	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	District General Counsel		Marin Municipal Water District	Legal Service Division	\$227,299	\$84,137
2.	General Manager		Marin Municipal Water District	General Manager Division	\$220,526	\$85,067
3.	Facilities & Watershed Division Manager		Marin Municipal Water District	Facilities & Watershed Management Division	\$202,979	\$68,212
4.	Finance Division Manager		Marin Municipal Water District	Finance & Administrative Svc Division	\$198,820	\$65,118
5.	Environmental & Engineering Services Div Manager		Marin Municipal Water District	Environmental & Engineering Svc Division	\$190,586	\$76,528
6.	Principal Engineer - Planning		Marin Municipal Water District	Planning	\$171,222	\$56,498
7.	Human Resources Division Manager		Marin Municipal Water District	Human Resources Division	\$168,040	\$67,479
8.	Information Technology Manager		Marin Municipal Water District	Information Technology	\$160,967	\$45,624
9.	Superintendent Of Operations		Marin Municipal Water District	Water System Operations	\$160,435	\$43,793
10.	System Maintenance Superintendent		Marin Municipal Water District	System Maintenance	\$158,967	\$39,871
11.	Principal Engineer-Design & Construction		Marin Municipal Water District	Engineering Design and Construction	\$158,522	\$56,023
12.	Senior Engineer II		Marin Municipal Water District	Civil Design	\$158,499	\$35,756
13.	Watershed Resources Manager		Marin Municipal Water District	Watershed Management	\$150,190	\$34,381
14.	Senior Engineer II		Marin Municipal Water District	Civil Design	\$147,363	\$53,417
15.	Superintendent Of Water Treatment		Marin Municipal Water District	Water Treatment	\$146,667	\$51,418
16.	Senior Engineer I - Manager		Marin Municipal Water District	Planning	\$146,568	\$39,972
17.	Water Conservation Manager		Marin Municipal Water District	Water Conservation	\$146,105	\$51,899
18.	Watershed Protection Manager-Chief Ranger		Marin Municipal Water District	Protection	\$144,880	\$49,866
19.	Assistant Finance Manager		Marin Municipal Water District	Accounting	\$141,320	\$40,407

20.	Assistant Superintendent Of Operations	Marin Municipal Water District	Distribution System	\$139,941	\$50,828
21.	Public Information Officer	Marin Municipal Water District	Public Information	\$139,697	\$48,689
22.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$136,028	\$46,710
23.	Engineering Support Services Manager	Marin Municipal Water District	Engineering Support Services	\$135,440	\$49,457
24.	Environmental Services Coordinator	Marin Municipal Water District	Environmental Services	\$134,578	\$48,824
25.	Information Systems Analyst Supervisor	Marin Municipal Water District	Information Technology	\$133,156	\$49,612
26.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$133,025	\$45,182
27.	Utility System Specialist	Marin Municipal Water District	System Maintenance- North Area	\$131,101	\$39,909
28.	Assistant Superintendent Water Treatment	Marin Municipal Water District	Water Treatment	\$128,135	\$47,549
29.	Information Systems Analyst Supervisor	Marin Municipal Water District	GIS	\$127,764	\$49,154
30.	Natural Resources Program Manager	Marin Municipal Water District	Vegetation/Wildlife	\$124,229	\$46,909
31.	Utility System Specialist	Marin Municipal Water District	System Maintenance- North Area	\$123,303	\$40,072
32.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$122,899	\$41,846
33.	Senior Engineer I	Marin Municipal Water District	Planning	\$122,609	\$48,532
34.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$122,551	\$45,182
35.	Senior Engineer I - Electrical	Marin Municipal Water District	Mechanical & Electrical Design	\$121,760	\$47,884
36.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$121,537	\$24,565
37.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$121,369	\$41,846
38.	Grant Program Coordinator	Marin Municipal Water District	Grants & Admin	\$120,054	\$37,545
39.	Business Systems Support Specialist III	Marin Municipal Water District	Accounting	\$119,274	\$38,122

40.	Field Supervisor	Marin Municipal Water District	System Maintenance- South Area	\$118,884	\$43,905
41.	Support Services Manager	Marin Municipal Water District	Support Services	\$118,492	\$45,149
42.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$118,193	\$42,023
43.	Water Quality Lab Manager	Marin Municipal Water District	Water Quality Laboratory	\$118,153	\$45,696
44.	Supervisor Facilities Maintenance & Special Projects	Marin Municipal Water District	Facilities Maintenance	\$117,423	\$43,902
45.	Mechanical & Electrical Operations Super	Marin Municipal Water District	Operations Maintenance	\$117,127	\$46,465
46.	Control Systems Specialist	Marin Municipal Water District	Corrosion/Maintenance	\$117,071	\$35,217
47.	Associate Engineer - Civil	Marin Municipal Water District	Civil Design	\$117,036	\$46,238
48.	Business Systems Support Specialist III	Marin Municipal Water District	Facilities & Watershed Management Division	\$116,895	\$46,240
49.	Fisheries Program Manager	Marin Municipal Water District	Fisheries	\$116,849	\$46,909
50.	Utility Crew Leader	Marin Municipal Water District	Facilities Maintenance Crews	\$116,377	\$40,199
51.	Supervisor Facilities Maintenance & Special Projects	Marin Municipal Water District	Utility & Maintenance	\$115,646	\$41,726
52.	Utility Crew Leader	Marin Municipal Water District	Facilities Maintenance Crews	\$115,421	\$39,875
53.	Business Systems Support Specialist III	Marin Municipal Water District	Customer Service/Office	\$115,318	\$27,863
54.	Water Conservation Specialist Supervisor	Marin Municipal Water District	Education	\$115,029	\$27,815
55.	Safety And Risk Manager	Marin Municipal Water District	Safety	\$114,908	\$42,470
56.	Senior Construction Inspector	Marin Municipal Water District	Construction Inspection	\$114,325	\$43,239
57.	Treatment Plant System Operator III	Marin Municipal Water District	Water Treatment	\$113,934	\$35,140
58.	Treatment Plant System Operator III	Marin Municipal Water District	Water Treatment	\$112,779	\$34,898
59.	Maintenance Crew Leader	Marin Municipal Water District	Landscape Maintenance	\$112,040	\$39,777

60.	Field Supervisor	Marin Municipal Water District	System Maintenance- North Area	\$111,660	\$35,736
61.	Water Conservation Specialist Supervisor	Marin Municipal Water District	Commercial Accounts	\$111,637	\$35,879
62.	Utility System Specialist	Marin Municipal Water District	System Maintenance- North Area	\$111,339	\$39,875
63.	Watershed Maintenance Supervisor	Marin Municipal Water District	Maintenance	\$111,236	\$44,441
64.	Information Systems Analyst III	Marin Municipal Water District	GIS	\$111,025	\$44,669
65.	Senior Distribution System Operator	Marin Municipal Water District	Distribution System	\$110,993	\$41,679
66.	Customer Service Manager	Marin Municipal Water District	Customer Services	\$110,914	\$42,841
67.	Controls Technician II	Marin Municipal Water District	Corrosion/Maintenance	\$110,824	\$41,562
68.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$110,472	\$35,409
69.	Mechanical & Electrical Maintenance Worker IV	Marin Municipal Water District	Operations Maintenance	\$108,558	\$41,715
70.	Mechanical & Electrical Maintenance Planner	Marin Municipal Water District	Operations Maintenance	\$108,486	\$26,062
71.	Utility System Specialist	Marin Municipal Water District	System Maintenance- North Area	\$108,108	\$38,882
72.	Mechanical & Electrical Maintenance Worker IV	Marin Municipal Water District	Operations Maintenance	\$107,398	\$42,140
73.	Administrative Secretary To The Gm	Marin Municipal Water District	General Manager Division	\$106,413	\$33,240
74.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$106,029	\$42,241
75.	Treatment Plant System Operator III	Marin Municipal Water District	Water Treatment	\$105,798	\$33,087
76.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$105,589	\$42,106
77.	Mechanical & Electrical Maintenance Worker IV	Marin Municipal Water District	Operations Maintenance	\$104,885	\$40,583
78.	Water Quality Field Supervisor	Marin Municipal Water District	Water Quality Laboratory	\$104,722	\$37,492
79.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$104,680	\$40,496

80.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$103,841	\$43,030
81.	Utility Crew Leader	Marin Municipal Water District	System Maintenance- North Area	\$102,059	\$40,189
82.	Mechanical & Electrical Maintenance Worker IV	Marin Municipal Water District	Operations Maintenance	\$101,745	\$33,949
83.	Land Surveyor	Marin Municipal Water District	Survey	\$101,655	\$42,283
84.	Controls Technician II	Marin Municipal Water District	Corrosion/Maintenance	\$101,124	\$24,406
85.	Heavy Equipment Operator	Marin Municipal Water District	Utility & Maintenance	\$101,068	\$37,870
86.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$100,714	\$32,466
87.	Construction Inspector I	Marin Municipal Water District	Construction Inspection	\$100,709	\$38,112
88.	Engineering Technician-Record Supervisor	Marin Municipal Water District	Records	\$100,592	\$23,854
89.	Mechanical & Electrical Maintenance Worker III	Marin Municipal Water District	Operations Maintenance	\$100,583	\$22,882
90.	Vegetation Ecologist	Marin Municipal Water District	Vegetation/Wildlife	\$100,219	\$33,500
91.	Aquatic Ecologist	Marin Municipal Water District	Fisheries	\$100,171	\$33,239
92.	Senior Chemist	Marin Municipal Water District	Water Quality Laboratory	\$100,148	\$39,525
93.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$99,971	\$32,810
94.	Senior Park Ranger	Marin Municipal Water District	Protection	\$99,207	\$39,405
95.	Distribution System Operator	Marin Municipal Water District	Distribution System	\$98,925	\$40,228
96.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment	\$97,995	\$41,603
97.	Park Ranger II	Marin Municipal Water District	Protection	\$97,947	\$39,310
98.	Controls Technician II	Marin Municipal Water District	Corrosion/Maintenance	\$97,792	\$32,446
99.	Distribution System Operator	Marin Municipal Water District	Distribution System	\$97,764	\$31,652
100.	Utility Crew Leader	Marin Municipal Water District	System Maintenance- North Area	\$97,433	\$40,289