

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Monterey One Water	Administration Services	\$210,182	\$61,033
2.	General Manager/District Engineer		Pebble Beach Community Services District	Administration/General	\$207,509	\$70,657
3.	General Manager		Monterey Regional Waste Management District	Administration	\$201,264	\$51,272
4.	General Manager		Monterey Regional Waste Management District	Administration	\$198,286	\$26,886
5.	Deputy General Manager/Cfo		Pebble Beach Community Services District	Administration/General	\$188,766	\$59,834
6.	General Manager		Carmel Area Wastewater Agency (Monterey)	Administration	\$183,297	\$51,377
7.	Finance Manager		Monterey Regional Waste Management District	Accounting	\$174,333	\$42,319
8.	Senior Engineer		Monterey Regional Waste Management District	Administration	\$162,950	\$34,978
9.	Recycled Water Proj Coord		Monterey One Water	Groundwater Project	\$155,634	\$42,266
10.	General Manager (Retired June)		Monterey One Water	Administration Services	\$153,529	\$48,320
11.	Maintenance Manager		Monterey One Water	Plant Maintenance	\$149,084	\$41,003
12.	Operations Manager		Monterey One Water	Plant Operations	\$147,922	\$41,121
13.	Director of Community Programs		Monterey Regional Waste Management District	Public Awareness	\$147,056	\$46,067
14.	Engineering Manager		Monterey One Water	Engineering Services	\$146,106	\$47,044
15.	Treatment Plant Superintendent		Carmel Area Wastewater Agency (Monterey)	Treatment	\$145,869	\$27,432
16.	LCM/HHW Manager		Monterey Regional Waste Management District	Last Chance Mercantile	\$143,858	\$39,332
17.	Director of Administrative Services		Marina Coast Water District	Finance	\$143,762	\$31,378
18.	General Manager		Pajaro/Sunny Mesa Community Services District	Water	\$136,611	\$35,307
19.	Associate Engineer		Monterey One Water	Engineering Services	\$136,439	\$39,401
20.	Associate Engineer		Monterey One Water	Engineering Services	\$135,663	\$44,960

21.	Equipment Maintenance Manager		Monterey Regional Waste Management District	Shop	\$132,118	\$40,566
22.	Operator III - Ss Swg W/Gr V		Monterey One Water	Plant Operations	\$131,906	\$26,334
23.	Field Maintenance Supervisor		Monterey One Water	Field Maintenance	\$131,183	\$43,725
24.	Source Control Supervisor		Monterey One Water	Environmental Services	\$130,563	\$27,535
25.	Operations Supervisor		Carmel Area Wastewater Agency (Monterey)	Treatment	\$130,519	\$32,918
26.	Operations Supervisor W/Gr V		Monterey One Water	Plant Operations	\$130,381	\$27,396
27.	Plant Maintenance Supervisor		Monterey One Water	Plant Maintenance	\$129,644	\$44,028
28.	Operator III-Shift Supv Grave		Monterey One Water	Plant Operations	\$128,460	\$36,800
29.	Principal Engineer		Carmel Area Wastewater Agency (Monterey)	Administration	\$128,131	\$33,880
30.	LFG Technician		Monterey Regional Waste Management District	Landfill Gas	\$126,450	\$27,828
31.	Management Services Administrator		Marina Coast Water District	Administration	\$125,739	\$29,328
32.	Government Affairs Administrat		Monterey One Water	Groundwater Project	\$125,343	\$40,109
33.	Chief Financial Officer		Monterey One Water	Finance	\$125,265	\$19,800
34.	MRF Operations Supervisor		Monterey Regional Waste Management District	Material Recovery Facility	\$124,656	\$36,866
35.	Information Sys Administrator		Monterey One Water	Information Systems	\$122,476	\$42,335
36.	Operations & Maintenance Supervisor		Marina Coast Water District	Operations & Maintenance	\$121,595	\$27,348
37.	Associate Engineer		Monterey One Water	Engineering Services	\$121,561	\$26,274
38.	Distribution Mechanic II		Monterey One Water	Reclamation Operations and Maintenance	\$120,876	\$39,262
39.	Operations Supervisor W/Gr V		Monterey One Water	Plant Operations	\$120,384	\$42,981
40.	Operator III		Monterey One Water	Plant Operations	\$120,273	\$39,675
41.	Operator III-Gr V & Ss W/E Day		Monterey One Water	Plant Operations	\$119,995	\$36,503
42.	Laboratory Supervisor		Monterey One Water	Environmental Services	\$119,386	\$37,572
43.	Senior Distribution Mechanic		Monterey One Water	Reclamation Operations and Maintenance	\$119,381	\$34,399
44.	Sr Electrician/Instr Tech		Monterey One Water	Utilities Services	\$119,369	\$25,163

45.	Cogen Mechanic II		Monterey One Water	Cogeneration	\$119,120	\$23,054
46.	MRF Manager		Monterey Regional Waste Management District	Material Recovery Facility	\$119,027	\$27,784
47.	Utilities Supervisor		Monterey One Water	Utilities Services	\$118,039	\$41,845
48.	Operator III		Monterey One Water	Plant Operations	\$117,583	\$38,787
49.	Accountant II		Marina Coast Water District	Finance	\$117,284	\$23,145
50.	Principal Engineer		Pebble Beach Community Services District	Engineering	\$116,466	\$56,294
51.	Lab Supervisor		Carmel Area Wastewater Agency (Monterey)	Treatment	\$116,204	\$54,799
52.	Capital Projects Manager		Marina Coast Water District	Engineering	\$115,831	\$27,918
53.	Field Maintenance Supervisor		Pebble Beach Community Services District	Maintenance	\$115,361	\$46,524
54.	Customer Service Supervisor		Monterey One Water	Customer Service	\$113,845	\$31,459
55.	Operations & Maintenance Superintendent		Marina Coast Water District	Operations & Maintenance	\$112,551	\$45,359
56.	Operator III - W/E Days		Monterey One Water	Plant Operations	\$112,104	\$35,583
57.	Safety Officer		Monterey One Water	Safety	\$112,054	\$36,040
58.	Operator III W/Gr V		Monterey One Water	Plant Operations	\$111,644	\$35,894
59.	Laboratory Supervisor		Marina Coast Water District	Laboratory	\$110,842	\$26,089
60.	Preventative Maintenance Coordinator		Monterey One Water	Engineering Services	\$110,325	\$24,804
61.	Operator III W/Gr V		Monterey One Water	Plant Operations	\$109,507	\$40,718
62.	Project Manager		Marina Coast Water District	Engineering	\$109,279	\$44,431
63.	Operator III W/Gr V		Monterey One Water	Plant Operations	\$108,751	\$23,905
64.	Administration Support		Monterey Regional Waste Management District	Administration	\$108,121	\$37,158
65.	Operator III		Monterey One Water	Plant Operations	\$107,376	\$23,596
66.	Maintenance Mechanic II		Monterey One Water	Plant Maintenance	\$107,014	\$39,882
67.	Senior Maintenance Mechanic		Monterey One Water	Field Maintenance	\$106,711	\$26,565
68.	Human Resource Manager		Monterey Regional Waste Management District	Administration	\$106,499	\$35,672
69.	Senior Lab Analyst		Monterey One Water	Environmental Services	\$105,745	\$30,844
70.	Accountant		Monterey One Water	Finance	\$105,205	\$24,133

71.	Maintenance Superintendent		Carmel Area Wastewater Agency (Monterey)	Treatment	\$105,190	\$27,243
72.	Principal Accountant		Carmel Area Wastewater Agency (Monterey)	Administration	\$104,951	\$30,487
73.	Senior Accountant		Pebble Beach Community Services District	Finance	\$104,756	\$52,860
74.	Collections System Superintendent		Carmel Area Wastewater Agency (Monterey)	Collections	\$104,697	\$35,028
75.	Human Resources Administrator		Monterey One Water	Human Resources	\$103,690	\$30,630
76.	Maintenance Mechanic II		Monterey One Water	Plant Maintenance	\$103,161	\$38,889
77.	Operator III		Monterey One Water	Plant Operations	\$103,043	\$34,652
78.	Maintenance Technician II		Pebble Beach Community Services District	Maintenance	\$102,905	\$42,519
79.	MRF Supervisor		Monterey Regional Waste Management District	Material Recovery Facility	\$102,342	\$35,360
80.	Maintenance Technician II		Pebble Beach Community Services District	Maintenance	\$102,288	\$49,474
81.	Operator III		Monterey One Water	Plant Operations	\$101,036	\$34,582
82.	Maintenance Mechanic II		Monterey One Water	Plant Maintenance	\$99,989	\$34,315
83.	Maintenance Technician II		Pebble Beach Community Services District	Maintenance	\$99,915	\$42,334
84.	Heavy Equipment Supervisor		Monterey Regional Waste Management District	Site	\$99,212	\$29,640
85.	Operator III		Monterey One Water	Plant Operations	\$98,586	\$39,884
86.	Executive Assistant/Clerk of Board		Marina Coast Water District	Administration	\$98,029	\$24,033
87.	Senior Accountant		Pebble Beach Community Services District	Finance	\$97,509	\$34,385
88.	Operator II		Monterey One Water	Plant Operations	\$97,462	\$34,329
89.	Industrial Painter/Paint Insp		Monterey One Water	Plant Maintenance	\$96,726	\$33,698
90.	Accounting Technician		Monterey One Water	Finance	\$96,406	\$33,885
91.	Cogen Mechanic II		Monterey One Water	Cogeneration	\$96,179	\$38,755
92.	Senior Operator		Carmel Area Wastewater Agency (Monterey)	Treatment	\$95,804	\$20,438

93.	Maintenance Mechanic I		Monterey One Water	Field Maintenance	\$95,795	\$37,694
94.	Maintenance Mechanic I		Monterey One Water	Plant Maintenance	\$95,499	\$37,812
95.	Exec Assist/Clerk To The Board		Monterey One Water	Administration Services	\$95,122	\$37,033
96.	Lab Analyst		Carmel Area Wastewater Agency (Monterey)	Treatment	\$93,578	\$36,894
97.	System Operator II		Marina Coast Water District	Operations & Maintenance	\$93,518	\$33,382
98.	Maintenance Technician II		Pebble Beach Community Services District	Maintenance	\$93,297	\$48,916
99.	Source Control Inspector II		Monterey One Water	Environmental Services	\$93,105	\$39,136
100.	Senior Operator		Monterey Regional Waste Management District	Material Recovery Facility	\$92,562	\$33,764