

| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|---|----------------------|---|---|-------------|--|
| 1. | General Manager | | Western Municipal Water District | Management | \$303,435 | \$81,879 |
| 2. | General Manager | | Inland Empire Utilities Agency | Agency Management | \$298,059 | \$74,541 |
| 3. | General Manager | | Three Valleys Municipal Water District | Administration | \$293,018 | \$43,626 |
| 4. | General Manager | | West Basin Municipal Water District | Executive | \$286,759 | \$82,480 |
| 5. | General Manager | | Eastern Municipal Water District | Executive | \$286,149 | \$124,324 |
| 6. | General Manager / Chief Engineer | | San Bernardino Valley Municipal Water District | Administration | \$266,958 | \$115,846 |
| 7. | Deputy General Manager | | Eastern Municipal Water District | Administrative Services | \$262,834 | \$74,892 |
| 8. | General Manager | | Valley Center Municipal Water District | General Administration | \$259,515 | \$72,438 |
| 9. | Assistant General Manager Of Planning, Engineering & Construction | | Eastern Municipal Water District | Engineering And Operations Administration | \$258,755 | \$70,043 |
| 10. | Assistant General Manager | | Otay Water District | Assistant General Manager | \$255,693 | \$84,706 |
| 11. | Deputy General Manager | | Eastern Municipal Water District | Engineering And Operations Administration | \$254,653 | \$65,892 |
| 12. | Senior Engineer II | | Marin Municipal Water District | Project Administration | \$254,190 | \$38,631 |
| 13. | General Manager | | Olivenhain Municipal Water District | General Manager | \$254,021 | \$57,629 |
| 14. | General Manager | | Upper San Gabriel Valley Municipal Water District | Upper San Gabriel Valley Municipal Water District | \$250,200 | \$100,100 |
| 15. | General Manager | | Municipal Water District of Orange County | General Manager | \$248,651 | \$29,673 |
| 16. | District General Counsel | | Marin Municipal Water District | Legal Service Division | \$245,627 | \$93,573 |
| 17. | General Manager | | Las Virgenes Municipal Water District | General Manager | \$244,375 | \$69,617 |

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| 18. | Deputy General Manager | | Western Municipal Water District | Management | \$243,873 | \$63,244 |
| 19. | General Manager | | Marin Municipal Water District | General Manager Division | \$243,241 | \$93,184 |
| 20. | Assistant GM/Chief Financial Officer | | Western Municipal Water District | Management | \$233,857 | \$54,103 |
| 21. | Finance Division Manager | | Marin Municipal Water District | Finance & Administrative Svc Division | \$232,604 | \$78,132 |
| 22. | Assistant GM/Chief Operations Officer | | Western Municipal Water District | Management | \$230,439 | \$51,157 |
| 23. | General Manager | | Ramona Municipal Water District | General Manager Office | \$229,801 | \$59,324 |
| 24. | General Manager | | Otay Water District | Gm | \$225,980 | \$92,040 |
| 25. | Executive Manager Of Engineering/Agm | | Inland Empire Utilities Agency | Agency Management | \$224,536 | \$48,815 |
| 26. | CEO/General Manager | | Padre Dam Municipal Water District | Administration | \$224,514 | \$68,992 |
| 27. | General Manager | | Rainbow Municipal Water District | Administration | \$220,682 | \$50,497 |
| 28. | Assistant General Manager Of Operations & Maintenance | | Eastern Municipal Water District | Engineering And Operations Administration | \$219,285 | \$70,028 |
| 29. | Director Of Res Con & Po | | Las Virgenes Municipal Water District | Facilities And Operations | \$218,233 | \$55,144 |
| 30. | Assistant General Manager | | Upper San Gabriel Valley Municipal Water District | Upper San Gabriel Valley Municipal Water District | \$216,849 | \$72,761 |
| 31. | Director Of Facil & Operations | | Las Virgenes Municipal Water District | Facilities And Operations | \$215,856 | \$62,184 |
| 32. | General Manager | | Calleguas Municipal Water District | Administration | \$215,000 | \$40,914 |
| 33. | Executive Manager Of Operations/Agm | | Inland Empire Utilities Agency | Agency Management | \$214,888 | \$48,726 |
| 34. | Assistant General Manager | | Municipal Water District of Orange County | Planning and Coordination | \$213,771 | \$47,899 |
| 35. | Chief, Water Operations | | Otay Water District | Operations Chief | \$213,026 | \$83,173 |

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| 36. | Senior Director Of Engineering | | Eastern Municipal Water District | Engineering | \$211,806 | \$63,192 |
| 37. | Director Of Finance & Admin. | | Las Virgenes Municipal Water District | Finance And Administration | \$211,262 | \$58,623 |
| 38. | Chief Information Officer | | Otay Water District | Information Technology Chief | \$210,263 | \$77,858 |
| 39. | Chief Financial Officer/Agm | | Inland Empire Utilities Agency | Agency Management | \$208,631 | \$51,779 |
| 40. | Chief Financial Officer | | Otay Water District | Finance Chief | \$208,235 | \$83,173 |
| 41. | General Manager | | Casitas Municipal Water District | Management | \$207,306 | \$53,782 |
| 42. | General Manager | | Yuima Municipal Water District | Management | \$207,046 | \$66,515 |
| 43. | Environmental & Engineering Svcs Div Mgr | | Marin Municipal Water District | Environmental & Engineering Svc Division | \$205,690 | \$84,454 |
| 44. | Director Of Finance/Chief Financial Officer | | Padre Dam Municipal Water District | Finance | \$203,263 | \$55,335 |
| 45. | Chief, Engineering | | Otay Water District | Engineering Chief | \$203,257 | \$77,858 |
| 46. | Executive Manager Of Policy Development/Agm | | Inland Empire Utilities Agency | Agency Management | \$202,299 | \$48,661 |
| 47. | Engineering Manager | | Olivenhain Municipal Water District | Engineering | \$198,793 | \$51,092 |
| 48. | Assistant General Manage-Administration | | Three Valleys Municipal Water District | Administration | \$197,100 | \$41,464 |
| 49. | Assistant General Manager/Chief Engineer | | Lake Hemet Municipal Water District | Administration | \$192,919 | \$28,657 |
| 50. | District Engineer/Deputy General Manager | | Valley Center Municipal Water District | Engineering | \$192,382 | \$61,138 |
| 51. | Director Of Finance | | Western Municipal Water District | Finance | \$192,312 | \$47,921 |
| 52. | General Manager | | Lake Hemet Municipal Water District | Administration | \$191,678 | \$29,821 |
| 53. | General Manager | | San Gabriel Valley Municipal Water District | Administration | \$191,467 | \$67,936 |
| 54. | Director Of Operations | | Western Municipal Water District | Operations | \$191,293 | \$48,607 |
| 55. | Finance Manager | | Olivenhain Municipal Water District | Finance | \$190,378 | \$46,366 |

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| 56. | Assistant General Manager | | West Basin Municipal Water District | Executive | \$189,481 | \$77,589 |
| 57. | Director Of Operations/Facilities | | Valley Center Municipal Water District | Field Administration | \$188,378 | \$62,635 |
| 58. | Water Resources Manager | | San Bernardino Valley Municipal Water District | Engineering | \$188,280 | \$92,508 |
| 59. | Operations Manager | | Olivenhain Municipal Water District | Operations & Maintenance | \$187,387 | \$46,871 |
| 60. | Director Of Engineering & Planning | | Padre Dam Municipal Water District | Engineering | \$186,470 | \$56,270 |
| 61. | Director Of Engineering | | Western Municipal Water District | Engineering | \$183,926 | \$47,953 |
| 62. | Finance & Human Resources Manager | | Calleguas Municipal Water District | Finance & Human Resources | \$182,241 | \$44,895 |
| 63. | Director Of Administration | | Western Municipal Water District | Information Technology | \$180,819 | \$44,503 |
| 64. | Human Resources Division Manager | | Marin Municipal Water District | Human Resources Division | \$180,425 | \$74,287 |
| 65. | General Manager | | Rincon Del Diablo Municipal Water District | Administration | \$179,467 | \$14,335 |
| 66. | Senior Director Of Public & Governmental Affairs | | Eastern Municipal Water District | Public And Governmental Affairs | \$179,051 | \$53,296 |
| 67. | Principal Engineer-Design & Construction | | Marin Municipal Water District | Engineering Design and Construction | \$178,001 | \$61,992 |
| 68. | Public Information Manager | | West Basin Municipal Water District | Public Affairs | \$175,764 | \$58,084 |
| 69. | Associate General Manager | | West Basin Municipal Water District | Executive | \$175,690 | \$65,629 |
| 70. | Information Technology Manager | | Marin Municipal Water District | Information Technology | \$174,659 | \$49,986 |
| 71. | Principal Civil Engineer | | Casitas Municipal Water District | Engineering | \$174,325 | \$34,542 |
| 72. | Senior Director Of Information Systems | | Eastern Municipal Water District | Information Systems | \$172,877 | \$51,224 |
| 73. | Chief Financial Officer | | West Basin Municipal Water District | Finance | \$172,461 | \$70,022 |
| 74. | Manager Of Engineering Operations | | Three Valleys Municipal Water District | Engineering/Planning & Resources | \$172,068 | \$39,269 |

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| 75. | Manager Of Engineering | | Calleguas Municipal Water District | Engineering | \$171,351 | \$37,681 |
| 76. | Facilities & Watershed Division Manager | | Marin Municipal Water District | Facilities & Watershed Mgmt Division | \$171,213 | \$72,876 |
| 77. | Senior Director Of Administrative Services | | Eastern Municipal Water District | Contracts | \$170,654 | \$58,595 |
| 78. | Human Resources Manager | | Rainbow Municipal Water District | Administration | \$170,423 | \$41,817 |
| 79. | Senior Engineer II | | Marin Municipal Water District | Civil Design | \$167,220 | \$58,047 |
| 80. | Acting Assistant Chief, Administration And Information Technology | | Otay Water District | Administrative Chief | \$166,798 | \$77,375 |
| 81. | Deputy Director Of Water Resources | | Western Municipal Water District | Water Resources | \$166,533 | \$45,551 |
| 82. | Director Of Interagency Relations | | Eastern Municipal Water District | Interagency Relations | \$166,530 | \$51,724 |
| 83. | System Maintenance Superintendent | | Marin Municipal Water District | System Maintenance | \$166,030 | \$47,941 |
| 84. | Manager Of Operations & Maintenance | | Calleguas Municipal Water District | Operations And Maintenance | \$165,655 | \$49,820 |
| 85. | Director Of Operations & Water Quality | | Padre Dam Municipal Water District | Operations Plant and Field Op | \$165,413 | \$43,101 |
| 86. | Director Of O&M/Engineering | | Yuima Municipal Water District | Management | \$165,382 | \$59,795 |
| 87. | Director Of Water Operations | | Eastern Municipal Water District | Water Operations Administration | \$164,851 | \$56,986 |
| 88. | Manager Of Planning & Environmental Compl | | Inland Empire Utilities Agency | Planning and Environmental Compliance | \$164,681 | \$41,341 |
| 89. | Director Of Engineering Services | | Eastern Municipal Water District | Engineering Services | \$164,548 | \$56,214 |
| 90. | Superintendent of Water Treatment | | Marin Municipal Water District | Water Treatment | \$163,828 | \$57,473 |
| 91. | Senior Engineer I - Electrical | | Marin Municipal Water District | Mechanical & Electrical Design | \$163,167 | \$51,062 |
| 92. | Director Of Finance | | Valley Center Municipal Water District | Finance | \$163,093 | \$54,562 |

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| 93. | Watershed Resources Manager | | Marin Municipal Water District | Watershed Management | \$162,745 | \$50,567 |
| 94. | Operations Manager | | West Basin Municipal Water District | Operations | \$162,619 | \$55,117 |
| 95. | Director Of Maintenance | | Eastern Municipal Water District | Maintenance Services | \$162,463 | \$54,705 |
| 96. | Director Of Planning | | Eastern Municipal Water District | Water Resources Planning | \$162,223 | \$38,513 |
| 97. | Manager Of Resources/Assistant Gen Manager | | Calleguas Municipal Water District | Resources | \$162,132 | \$47,887 |
| 98. | Principal Engineer | | Las Virgenes Municipal Water District | Facilities And Operations | \$160,907 | \$55,409 |
| 99. | Human Resources Manager | | Otay Water District | Human Resources | \$160,897 | \$70,605 |
| 100. | Assistant Chief Of Water Operations | | Otay Water District | Utility Maintenance/Construction | \$160,813 | \$60,575 |