

| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|---|--|-------------|--|
| 1. | General Manager | | Monterey One Water | Administration Services | \$212,892 | \$94,656 |
| 2. | Interim General Manager/ District Engineer - Contract | | Marina Coast Water District | Administration | \$210,966 | \$56,852 |
| 3. | General Manager/District Engineer | | Pebble Beach Community Services District | Administration/General | \$206,187 | \$77,313 |
| 4. | General Manager | | Monterey Regional Waste Management District | Administration | \$199,985 | \$53,575 |
| 5. | Dir Admin Svcs/Deputy Gen Mgr | | Monterey One Water | Finance/Human Resources | \$192,701 | \$39,071 |
| 6. | General Manager | | Carmel Area Wastewater Agency (Monterey) | Administration | \$185,753 | \$49,654 |
| 7. | Deputy General Manager/Cfo | | Pebble Beach Community Services District | Administration/General | \$184,799 | \$67,599 |
| 8. | Director Of Finance | | Monterey One Water | Administration Services | \$171,529 | \$48,367 |
| 9. | Assistant General Manager | | Monterey Regional Waste Management District | Administration | \$171,094 | \$39,764 |
| 10. | Finance Manager | | Monterey Regional Waste Management District | Accounting | \$150,599 | \$48,363 |
| 11. | Recycled Water Proj Coord | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$147,363 | \$44,401 |
| 12. | Senior Engineer | | Monterey Regional Waste Management District | Administration | \$145,099 | \$35,580 |
| 13. | Treatment Superintendent | | Carmel Area Wastewater Agency (Monterey) | Treatment | \$144,368 | \$40,465 |
| 14. | Director Of Community Programs | | Monterey Regional Waste Management District | Public Education | \$135,448 | \$46,804 |
| 15. | Director Of Administrative Services | | Marina Coast Water District | Finance | \$135,353 | \$30,762 |
| 16. | Associate Engineer | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$133,308 | \$31,456 |
| 17. | Site Manager | | Monterey Regional Waste Management District | Site Operations | \$132,851 | \$45,949 |

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| 18. | Lcm/Hhw Manager | | Monterey Regional Waste Management District | Last Chance Mercantile | \$132,638 | \$40,363 |
| 19. | Power Systems Sr. Technician | | Monterey Regional Waste Management District | Landfill Gas Operations | \$131,744 | \$28,764 |
| 20. | Associate Engineer | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$131,498 | \$47,403 |
| 21. | Operator III - Ss Swg W/Gr V | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$131,457 | \$27,444 |
| 22. | Operations & Maintenance Superintendent | | Marina Coast Water District | Operations & Maintenance | \$128,646 | \$44,363 |
| 23. | Operations Supervisor | | Carmel Area Wastewater Agency (Monterey) | Treatment | \$127,021 | \$34,226 |
| 24. | Temp Recycled Water Proj Asst. | | Monterey One Water | Administration Services | \$125,193 | \$7,780 |
| 25. | Operations Manager | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$125,086 | \$42,778 |
| 26. | Source Control Supervisor | | Monterey One Water | Environmental Services | \$123,928 | \$28,639 |
| 27. | Maintenance Supervisor | | Monterey One Water | Field Maintenance | \$123,241 | \$45,443 |
| 28. | Equip Maintenance Manager | | Monterey Regional Waste Management District | Shop Maintenance | \$123,023 | \$44,809 |
| 29. | Principal Engineer | | Carmel Area Wastewater Agency (Monterey) | Administration | \$122,773 | \$40,671 |
| 30. | Instrumentation System Tech | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$122,599 | \$42,589 |
| 31. | Operations & Maintenance Supervisor | | Marina Coast Water District | Operations & Maintenance | \$119,145 | \$28,571 |
| 32. | Management Services Administrator | | Marina Coast Water District | Administration | \$118,797 | \$28,746 |
| 33. | General Manager | | Pajaro/Sunny Mesa Community Services District | Water | \$117,086 | \$34,620 |
| 34. | Engineering Supervisor | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$116,430 | \$46,156 |

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| 35. | Senior Distribution Mechanic | | Monterey One Water | Reclamation Operations and Maintenance | \$116,065 | \$36,163 |
| 36. | Human Resource Manager | | Monterey Regional Waste Management District | Administration | \$115,932 | \$39,117 |
| 37. | Operations Supervisor W/Gr V | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$115,864 | \$45,028 |
| 38. | Maintenance Manager | | Monterey One Water | Field Maintenance | \$115,762 | \$40,685 |
| 39. | IT Manager | | Monterey Regional Waste Management District | Accounting | \$115,498 | \$0 |
| 40. | Assistant Engineer | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$115,431 | \$27,270 |
| 41. | Operations Supervisor W/Gr V | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$114,078 | \$28,686 |
| 42. | Capital Projects Manager | | Marina Coast Water District | Engineering | \$113,739 | \$27,360 |
| 43. | Operator III-Gr V & Ss W/E Day | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$113,728 | \$38,274 |
| 44. | Field Maintenance Supervisor | | Pebble Beach Community Services District | Maintenance | \$113,581 | \$50,371 |
| 45. | Laboratory Supervisor | | Monterey One Water | Environmental Services | \$113,331 | \$39,300 |
| 46. | Information Sys Administrator | | Monterey One Water | Administration Services | \$111,786 | \$43,581 |
| 47. | Operator III-Shift Supv Grave | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$109,821 | \$40,675 |
| 48. | Cogen Mechanic II | | Monterey One Water | Cogeneration | \$109,609 | \$24,070 |
| 49. | Distribution Mechanic II | | Monterey One Water | Reclamation Operations and Maintenance | \$109,607 | \$40,756 |
| 50. | Maintenance Supervisor | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$108,529 | \$44,950 |

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| 51. | Operator III | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$107,649 | \$41,275 |
| 52. | Sr Electrician/Instr Tech | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$107,393 | \$26,047 |
| 53. | Maintenance Planner | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$106,844 | \$26,003 |
| 54. | Principal Engineer | | Pebble Beach Community Services District | Engineering | \$106,593 | \$57,464 |
| 55. | Mrf Manager | | Monterey Regional Waste Management District | Material Processing Facility | \$106,413 | \$27,384 |
| 56. | Lab Supervisor | | Carmel Area Wastewater Agency (Monterey) | Treatment | \$106,347 | \$35,573 |
| 57. | Senior Maintenance Mechanic | | Monterey One Water | Field Maintenance | \$105,996 | \$42,512 |
| 58. | Operator III W/Gr V | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$105,840 | \$42,539 |
| 59. | Safety Officer | | Monterey One Water | Regional Treatment Plant Administration | \$105,742 | \$37,583 |
| 60. | Customer Service Supervisor | | Monterey One Water | Finance/Human Resources | \$105,388 | \$32,336 |
| 61. | Maintenance Mechanic II | | Monterey One Water | Field Maintenance | \$105,312 | \$41,784 |
| 62. | Mrf Operations Supervisor | | Monterey Regional Waste Management District | Material Processing Facility | \$105,289 | \$37,967 |
| 63. | Operator III W/Gr V | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$104,776 | \$24,859 |
| 64. | Administrative Support Supervisor | | Monterey Regional Waste Management District | Administration | \$104,648 | \$37,820 |
| 65. | Operator III | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$102,817 | \$24,691 |
| 66. | Project Manager | | Marina Coast Water District | Engineering | \$102,761 | \$43,450 |
| 67. | Laboratory Supervisor | | Marina Coast Water District | Laboratory | \$102,684 | \$25,257 |

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| 68. | Operator III - W/E Days | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$102,325 | \$37,061 |
| 69. | Principal Accountant | | Carmel Area Wastewater Agency (Monterey) | Administration | \$100,476 | \$38,559 |
| 70. | Senior Lab Analyst | | Monterey One Water | Reclamation Operations and Maintenance | \$100,365 | \$31,998 |
| 71. | Operator III | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$100,319 | \$33,789 |
| 72. | Maintenance Technician II | | Pebble Beach Community Services District | Maintenance | \$100,244 | \$45,797 |
| 73. | Accountant | | Monterey One Water | Finance/Human Resources | \$99,616 | \$24,845 |
| 74. | Senior Accountant | | Pebble Beach Community Services District | Finance | \$99,324 | \$55,147 |
| 75. | Maintenance Mechanic II | | Monterey One Water | Field Maintenance | \$98,741 | \$40,660 |
| 76. | Maintenance Mechanic II | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$97,815 | \$36,062 |
| 77. | Operator III W/Gr V | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$96,480 | \$37,675 |
| 78. | Industrial Painter/Paint Insp | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$95,898 | \$35,378 |
| 79. | Lab Analyst | | Carmel Area Wastewater Agency (Monterey) | Treatment | \$95,858 | \$31,253 |
| 80. | Collections Superintendent | | Carmel Area Wastewater Agency (Monterey) | Collections | \$95,500 | \$33,287 |
| 81. | Human Resources Administrator | | Monterey One Water | Finance/Human Resources | \$95,439 | \$31,366 |
| 82. | Maintenance Technician II | | Pebble Beach Community Services District | Maintenance | \$94,815 | \$51,157 |
| 83. | Maintenance Mechanic II | | Monterey One Water | Field Maintenance | \$94,484 | \$23,388 |
| 84. | Lab Analyst | | Carmel Area Wastewater Agency (Monterey) | Treatment | \$94,454 | \$28,545 |

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| 85. | Operator II | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$94,237 | \$36,095 |
| 86. | Maintenance Technician II | | Pebble Beach Community Services District | Maintenance | \$93,932 | \$45,406 |
| 87. | Operator III | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$93,774 | \$41,565 |
| 88. | Accounting Technician | | Monterey One Water | Finance/Human Resources | \$92,998 | \$35,584 |
| 89. | Exec Assist/Clerk To The Board | | Monterey One Water | Administration Services | \$91,850 | \$35,256 |
| 90. | Maintenance Technician II | | Pebble Beach Community Services District | Maintenance | \$91,792 | \$50,973 |
| 91. | Senior Operator | | Carmel Area Wastewater Agency (Monterey) | Treatment | \$91,651 | \$29,898 |
| 92. | Executive Assistant/Clerk Of The Board | | Monterey One Water | Administration Services | \$91,521 | \$19,678 |
| 93. | Accountant II | | Marina Coast Water District | Finance | \$90,768 | \$22,667 |
| 94. | Executive Assistant/ Clerk Of Board | | Marina Coast Water District | Administration | \$90,271 | \$32,941 |
| 95. | Mrf Supervisor | | Monterey Regional Waste Management District | Material Processing Facility | \$89,918 | \$36,019 |
| 96. | Safety Manager | | Monterey Regional Waste Management District | Administration | \$89,347 | \$33,659 |
| 97. | Source Control Inspector II | | Monterey One Water | Environmental Services | \$89,125 | \$40,782 |
| 98. | Maintenance Mechanic I | | Monterey One Water | Operation And Maintenance Regional Treatment Plant | \$87,787 | \$39,275 |
| 99. | Accountant | | Pebble Beach Community Services District | Finance | \$87,762 | \$35,551 |
| 100. | Lab Analyst I | | Monterey One Water | Environmental Services | \$87,407 | \$22,988 |