

|     | Position                                     | Other Positions Held | Special District                                      | Department                         | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|---|------------------------------------|-------------|--|
| 1.  | General Manager/District Engineer            |                      | Union Sanitary District (Alameda)                     | General Manager                    | \$257,211   | \$70,788                               |
| 2.  | General Manager                              |                      | Central Contra Costa Sanitary District (Contra Costa) | Administration                     | \$246,960   | \$95,444                               |
| 3.  | General Manager                              |                      | West County Wastewater District (Contra Costa)        | Administrative Services            | \$231,147   | \$115,470                              |
| 4.  | Manager, Business Services                   |                      | Union Sanitary District (Alameda)                     | Business Services                  | \$228,583   | \$70,747                               |
| 5.  | Deputy General Manager                       |                      | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations                   | \$228,224   | \$64,964                               |
| 6.  | General Manager                              |                      | Oro Loma Sanitary District (Alameda)                  | Administration                     | \$224,377   | \$92,713                               |
| 7.  | District Manager                             |                      | West Bay Sanitary District (San Mateo)                | Administration                     | \$224,061   | \$62,009                               |
| 8.  | General Manager                              |                      | Las Gallinas Valley Sanitary District (Marin)         | Admin                              | \$221,796   | \$57,941                               |
| 9.  | Director of Engineering & Technical Services |                      | Central Contra Costa Sanitary District (Contra Costa) | Engineering                        | \$219,682   | \$44,954                               |
| 10. | Business Services Manager                    |                      | West County Wastewater District (Contra Costa)        | Administrative Services            | \$218,286   | \$73,899                               |
| 11. | General Manager                              |                      | Valley Sanitary District (Riverside)                  | Administration                     | \$216,470   | \$36,991                               |
| 12. | Manager, Technical Services                  |                      | Union Sanitary District (Alameda)                     | Technical Services                 | \$213,241   | \$55,215                               |
| 13. | Director Of Administration                   |                      | Central Contra Costa Sanitary District (Contra Costa) | Administration                     | \$212,281   | \$42,385                               |
| 14. | Manager, Maintenance                         |                      | Union Sanitary District (Alameda)                     | Fabrication, Maint, & Construction | \$211,319   | \$63,703                               |
| 15. | General Manager                              |                      | Montecito Sanitary District (Santa Barbara)           | Administration                     | \$210,443   | \$51,641                               |
| 16. | General Manager                              |                      | Castro Valley Sanitary District (Alameda)             | Admin.                             | \$210,004   | \$71,544                               |
| 17. | General Mgr-Chief Engineer                   |                      | Novato Sanitary District (Marin)                      | Administration & Engineering       | \$203,540   | \$79,147                               |

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|-----|--|-------------------|---|------------------------------|-----------|-----------|
| 18. | General Manager                                  |                   | Costa Mesa Sanitary District (Orange)                 | Administration               | \$200,970 | \$38,398  |
| 19. | Engineering Services Manager                     |                   | West County Wastewater District (Contra Costa)        | Engineering                  | \$200,699 | \$92,072  |
| 20. | General Manager                                  |                   | Truckee Sanitary District (Nevada)                    | Administration               | \$198,426 | \$66,478  |
| 21. | General Manager                                  |                   | Ross Valley Sanitary District                         | Administrative               | \$197,600 | \$31,011  |
| 22. | General Manager                                  |                   | Ojai Valley Sanitary District (Ventura)               | Administration               | \$194,854 | \$15,237  |
| 23. | Water Quality Manager                            |                   | West County Wastewater District (Contra Costa)        | Operations                   | \$191,675 | \$102,392 |
| 24. | Collection System Operations Division Manager    |                   | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$190,183 | \$82,465  |
| 25. | General Manager                                  | District Engineer | Goleta Sanitary District (Santa Barbara)              | Administration               | \$190,075 | \$45,541  |
| 26. | Planning & Development Services Division Manager |                   | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$189,058 | \$82,302  |
| 27. | District Manager                                 |                   | Mountain View Sanitary District (Contra Costa)        | Administration               | \$184,646 | \$53,220  |
| 28. | General Manager                                  |                   | Carmel Area Wastewater Agency (Monterey)              | Administration               | \$183,297 | \$51,377  |
| 29. | Shift Supervisor                                 |                   | West County Wastewater District (Contra Costa)        | Operations                   | \$183,041 | \$80,579  |
| 30. | District Engineer                                |                   | Ross Valley Sanitary District                         | Engineering                  | \$181,915 | \$44,586  |
| 31. | Coach, Capital Improvement Projects              |                   | Union Sanitary District (Alameda)                     | Technical Services           | \$181,502 | \$61,470  |
| 32. | Plant Maintenance Division Manager               |                   | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$180,938 | \$70,701  |
| 33. | Shift Supervisor                                 |                   | West County Wastewater District (Contra Costa)        | Operations                   | \$179,926 | \$77,709  |
| 34. | Business Manager                                 |                   | Ross Valley Sanitary District                         | Administrative               | \$179,193 | \$50,356  |
| 35. | District Manager                                 |                   | Stege Sanitary District (Contra Costa)                | Engineering                  | \$178,586 | \$59,227  |
| 36. | Plant Operations Division Manager                |                   | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$178,410 | \$86,192  |
| 37. | Chief of Operations                              |                   | Ross Valley Sanitary District                         | Operations/Maint             | \$177,804 | \$59,725  |

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|-----|-----------------------------------|-------------------------------|---|------------------------------|-----------|----------|
| 38. | General Manager                   |                               | Goleta West Sanitary District (Santa Barbara)         | Administration               | \$177,741 | \$47,698 |
| 39. | District Engineer                 |                               | Oro Loma Sanitary District (Alameda)                  | Engineering                  | \$177,200 | \$79,431 |
| 40. | Finance Manager                   |                               | Central Contra Costa Sanitary District (Contra Costa) | Administration               | \$175,690 | \$60,859 |
| 41. | District Engineer II              |                               | Las Gallinas Valley Sanitary District (Marin)         | Engineering                  | \$174,323 | \$51,167 |
| 42. | Capital Projects Division Manager |                               | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$174,293 | \$77,453 |
| 43. | District Manager                  | Wastewater Facilities Manager | Sanitary District No. 5 (Marin)                       | Administration               | \$173,414 | \$54,935 |
| 44. | Admin Services Manager II         |                               | Las Gallinas Valley Sanitary District (Marin)         | Admin                        | \$172,337 | \$46,902 |
| 45. | District Manager                  |                               | Rodeo Sanitary District (Contra Costa)                | Administration               | \$172,195 | \$71,354 |
| 46. | Coach, Customer Service           |                               | Union Sanitary District (Alameda)                     | Technical Services           | \$167,915 | \$63,758 |
| 47. | Coach, Business Services          |                               | Union Sanitary District (Alameda)                     | Business Services            | \$167,884 | \$44,621 |
| 48. | Senior Engineer                   |                               | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$167,409 | \$86,440 |
| 49. | Projects & It Manager             |                               | West Bay Sanitary District (San Mateo)                | Projects                     | \$167,053 | \$52,476 |
| 50. | General Manager                   |                               | Montara Sanitary District (San Mateo)                 | Administration               | \$166,739 | \$34,072 |
| 51. | Manager, Collection Services      |                               | Union Sanitary District (Alameda)                     | Collection Services          | \$166,040 | \$55,758 |
| 52. | General Manager                   |                               | Carpinteria Sanitary District (Santa Barbara)         | Administration               | \$165,900 | \$48,614 |
| 53. | Senior Engineer                   |                               | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$162,096 | \$74,600 |
| 54. | Senior Engineer                   |                               | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$161,804 | \$75,103 |
| 55. | General Manager - EPA             |                               | East Palo Alto Sanitary District (San Mateo)          | Epa Sanitary District        | \$161,364 | \$0      |

|     |   |                   |   |                              |           |          |
|-----|---|-------------------|---|------------------------------|-----------|----------|
| 56. | District Engineer                             |                   | Ironhouse Sanitary District (Contra Costa)            | Administration               | \$160,708 | \$72,815 |
| 57. | Human Resources Administrator                 |                   | Union Sanitary District (Alameda)                     | Business Services            | \$158,307 | \$45,293 |
| 58. | Shift Supervisor                              |                   | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$157,326 | \$72,441 |
| 59. | Shift Supervisor                              |                   | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$157,263 | \$72,088 |
| 60. | General Manager                               | District Engineer | Goleta Sanitary District (Santa Barbara)              | Administration               | \$157,240 | \$46,735 |
| 61. | Laboratory Superintendent                     |                   | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$156,818 | \$82,131 |
| 62. | Manager, Treatment & Disposal                 |                   | Union Sanitary District (Alameda)                     | Treatment And Disposal       | \$156,739 | \$55,823 |
| 63. | Manager                                       |                   | Truckee Sanitary District (Nevada)                    | Administration               | \$156,719 | \$50,593 |
| 64. | Maintenance Superintendent                    |                   | West Bay Sanitary District (San Mateo)                | Collections                  | \$156,646 | \$52,676 |
| 65. | Senior Engineer                               |                   | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$156,143 | \$75,055 |
| 66. | Secretary Of The District                     |                   | Central Contra Costa Sanitary District (Contra Costa) | Administration               | \$155,733 | \$69,967 |
| 67. | Coach, Research & Support/Sr Process Engineer |                   | Union Sanitary District (Alameda)                     | Treatment And Disposal       | \$154,253 | \$61,496 |
| 68. | Senior Engineer                               |                   | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$154,146 | \$68,502 |
| 69. | District Manager                              |                   | Richardson Bay Sanitary District (Marin)              | Management                   | \$153,354 | \$35,355 |
| 70. | General Manager                               |                   | Midway City Sanitary District (Orange)                | Administration               | \$152,679 | \$41,372 |
| 71. | Environmental Compliance Superintendent       |                   | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$152,602 | \$72,705 |
| 72. | District Engineer                             |                   | Truckee Sanitary District (Nevada)                    | Engineering                  | \$152,545 | \$58,289 |
| 73. | Field Operations Superintendent               |                   | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$152,500 | \$68,777 |

|     |                                    |  |   |                              |           |          |
|-----|------------------------------------|--|---|------------------------------|-----------|----------|
| 74. | Senior Engineer                    |  | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$151,697 | \$54,358 |
| 75. | Inspection Superintendent          |  | Ross Valley Sanitary District                         | Inspection                   | \$151,283 | \$53,344 |
| 76. | Shift Supervisor                   |  | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$151,099 | \$71,755 |
| 77. | District Manager                   |  | Salida Sanitary District (Stanislaus)                 | Administration               | \$149,656 | \$57,720 |
| 78. | Senior Engineer                    |  | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$149,607 | \$64,936 |
| 79. | Field Services Manager             |  | Novato Sanitary District (Marin)                      | Administration & Engineering | \$149,471 | \$51,788 |
| 80. | Coach, Wastewater Plant Operations |  | Union Sanitary District (Alameda)                     | Treatment And Disposal       | \$149,073 | \$48,638 |
| 81. | Shift Supervisor                   |  | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$148,989 | \$60,736 |
| 82. | Shift Supervisor                   |  | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$148,728 | \$70,914 |
| 83. | Senior Plant Operator              |  | West County Wastewater District (Contra Costa)        | Operations                   | \$148,482 | \$63,355 |
| 84. | Senior Engineer                    |  | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$148,318 | \$81,539 |
| 85. | Senior Engineer                    |  | West County Wastewater District (Contra Costa)        | Engineering                  | \$147,934 | \$79,454 |
| 86. | Coach, Collection Services         |  | Union Sanitary District (Alameda)                     | Collection Services          | \$147,366 | \$52,033 |
| 87. | Purchasing & Materials Manager     |  | Central Contra Costa Sanitary District (Contra Costa) | Administration               | \$146,295 | \$79,400 |
| 88. | Treatment Plant Superintendent     |  | Carmel Area Wastewater Agency (Monterey)              | Treatment                    | \$145,869 | \$27,432 |
| 89. | Plant Maintenance Supt             |  | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$145,848 | \$82,505 |
| 90. | Senior Project Engineer            |  | Oro Loma Sanitary District (Alameda)                  | Engineering                  | \$145,745 | \$53,563 |
| 91. | District Manager                   |  | Summerland Sanitary District (Santa Barbara)          | Administration               | \$145,629 | \$69,135 |
| 92. | Accounting Manager                 |  | Ross Valley Sanitary District                         | Administrative               | \$145,509 | \$30,935 |

|      |                                      |  |   |                              |           |          |
|------|--------------------------------------|--|---|------------------------------|-----------|----------|
| 93.  | Field Operations Supt                |  | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$145,331 | \$70,920 |
| 94.  | Shift Supervisor                     |  | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations             | \$145,069 | \$71,660 |
| 95.  | Information Technology Administrator |  | Union Sanitary District (Alameda)                     | Business Services            | \$144,520 | \$58,003 |
| 96.  | Coach, Environmental Compliance      |  | Union Sanitary District (Alameda)                     | Technical Services           | \$144,348 | \$46,788 |
| 97.  | Senior Engineer                      |  | Central Contra Costa Sanitary District (Contra Costa) | Engineering                  | \$143,939 | \$62,270 |
| 98.  | Plant Manager II                     |  | Las Gallinas Valley Sanitary District (Marin)         | Operations                   | \$143,200 | \$44,073 |
| 99.  | Programmer Analyst                   |  | Central Contra Costa Sanitary District (Contra Costa) | Administration               | \$143,075 | \$62,211 |
| 100. | Assistant Engineer                   |  | Ross Valley Sanitary District                         | Engineering                  | \$142,653 | \$30,558 |