

|     | <b>Position</b>                             | <b>Other Positions Held</b> | <b>Special District</b>                | <b>Department</b>            | <b>Total Wages</b> | <b>Total Retirement &amp; Health Contribution</b> |
|-----|---|-----------------------------|--|------------------------------|--------------------|---|
| 1.  | General Manager                             |                             | Valley Center Municipal Water District | General Administration       | \$263,933          | \$94,452  |
| 2.  | General Manager                             |                             | Otay Water District                    | General Manager              | \$256,191          | \$85,611  |
| 3.  | Assistant General Manager                   |                             | Otay Water District                    | Assistant General Manager    | \$235,395          | \$78,785  |
| 4.  | General Manager                             |                             | Encina Wastewater Authority            | Office Of General Manager    | \$229,337          | \$72,694  |
| 5.  | General Manager                             |                             | Vallecitos Water District              | General Manager              | \$226,442          | \$66,409  |
| 6.  | Chief, Water Operations                     |                             | Otay Water District                    | Operations Chief             | \$217,415          | \$77,477  |
| 7.  | General Manager                             |                             | Padre Dam Municipal Water District     | Administration               | \$217,323          | \$65,903  |
| 8.  | General Manager                             |                             | Leucadia Wastewater District           | Administration               | \$216,361          | \$60,536  |
| 9.  | General Manager                             |                             | Ramona Municipal Water District        | General Manager Office       | \$212,354          | \$67,857  |
| 10. | Chief Financial Officer                     |                             | Otay Water District                    | Finance Chief                | \$211,256          | \$77,477  |
| 11. | Construction Inspector Supervisor           |                             | Valley Center Municipal Water District | Engineering                  | \$202,501          | \$32,407  |
| 12. | Assistant General Manager                   |                             | Vallecitos Water District              | General Manager              | \$201,891          | \$61,343  |
| 13. | Chief Information Officer                   |                             | Otay Water District                    | Information Technology Chief | \$201,740          | \$71,224  |
| 14. | Director Of Finance/Chief Financial Officer |                             | Padre Dam Municipal Water District     | Finance                      | \$199,960          | \$51,713  |
| 15. | Chief, Engineering                          |                             | Otay Water District                    | Engineering Chief            | \$191,420          | \$72,504  |
| 16. | General Manager                             |                             | San Elijo Joint Powers Authority       | Administration               | \$190,030          | \$68,090  |
| 17. | District Engineer/Deputy General Manager    |                             | Valley Center Municipal Water District | Engineering                  | \$189,137          | \$76,500  |
| 18. | Director Of Engineering & Planning          |                             | Padre Dam Municipal Water District     | Engineering                  | \$185,036          | \$55,636  |
| 19. | Director Of Engineering & Opps              |                             | Vallecitos Water District              | Capital Facilities           | \$183,867          | \$57,417  |
| 20. | Director Of Operations/Facilities           |                             | Valley Center Municipal Water District | Field Administration         | \$181,811          | \$77,889  |

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|-----|---|--|--|--------------------------------|-----------|----------|
| 21. | M15 Assistant General Manager                                     |  | Encina Wastewater Authority            | Office Of General Manager      | \$180,340 | \$67,263 |
| 22. | Administrative Services Manager                                   |  | Leucadia Wastewater District           | Administration                 | \$170,889 | \$46,814 |
| 23. | Hr/Safety Manager   |  | Rainbow Municipal Water District       | Administration                 | \$169,985 | \$41,987 |
| 24. | Acting Assistant Chief, Administration And Information Technology |  | Otay Water District                    | Administrative Chief           | \$165,549 | \$70,103 |
| 25. | Technical Services Manager  |  | Leucadia Wastewater District           | Administration                 | \$159,884 | \$50,659 |
| 26. | Director Of Operations & Water Quality                            |  | Padre Dam Municipal Water District     | Operations Plant and Field Op  | \$159,754 | \$39,610 |
| 27. | Water Ops/Customer Services Manager                               |  | Rainbow Municipal Water District       | Water Quality                  | \$159,726 | \$43,556 |
| 28. | District Engineer   |  | Vallecitos Water District              | Engineering                    | \$157,436 | \$52,380 |
| 29. | Plant Manager   |  | Padre Dam Municipal Water District     | Operations Plant and Field Op  | \$156,764 | \$39,785 |
| 30. | Director Of Finance   |  | Valley Center Municipal Water District | Finance                        | \$155,626 | \$70,164 |
| 31. | System Operations Manager   |  | Otay Water District                    | Water System Operations        | \$155,369 | \$54,769 |
| 32. | Director Of Operations  |  | San Elijo Joint Powers Authority       | Administration                 | \$155,208 | \$60,802 |
| 33. | Finance Manager, Controller And Budget                            |  | Otay Water District                    | Finance                        | \$154,078 | \$65,115 |
| 34. | Finance Manager   |  | Vallecitos Water District              | Finance                        | \$153,268 | \$49,702 |
| 35. | M14 Director Of Operations  |  | Encina Wastewater Authority            | Operations Managers            | \$153,171 | \$60,625 |
| 36. | Engineering Manager   |  | Padre Dam Municipal Water District     | Engineering                    | \$151,273 | \$45,050 |
| 37. | Engineering Manager   |  | Otay Water District                    | Public Services                | \$150,304 | \$66,491 |
| 38. | Engineering Manager   |  | Otay Water District                    | Design                         | \$149,986 | \$66,181 |
| 39. | Gis Manager   |  | Otay Water District                    | Geographic Information Systems | \$149,939 | \$62,675 |
| 40. | Accounting Manager  |  | Padre Dam Municipal Water District     | Finance                        | \$147,100 | \$52,171 |
| 41. | Administrative Services Manager                                   |  | Vallecitos Water District              | Administrative Services        | \$146,758 | \$32,827 |

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| 42. | Assistant Chief Of Water Operations                    |  | Otay Water District                    | Utility Maintenance/Construction  | \$146,368 | \$51,711 |
| 43. | Finance Manager, Treasury And Accounting               |  | Otay Water District                    | Accounting                        | \$146,056 | \$59,103 |
| 44. | Director Of Information Technology                     |  | Valley Center Municipal Water District | Information Technology            | \$145,630 | \$67,832 |
| 45. | Engineering Manager                                    |  | Padre Dam Municipal Water District     | Engineering                       | \$145,229 | \$49,748 |
| 46. | Engineer   |  | Padre Dam Municipal Water District     | Engineering                       | \$145,030 | \$30,902 |
| 47. | Human Resources Manager                                |  | Otay Water District                    | Human Resources                   | \$142,725 | \$65,114 |
| 48. | Information Systems Manager                            |  | Padre Dam Municipal Water District     | Finance                           | \$141,102 | \$49,184 |
| 49. | Chief Financial Officer                                |  | Ramona Municipal Water District        | Finance                           | \$140,832 | \$58,922 |
| 50. | Construction & Maintenance Superintendent              |  | Rainbow Municipal Water District       | Water Distribution                | \$139,632 | \$41,911 |
| 51. | Field Services Superintendent                          |  | Leucadia Wastewater District           | Field Services                    | \$137,329 | \$33,706 |
| 52. | Database Administrator                                 |  | Otay Water District                    | Information Technology Chief      | \$137,328 | \$56,168 |
| 53. | District Engineer                                      |  | Rainbow Municipal Water District       | Engineering                       | \$136,276 | \$33,777 |
| 54. | Project Manager/Deputy Engineering Department Director |  | Valley Center Municipal Water District | Engineering                       | \$133,110 | \$64,815 |
| 55. | Senior Civil Engineer                                  |  | Otay Water District                    | Design                            | \$131,693 | \$54,805 |
| 56. | Water Operations Superintendent                        |  | Ramona Municipal Water District        | Water Operations                  | \$130,262 | \$58,777 |
| 57. | M14 Director Of Env Comp                               |  | Encina Wastewater Authority            | Environmental Compliance Managers | \$130,047 | \$55,407 |
| 58. | Project Manager  |  | Valley Center Municipal Water District | Engineering                       | \$129,420 | \$62,900 |
| 59. | M14 Director Of Gen Services                           |  | Encina Wastewater Authority            | General Services Managers         | \$128,913 | \$54,750 |
| 60. | Senior Information Technology Specialist               |  | Valley Center Municipal Water District | Information Technology            | \$128,673 | \$58,883 |

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|-----|--------------------------------------|--|--|-------------------------------|-----------|----------|
| 61. | Treatment Plant Supervisor           |  | Vallecitos Water District              | Treatment Plant               | \$127,580 | \$37,423 |
| 62. | Senior Civil Engineer                |  | Otay Water District                    | Design                        | \$126,423 | \$48,141 |
| 63. | Director Of Human Resources          |  | Padre Dam Municipal Water District     | Human Resources & Safety      | \$126,019 | \$38,352 |
| 64. | Water Ops Superintendent             |  | Rainbow Municipal Water District       | Water Quality                 | \$125,544 | \$38,807 |
| 65. | Operations Manager                   |  | Padre Dam Municipal Water District     | Operations Plant and Field Op | \$125,374 | \$46,685 |
| 66. | System Operations Manager            |  | Otay Water District                    | Water System                  | \$124,191 | \$35,387 |
| 67. | Wastewater Operations Superintendent |  | Ramona Municipal Water District        | Wastewater Operations         | \$124,122 | \$61,857 |
| 68. | Assistant Operations Manager         |  | Padre Dam Municipal Water District     | Operations Plant and Field Op | \$123,021 | \$37,983 |
| 69. | Customer Service Manager             |  | Otay Water District                    | Customer Service              | \$122,194 | \$58,210 |
| 70. | Crew Leader-Valve Maintenance        |  | Rainbow Municipal Water District       | Water Distribution            | \$121,380 | \$35,964 |
| 71. | Engineer                             |  | Padre Dam Municipal Water District     | Engineering                   | \$121,378 | \$33,801 |
| 72. | Director Of Finance/Admin            |  | San Elijo Joint Powers Authority       | Administration                | \$120,553 | \$37,216 |
| 73. | Meter Services Administrator         |  | Padre Dam Municipal Water District     | Operations Plant and Field Op | \$120,096 | \$39,816 |
| 74. | M12 Systems Manager                  |  | Encina Wastewater Authority            | General Services Managers     | \$119,948 | \$51,621 |
| 75. | Laboratory Analyst, Senior           |  | Padre Dam Municipal Water District     | Operations Plant and Field Op | \$119,761 | \$37,307 |
| 76. | Water Systems Supervisor             |  | Valley Center Municipal Water District | System Operations             | \$119,647 | \$52,153 |
| 77. | M12 Maintenance Manager              |  | Encina Wastewater Authority            | General Services Managers     | \$119,629 | \$50,419 |
| 78. | Ops & Maintenance Manager            |  | Vallecitos Water District              | Operations And Maintenance    | \$119,300 | \$43,342 |
| 79. | Senior Human Resources Analyst       |  | Otay Water District                    | Human Resources               | \$119,053 | \$54,542 |
| 80. | Scada Technician                     |  | Padre Dam Municipal Water District     | Operations Plant and Field Op | \$118,990 | \$38,170 |

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|------|--|--|--|-----------------------------------|-----------|----------|
| 81.  | Meter Shop Supervisor                    |  | Padre Dam Municipal Water District     | Operations Plant and Field Op     | \$118,674 | \$38,716 |
| 82.  | Communications Officer                   |  | Otay Water District                    | General Manager                   | \$118,630 | \$41,177 |
| 83.  | Director Of Park & Recreation            |  | Padre Dam Municipal Water District     | Park/Campground                   | \$118,438 | \$27,662 |
| 84.  | Water Systems Technician III             |  | Valley Center Municipal Water District | System Operations                 | \$118,423 | \$42,238 |
| 85.  | Senior Water Systems Technician          |  | Valley Center Municipal Water District | System Operations                 | \$118,005 | \$52,284 |
| 86.  | Customer Service Manager                 |  | Otay Water District                    | Customer Service                  | \$117,747 | \$58,210 |
| 87.  | Info Technology Supervisor               |  | Vallecitos Water District              | Administrative Services           | \$117,005 | \$38,004 |
| 88.  | Construction Maintenance Supervisor      |  | Valley Center Municipal Water District | Construction Maintenance          | \$116,280 | \$56,675 |
| 89.  | District Secretary                       |  | Otay Water District                    | General Manager                   | \$116,229 | \$39,477 |
| 90.  | Information Systems Technical Specialist |  | Padre Dam Municipal Water District     | Finance                           | \$116,173 | \$41,233 |
| 91.  | Engineer                                 |  | Padre Dam Municipal Water District     | Engineering                       | \$115,900 | \$31,266 |
| 92.  | Finance Manager                          |  | Rainbow Municipal Water District       | Finance                           | \$115,723 | \$29,735 |
| 93.  | Elec/Instr. Technician                   |  | San Elijo Joint Powers Authority       | Operations                        | \$115,507 | \$39,708 |
| 94.  | T11 Cogeneration Supervisor              |  | Encina Wastewater Authority            | Operations Managers               | \$114,447 | \$46,490 |
| 95.  | Information Systems Technical Specialist |  | Padre Dam Municipal Water District     | Finance                           | \$114,116 | \$29,717 |
| 96.  | Reclamation Plant Supervisor             |  | Otay Water District                    | Reclamation Plant                 | \$113,990 | \$54,187 |
| 97.  | Systems Operator III                     |  | Ramona Municipal Water District        | Water Operations                  | \$113,614 | \$39,851 |
| 98.  | M12 Safety & Training Manager            |  | Encina Wastewater Authority            | Environmental Compliance Managers | \$112,991 | \$46,532 |
| 99.  | Business Systems Analyst II              |  | Otay Water District                    | Information Technology Chief      | \$112,989 | \$30,045 |
| 100. | Recycled Water System Supervisor         |  | Otay Water District                    | Recycle System                    | \$112,890 | \$54,026 |