	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	City Manager		Orland	Administration	\$115,568	\$40,981
2.	Fire Chief		Willows	Fire	\$109,219	\$46,721
3.	Police Chief		Orland	Public Safety	\$108,721	\$36,551
4.	Police Sergeant		Orland	Public Safety	\$102,521	\$23,744
5.	Police Sergeant		Orland	Public Safety	\$99,477	\$42,626
6.	Police Sergeant		Willows	Police	\$96,076	\$39,240
7.	Police Chief		Willows	Police	\$84,233	\$44,397
8.	Public Works Director		Willows	Public Works	\$83,748	\$14,387
9.	Finance Director		Willows	Administration	\$81,386	\$12,725
10.	City Librarian		Orland	Library	\$79,769	\$36,140
11.	Police Officer		Orland	Public Safety	\$74,346	\$42,148
12.	Police Officer		Willows	Police	\$72,348	\$38,109
13.	Building Inspector		Orland	Building Department	\$72,323	\$29,212
14.	Police Sergeant		Willows	Police	\$72,204	\$38,244
15.	Police Officer		Orland	Public Safety	\$70,527	\$26,378
16.	Police Officer		Orland	Public Safety	\$68,185	\$35,148
17.	Building Official		Willows	Building	\$68,002	\$12,792
18.	Police Officer		Orland	Public Safety	\$67,664	\$27,028
19.	Police Officer		Orland	Public Safety	\$66,559	\$28,660
20.	Director		Orland	Public Works	\$65,058	\$33,924
21.	Police Officer		Willows	Police	\$63,911	\$25,616
22.	Recreation Director		Willows	Recreation	\$62,415	\$17,350
23.	Fire Captain		Willows	Fire	\$61,848	\$30,056
24.	Recreation Director		Orland	Recreation	\$61,280	\$16,063
25.	Superintendent		Willows	Public Works	\$59,218	\$17,333
26.	Police Officer		Orland	Public Safety	\$58,903	\$31,313
27.	Maintenance Worker		Orland	Public Works	\$58,872	\$31,506
28.	Police Officer		Willows	Police	\$58,564	\$23,971
29.	Lead Foreman		Orland	Public Works	\$56,707	\$32,230

30.	City Clerk	Orland	Administration	\$55,905	\$17,640
31.	Communications&Records	Orland	Public Safety	\$55,650	\$27,674
32.	Police Officer	Orland	Public Safety	\$55,626	\$31,139
33.	Firefighter/Engineer	Willows	Fire	\$54,311	\$19,927
34.	Accounting Manager	Orland	Administration	\$54,065	\$26,779
35.	Firefighter/Engineer	Willows	Fire	\$53,589	\$27,081
36.	City Manager	Willows	Administration	\$50,523	\$9,767
37.	Acctspayable/Payroll	Orland	Administration	\$49,375	\$16,634
38.	Police Officer	Willows	Police	\$48,410	\$37,720
39.	Police Officer	Willows	Police	\$46,893	\$24,104
40.	Mechanic	Willows	Public Works	\$45,549	\$32,437
41.	Mechanic	Orland	Public Works	\$45,104	\$15,805
42.	Maintenance Worker	Orland	Public Works	\$44,407	\$26,533
43.	Maintenance II	Willows	Public Works	\$44,258	\$32,526
44.	Acctsrec/Water Billing	Orland	Public Works	\$44,172	\$13,430
45.	City Clerk	Willows	Administration	\$44,019	\$34,608
46.	Maintenance Worker	Orland	Public Works	\$41,694	\$30,343
47.	Evidence Clerk	Orland	Public Safety	\$41,627	\$25,401
48.	Maintenance I	Willows	Public Works	\$41,375	\$32,018
49.	Library Tech III	Orland	Library	\$41,039	\$13,093
50.	Cataloger	Willows	Library	\$40,557	\$9,953
51.	Firefighter/Engineer	Willows	Fire	\$40,557	\$19,810
52.	Maintenance I	Willows	Public Works	\$38,653	\$31,924
53.	Maintenance Worker	Orland	Public Works	\$38,520	\$29,389
54.	Library Tech III	Orland	Library	\$38,026	\$12,613
55.	Waste Water Treatment Operator	Orland	Public Works	\$37,146	\$29,207
56.	Police Admin. Secretary	Willows	Police	\$37,073	\$29,410
57.	Police Officer	Orland	Public Safety	\$36,556	\$28,537
58.	Administrative Analyst	Willows	Administration	\$35,638	\$21,723
59.	Police Officer	Willows	Police	\$32,088	\$19,304
60.	Maintenance Worker	Orland	Public Works	\$28,960	\$11,719

61.	Children's Librarian	Orland	Library	\$26,525	\$11,457
62.	Maintenance Worker	Orland	Public Works	\$25,678	\$16,049
63.	Police Officer	Orland	Public Safety	\$21,178	\$9,463
64.	Firefighter/Engineer	Willows	Fire	\$20,963	\$7,572
65.	Part-Time Maintenance	Orland	Public Works	\$15,194	\$0
66.	Maintenance I	Willows	Public Works	\$15,004	\$15,877
67.	Green Waste	Orland	Public Works	\$13,830	\$0
68.	Parks Maintenance	Orland	Public Works	\$13,377	\$0
69.	Maintenance I-Part Time	Willows	Public Works	\$11,424	\$0
70.	Part-Time Clerical	Orland	Public Works	\$11,053	\$0
71.	Library Aid	Willows	Library	\$10,992	\$0
72.	Police Officer	Willows	Police	\$10,490	\$4,354
73.	Library Aid	Willows	Library	\$10,445	\$0
74.	Part-Time Clerical	Orland	Library	\$9,917	\$0
75.	Maintenance I-Part Time	Willows	Public Works	\$9,888	\$0
76.	Library Aid	Willows	Library	\$9,829	\$0
77.	Part-Time Clerical	Orland	Library	\$9,768	\$0
78.	Maintenance Worker	Orland	Public Works	\$8,523	\$2,851
79.	Custodian	Willows	Public Works	\$8,480	\$0
80.	Library Aid	Willows	Library	\$6,800	\$0
81.	Maintenance Worker	Orland	Public Works	\$6,658	\$2,982
82.	Lifeguard	Orland	Recreation	\$6,460	\$0
83.	Lifeguard	Orland	Recreation	\$6,435	\$0
84.	Recreation Technician	Orland	Recreation	\$6,305	\$0
85.	Lifeguard	Orland	Recreation	\$5,382	\$0
86.	Part-Time Maintenance	Orland	Public Works	\$5,192	\$0
87.	Community Develop.Tech	Willows	Building	\$5,164	\$0
88.	Recreation Technician	Orland	Recreation	\$5,127	\$0
89.	Lifeguard	Orland	Recreation	\$5,080	\$0
90.	Recreation Technician	Orland	Recreation	\$4,862	\$0
91.	Recreation Technician	Orland	Recreation	\$4,499	\$0
92.	Recreation Assistant	Willows	Recreation	\$4,331	\$0

93.	Library Aid	Willows	Library	\$3,928	\$0
94.	Library Aid	Willows	Library	\$3,816	\$0
95.	Admin. Secretary Temp	Willows	Police	\$3,690	\$0
96.	Library Aid	Willows	Library	\$3,621	\$0
97.	Recreation Technician	Orland	Recreation	\$3,369	\$0
98.	Recreation Assistant	Willows	Recreation	\$3,100	\$0
99.	Lifeguard	Orland	Recreation	\$3,092	\$0
100.	Lifeguard	Orland	Recreation	\$2,929	\$0