| | Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-----|-------------------------------|------------------------|--------------|-----------------------|-------------|--|
| 1. | City Manager | | Healdsburg | City Manager's Office | \$253,841 | \$61,554 |
| 2. | City Manager | | Santa Rosa | City Manager | \$242,185 | \$53,642 |
| 3. | Fire Battalion Chief | | Petaluma | Fire | \$238,869 | \$98,165 |
| 4. | Deputy Fire Chief W/Stip | | Santa Rosa | Fire Department | \$232,295 | \$94,734 |
| 5. | Battalion Chief | | Santa Rosa | Fire Department | \$223,933 | \$82,494 |
| 6. | Police Chief | | Santa Rosa | Police Department | \$219,008 | \$97,378 |
| 7. | Fire Chief With Stipend | | Santa Rosa | Fire Department | \$215,843 | \$100,472 |
| 8. | City Manager | | Petaluma | City Manager | \$212,643 | \$73,754 |
| 9. | Fire Captain | | Santa Rosa | Fire Department | \$210,334 | \$88,211 |
| 10. | Town Manager | | Windsor | Town Manager | \$210,275 | \$46,662 |
| 11. | Battalion Chief W / Stipend | | Santa Rosa | Fire Department | \$205,691 | \$95,775 |
| 12. | Deputy City Manager | | Santa Rosa | City Manager | \$203,500 | \$43,742 |
| 13. | Utility Director | | Healdsburg | Utilities | \$202,814 | \$40,731 |
| 14. | Fire Captain | | Santa Rosa | Fire Department | \$201,380 | \$81,869 |
| 15. | Fire Engineer | | Santa Rosa | Fire Department | \$201,183 | \$76,086 |
| 16. | Battalion Chief 40Hr W / Stip | | Santa Rosa | Fire Department | \$201,052 | \$99,091 |
| 17. | Police Captain | | Santa Rosa | Police Department | \$199,745 | \$95,259 |
| 18. | Fire Battalion Chief | | Petaluma | Fire | \$198,307 | \$97,565 |
| 19. | Fire Marshal | Retired City Employees | Petaluma | Retired Employees | \$197,440 | \$71,823 |
| 20. | City Attorney | | Petaluma | City Attorney | \$197,423 | \$44,435 |
| 21. | Fire Captain | | Santa Rosa | Fire Department | \$197,140 | \$71,450 |
| 22. | City Manager | | Rohnert Park | City Manager | \$195,009 | \$79,384 |
| 23. | Police Chief | | Healdsburg | Police | \$193,759 | \$43,377 |
| 24. | Div Chf Fire Marshal W/Stip | | Santa Rosa | Fire Department | \$193,724 | \$97,948 |
| 25. | City Manager | | Sonoma | Administration | \$191,715 | \$30,218 |
| 26. | Director Of Trans & Pub Works | | Santa Rosa | Public Works | \$190,737 | \$56,069 |
| 27. | Fire Engineer | | Santa Rosa | Fire Department | \$190,520 | \$66,661 |
| 28. | Fire Captain | | Santa Rosa | Fire Department | \$189,782 | \$91,460 |
| 29. | Police Sergeant | | Santa Rosa | Police Department | \$189,500 | \$76,375 |

| 30. | Police Sergeant | Santa Rosa | Police Department | \$189,473 | \$78,445 |
|-----|---------------------------------------|--------------|-------------------------|-----------|----------|
| 31. | Fire Captain | Santa Rosa | Fire Department | \$188,861 | \$74,397 |
| 32. | Fire Captain | Santa Rosa | Fire Department | \$188,612 | \$84,112 |
| 33. | Police Lieutenant | Santa Rosa | Police Department | \$187,698 | \$87,790 |
| 34. | Fire Engineer | Santa Rosa | Fire Department | \$186,307 | \$71,762 |
| 35. | Director Of Public Safety | Rohnert Park | Public Safety | \$185,768 | \$55,093 |
| 36. | Assistant City Manager | Healdsburg | City Manager's Office | \$185,258 | \$33,132 |
| 37. | Fire Captain | Santa Rosa | Fire Department | \$185,054 | \$79,463 |
| 38. | Police Officer | Santa Rosa | Police Department | \$184,083 | \$68,020 |
| 39. | Fire Captain | Santa Rosa | Fire Department | \$183,012 | \$77,945 |
| 40. | Police Sergeant | Santa Rosa | Police Department | \$183,000 | \$76,372 |
| 41. | Police Sergeant | Santa Rosa | Police Department | \$182,732 | \$78,445 |
| 42. | Police Sergeant | Santa Rosa | Police Department | \$182,690 | \$80,698 |
| 43. | Fire Captain | Santa Rosa | Fire Department | \$182,504 | \$82,742 |
| 44. | Fire Assignment Public Safety Officer | Rohnert Park | Public Safety | \$181,668 | \$61,110 |
| 45. | Fire Captain | Santa Rosa | Fire Department | \$181,200 | \$85,840 |
| 46. | Battalion Chief 40Hr W / Stip | Santa Rosa | Fire Department | \$180,737 | \$62,340 |
| 47. | Fire Captain | Santa Rosa | Fire Department | \$179,944 | \$69,755 |
| 48. | Community Engagement Director | Santa Rosa | Community Engagement | \$179,906 | \$32,653 |
| 49. | Police Captain | Santa Rosa | Police Department | \$179,713 | \$88,967 |
| 50. | Fire Captain | Healdsburg | Fire | \$179,711 | \$42,048 |
| 51. | Police Sergeant | Santa Rosa | Police Department | \$178,739 | \$77,901 |
| 52. | Fire Engineer | Santa Rosa | Fire Department | \$178,242 | \$70,473 |
| 53. | Police Lieutenant | Santa Rosa | Police Department | \$178,153 | \$86,670 |
| 54. | Police Sergeant | Santa Rosa | Police Department | \$178,045 | \$75,330 |
| 55. | Fire Chief | Petaluma | Fire | \$177,812 | \$64,203 |
| 56. | Police Sergeant | Santa Rosa | Police Department | \$177,302 | \$61,585 |
| 57. | Fire Captain | Santa Rosa | Fire Department | \$177,044 | \$63,111 |
| 58. | Fire Engineer | Santa Rosa | Fire Department | \$176,739 | \$68,191 |
| 59. | Police Sergeant | Santa Rosa | Police Department | \$176,111 | \$76,805 |

| 60. | Police Lieutenant | | Santa Rosa | Police Department | \$174,289 | \$84,775 |
|-----|--|------------|--------------|------------------------------|-----------|----------|
| 61. | Fire Captain | | Santa Rosa | Fire Department | \$174,069 | \$80,659 |
| 62. | Fire Captain | | Santa Rosa | Fire Department | \$173,010 | \$81,582 |
| 63. | Police Sergeant | | Santa Rosa | Police Department | \$172,842 | \$58,760 |
| 64. | Fire Captain | | Santa Rosa | Fire Department | \$172,616 | \$80,448 |
| 65. | Assistant City Manager | City Clerk | Sebastopol | Legislative | \$171,960 | \$29,571 |
| 66. | Fire Captain | | Santa Rosa | Fire Department | \$171,860 | \$77,295 |
| 67. | Director Housing & Comm Services | | Santa Rosa | Housing & Community Services | \$171,317 | \$55,493 |
| 68. | Fire Captain | | Petaluma | Fire | \$171,212 | \$71,658 |
| 69. | Fire Engineer | | Santa Rosa | Fire Department | \$171,120 | \$69,395 |
| 70. | Fire Engineer | | Santa Rosa | Fire Department | \$170,456 | \$76,279 |
| 71. | Police Officer | | Santa Rosa | Police Department | \$170,433 | \$55,911 |
| 72. | Police Lieutenant | | Santa Rosa | Police Department | \$169,754 | \$87,043 |
| 73. | Fire Assignment Sergeant | | Rohnert Park | Public Safety | \$169,678 | \$68,048 |
| 74. | Fire Captain | | Santa Rosa | Fire Department | \$169,341 | \$85,523 |
| 75. | Police Sergeant | | Santa Rosa | Police Department | \$169,307 | \$73,473 |
| 76. | Police Sergeant | | Santa Rosa | Police Department | \$168,873 | \$73,526 |
| 77. | Fire Engineer | | Santa Rosa | Fire Department | \$168,667 | \$71,074 |
| 78. | Fire Engineer | | Santa Rosa | Fire Department | \$168,588 | \$64,457 |
| 79. | Police Sergeant | | Healdsburg | Police | \$168,537 | \$41,751 |
| 80. | Assistant Fire Marshal | | Santa Rosa | Fire Department | \$168,426 | \$71,539 |
| 81. | Police Lieutenant | | Petaluma | Police | \$168,013 | \$69,799 |
| 82. | Police Lieutenant | | Santa Rosa | Police Department | \$167,929 | \$78,683 |
| 83. | Senior Water Treatment Plant Operator | | Cloverdale | Public Works | \$167,016 | \$41,257 |
| 84. | Dir Rec & Parks | | Santa Rosa | Recreation & Parks | \$166,694 | \$44,066 |
| 85. | Fire Engineer | | Santa Rosa | Fire Department | \$166,229 | \$72,397 |
| 86. | Public Safety Sergeant | | Rohnert Park | Public Safety | \$166,137 | \$70,928 |
| 87. | City Manager | Attorney | Sebastopol | Legislative | \$165,832 | \$29,089 |
| 88. | Fire Captain | | Santa Rosa | Fire Department | \$165,691 | \$76,648 |
| 89. | Fire Captain | | Santa Rosa | Fire Department | \$165,609 | \$72,216 |

| 90. | Parks And Recreation Director | Windsor | Parks And Recreation | \$164,726 | \$38,529 |
|------|-------------------------------|--------------|---------------------------|-----------|----------|
| 91. | Fire Captain | Santa Rosa | Fire Department | \$164,695 | \$75,370 |
| 92. | Police Officer | Santa Rosa | Police Department | \$164,654 | \$68,340 |
| 93. | Police Sergeant | Santa Rosa | Police Department | \$164,495 | \$80,534 |
| 94. | Police Sergeant | Santa Rosa | Police Department | \$164,273 | \$77,059 |
| 95. | Chief Information Officer | Santa Rosa | Information Technology | \$164,261 | \$47,011 |
| 96. | Fire Assignment Sergeant | Rohnert Park | Public Safety | \$164,006 | \$70,313 |
| 97. | Fire Captain | Santa Rosa | Fire Department | \$163,893 | \$75,779 |
| 98. | Planning And Director | Healdsburg | Planning And Building | \$163,831 | \$24,834 |
| 99. | Chief Financial Officer | Santa Rosa | Finance | \$163,486 | \$53,182 |
| 100. | Fire Engineer | Santa Rosa | Fire Department | \$163,343 | \$72,002 |