

|     | Position                         | Other Positions Held          | Special District                              | Department             | Total Wages | Total Retirement & Health Contribution |
|-----|----------------------------------|-------------------------------|---|------------------------|-------------|--|
| 1.  | General Manager                  |                               | Central Marin Sanitation Agency               | Administration         | \$254,005   | \$88,491                               |
| 2.  | General Manager                  |                               | Las Gallinas Valley Sanitary District (Marin) | Admin                  | \$225,092   | \$66,938                               |
| 3.  | Environmental Services Manager   |                               | Central Marin Sanitation Agency               | Environmental Services | \$205,666   | \$53,484                               |
| 4.  | General Manager                  |                               | North Marin Water District                    | Administration/Finance | \$185,845   | \$45,677                               |
| 5.  | General Manager                  |                               | Ross Valley Sanitary District                 | Administrative         | \$184,540   | \$24,124                               |
| 6.  | Administrative Services Manager  |                               | Central Marin Sanitation Agency               | Administration         | \$183,624   | \$51,536                               |
| 7.  | General Manager                  |                               | Sausalito-Marín City Sanitary (Marin)         | Administration         | \$178,847   | \$68,396                               |
| 8.  | Treatment Plant Manager          |                               | Central Marin Sanitation Agency               | Administration         | \$177,148   | \$65,600                               |
| 9.  | Chief Of Operations              |                               | Ross Valley Sanitary District                 | Operations/Maintenance | \$174,358   | \$70,212                               |
| 10. | Business Manager                 |                               | Ross Valley Sanitary District                 | Administrative         | \$172,404   | \$57,688                               |
| 11. | District Engineer II             |                               | Las Gallinas Valley Sanitary District (Marin) | Engineering            | \$164,924   | \$59,097                               |
| 12. | District Manager                 | Wastewater Facilities Manager | Sanitary District No. 5 (Marin)               | Administration         | \$162,298   | \$79,947                               |
| 13. | District Engineer                |                               | Ross Valley Sanitary District                 | Engineering            | \$161,816   | \$51,203                               |
| 14. | Administrative Services Manager  |                               | Las Gallinas Valley Sanitary District (Marin) | Admin                  | \$156,874   | \$53,173                               |
| 15. | General Manager                  |                               | Stinson Beach County Water District           | Administration         | \$156,832   | \$62,594                               |
| 16. | Collection System/Safety Manager |                               | Las Gallinas Valley Sanitary District (Marin) | Collections            | \$155,164   | \$33,144                               |
| 17. | General Manager                  |                               | Tamalpais Community Services District         | General                | \$152,367   | \$79,169                               |
| 18. | Operations Supervisor            |                               | Central Marin Sanitation Agency               | Operations             | \$152,067   | \$40,639                               |
| 19. | Lab Director                     |                               | Sausalito-Marín City Sanitary (Marin)         | OPS & Maintenance      | \$148,637   | \$55,561                               |

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|-----|--|--|--|------------------------------|-----------|----------|
| 20. | Inspection Superintendent              |  | Ross Valley Sanitary District            | Inspection                   | \$148,460 | \$63,693 |
| 21. | Engineering Manager                    |  | Central Marin Sanitation Agency          | Engineering                  | \$147,576 | \$54,168 |
| 22. | Auditor-Controller                     |  | North Marin Water District               | Administration/Finance       | \$147,320 | \$38,056 |
| 23. | Manager-Engineer                       |  | Novato Sanitary District (Marin)         | Administration & Engineering | \$146,411 | \$53,963 |
| 24. | Chief Engineer                         |  | North Marin Water District               | Engineering                  | \$145,744 | \$38,278 |
| 25. | District Manager                       |  | Richardson Bay Sanitary District (Marin) | Waste                        | \$145,056 | \$63,156 |
| 26. | Sr. Wwtp Operator/Safety Coordinator   |  | Sanitary District No. 5 (Marin)          | Operations/Maintenance       | \$142,193 | \$66,983 |
| 27. | Distrib & Tp Supervisor                |  | North Marin Water District               | Operations/Maintenance       | \$141,038 | \$29,536 |
| 28. | Operations Supervisor                  |  | Central Marin Sanitation Agency          | Operations                   | \$140,190 | \$56,537 |
| 29. | Operations/Maintenance Superintendent  |  | North Marin Water District               | Operations/Maintenance       | \$139,706 | \$30,101 |
| 30. | Field Services Manager                 |  | Novato Sanitary District (Marin)         | Administration & Engineering | \$138,233 | \$49,237 |
| 31. | Assistant Engineer                     |  | Ross Valley Sanitary District            | Engineering                  | \$137,905 | \$35,905 |
| 32. | Senior Supervisor                      |  | Ross Valley Sanitary District            | Operations/Maintenance       | \$137,677 | \$56,340 |
| 33. | Environmental Laboratory Administrator |  | Central Marin Sanitation Agency          | Environmental Services       | \$136,129 | \$50,434 |
| 34. | Sr. Wwtp Operator/Lab Director         |  | Sanitary District No. 5 (Marin)          | Operations/Maintenance       | \$135,874 | \$70,231 |
| 35. | Accounting Manager                     |  | Ross Valley Sanitary District            | Administrative               | \$132,970 | \$34,991 |
| 36. | Electrical/Instrumentation Supervisor  |  | Central Marin Sanitation Agency          | Maintenance E&I              | \$130,897 | \$56,051 |
| 37. | Operator III                           |  | Central Marin Sanitation Agency          | Operations                   | \$130,152 | \$27,827 |
| 38. | Crew Supervisor                        |  | Ross Valley Sanitary District            | Operations/Maintenance       | \$129,820 | \$54,031 |
| 39. | Associate Civil Engineer               |  | North Marin Water District               | Engineering                  | \$127,979 | \$27,186 |
| 40. | Lead Operator                          |  | Central Marin Sanitation Agency          | Operations                   | \$127,511 | \$35,059 |

|     |                                     |  |   |                              |           |          |
|-----|-------------------------------------|--|---|------------------------------|-----------|----------|
| 41. | Senior Engineer                     |  | Novato Sanitary District (Marin)              | Administration & Engineering | \$127,453 | \$47,703 |
| 42. | Lead Operator                       |  | Central Marin Sanitation Agency               | Operations                   | \$124,642 | \$49,698 |
| 43. | Assistant Engineer                  |  | Central Marin Sanitation Agency               | Engineering                  | \$124,119 | \$26,061 |
| 44. | Operator III                        |  | Central Marin Sanitation Agency               | Operations                   | \$123,919 | \$33,862 |
| 45. | Plant Manager II                    |  | Las Gallinas Valley Sanitary District (Marin) | Operations                   | \$123,610 | \$49,374 |
| 46. | Collection System Supervisor        |  | Novato Sanitary District (Marin)              | Collection                   | \$122,981 | \$22,588 |
| 47. | Financial Analyst                   |  | Central Marin Sanitation Agency               | Administration               | \$122,010 | \$47,156 |
| 48. | Lead Operator                       |  | Central Marin Sanitation Agency               | Operations                   | \$120,950 | \$53,329 |
| 49. | Safety Director                     |  | Central Marin Sanitation Agency               | Non-Agency Programs          | \$119,798 | \$53,911 |
| 50. | Senior Chemist                      |  | North Marin Water District                    | Operations/Maintenance       | \$118,088 | \$23,551 |
| 51. | Operator, Grade III                 |  | Las Gallinas Valley Sanitary District (Marin) | Operations                   | \$117,932 | \$42,179 |
| 52. | Environmental Services Director     |  | Las Gallinas Valley Sanitary District (Marin) | Lab                          | \$117,415 | \$45,334 |
| 53. | Electrical/Instrumentation Tech III |  | Central Marin Sanitation Agency               | Maintenance E&I              | \$116,546 | \$47,030 |
| 54. | Crew Supervisor                     |  | Ross Valley Sanitary District                 | Operations/Maintenance       | \$116,251 | \$54,177 |
| 55. | Crew Supervisor                     |  | Ross Valley Sanitary District                 | Operations/Maintenance       | \$116,113 | \$52,057 |
| 56. | Associate Engineer                  |  | Sausalito-Marín City Sanitary (Marin)         | OPS & Maintenance            | \$115,900 | \$29,489 |
| 57. | Maintenance Superintendent          |  | Ross Valley Sanitary District                 | Operations/Maintenance       | \$114,793 | \$47,362 |
| 58. | Lead Operator                       |  | Central Marin Sanitation Agency               | Operations                   | \$114,358 | \$45,150 |
| 59. | Safety Coordinator                  |  | Ross Valley Sanitary District                 | Inspection                   | \$112,620 | \$30,839 |

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|-----|--|--|---|------------------------------|-----------|----------|
| 60. | Operator II  |  | Central Marin Sanitation Agency               | Operations                   | \$111,190 | \$22,559 |
| 61. | Maintenance IV   |  | Richardson Bay Sanitary District (Marin)      | Waste                        | \$111,176 | \$48,285 |
| 62. | Supervisor   |  | Stinson Beach County Water District           | Water                        | \$111,129 | \$51,594 |
| 63. | Associate Civil Engineer                                       |  | North Marin Water District                    | Engineering                  | \$110,805 | \$30,543 |
| 64. | Sr. Wwtp Maintenance & Collection System Technician            |  | Sanitary District No. 5 (Marin)               | Operations/Maintenance       | \$109,812 | \$63,916 |
| 65. | Collection Leadworker  |  | Novato Sanitary District (Marin)              | Collection                   | \$109,562 | \$34,545 |
| 66. | Environmental Services Analyst L                               |  | Central Marin Sanitation Agency               | Environmental Services       | \$109,548 | \$21,659 |
| 67. | Maintenance Lead   |  | Central Marin Sanitation Agency               | Maintenance                  | \$109,133 | \$50,440 |
| 68. | Personnel & Accounting Technician                              |  | Central Marin Sanitation Agency               | Administration               | \$108,817 | \$23,511 |
| 69. | Accounting/Hr Supervisor                                       |  | North Marin Water District                    | Administration/Finance       | \$107,910 | \$29,981 |
| 70. | Senior Accountant  |  | North Marin Water District                    | Administration/Finance       | \$106,790 | \$22,054 |
| 71. | Parks and Rec Director   |  | Tamalpais Community Services District         | Parks and Recreation         | \$106,487 | \$71,094 |
| 72. | Mechanical Technician II/Asst Maintenance Supervisor           |  | Central Marin Sanitation Agency               | Maintenance                  | \$105,967 | \$48,620 |
| 73. | Operator, Grade III  |  | Las Gallinas Valley Sanitary District (Marin) | Operations                   | \$105,828 | \$27,368 |
| 74. | Information Systems Analyst                                    |  | Central Marin Sanitation Agency               | Engineering                  | \$105,773 | \$48,541 |
| 75. | Finance Officer  |  | Novato Sanitary District (Marin)              | Administration & Engineering | \$105,202 | \$43,800 |
| 76. | Administrative Assistant                                       |  | Central Marin Sanitation Agency               | Administration               | \$104,220 | \$5,828  |
| 77. | Consumer Services Supervisor                                   |  | North Marin Water District                    | Administration/Finance       | \$103,941 | \$21,558 |
| 78. | Water Quality Supervisor                                       |  | North Marin Water District                    | Operations/Maintenance       | \$103,361 | \$30,339 |
| 79. | Wwtp Maintenance & Collection Permits & Construction Inspector |  | Sanitary District No. 5 (Marin)               | Operations/Maintenance       | \$103,262 | \$47,341 |

|     |  |  |  |                                   |           |          |
|-----|--|--|--|-----------------------------------|-----------|----------|
| 80. | General Manager  |  | Bolinas Community Public Utility         | Administration                    | \$102,965 | \$26,223 |
| 81. | Crew Supervisor  |  | Ross Valley Sanitary District            | Operations/Maintenance            | \$102,164 | \$52,038 |
| 82. | Office Manager   |  | Richardson Bay Sanitary District (Marin) | Waste                             | \$102,096 | \$46,530 |
| 83. | Operator III   |  | Central Marin Sanitation Agency          | Operations                        | \$101,387 | \$50,245 |
| 84. | Electrical/ Instrumentation & Mechanical Maintenance Tech II |  | Sausalito-Marín City Sanitary (Marin)    | OPS & Maintenance                 | \$101,274 | \$50,353 |
| 85. | Cctv Lead  |  | Ross Valley Sanitary District            | Operations/Maintenance            | \$101,026 | \$43,299 |
| 86. | Lead Operator  |  | Sausalito-Marín City Sanitary (Marin)    | OPS & Maintenance                 | \$100,982 | \$32,147 |
| 87. | Environmental Services Analyst L                             |  | Central Marin Sanitation Agency          | Environmental Services            | \$100,924 | \$32,800 |
| 88. | Water Conservation Coordinator                               |  | North Marin Water District               | Engineering                       | \$100,046 | \$29,536 |
| 89. | Senior Accountant  |  | North Marin Water District               | Administration/Finance            | \$100,006 | \$20,794 |
| 90. | Crew Supervisor  |  | Ross Valley Sanitary District            | Operations/Maintenance            | \$98,490  | \$47,831 |
| 91. | Operator III/Environmental Services Analyst L                |  | Central Marin Sanitation Agency          | Operations/Environmental Services | \$98,462  | \$39,355 |
| 92. | O&M Tech III   |  | Sausalito-Marín City Sanitary (Marin)    | OPS & Maintenance                 | \$98,310  | \$32,082 |
| 93. | Operator I/Operator II                                       |  | Central Marin Sanitation Agency          | Operations                        | \$98,288  | \$29,280 |
| 94. | Environmental Comp Analyst II                                |  | Novato Sanitary District (Marin)         | Laboratory                        | \$97,695  | \$33,271 |
| 95. | Staff Engineer   |  | Novato Sanitary District (Marin)         | Administration & Engineering      | \$97,589  | \$40,087 |
| 96. | Maintenance Supervisor                                       |  | North Marin Water District               | Operations/Maintenance            | \$97,406  | \$27,678 |
| 97. | Lead Operator  |  | Sausalito-Marín City Sanitary (Marin)    | OPS & Maintenance                 | \$97,369  | \$47,147 |
| 98. | Inspector  |  | Ross Valley Sanitary District            | Inspection                        | \$97,346  | \$49,957 |

|      |             |  |                               |                          |          |          |
|------|-------------|--|-------------------------------|--------------------------|----------|----------|
| 99.  | Crew Worker |  | Ross Valley Sanitary District | Operations/Maintenance   | \$97,112 | \$40,750 |
| 100. | Pipe worker |  | North Marin Water District    | Construction/Maintenance | \$96,145 | \$17,701 |