

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Counsel		Kern County Water Agency	Senior Management	\$262,846	\$143,716
2.	General Manager		Kern County Water Agency	Senior Management	\$246,646	\$134,259
3.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$206,518	\$113,746
4.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$202,313	\$115,156
5.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$200,966	\$111,737
6.	General Manager		Antelope Valley-East Kern Water Agency	Administration	\$195,239	\$45,690
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$176,264	\$103,876
8.	Assistant General Manager		Antelope Valley-East Kern Water Agency	Administration	\$174,047	\$37,534
9.	Water Resources Manager		Kern County Water Agency	Water Resources	\$166,365	\$96,268
10.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$164,790	\$98,991
11.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$158,855	\$95,454
12.	Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$149,897	\$40,322
13.	Controller		Kern County Water Agency	Administrative Operations	\$140,491	\$87,465
14.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$139,857	\$83,598
15.	Assistant Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$135,736	\$38,560
16.	Resources Manager		Antelope Valley-East Kern Water Agency	Administration	\$132,834	\$38,736
17.	Finance Manager		Antelope Valley-East Kern Water Agency	Administration	\$129,554	\$30,881
18.	Laboratory Manager		Antelope Valley-East Kern Water Agency	Laboratory	\$124,265	\$37,756
19.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$124,089	\$61,931

20.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$123,107	\$76,304
21.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$118,738	\$29,688
22.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$115,527	\$72,554
23.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$111,984	\$56,350
24.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$111,850	\$69,737
25.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$111,688	\$59,342
26.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$111,550	\$73,021
27.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$111,370	\$69,584
28.	Water Bkg Supervisor		Antelope Valley-East Kern Water Agency	Water	\$111,350	\$34,909
29.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$111,217	\$31,950
30.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$110,564	\$73,772
31.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$110,488	\$73,513
32.	General Manager		Kern County Water Agency	Senior Management	\$110,118	\$106,224
33.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$109,556	\$71,064
34.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$109,373	\$70,472
35.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$108,925	\$73,030
36.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$106,449	\$63,942
37.	Plant Superintendent		Antelope Valley-East Kern Water Agency	Water	\$103,547	\$10,884
38.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$102,055	\$61,389
39.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$101,467	\$30,053

40.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$100,629	\$61,598
41.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$98,267	\$65,323
42.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$98,193	\$22,635
43.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$96,949	\$61,919
44.	Electronics Technician		Antelope Valley-East Kern Water Agency	Electrical	\$96,191	\$29,756
45.	Technician		Antelope Valley-East Kern Water Agency	Welding	\$96,100	\$28,801
46.	Electronics Technician		Antelope Valley-East Kern Water Agency	Electrical	\$94,927	\$34,166
47.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$94,114	\$24,010
48.	Human Resources Analyst III		Kern County Water Agency	Administrative Operations	\$94,088	\$38,730
49.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$93,732	\$54,234
50.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$92,992	\$62,287
51.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$92,818	\$34,054
52.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$91,709	\$33,749
53.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$91,172	\$63,650
54.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$91,090	\$59,619
55.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$90,920	\$18,221
56.	Information Technology/Network Services Coordinator		Kern County Water Agency	Administrative Operations	\$90,329	\$62,227
57.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$89,218	\$61,852
58.	Principal Engineer		Antelope Valley-East Kern Water Agency	Administration	\$88,976	\$15,864

59.	Waterbank Operator		Antelope Valley-East Kern Water Agency	Water	\$86,978	\$27,444
60.	Chemist		Antelope Valley-East Kern Water Agency	Laboratory	\$86,397	\$15,664
61.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$85,404	\$27,606
62.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$84,696	\$53,684
63.	Secretary Treasurer		Antelope Valley-East Kern Water Agency	Administration	\$84,345	\$22,340
64.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$84,254	\$55,266
65.	Waterbank Operator		Antelope Valley-East Kern Water Agency	Water	\$84,079	\$17,158
66.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$82,976	\$21,777
67.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$82,394	\$21,461
68.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$81,623	\$46,464
69.	Pump Maintenance Technician I		Kern County Water Agency	Water Resources	\$79,655	\$39,775
70.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$76,521	\$26,571
71.	Office Manager		Antelope Valley-East Kern Water Agency	Administration	\$75,221	\$14,693
72.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$73,660	\$25,465
73.	Senior Lab Technician		Antelope Valley-East Kern Water Agency	Laboratory	\$73,291	\$14,471
74.	Operator		Antelope Valley-East Kern Water Agency	Water	\$72,741	\$26,508
75.	Accountant II		Kern County Water Agency	Administrative Operations	\$71,822	\$45,829
76.	Systems Operator II		Kern County Water Agency	Water Resources	\$69,975	\$41,216
77.	General Manager		Antelope Valley-East Kern Water Agency	Administration	\$69,944	\$182

78.	Systems Operator II		Kern County Water Agency	Water Resources	\$68,581	\$46,890
79.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$68,251	\$27,163
80.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$67,239	\$27,451
81.	Operator		Antelope Valley-East Kern Water Agency	Water	\$65,175	\$25,916
82.	Operator		Antelope Valley-East Kern Water Agency	Water	\$63,029	\$25,643
83.	Systems Operator II		Kern County Water Agency	Water Resources	\$62,834	\$47,518
84.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$62,166	\$29,526
85.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$60,296	\$16,437
86.	Building & Grounds Worker		Kern County Water Agency	Administrative Operations	\$59,485	\$35,484
87.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$58,219	\$46,098
88.	Systems Operator I		Kern County Water Agency	Water Resources	\$58,203	\$41,704
89.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$57,957	\$34,965
90.	Accounting Technician II		Antelope Valley-East Kern Water Agency	Administration	\$57,292	\$19,607
91.	Operator		Antelope Valley-East Kern Water Agency	Water	\$56,675	\$7,206
92.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$55,878	\$44,363
93.	Accountant		Kern County Water Agency	Administrative Operations	\$55,544	\$14,271
94.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$55,030	\$40,507
95.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$53,419	\$46,641
96.	Water Purification Plant Operator II		Kern County Water Agency	Engineering & Groundwater Services	\$53,140	\$24,255
97.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$51,722	\$45,948

98.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$51,530	\$41,940
99.	Management Assistant II		Kern County Water Agency	Water Resources	\$51,470	\$42,511
100.	Management Assistant II- Administrative Operations		Kern County Water Agency	Administrative Operations	\$50,880	\$32,669