

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	Battalion Chief		Corte Madera	Fire	\$251,464	\$71,837
2.	Fire Captain		Larkspur	Fire	\$249,632	\$37,951
3.	Fire Captain		San Rafael	Fire, Shift A	\$238,620	\$102,944
4.	Chief Of Police		Novato	Police	\$238,036	\$58,201
5.	Fire Captain		San Rafael	Fire, Shift A	\$237,818	\$110,297
6.	City Manager		Mill Valley	City Manager	\$236,209	\$56,167
7.	Town Manager		Tiburon	Administration	\$231,724	\$38,059
8.	City Manager		Novato	Central Administration	\$227,805	\$67,533
9.	Fire Captain		San Rafael	Fire, Shift A	\$225,945	\$108,111
10.	Fire Batt Chief - Operations		San Rafael	Fire, Shift A	\$221,030	\$118,480
11.	Town Manager		Corte Madera	Administration	\$219,013	\$36,857
12.	City Mgr		Sausalito	Administration	\$217,000	\$11,058
13.	Fire Engineer		San Rafael	Fire, Shift A	\$216,033	\$91,854
14.	Fire Captain		Larkspur	Fire	\$211,984	\$51,298
15.	Battalion Chief		Corte Madera	Fire	\$211,717	\$72,004
16.	Fire Batt Chief - Operations		San Rafael	Fire, Shift A	\$211,175	\$114,492
17.	Battalion Chief		Mill Valley	Fire	\$210,904	\$52,143
18.	Fire Captain		San Rafael	Fire, Shift A	\$209,540	\$108,025
19.	Fire Captain		San Rafael	Fire, Shift A	\$208,059	\$102,944
20.	City Manager		Larkspur	Administration	\$206,750	\$67,816
21.	Battalion Chief		Corte Madera	Fire	\$206,140	\$68,470
22.	Battalion Chief		Mill Valley	Fire	\$203,205	\$35,472
23.	Fire Captain		San Rafael	Fire, Shift A	\$201,375	\$96,093
24.	City Manager		San Rafael	City Manager	\$201,067	\$119,126
25.	Fire Captain		San Rafael	Fire, Shift A	\$199,463	\$107,937
26.	Fire Batt Chief - Operations		San Rafael	Fire, Shift A	\$199,227	\$118,779
27.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$198,365	\$81,670
28.	Fire Captain		San Rafael	Fire, Shift A	\$197,621	\$108,147
29.	Fire Captain		Mill Valley	Fire	\$196,945	\$45,529

30.	Firefighter/Engineer		Larkspur	Fire	\$196,130	\$47,798
31.	Fire Captain		San Rafael	Fire, Shift A	\$195,366	\$106,710
32.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$194,774	\$79,700
33.	Fire Captain		Larkspur	Fire	\$194,459	\$48,743
34.	Fire Captain/Paramedic		Corte Madera	Fire	\$192,727	\$62,275
35.	Fire Engineer		San Rafael	Fire, Shift A	\$191,093	\$101,044
36.	Fire Captain		San Rafael	Fire, Shift A	\$190,738	\$107,290
37.	Fire Engineer		San Rafael	Fire, Shift A	\$188,584	\$93,753
38.	Fire Captain/Paramedic		Corte Madera	Fire	\$188,171	\$61,180
39.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$188,078	\$80,473
40.	Fire Engineer		San Rafael	Fire, Shift A	\$188,058	\$93,346
41.	City Manager		Belvedere	Administration	\$187,823	\$43,377
42.	Police Chief		San Rafael	Police Admin	\$186,378	\$132,133
43.	Town Manager		San Anselmo	Admin & Finance	\$186,322	\$43,728
44.	Lieutenant		Novato	Police	\$186,084	\$52,691
45.	Police Sergeant		San Rafael	Police Investigations	\$185,538	\$108,208
46.	Police Sergeant		San Rafael	Police Patrol	\$185,181	\$121,678
47.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$184,985	\$90,275
48.	Fire Engineer		San Rafael	Fire, Shift A	\$183,501	\$96,064
49.	Fire Captain		Larkspur	Fire	\$183,183	\$48,732
50.	Dir. Of Emergency Services		Corte Madera	Fire	\$182,778	\$70,604
51.	P & R Director		Novato	Parks, Recreation & Community Svcs	\$182,286	\$40,372
52.	Chief of Police		Sausalito	Police	\$181,952	\$7,656
53.	Acting Fire Chief		Larkspur	Fire	\$181,638	\$55,766
54.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$181,257	\$86,132
55.	Fire Captain		San Rafael	Fire, Shift A	\$181,037	\$102,936
56.	Fire Chief		San Rafael	Fire	\$179,652	\$145,344
57.	Community Development Director		San Rafael	Community Development	\$179,373	\$92,566
58.	Com Dev Director		Novato	Community Development	\$177,639	\$30,337

59.	Sergeant		Novato	Police	\$177,540	\$43,322
60.	Police Sergeant		San Rafael	Police Patrol	\$177,354	\$118,613
61.	Fire Captain/Paramedic		Corte Madera	Fire	\$175,287	\$61,180
62.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$175,169	\$92,705
63.	Fire Engineer/Paramedic		Corte Madera	Fire	\$174,691	\$57,699
64.	City Manager		San Rafael	City Manager	\$174,496	\$85,303
65.	Sergeant		Novato	Police	\$174,301	\$43,647
66.	Lieutenant		Novato	Police	\$174,268	\$51,730
67.	Dir Public Works/City Engineer		Mill Valley	DPW-Engineering	\$174,078	\$42,945
68.	Human Resources Director		San Rafael	Human Resources	\$173,732	\$58,368
69.	Fire Captain		San Rafael	Fire, Shift A	\$173,604	\$110,463
70.	Police Chief		Mill Valley	Police	\$173,419	\$57,176
71.	Dir Hamilton Base Reuse		Novato	Central Administration	\$173,404	\$32,079
72.	Fire Captain		San Rafael	Fire, Shift A	\$173,157	\$111,649
73.	Public Works Dir		Sausalito	Library	\$172,906	\$33,771
74.	Firefighter/Engineer		Larkspur	Fire	\$171,926	\$43,920
75.	Police Lieutenant		San Rafael	Police Patrol	\$171,917	\$135,347
76.	Fire Engineer/Paramedic		Corte Madera	Fire	\$171,443	\$60,557
77.	Fire Engineer		San Rafael	Fire, Shift A	\$171,072	\$77,492
78.	Fire Captain		San Rafael	Fire, Shift A	\$170,610	\$99,449
79.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$170,383	\$63,239
80.	Chief of Police		Fairfax	Police	\$169,617	\$89,765
81.	Fire Engineer		San Rafael	Fire, Shift A	\$169,526	\$93,469
82.	Asst Public Works Dir/City Eng		San Rafael	Public Works Admin	\$169,308	\$75,937
83.	Dir. Of Admin. Services		Corte Madera	Finance	\$168,803	\$30,972
84.	Corporal		Novato	Police	\$168,365	\$41,058
85.	Sergeant		Novato	Police	\$168,342	\$40,878
86.	Police Captain		Sausalito	Police	\$168,145	\$14,232
87.	Fire Engineer/Paramedic		Corte Madera	Fire	\$167,172	\$58,241
88.	Public Works Director		Novato	Public Works	\$166,913	\$40,670
89.	Chief Of Police		Tiburon	Police	\$166,558	\$43,390
90.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$166,499	\$86,162

91.	Police Sergeant		San Rafael	Police Patrol	\$166,094	\$123,277
92.	Police Sergeant		San Rafael	Police Patrol	\$166,079	\$119,668
93.	Fire Captain		San Rafael	Fire, Shift A	\$165,923	\$107,937
94.	Finance & HR Director		Mill Valley	Finance & Human Resources	\$165,414	\$46,500
95.	Police Captain		San Rafael	Police Admin	\$165,404	\$129,436
96.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$165,361	\$89,191
97.	Fire Captain		San Rafael	Fire, Shift A	\$165,332	\$104,194
98.	Director Planning & Building		Mill Valley	Planning	\$165,013	\$28,166
99.	Sergeant		Novato	Police	\$165,011	\$60,935
100.	Fire Engineer		San Rafael	Fire, Shift A	\$164,948	\$81,899