

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		West Kern Water District	Administration	\$195,488	\$45,791
2.	General Manager		Indian Wells Valley Water District	Administration	\$151,306	\$37,851
3.	General Manager		Tehachapi - Cummings County Water District	Administration	\$147,221	\$38,201
4.	Director Of Finance		West Kern Water District	Administration	\$139,426	\$60,389
5.	Director Of Operations		West Kern Water District	Administration	\$132,757	\$52,521
6.	Chief Engineer		Indian Wells Valley Water District	Administration	\$130,397	\$39,347
7.	Chief Financial Officer		Indian Wells Valley Water District	Administration	\$115,240	\$37,733
8.	General Manager		Greenfield County Water District	Water	\$113,814	\$24,581
9.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$112,368	\$42,419
10.	Office Manager		Tehachapi - Cummings County Water District	Administration	\$110,484	\$41,911
11.	Field Services Supervisor		West Kern Water District	Field Services	\$110,410	\$32,413
12.	Assistant General Manager- Ops.		Tehachapi - Cummings County Water District	Pump Plant	\$109,707	\$21,516
13.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$108,893	\$32,198
14.	T & D Supervisor		West Kern Water District	Transmission & Distribution	\$107,371	\$31,982
15.	Air Quality Officer/Ctrl Sys.		West Kern Water District	Production	\$104,812	\$31,620
16.	Operations Superintendent		Indian Wells Valley Water District	Administration	\$104,408	\$35,323
17.	Operator./Eng. Administrator		West Kern Water District	Engineering	\$103,608	\$47,297
18.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$103,471	\$39,705
19.	Facilities/Emissions Supervisor		West Kern Water District	Production	\$103,329	\$31,409
20.	Safety Supervisor		West Kern Water District	Administration	\$100,488	\$34,408

21.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$93,769	\$30,056
22.	Pump Plant Supervisor		Indian Wells Valley Water District	Operations	\$92,845	\$21,210
23.	M/R/C Crew Leader		Indian Wells Valley Water District	Operations	\$87,823	\$24,485
24.	Associate Engineer		Indian Wells Valley Water District	Engineering	\$86,867	\$20,771
25.	Lead Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$85,695	\$30,065
26.	Industrial Field Representative		West Kern Water District	Field Services	\$83,312	\$28,575
27.	Controls And Emissions Spec.		Tehachapi - Cummings County Water District	Pump Plant	\$83,191	\$10,312
28.	Electrician		West Kern Water District	Production	\$82,811	\$28,496
29.	Regulatory Administrator		West Kern Water District	Administration	\$82,447	\$35,923
30.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$82,227	\$21,260
31.	Mechanic		West Kern Water District	Production	\$81,191	\$28,274
32.	Industrial Field Representative		West Kern Water District	Field Services	\$80,643	\$28,196
33.	Engineering Tech		Indian Wells Valley Water District	Engineering	\$79,096	\$23,214
34.	Assist To Director Of Finance		West Kern Water District	Accounting	\$78,916	\$31,890
35.	Warehouse Operator		West Kern Water District	Accounting	\$78,690	\$27,920
36.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$78,270	\$27,860
37.	Facilities Maintenance		West Kern Water District	Accounting	\$78,137	\$27,842
38.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$77,979	\$31,815
39.	Pipeline Foreman		Tehachapi - Cummings County Water District	Pipeline	\$77,246	\$29,493
40.	Field Service Supervisor		Indian Wells Valley Water District	Field Service	\$76,316	\$31,440
41.	Field Staff III		Greenfield County Water District	Water	\$76,282	\$29,803
42.	Hr Administrator		West Kern Water District	Administration	\$76,206	\$37,622

43.	M/R/C II/Welder		Indian Wells Valley Water District	Operations	\$75,814	\$31,269
44.	Eng Tech/Project Manager		West Kern Water District	Engineering	\$75,739	\$21,944
45.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$75,555	\$27,476
46.	Administrative Assistant		Indian Wells Valley Water District	Administration	\$75,537	\$26,159
47.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$75,013	\$26,084
48.	Water Quality Technician		West Kern Water District	Field Services	\$73,861	\$27,236
49.	Operator		West Kern Water District	Production	\$73,572	\$27,195
50.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$73,406	\$27,171
51.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$73,301	\$32,368
52.	Customer Service Sup		Indian Wells Valley Water District	Customer Service	\$70,884	\$31,806
53.	M/R/C II		Indian Wells Valley Water District	Operations	\$70,764	\$30,230
54.	Mechanic Supervisor		West Kern Water District	Production	\$69,602	\$26,633
55.	Water Service Technician		West Kern Water District	Accounting	\$69,328	\$26,594
56.	M/R/C II		Indian Wells Valley Water District	Operations	\$69,225	\$30,231
57.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$66,449	\$30,559
58.	Warehouse Administrator		Indian Wells Valley Water District	Administration	\$66,362	\$30,361
59.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$66,351	\$33,127
60.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$65,097	\$21,438
61.	M/R/C II		Indian Wells Valley Water District	Operations	\$64,559	\$30,207
62.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$64,471	\$35,442
63.	Administrative Assistant		West Kern Water District	Administration	\$64,269	\$28,992

64.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$63,843	\$33,127
65.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$62,620	\$32,059
66.	Operator		West Kern Water District	Production	\$62,482	\$21,250
67.	Field Staff II		Greenfield County Water District	Water	\$60,534	\$24,224
68.	Field Service Technician		Indian Wells Valley Water District	Field Service	\$60,299	\$30,193
69.	Maintenance I		Tehachapi - Cummings County Water District	Pipeline	\$58,969	\$7,587
70.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$58,434	\$20,961
71.	Accounting Technician		West Kern Water District	Accounting	\$58,152	\$35,881
72.	Bookkeeper		Tehachapi - Cummings County Water District	Administration	\$57,793	\$24,997
73.	Purchasing Clerk		West Kern Water District	Accounting	\$57,667	\$29,633
74.	Field Staff I		Greenfield County Water District	Water	\$56,281	\$24,182
75.	Executive Secretary		Indian Wells Valley Water District	Administration	\$56,195	\$16,810
76.	Accounting Clerk		West Kern Water District	Accounting	\$55,996	\$37,327
77.	Water Cons. Coordinator		Tehachapi - Cummings County Water District	Administration	\$54,886	\$10,240
78.	Clerk II		Greenfield County Water District	Water	\$54,821	\$25,634
79.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$54,340	\$9,223
80.	General Manager		Rand Communities Water District	Rand Communities Water District	\$53,780	\$0
81.	Asst. To Dir. Of Operator.		West Kern Water District	Engineering	\$53,100	\$13,967
82.	Operator / Weekend Duty		West Kern Water District	Production	\$53,036	\$16,725
83.	Regulatory Administrator		West Kern Water District	Engineering	\$52,208	\$41,534
84.	M/R/C II		Indian Wells Valley Water District	Operations	\$51,892	\$22,653

85.	Water Operations Supervisor		Lebec County Water District	Transmission & Distribution	\$50,872	\$0
86.	Accounting Clerk		West Kern Water District	Accounting	\$46,346	\$21,013
87.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$43,956	\$19,924
88.	Customer Service Rep		Indian Wells Valley Water District	Customer Service	\$39,377	\$14,593
89.	M/R/C I		Indian Wells Valley Water District	Field Service	\$38,967	\$20,952
90.	Accountant		Indian Wells Valley Water District	Administration	\$38,787	\$26,942
91.	Secretary/Receptionist		Tehachapi - Cummings County Water District	Administration	\$38,168	\$26,452
92.	Field Service Technician		Indian Wells Valley Water District	Field Service	\$37,702	\$26,964
93.	Meter Reader		West Kern Water District	Field Services	\$35,804	\$5,744
94.	Office Supervisor		Lebec County Water District	Administration	\$35,330	\$0
95.	General Manager	Secretary	North Edwards Water District	Administration	\$32,516	\$0
96.	Clerk I		Greenfield County Water District	Water	\$31,904	\$24,296
97.	Customer Service Rep		Indian Wells Valley Water District	Customer Service	\$30,918	\$26,181
98.	Water Operations Manager		Lebec County Water District	Transmission & Distribution	\$30,673	\$300
99.	Water Cons. Tech.		Tehachapi - Cummings County Water District	Administration	\$24,707	\$1,525
100.	Administrative Assistant		Rand Communities Water District	Rand Communities Water District	\$22,594	\$0