

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	City Manager		Bakersfield	Executive	\$257,950	\$91,116
2.	City Attorney		Bakersfield	Legal Services	\$213,264	\$101,051
3.	City Manager		Ridgecrest	General Government / General Administration	\$194,942	\$20,408
4.	City Manager		Wasco	City Manager	\$190,747	\$56,255
5.	City Manager		Tehachapi	General Government	\$189,108	\$43,460
6.	Fire Captain - Suppression		Bakersfield	Fire	\$188,447	\$64,401
7.	Police Chief		Bakersfield	Police	\$187,095	\$122,203
8.	Fire Captain - Suppression		Bakersfield	Fire	\$185,293	\$64,209
9.	City Manager		Shafter	City Manager	\$183,230	\$33,718
10.	City Manager		McFarland	City Administration	\$179,741	\$41,993
11.	City Manager		Delano	110 City Manager	\$179,297	\$62,569
12.	Fire Chief		Bakersfield	Fire	\$176,368	\$99,370
13.	City Manager		Arvin	Administration	\$174,026	\$11,300
14.	Admin Services Director		Shafter	Administrative Services	\$170,903	\$44,100
15.	Fire Engineer - Suppression		Bakersfield	Fire	\$169,139	\$54,119
16.	Public Works Director		Shafter	Public Works	\$168,281	\$43,679
17.	Fire Captain - Suppression		Bakersfield	Fire	\$167,123	\$64,209
18.	Police Chief		California City	Police	\$165,639	\$51,253
19.	Police Chief		Tehachapi	Police	\$162,559	\$15,733
20.	Water Resources Manager		Bakersfield	Water	\$161,019	\$58,649
21.	Police Lieutenant		Bakersfield	Police	\$160,960	\$58,442
22.	Finance Director		Bakersfield	Financial Services	\$159,770	\$63,891
23.	Police Chief		Bakersfield	Police	\$159,129	\$104,457
24.	Director Recreation & Parks		Bakersfield	Recreation & Parks	\$158,091	\$52,013
25.	Deputy Fire Chief		Bakersfield	Fire	\$157,849	\$87,632
26.	Fire Captain - Suppression		Bakersfield	Fire	\$157,179	\$66,426
27.	City Clerk		Ridgecrest	General Government / City Clerk	\$155,145	\$13,044
28.	Police Lieutenant		Bakersfield	Police	\$155,091	\$42,274

29.	Business Development Dir		Shafter	City Manager	\$153,915	\$37,504
30.	Fire Captain - Suppression		Bakersfield	Fire	\$153,481	\$65,785
31.	Deputy Fire Chief		Bakersfield	Fire	\$153,392	\$89,418
32.	City Manager		Taft	Administration	\$151,980	\$16,240
33.	Fire Captain - Suppression		Bakersfield	Fire	\$151,648	\$63,644
34.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$151,009	\$73,984
35.	Finance Director		Tehachapi	Finance	\$150,080	\$33,656
36.	Chief Of Police		Ridgecrest	Public Safety / Police Services	\$150,049	\$23,819
37.	City Engineer		Shafter	Engineering	\$149,743	\$40,965
38.	Fire Captain - Suppression		Bakersfield	Fire	\$149,584	\$64,470
39.	Police Captain		Bakersfield	Police	\$149,027	\$98,233
40.	Fire Captain II		California City	Fire	\$146,774	\$38,736
41.	Public Works Director		Bakersfield	Public Works	\$146,771	\$62,921
42.	Assistant Public Works Director		Bakersfield	Public Works	\$145,525	\$54,118
43.	Pw Dir/City Engineer		Delano	410 Engineering	\$145,260	\$53,521
44.	Fire Engineer		California City	Fire	\$145,218	\$32,412
45.	Fire Captain - Suppression		Bakersfield	Fire	\$144,729	\$52,923
46.	Chief Of Police		Delano	200 Police	\$144,147	\$44,486
47.	Deputy City Attorney II		Bakersfield	Legal Services	\$143,768	\$48,262
48.	Police Captain		Bakersfield	Police	\$143,409	\$98,233
49.	Fire Chief		California City	Fire	\$143,273	\$35,699
50.	Fire Captain - Suppression		Bakersfield	Fire	\$142,421	\$65,768
51.	Chief of Corrections		Shafter	Corrections	\$142,100	\$21,628
52.	Fire Captain - Suppression		Bakersfield	Fire	\$142,041	\$68,072
53.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$141,951	\$77,058
54.	WWTP Operator III		California City	Public Works - Sewer	\$141,538	\$26,218
55.	Assistant City Manager		Tehachapi	General Government	\$139,999	\$27,483
56.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$139,491	\$78,471
57.	Police Sergeant		Ridgecrest	Public Safety / Police Services	\$139,335	\$23,006
58.	Police Corporal		Delano	200 Police	\$139,262	\$25,469

59.	Director Of Finance		Ridgecrest	General Government / Financial Administration	\$139,018	\$25,991
60.	Deputy City Attorney II		Bakersfield	Legal Services	\$138,678	\$51,903
61.	Police Captain		Bakersfield	Police	\$138,670	\$97,083
62.	Fire Captain - Suppression		Bakersfield	Fire	\$138,235	\$63,774
63.	Fire Captain - Suppression		Bakersfield	Fire	\$137,135	\$66,404
64.	Lieutenant		California City	Police	\$136,548	\$38,769
65.	Police Captain		Bakersfield	Police	\$136,534	\$93,799
66.	Fire Captain - Suppression		Bakersfield	Fire	\$136,476	\$64,097
67.	Public Works Operations Manager		Bakersfield	Public Works	\$134,568	\$57,028
68.	Development Services Director		Tehachapi	Development Services	\$134,249	\$32,577
69.	Police Lieutenant		Bakersfield	Police	\$134,161	\$95,514
70.	Police Lieutenant		Bakersfield	Police	\$133,746	\$95,314
71.	Public Works Director		Wasco	Engineering	\$133,387	\$47,725
72.	Const/Public Works Mgr		Shafter	Public Works	\$133,150	\$33,823
73.	Fire Captain - Days		Bakersfield	Fire	\$132,824	\$66,501
74.	Solid Waste Director		Bakersfield	Public Works	\$132,821	\$51,670
75.	Building Director		Bakersfield	Community Development	\$132,591	\$57,664
76.	Water Resources Director		Bakersfield	Water	\$131,879	\$54,091
77.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$131,700	\$57,224
78.	Fire Captain - Suppression		Bakersfield	Fire	\$131,440	\$58,112
79.	Fire Marshal/Training Officer		Bakersfield	Fire	\$131,366	\$74,432
80.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$131,342	\$61,668
81.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$131,319	\$39,083
82.	Fire Captain - Suppression		Bakersfield	Fire	\$130,690	\$62,129
83.	Fire Captain - Suppression		Bakersfield	Fire	\$130,527	\$60,440
84.	Civil Engineer IV		Bakersfield	Public Works	\$130,296	\$25,278
85.	Fire Captain - Suppression		Bakersfield	Fire	\$130,089	\$66,404
86.	Community Development Director		Wasco	Planning	\$129,932	\$43,132

87.	Police Sergeant		Ridgecrest	Public Safety / Police Services	\$129,800	\$28,592
88.	Traffic Engineer		Bakersfield	Public Works	\$129,665	\$38,529
89.	Police Chief - retired		Shafter	Police Department	\$128,895	\$33,032
90.	City Planner		Ridgecrest	Community Development / Planning	\$128,739	\$9,575
91.	Finance Director		Arvin	Administration	\$128,624	\$28,190
92.	Finance Director		Wasco	Finance	\$128,322	\$34,538
93.	Fire Captain - Suppression		Bakersfield	Fire	\$128,316	\$66,412
94.	Fire Captain - Suppression		Bakersfield	Fire	\$127,177	\$66,404
95.	Police Lieutenant		Bakersfield	Police	\$127,112	\$95,441
96.	Firefighter/Paramedic		California City	Fire	\$126,314	\$32,762
97.	Assistant City Manager		Bakersfield	Executive	\$125,970	\$37,222
98.	Police Lieutenant		Bakersfield	Police	\$125,864	\$86,041
99.	Fire Batt Chief-Suppress		Bakersfield	Fire	\$125,561	\$75,792
100.	Police Lieutenant		Bakersfield	Police	\$125,560	\$86,987