

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$281,082	\$93,046
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$220,453	\$149,692
3.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$216,661	\$60,639
4.	Safety		Tiburon Fire Protection District	Admin	\$203,370	\$84,001
5.	Fire Chief		Kentfield Fire Protection District	Administration	\$202,169	\$115,244
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$200,044	\$119,203
7.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$197,081	\$133,571
8.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$195,746	\$96,805
9.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$195,339	\$145,535
10.	Safety		Tiburon Fire Protection District	Operations	\$191,597	\$80,080
11.	Captain		Kentfield Fire Protection District	Operations	\$187,707	\$96,664
12.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$185,623	\$122,210
13.	Fire Battalion Chief		Novato Fire Protection District	Fire Loss Management	\$185,541	\$133,014
14.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$184,282	\$52,952
15.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$183,696	\$73,078
16.	Fire Battalion Chief		Novato Fire Protection District	Training	\$181,163	\$108,088
17.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,918	\$86,494
18.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$179,608	\$76,279
19.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$175,601	\$86,115
20.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$175,262	\$101,533
21.	Fire Captain		Novato Fire Protection District	Operations	\$172,756	\$83,999
22.	Fire Captain		Novato Fire Protection District	Operations	\$171,560	\$94,276

23.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$170,042	\$72,815
24.	Safety		Tiburon Fire Protection District	Operations	\$169,548	\$77,090
25.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$167,736	\$88,984
26.	Fire Captain		Novato Fire Protection District	Operations	\$165,867	\$90,364
27.	Fire Captain		Novato Fire Protection District	Operations	\$165,495	\$95,401
28.	Fire Captain		Novato Fire Protection District	Operations	\$165,417	\$85,233
29.	Fire Captain		Novato Fire Protection District	Operations	\$165,305	\$88,626
30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,093	\$86,176
31.	Fire Captain		Novato Fire Protection District	Operations	\$162,568	\$92,301
32.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$161,830	\$80,137
33.	Fire Captain		Novato Fire Protection District	Operations	\$161,046	\$91,497
34.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$159,391	\$50,153
35.	Battalion Chief		Kentfield Fire Protection District	Operations	\$158,930	\$100,525
36.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$158,730	\$67,041
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$158,037	\$84,297
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,441	\$81,635
39.	Fire Captain		Novato Fire Protection District	Operations	\$157,366	\$93,907
40.	Safety		Tiburon Fire Protection District	Operations	\$155,205	\$72,314
41.	Fire Captain		Novato Fire Protection District	Operations	\$154,445	\$78,072
42.	Fire Captain		Novato Fire Protection District	Operations	\$154,410	\$90,698
43.	Captain		Kentfield Fire Protection District	Operations	\$153,989	\$90,587
44.	Fire Captain		Novato Fire Protection District	Operations	\$152,537	\$82,152
45.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$152,190	\$71,027
46.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$152,074	\$70,798

47.	Fire Engineer		Novato Fire Protection District	Operations	\$151,452	\$82,052
48.	Fire Engineer		Novato Fire Protection District	Operations	\$150,857	\$71,812
49.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$150,744	\$85,748
50.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$150,554	\$66,829
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,369	\$80,524
52.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$148,918	\$73,957
53.	Captain		Kentfield Fire Protection District	Operations	\$148,777	\$87,236
54.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$148,686	\$58,644
55.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$148,097	\$53,159
56.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$147,845	\$74,624
57.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$147,639	\$50,978
58.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$147,564	\$76,026
59.	Fire Engineer		Novato Fire Protection District	Operations	\$147,011	\$83,893
60.	Fire Captain		Novato Fire Protection District	Operations	\$146,907	\$83,358
61.	Fire Engineer		Novato Fire Protection District	Operations	\$146,336	\$77,150
62.	Safety		Tiburon Fire Protection District	Operations	\$145,731	\$69,158
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,693	\$85,642
64.	Fire Captain		Novato Fire Protection District	Operations	\$143,975	\$82,861
65.	Fire Engineer		Novato Fire Protection District	Operations	\$143,903	\$84,712
66.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$143,360	\$50,655
67.	Safety		Tiburon Fire Protection District	Operations	\$143,097	\$68,280
68.	Engineer		Kentfield Fire Protection District	Operations	\$142,249	\$84,691
69.	Fire Engineer		Novato Fire Protection District	Operations	\$141,699	\$85,553
70.	Engineer		Kentfield Fire Protection District	Operations	\$141,409	\$84,812

71.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$141,211	\$67,926
72.	Fire Engineer		Novato Fire Protection District	Operations	\$140,760	\$80,894
73.	Fire Engineer		Novato Fire Protection District	Operations	\$140,353	\$82,437
74.	Fire Engineer		Novato Fire Protection District	Operations	\$140,203	\$86,225
75.	Fire Engineer		Novato Fire Protection District	Operations	\$139,008	\$85,972
76.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$138,530	\$83,934
77.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$138,200	\$62,814
78.	Fire Engineer		Novato Fire Protection District	Operations	\$138,147	\$82,217
79.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$136,932	\$59,280
80.	Fire Engineer		Novato Fire Protection District	Operations	\$136,916	\$84,555
81.	Fire Engineer		Novato Fire Protection District	Operations	\$136,831	\$82,212
82.	Safety		Tiburon Fire Protection District	Operations	\$136,502	\$66,084
83.	Engineer		Kentfield Fire Protection District	Operations	\$136,215	\$84,631
84.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$135,999	\$69,777
85.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$135,761	\$73,341
86.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$133,619	\$76,648
87.	Safety		Tiburon Fire Protection District	Operations	\$133,493	\$65,082
88.	Firefighter/Paramedic Step 3		Southern Marin Fire Protection District	Safety	\$132,247	\$52,011
89.	Engineer		Kentfield Fire Protection District	Operations	\$131,222	\$81,588
90.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$130,617	\$71,181
91.	Fire Engineer		Novato Fire Protection District	Operations	\$130,539	\$86,380
92.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$130,211	\$74,490
93.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$129,088	\$76,934

94.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,940	\$84,252
95.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$128,808	\$52,734
96.	Firefighter/Paramedic Step 5		Southern Marin Fire Protection District	Safety	\$128,602	\$70,669
97.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$128,487	\$53,084
98.	Deputy Fire Marshal		Novato Fire Protection District	Fire Loss Management	\$127,458	\$82,560
99.	Fire Engineer		Novato Fire Protection District	Operations	\$126,482	\$86,037
100.	Safety		Tiburon Fire Protection District	Operations	\$125,595	\$49,911