| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|---|----------------------|--|-----------------------------------|-------------|--|
| 1. | Smart General Manager | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$272,114 | \$69,305 |
| 2. | Smart General Counsel | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$196,150 | \$39,460 |
| 3. | Smart Chief Financial Officer | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$188,605 | \$23,426 |
| 4. | Smart Chief Engineer | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$170,592 | \$58,328 |
| 5. | Smart Real Estate Property Manager | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$157,589 | \$53,151 |
| 6. | Director of Planning and Operations | | Marin County Transit District | Transit | \$133,157 | \$17,393 |
| 7. | Smart Senior Rail Engineer | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$131,611 | \$47,784 |
| 8. | Smart Programming And Grants Manager | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$125,782 | \$43,000 |
| 9. | Smart Community Outreach Specialist | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$120,431 | \$17,822 |
| 10. | Director of Finance and Capital Programs | | Marin County Transit District | Transit | \$118,250 | \$18,214 |
| 11. | Smart Information Systems Specialist | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$117,540 | \$25,514 |
| 12. | Directory of Policy and Legislative Programs | | Marin County Transit District | Transit | \$106,364 | \$15,748 |
| 13. | Smart Superintendent Of Transportation | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$101,752 | \$20,567 |
| 14. | General Manager | | Marin County Transit District | Transit | \$100,910 | \$14,137 |
| 15. | Planning Manager | | Marin County Transit District | Transit | \$97,357 | \$35,460 |
| 16. | Smart Fiscal Manager | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$97,122 | \$43,706 |
| 17. | Smart Human Resources Manager | | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$92,418 | \$30,451 |
| 18. | Community Mobility Manager | | Marin County Transit District | Transit | \$88,925 | \$14,569 |

| 19. | Smart Assistant Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$87,118 | \$7,314 |
|-----|--|--|-----------------------------------|----------|----------|
| 20. | Smart Contracts Manager/Procurement | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$83,509 | \$36,984 |
| 21. | Smart Safety And Compliance Officer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$77,528 | \$5,732 |
| 22. | Transit Planner | Marin County Transit District | Transit | \$77,458 | \$27,457 |
| 23. | Smart Administrative Services Manager | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$77,081 | \$39,655 |
| 24. | Smart Senior Planner | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$73,350 | \$18,347 |
| 25. | Smart Administrative Analyst/Contracts | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$72,484 | \$23,488 |
| 26. | Smart Human Resources Principal Analyst | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$71,926 | \$6,463 |
| 27. | Smart Clerk Of The Board | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$67,986 | \$15,171 |
| 28. | Accounting and Administrative Specialist | Marin County Transit District | Transit | \$67,780 | \$30,379 |
| 29. | Smart Assistant Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$67,700 | \$20,482 |
| 30. | Mobility Analyst | Marin County Transit District | Transit | \$62,630 | \$18,160 |
| 31. | Smart Junior Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$61,785 | \$12,780 |
| 32. | Smart Real Estate Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$61,407 | \$12,210 |
| 33. | Smart Junior Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$61,384 | \$14,534 |
| 34. | Capital Analyst | Marin County Transit District | Transit | \$61,263 | \$15,846 |
| 35. | Smart Junior Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$59,253 | \$13,248 |
| 36. | Smart Junior Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$59,108 | \$13,262 |
| 37. | Smart Accountant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$57,361 | \$5,221 |
| 38. | Smart Supervisor Controller | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$52,951 | \$17,558 |

| 39. | Smart Junior Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$49,285 | \$8,699 |
|-----|---|--|-----------------------------------|----------|----------|
| 40. | Smart Community Outreach Coordinator | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$45,371 | \$13,304 |
| 41. | Administrative Assistant | Marin County Transit District | Transit | \$44,644 | \$18,010 |
| 42. | Smart Assistant Planner | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$44,171 | \$13,312 |
| 43. | Smart Community Outreach Specialist | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$41,974 | \$3,764 |
| 44. | Smart Senior Administrative Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$41,651 | \$26,539 |
| 45. | Smart Safety And Security Manager | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$34,224 | \$9,426 |
| 46. | Smart Office Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$23,502 | \$7,831 |
| 47. | Smart Rail Planning Manager | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$23,493 | \$2,412 |
| 48. | Smart Office Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$19,168 | \$3,408 |
| 49. | Smart Assistant Engineer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$15,481 | \$2,169 |
| 50. | Smart Superintendent Vehicle Maintenance | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$12,625 | \$3,240 |
| 51. | Smart Accounting And Payroll Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$8,816 | \$764 |
| 52. | Smart Intern-Office Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$6,724 | \$0 |
| 53. | Smart Intern-Office Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$4,667 | \$0 |
| 54. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$3,300 | \$0 |
| 55. | Part Time Greeter | Marin County Transit District | Transit | \$3,064 | \$0 |
| 56. | Part Time Greeter | Marin County Transit District | Transit | \$2,355 | \$0 |
| 57. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$1,800 | \$0 |
| 58. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$1,800 | \$0 |

| 59. | Smart Intern-Office Assistant | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$1,700 | \$0 |
|-----|-------------------------------------|--|-----------------------------------|---------|-----|
| 60. | Smart Construction Manager | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$1,120 | \$0 |
| 61. | Part Time Greeter | Marin County Transit District | Transit | \$1,080 | \$0 |
| 62. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$1,000 | \$0 |
| 63. | Smart Chief Financial Officer | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$973 | \$0 |
| 64. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$900 | \$0 |
| 65. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$800 | \$0 |
| 66. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$800 | \$0 |
| 67. | Smart General Manager | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$789 | \$0 |
| 68. | Smart Board Member | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$700 | \$0 |
| 69. | Smart Clerk Of The Board | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$633 | \$0 |
| 70. | Smart Property Manager | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$570 | \$0 |
| 71. | Smart Community Outreach Manager | Sonoma-Marin Area Rail Transit District | Sonoma Marin Area Rail Transit | \$526 | \$0 |
| 72. | Part Time Greeter | Marin County Transit District | Transit | \$450 | \$0 |
| 73. | Part Time Greeter | Marin County Transit District | Transit | \$270 | \$0 |
| 74. | Part Time Greeter | Marin County Transit District | Transit | \$90 | \$0 |
| 75. | Board Member | Marin County Transit District | Board | \$0 | \$0 |
| 76. | Board Member | Marin County Transit District | Board | \$0 | \$0 |
| 77. | Board Member | Marin County Transit District | Board | \$0 | \$0 |
| 78. | Board Member | Marin County Transit District | Board | \$0 | \$0 |
| 79. | Board Member | Marin County Transit District | Board | \$0 | \$0 |
| 80. | Board Member | Marin County Transit District | Board | \$0 | \$0 |
| 81. | Board Member Alternate | Marin County Transit District | Board | \$0 | \$0 |