

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Kern County Water Agency	Senior Management	\$311,938	\$200,468
2.	General Counsel		Kern County Water Agency	Senior Management	\$251,303	\$124,835
3.	Assistant General Manager		Kern County Water Agency	Senior Management	\$223,537	\$112,865
4.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$203,163	\$102,875
5.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$194,220	\$99,094
6.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$193,121	\$99,367
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$165,793	\$89,979
8.	Water Resources Manager		Kern County Water Agency	Water Resources	\$162,873	\$86,270
9.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$162,716	\$88,996
10.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$159,180	\$86,713
11.	General Manager		Tehachapi - Cummings County Water District	Administration	\$147,221	\$38,201
12.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$141,170	\$76,260
13.	Controller		Kern County Water Agency	Administrative Operations	\$138,418	\$78,522
14.	Pump Maintenance Technician II		Kern County Water Agency	Water Resources	\$137,651	\$45,514
15.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$129,210	\$49,705
16.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$122,292	\$52,159
17.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$113,369	\$64,611
18.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$112,368	\$42,419
19.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$111,514	\$63,267
20.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$111,152	\$63,267

21.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$110,762	\$62,409
22.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$110,546	\$66,974
23.	Office Manager		Tehachapi - Cummings County Water District	Administration	\$110,484	\$41,911
24.	Assistant General Manager- Ops.		Tehachapi - Cummings County Water District	Pump Plant	\$109,707	\$21,516
25.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$108,631	\$65,239
26.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$107,009	\$65,567
27.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$106,308	\$62,573
28.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$106,085	\$63,411
29.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$105,010	\$59,236
30.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$104,470	\$61,575
31.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$103,855	\$63,443
32.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$103,471	\$39,705
33.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$101,026	\$56,709
34.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$99,504	\$59,213
35.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$96,289	\$54,118
36.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$95,832	\$57,752
37.	Information Technology & Multimedia Coordinator		Kern County Water Agency	Administrative Operations	\$94,519	\$48,177
38.	Water Resources Senior Engineer		Kern County Water Agency	Water Resources	\$94,459	\$19,585
39.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$92,037	\$55,181
40.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$91,311	\$53,980

41.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$89,570	\$57,569
42.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$87,670	\$52,124
43.	Computer Services Coordinator		Kern County Water Agency	Administrative Operations	\$86,962	\$55,169
44.	Human Resources Analyst III		Kern County Water Agency	Administrative Operations	\$85,914	\$39,141
45.	Lead Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$85,695	\$30,065
46.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$84,221	\$47,237
47.	Controls And Emissions Spec.		Tehachapi - Cummings County Water District	Pump Plant	\$83,191	\$10,312
48.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$81,374	\$50,031
49.	Accountant		Kern County Water Agency	Administrative Operations	\$80,001	\$40,768
50.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$78,125	\$41,680
51.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$77,706	\$49,738
52.	Pipeline Foreman		Tehachapi - Cummings County Water District	Pipeline	\$77,246	\$29,493
53.	Systems Operator II		Kern County Water Agency	Water Resources	\$75,186	\$43,550
54.	Systems Operator I		Kern County Water Agency	Water Resources	\$74,709	\$42,131
55.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$73,301	\$32,368
56.	Pump Maintenance Technician I		Kern County Water Agency	Water Resources	\$72,105	\$38,727
57.	Systems Operator II		Kern County Water Agency	Water Resources	\$72,069	\$45,173
58.	Accountant		Kern County Water Agency	Administrative Operations	\$68,133	\$46,567
59.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$66,351	\$33,127
60.	Systems Operator II		Kern County Water Agency	Water Resources	\$66,325	\$41,287

61.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$64,632	\$44,085
62.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$64,471	\$35,442
63.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$63,843	\$33,127
64.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$63,215	\$31,803
65.	Maintenance II		Tehachapi - Cummings County Water District	Pipeline	\$62,620	\$32,059
66.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$60,907	\$31,032
67.	Maintenance I		Tehachapi - Cummings County Water District	Pipeline	\$58,969	\$7,587
68.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$58,219	\$43,904
69.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$57,979	\$32,293
70.	Bookkeeper		Tehachapi - Cummings County Water District	Administration	\$57,793	\$24,997
71.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$55,714	\$40,184
72.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$55,540	\$40,811
73.	Water Cons. Coordinator		Tehachapi - Cummings County Water District	Administration	\$54,886	\$10,240
74.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$54,340	\$9,223
75.	Building & Grounds Worker		Kern County Water Agency	Administrative Operations	\$54,231	\$30,644
76.	Management Assistant II		Kern County Water Agency	Water Resources	\$53,578	\$39,078
77.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$53,243	\$40,753
78.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$51,722	\$42,241
79.	Management Assistant II- Administrative Operations		Kern County Water Agency	Administrative Operations	\$50,694	\$29,691

80.	Management Assistant II- Administrative Operations		Kern County Water Agency	Administrative Operations	\$50,269	\$38,913
81.	Accounting Clerk		Kern County Water Agency	Administrative Operations	\$48,256	\$40,940
82.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$45,469	\$23,544
83.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$39,341	\$31,666
84.	Secretary/Receptionist		Tehachapi - Cummings County Water District	Administration	\$38,168	\$26,452
85.	Records Analyst		Kern County Water Agency	Administrative Operations	\$33,241	\$33,347
86.	Director		Kern County Water Agency	Board Member	\$26,316	\$1,115
87.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$25,624	\$28,504
88.	Water Cons. Tech.		Tehachapi - Cummings County Water District	Administration	\$24,707	\$1,525
89.	Director		Kern County Water Agency	Board Member	\$23,942	\$18,522
90.	Director		Kern County Water Agency	Board Member	\$22,182	\$17,629
91.	Director		Kern County Water Agency	Board Member	\$19,482	\$17,629
92.	Director		Kern County Water Agency	Board Member	\$18,001	\$17,629
93.	Director		Kern County Water Agency	Board Member	\$12,533	\$14,661
94.	Director		Kern County Water Agency	Board Member	\$9,116	\$17,629
95.	Seasonal		Tehachapi - Cummings County Water District	Pipeline	\$7,021	\$0
96.	Seasonal		Tehachapi - Cummings County Water District	Pipeline	\$5,694	\$0
97.	Seasonal		Tehachapi - Cummings County Water District	Pipeline	\$4,703	\$0
98.	Systems Operator Trainee		Kern County Water Agency	Water Resources	\$3,219	\$96
99.	Director		Tehachapi - Cummings County Water District	Board	\$3,100	\$0
100.	Systems Operator Trainee		Kern County Water Agency	Water Resources	\$2,635	\$0