

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$247,335	\$163,406
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$237,185	\$120,881
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$225,689	\$125,637
4.	Fire Captain		Novato Fire Protection District	Operations	\$221,682	\$93,096
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$207,592	\$102,827
6.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$207,068	\$148,083
7.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$205,539	\$92,973
8.	Fire Captain		Novato Fire Protection District	Operations	\$203,744	\$86,441
9.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$197,381	\$145,427
10.	Fire Captain		Novato Fire Protection District	Operations	\$196,193	\$85,334
11.	Fire Captain		Novato Fire Protection District	Operations	\$192,160	\$92,728
12.	Fire Battalion Chief		Novato Fire Protection District	Training	\$190,168	\$113,561
13.	Fire Captain		Novato Fire Protection District	Operations	\$188,843	\$96,939
14.	Fire Captain		Novato Fire Protection District	Operations	\$188,813	\$90,521
15.	Fire Captain		Novato Fire Protection District	Operations	\$188,444	\$94,734
16.	Fire Captain		Novato Fire Protection District	Operations	\$183,679	\$94,576
17.	Fire Captain		Novato Fire Protection District	Operations	\$183,654	\$80,402
18.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$176,985	\$141,866
19.	Fire Captain		Novato Fire Protection District	Operations	\$171,197	\$86,089
20.	Fire Captain		Novato Fire Protection District	Operations	\$170,392	\$98,485
21.	Fire Engineer		Novato Fire Protection District	Operations	\$160,966	\$87,389
22.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,280	\$86,777
23.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$158,467	\$88,337
24.	Fire Engineer		Novato Fire Protection District	Operations	\$158,002	\$85,276
25.	Fire Engineer		Novato Fire Protection District	Operations	\$156,354	\$74,226

26.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$156,068	\$87,760
27.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$155,798	\$74,877
28.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$153,537	\$86,130
29.	Fire Captain		Novato Fire Protection District	Operations	\$152,824	\$84,743
30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,109	\$85,136
31.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$148,026	\$75,107
32.	Fire Engineer		Novato Fire Protection District	Operations	\$147,810	\$86,031
33.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$146,556	\$72,428
34.	Fire Engineer		Novato Fire Protection District	Operations	\$144,973	\$85,461
35.	Fire Engineer		Novato Fire Protection District	Operations	\$143,928	\$82,896
36.	Fire Captain		Novato Fire Protection District	Operations	\$143,197	\$85,814
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,130	\$89,864
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$140,486	\$84,777
39.	Fire Engineer		Novato Fire Protection District	Operations	\$139,889	\$82,540
40.	Fire Engineer		Novato Fire Protection District	Operations	\$139,291	\$88,558
41.	Fire Engineer		Novato Fire Protection District	Operations	\$137,789	\$87,724
42.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$137,255	\$86,744
43.	Fire Engineer		Novato Fire Protection District	Operations	\$136,825	\$86,605
44.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$136,468	\$59,589
45.	Fire Engineer		Novato Fire Protection District	Operations	\$136,195	\$84,098
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$133,913	\$61,004
47.	Fire Engineer		Novato Fire Protection District	Operations	\$132,490	\$84,221
48.	Fire Engineer		Novato Fire Protection District	Operations	\$132,329	\$87,824

49.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$131,127	\$72,150
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$131,103	\$76,427
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$131,074	\$89,575
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,402	\$85,410
53.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,255	\$75,279
54.	Fire Engineer		Novato Fire Protection District	Operations	\$130,246	\$87,468
55.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,989	\$84,410
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,607	\$85,692
57.	Fire Engineer		Novato Fire Protection District	Operations	\$126,598	\$82,786
58.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$126,358	\$84,627
59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$124,776	\$72,211
60.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$120,782	\$75,952
61.	Fire Captain		Novato Fire Protection District	Operations	\$119,945	\$90,891
62.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$119,760	\$59,589
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$119,672	\$78,568
64.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$118,468	\$83,755
65.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$116,433	\$57,964
66.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$112,816	\$83,248
67.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$109,925	\$59,635
68.	Fire Prevention Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$107,032	\$79,085

69.	Mechanic		Novato Fire Protection District	Operations	\$104,252	\$53,644
70.	Information Analyst		Novato Fire Protection District	Organizational Resources & Support	\$95,804	\$36,696
71.	Executive Assistant		Novato Fire Protection District	Organizational Resources & Support	\$91,496	\$35,899
72.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$74,016	\$26,868
73.	Administrative Specialist I		Novato Fire Protection District	Organizational Resources & Support	\$71,231	\$31,842
74.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$66,669	\$41,433
75.	Fire Captain		Novato Fire Protection District	Operations	\$59,314	\$97,000
76.	Administrative Assistant I		Novato Fire Protection District	Organizational Resources & Support	\$22,473	\$7,677
77.	Administrative Assistant I		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$19,125	\$6,042
78.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$15,113	\$7,986
79.	Administrative Assistant I		Novato Fire Protection District	Organizational Resources & Support	\$4,094	\$906
80.	Board Member		Novato Fire Protection District	Board of Directors	\$2,500	\$0
81.	Board Member		Novato Fire Protection District	Board of Directors	\$2,200	\$0
82.	Board Member		Novato Fire Protection District	Board of Directors	\$2,200	\$0
83.	Board Member		Novato Fire Protection District	Board of Directors	\$1,800	\$0
84.	Board Member		Novato Fire Protection District	Board of Directors	\$1,500	\$0
85.	Board Member		Novato Fire Protection District	Board of Directors	\$300	\$0
86.	Board Member		Novato Fire Protection District	Board of Directors	\$100	\$0
87.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
88.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
89.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
90.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0

91.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
92.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
93.	Board Member		Ross Valley Paramedic Authority	Administration	\$0	\$0
94.	Board Member		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
95.	Board Member		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
96.	Board Member		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
97.	Chair		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0
98.	Vice Chair		Southern Marin Emergency Medical-Paramedic System	Board Of Directors	\$0	\$0