|     | Position  | Other Positions Held | Special District                    | Department                   | Total Wages | Total Retirement & Health Contribution |
|-----|---|----------------------|-------------------------------------|------------------------------|-------------|--|
| 1.  | Assistant General Manager                         |                      | Rancho California Water<br>District | Administration               | \$429,947   | \$25,165                               |
| 2.  | General Manager                                   |                      | Westlands Water District            | General Manager              | \$350,318   | \$40,066                               |
| 3.  | General Manager                                   |                      | Irvine Ranch Water District         | General Managers<br>Office   | \$299,333   | \$75,416                               |
| 4.  | General Manager                                   |                      | Moulton-Niguel Water District       | General Manager              | \$271,782   | \$56,717                               |
| 5.  | General Manager                                   |                      | Walnut Valley Water District        | Administration               | \$263,736   | \$71,631                               |
| 6.  | General Manager                                   |                      | Rancho California Water<br>District | General Manager              | \$256,775   | \$36,844                               |
| 7.  | General Manager                                   |                      | El Toro Water District              | Management                   | \$256,198   | \$53,988                               |
| 8.  | General Manager                                   |                      | Santa Margarita Water District      | Administration               | \$254,828   | \$74,311                               |
| 9.  | General Manager                                   |                      | Rancho California Water<br>District | General Manager              | \$243,510   | \$49,084                               |
| 10. | Assistant General Manager                         |                      | Walnut Valley Water District        | Administration               | \$241,430   | \$69,426                               |
| 11. | Director Of Operations And Maintenance            |                      | Rancho California Water<br>District | System Operations            | \$230,958   | \$44,551                               |
| 12. | Executive Director Of Engineering & Water Quality |                      | Irvine Ranch Water District         | Engineering                  | \$227,140   | \$63,246                               |
| 13. | Assistant General Manager                         |                      | Moulton-Niguel Water District       | General Manager              | \$226,038   | \$53,473                               |
| 14. | Executive Director Of Operations                  |                      | Irvine Ranch Water District         | Operations<br>Administration | \$222,619   | \$59,195                               |
| 15. | General Manager                                   |                      | Kern-Tulare Water District          | Water District               | \$221,341   | \$37,791                               |
| 16. | Executive Director Of Finance                     |                      | Irvine Ranch Water District         | Finance/Treasury             | \$219,500   | \$49,852                               |
| 17. | General Manager                                   |                      | Panoche Water District              | Administration               | \$218,494   | \$18,017                               |
| 18. | Chief Financial Officer                           |                      | Santa Margarita Water District      | Finance                      | \$211,392   | \$40,821                               |
| 19. | Chief Engineer                                    |                      | Santa Margarita Water District      | Engineering                  | \$211,328   | \$66,295                               |
| 20. | Director Of Administrative<br>Services            |                      | Irvine Ranch Water District         | Information Services         | \$210,853   | \$54,340                               |
| 21. | Executive Director Of Water Policy                |                      | Irvine Ranch Water District         | Water Resources and Policy   | \$209,832   | \$61,205                               |
| 22. | Director Of Treasury & Risk<br>Management         |                      | Irvine Ranch Water District         | Finance/Treasury             | \$208,591   | \$58,977                               |

| 22  | Acet Con & Staff Engineer                     | Fl Toro Water District              | Managament                                 | \$208,562 | ¢40.261  |
|-----|---|-------------------------------------|--|-----------|----------|
| 23. | Asst. Gm & Staff Engineer                     | El Toro Water District              | Management                                 |           | \$48,261 |
| 24. | General Manager                               | Kern Delta Water District           | Management                                 | \$204,323 | \$41,595 |
| 25. | Chief Engineer                                | Rancho California Water<br>District | Engineering                                | \$203,340 | \$58,571 |
| 26. | Director Of Human Resources                   | Irvine Ranch Water District         | Human Resources                            | \$195,638 | \$56,789 |
| 27. | Director Of Public Affairs                    | Irvine Ranch Water District         | Public Affairs                             | \$192,588 | \$45,478 |
| 28. | Chief Operating Officer                       | Westlands Water District            | General Manager                            | \$192,454 | \$24,598 |
| 29. | Full-Time Employee                            | Sutter Extension Water District     | Maintenance                                | \$191,451 | \$76,164 |
| 30. | Director Of Water Resources                   | Irvine Ranch Water District         | Water Resources & Environmental Compliance | \$190,653 | \$56,998 |
| 31. | General Manager                               | Cawelo Water District               | Administration                             | \$183,164 | \$46,730 |
| 32. | General Manager                               | San Luis Water District             | Administrative                             | \$182,942 | \$20,951 |
| 33. | Director Of Administration                    | Rancho California Water<br>District | Information Services                       | \$181,352 | \$33,171 |
| 34. | Manager                                       | Lost Hills Water District           | Admin                                      | \$180,000 | \$35,641 |
| 35. | Director Of Engineering & Ops                 | Moulton-Niguel Water District       | Director Of<br>Engineering & Oper          | \$179,821 | \$42,602 |
| 36. | Assistant To The General Mgr                  | Santa Margarita Water District      | Administration                             | \$175,636 | \$51,486 |
| 37. | Engineering Manager<br>Operations             | Rancho California Water<br>District | System Operations                          | \$174,158 | \$32,306 |
| 38. | Deputy General Manager<br>Resources           | Westlands Water District            | General Manager                            | \$173,712 | \$15,504 |
| 39. | Automation Specialist                         | Irvine Ranch Water District         | Electrical Services                        | \$173,148 | \$41,031 |
| 40. | Principal Engineer                            | Irvine Ranch Water District         | Engineering                                | \$173,060 | \$53,177 |
| 41. | Operations Manager                            | Santa Margarita Water District      | Operations                                 | \$172,963 | \$56,313 |
| 42. | Resource Manager                              | San Luis Water District             | Administrative                             | \$171,422 | \$15,219 |
| 43. | Engineering Manager/Production Superintendent | Walnut Valley Water District        | Engineering                                | \$168,570 | \$59,588 |
| 44. | Automation Supervisor                         | Irvine Ranch Water District         | Electrical Services                        | \$166,804 | \$32,083 |
| 45. | Water Reclamation Manager                     | Rancho California Water<br>District | Water Reclamation                          | \$165,645 | \$41,125 |
| 46. | General Resource Manager                      | Chowchilla Water District           | Accounting                                 | \$165,618 | \$33,793 |

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| 52. | Progress & Development  Deputy General Manager | District  Westlands Water District  | Public Affairs                         | \$161,649 | \$9,803  |
|     | External Affairs                               |                                     |  |           |          |
| 53. | Assistant Director Of Water Operations         | Irvine Ranch Water District         | Water Operations<br>Administration     | \$160,352 | \$51,248 |
| 54. | Assistant Director Of Recycling Operations     | Irvine Ranch Water District         | Recycling Operations<br>Administration | \$160,027 | \$48,157 |
| 55. | Electrical Supt, Safety Officr                 | Santa Margarita Water District      | Operations                             | \$159,745 | \$45,036 |
| 56. | Manager Of Strategic Planning<br>And Analysis  | Irvine Ranch Water District         | Finance/Treasury                       | \$159,569 | \$49,700 |
| 57. | Datacenter Operations Supervisor               | Rancho California Water<br>District | Information Services                   | \$158,902 | \$45,279 |
| 58. | Director Of Finance                            | Walnut Valley Water District        | Finance                                | \$158,827 | \$55,955 |
| 59. | Field Services Manager -<br>Construction       | Rancho California Water<br>District | Construction                           | \$158,827 | \$50,912 |
| 60. | District Safety And Security<br>Manager        | Irvine Ranch Water District         | Safety And Security                    | \$157,856 | \$21,635 |
| 61. | Assistant Director Of Maintenance              | Irvine Ranch Water District         | Maintenance<br>Administration          | \$157,465 | \$47,439 |
| 62. | Superintendent Of Engineering                  | Moulton-Niguel Water District       | Superintendent Field<br>Engineeri      | \$157,244 | \$40,656 |
| 63. | Cfo/Asst. Gm                                   | El Toro Water District              | Management                             | \$157,149 | \$39,178 |
| 64. | Deputy General Manager<br>Special Projects     | Westlands Water District            | General Manager                        | \$157,136 | \$22,839 |
| 65. | Senior Project Engineer                        | Santa Margarita Water District      | Engineering                            | \$156,830 | \$44,366 |
| 66. | Information Technology<br>Manager              | Santa Margarita Water District      | Finance                                | \$154,931 | \$45,889 |
| 67. | Senior Project Engineer                        | Santa Margarita Water District      | Engineering                            | \$154,806 | \$54,416 |
| 68. | Chief Plant Operator                           | Santa Margarita Water District      | Operations                             | \$154,718 | \$39,495 |

| 69. | Chief Deputy General Manager              | Westlands Water District            | General Manager                   | \$154,058 | \$22,231 |
|-----|---|-------------------------------------|-----------------------------------|-----------|----------|
| 70. | Finance Manager                           | Walnut Valley Water District        | Finance                           | \$153,879 | \$45,411 |
| 71. | General Service Superintendent            | Walnut Valley Water District        | Administrative Services           | \$153,879 | \$53,809 |
| 72. | Principal Engineer                        | Irvine Ranch Water District         | Engineering                       | \$153,031 | \$51,378 |
| 73. | Principal Engineer                        | Irvine Ranch Water District         | Engineering                       | \$152,647 | \$50,405 |
| 74. | General Counsel                           | Westlands Water District            | General Manager                   | \$152,276 | \$20,322 |
| 75. | Director Of External Affairs              | Santa Margarita Water District      | Administration                    | \$151,587 | \$49,187 |
| 76. | Director, Finance                         | Santa Margarita Water District      | Finance                           | \$151,428 | \$54,200 |
| 77. | Assistant Chief Engineer                  | Santa Margarita Water District      | Engineering                       | \$151,214 | \$39,238 |
| 78. | Assistant Director Of Ops                 | Moulton-Niguel Water District       | Director Of<br>Engineering & Oper | \$149,596 | \$47,492 |
| 79. | Administrative Services<br>Manager        | Walnut Valley Water District        | Administrative Services           | \$148,837 | \$41,643 |
| 80. | Senior Systems Administrator              | Rancho California Water<br>District | Information Services              | \$148,317 | \$38,008 |
| 81. | Director Of Operations And<br>Maintenance | Rancho California Water<br>District | System Operations                 | \$147,503 | \$50,573 |
| 82. | Human Resources Manager                   | Rancho California Water<br>District | Human Resources                   | \$147,175 | \$49,867 |
| 83. | Chief Plant Operator                      | Santa Margarita Water District      | Operations                        | \$145,933 | \$47,389 |
| 84. | Accounting Manager                        | Rancho California Water<br>District | Finance                           | \$144,966 | \$45,372 |
| 85. | Director Of Administrative<br>Services    | Walnut Valley Water District        | Administrative Services           | \$144,454 | \$53,930 |
| 86. | Principal Engineer                        | Irvine Ranch Water District         | Engineering                       | \$144,434 | \$48,229 |
| 87. | Networking & Support<br>Manager           | Irvine Ranch Water District         | Information Services              | \$144,141 | \$47,972 |
| 88. | Operations Supervisor                     | Irvine Ranch Water District         | Los Alisos Reclamation<br>Plant   | \$144,019 | \$35,503 |
| 89. | Mechanical Services Supervisor            | Irvine Ranch Water District         | Mechanical Services               | \$143,225 | \$45,875 |
| 90. | General Manager                           | Angiola Water District              | Management                        | \$142,098 | \$18,240 |
| 91. | General Manager                           | Bella Vista Water District          | Administration                    | \$141,898 | \$32,237 |
| 92. | Senior Engineer                           | Irvine Ranch Water District         | Engineering                       | \$141,543 | \$42,880 |

| 93.  | Chief Plant Operator            | Irvine Ranch Water District         | Los Alisos Reclamation<br>Plant           | \$141,293 | \$41,049 |
|------|---------------------------------|-------------------------------------|---|-----------|----------|
| 94.  | Operations Field Superintendent | Santa Margarita Water District      | Operations                                | \$140,944 | \$45,834 |
| 95.  | Controller                      | Irvine Ranch Water District         | Finance/Treasury                          | \$140,642 | \$49,048 |
| 96.  | Field Superintendent            | Walnut Valley Water District        | Operations                                | \$140,570 | \$49,858 |
| 97.  | Director Of Human Resources     | Moulton-Niguel Water District       | Director Of Human<br>Resources            | \$139,715 | \$38,560 |
| 98.  | Principal Engineer - Design     | Rancho California Water<br>District | Engineering                               | \$139,677 | \$41,864 |
| 99.  | Water Quality Manager           | Irvine Ranch Water District         | Water Quality Administration and Projects | \$139,132 | \$35,002 |
| 100. | Operations Supervisor           | Irvine Ranch Water District         | Water Operations                          | \$137,512 | \$39,133 |