$500	\$0
51.	Trustee 5	South Kern Cemetery District	Board	\$500	\$0
52.	Trustee	Kern River Valley Cemetery District	Board Member	\$350	\$0
53.	Trustee	Kern River Valley Cemetery District	Board Member	\$350	\$0

54.	Seasonal On-Call	Kern River Valley Cemetery District	Maintenance	\$320	\$0
55.	Trustee	Kern River Valley Cemetery District	Board Member	\$300	\$0
56.	Trustee	Kern River Valley Cemetery District	Board Member	\$250	\$0
57.	Trustee	Kern River Valley Cemetery District	Board Member	\$200	\$0
58.	Grounds Crew (Seasonal)	Tehachapi Cemetery District	Maintenance	\$88	\$0
59.	Chairman	West Side Cemetery District	Board Member	\$0	\$0
60.	Director	East Kern Cemetery District	Board	\$0	\$0
61.	Director	East Kern Cemetery District	Board	\$0	\$0
62.	Director	East Kern Cemetery District	Board	\$0	\$0
63.	President - Unpaid	East Kern Cemetery District	Board	\$0	\$0
64.	Secretary	West Side Cemetery District	Board Member	\$0	\$0
65.	Trustee	Cemetery District No. 1	Board	\$0	\$0
66.	Trustee	Cemetery District No. 1	Board	\$0	\$0
67.	Trustee	Cemetery District No. 1	Board	\$0	\$0
68.	Trustee 1	South Kern Cemetery District	Board	\$0	\$0
69.	Vice Chairman	West Side Cemetery District	Board Member	\$0	\$0
70.	Vice President - Unpaid	East Kern Cemetery District	Board	\$0	\$0