

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$247,335	\$163,406
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$237,185	\$120,881
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$225,689	\$125,637
4.	Fire Captain		Novato Fire Protection District	Operations	\$221,682	\$93,096
5.	Captain		Kentfield Fire Protection District	Operations	\$220,238	\$83,392
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$207,592	\$102,827
7.	Safety		Tiburon Fire Protection District	Executive	\$207,571	\$85,604
8.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$207,068	\$148,083
9.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$205,539	\$92,973
10.	Fire Captain		Novato Fire Protection District	Operations	\$203,744	\$86,441
11.	Fire Chief		Kentfield Fire Protection District	Administration	\$203,547	\$99,165
12.	Battalion Chief		Kentfield Fire Protection District	Operations	\$203,181	\$86,713
13.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$197,381	\$145,427
14.	Fire Captain		Novato Fire Protection District	Operations	\$196,193	\$85,334
15.	Battalion Chief Day Step 2		Southern Marin Fire Protection District	Safety	\$193,931	\$96,631
16.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$193,417	\$68,172
17.	Fire Captain		Novato Fire Protection District	Operations	\$192,160	\$92,728
18.	Fire Battalion Chief		Novato Fire Protection District	Training	\$190,168	\$113,561
19.	Fire Captain		Novato Fire Protection District	Operations	\$188,843	\$96,939
20.	Fire Captain		Novato Fire Protection District	Operations	\$188,813	\$90,521
21.	Fire Captain		Novato Fire Protection District	Operations	\$188,444	\$94,734
22.	Fire Captain		Novato Fire Protection District	Operations	\$183,679	\$94,576
23.	Fire Captain		Novato Fire Protection District	Operations	\$183,654	\$80,402
24.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$183,375	\$75,530

25.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$181,717	\$70,003
26.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$179,870	\$77,733
27.	Safety		Tiburon Fire Protection District	Fire	\$177,128	\$79,135
28.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$176,985	\$141,866
29.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$176,811	\$74,082
30.	Engineer		Kentfield Fire Protection District	Operations	\$176,700	\$74,751
31.	Engineer		Kentfield Fire Protection District	Operations	\$175,356	\$75,081
32.	Fire Captain		Novato Fire Protection District	Operations	\$171,197	\$86,089
33.	Fire Captain		Novato Fire Protection District	Operations	\$170,392	\$98,485
34.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$169,383	\$92,738
35.	Safety		Tiburon Fire Protection District	Fire	\$168,602	\$77,584
36.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$165,741	\$93,349
37.	Fire Engineer		Novato Fire Protection District	Operations	\$160,966	\$87,389
38.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$160,640	\$73,807
39.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,280	\$86,777
40.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$159,637	\$79,845
41.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$159,410	\$75,472
42.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$158,467	\$88,337
43.	Fire Engineer		Novato Fire Protection District	Operations	\$158,002	\$85,276
44.	Engineer		Kentfield Fire Protection District	Operations	\$157,647	\$73,626
45.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$156,635	\$79,166
46.	Fire Engineer		Novato Fire Protection District	Operations	\$156,354	\$74,226

47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$156,068	\$87,760
48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$155,798	\$74,877
49.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$153,537	\$86,130
50.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$153,411	\$72,151
51.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$153,366	\$61,514
52.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$152,896	\$72,841
53.	Fire Captain		Novato Fire Protection District	Operations	\$152,824	\$84,743
54.	Engineer		Kentfield Fire Protection District	Operations	\$152,278	\$70,970
55.	Engineer		Kentfield Fire Protection District	Operations	\$151,687	\$70,970
56.	Safety		Tiburon Fire Protection District	Fire	\$151,223	\$72,015
57.	Safety		Tiburon Fire Protection District	Fire	\$149,535	\$71,360
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,109	\$85,136
59.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$148,026	\$75,107
60.	Fire Engineer		Novato Fire Protection District	Operations	\$147,810	\$86,031
61.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$147,791	\$51,386
62.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$146,556	\$72,428
63.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$145,306	\$70,247
64.	Fire Engineer		Novato Fire Protection District	Operations	\$144,973	\$85,461
65.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$143,954	\$80,614
66.	Fire Engineer		Novato Fire Protection District	Operations	\$143,928	\$82,896
67.	Fire Captain		Novato Fire Protection District	Operations	\$143,197	\$85,814
68.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$142,706	\$73,126

69.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$142,627	\$68,183
70.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,130	\$89,864
71.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$140,635	\$69,688
72.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$140,486	\$84,777
73.	Fire Engineer		Novato Fire Protection District	Operations	\$139,889	\$82,540
74.	Fire Engineer		Novato Fire Protection District	Operations	\$139,291	\$88,558
75.	Fire Engineer		Novato Fire Protection District	Operations	\$137,789	\$87,724
76.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$137,321	\$73,916
77.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$137,255	\$86,744
78.	Fire Engineer		Novato Fire Protection District	Operations	\$136,825	\$86,605
79.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$136,468	\$59,589
80.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$136,386	\$62,659
81.	Firefighter/Paramedic Step 2		Southern Marin Fire Protection District	Safety	\$136,247	\$40,992
82.	Fire Engineer		Novato Fire Protection District	Operations	\$136,195	\$84,098
83.	Safety		Tiburon Fire Protection District	Fire	\$136,149	\$66,216
84.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$135,990	\$55,116
85.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$133,913	\$61,004
86.	Safety		Tiburon Fire Protection District	Fire	\$133,429	\$65,775
87.	Fire Engineer		Novato Fire Protection District	Operations	\$132,490	\$84,221
88.	Fire Engineer		Novato Fire Protection District	Operations	\$132,329	\$87,824
89.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$131,127	\$72,150
90.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$131,103	\$76,427

91.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$131,074	\$89,575
92.	Firefighter/Paramedic Step 4		Southern Marin Fire Protection District	Safety	\$130,864	\$64,018
93.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,402	\$85,410
94.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,255	\$75,279
95.	Fire Engineer		Novato Fire Protection District	Operations	\$130,246	\$87,468
96.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$129,344	\$72,435
97.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,989	\$84,410
98.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,607	\$85,692
99.	Captain		Kentfield Fire Protection District	Operations	\$128,390	\$76,082
100.	Safety		Tiburon Fire Protection District	Fire	\$128,265	\$45,398