

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Kern County Water Agency	Senior Management	\$302,335	\$191,012
2.	General Counsel		Kern County Water Agency	Senior Management	\$247,625	\$131,531
3.	Assistant General Manager		Kern County Water Agency	Senior Management	\$222,433	\$110,256
4.	General Manager		Antelope Valley-East Kern Water Agency	Administration	\$209,197	\$36,598
5.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$203,162	\$101,119
6.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$192,773	\$96,527
7.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$189,788	\$96,944
8.	Water Resources Senior Engineer		Kern County Water Agency	Water Resources	\$188,425	\$84,206
9.	Assistant General Manager		Antelope Valley-East Kern Water Agency	Administration	\$177,841	\$26,230
10.	Agency Engineer		Antelope Valley-East Kern Water Agency	Administration	\$176,670	\$37,356
11.	Business Manager		Kern County Water Agency	Administrative Operations	\$165,454	\$87,135
12.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$163,748	\$86,337
13.	Water Resources Manager		Kern County Water Agency	Water Resources	\$163,746	\$85,480
14.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$151,594	\$82,657
15.	Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$150,233	\$38,485
16.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$139,374	\$64,887
17.	Assistant Operations Manager		Antelope Valley-East Kern Water Agency	Administration	\$136,380	\$36,132
18.	Controller		Kern County Water Agency	Administrative Operations	\$134,249	\$74,985
19.	Resource Manager		Antelope Valley-East Kern Water Agency	Administration	\$131,085	\$37,106

20.	Finance Manager		Antelope Valley-East Kern Water Agency	Administration	\$118,499	\$30,220
21.	Laboratory Manager		Antelope Valley-East Kern Water Agency	Laboratory	\$118,426	\$35,849
22.	Superintendent Of Plant Operations		Antelope Valley-East Kern Water Agency	Water	\$116,082	\$28,640
23.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$115,851	\$51,039
24.	Superintendent Of Plant Operations		Antelope Valley-East Kern Water Agency	Water	\$114,290	\$28,640
25.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$113,780	\$66,509
26.	Supervisor Of Water Banking & Extraction Operations		Antelope Valley-East Kern Water Agency	Water	\$111,107	\$33,324
27.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$111,064	\$62,662
28.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$111,012	\$52,800
29.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$110,220	\$65,341
30.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$109,964	\$55,728
31.	Superintendent Of Plant Operations		Antelope Valley-East Kern Water Agency	Water	\$108,411	\$31,666
32.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$105,963	\$59,096
33.	Superintendent Of Plant Operations		Antelope Valley-East Kern Water Agency	Water	\$105,288	\$34,043
34.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$104,608	\$60,803
35.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$104,361	\$63,019
36.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$104,135	\$60,192
37.	Pump Maintenance Technician		Kern County Water Agency	Water Resources	\$101,444	\$53,406
38.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$101,254	\$49,894
39.	Electrical And Control Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$100,137	\$55,789

40.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$100,134	\$57,591
41.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$99,026	\$60,081
42.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$96,467	\$59,914
43.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$93,955	\$52,723
44.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$93,852	\$29,893
45.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$93,640	\$17,238
46.	Electronics Technician		Antelope Valley-East Kern Water Agency	Electrical	\$93,179	\$29,893
47.	Electronics Technician		Antelope Valley-East Kern Water Agency	Electrical	\$93,018	\$29,893
48.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$91,765	\$56,241
49.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$91,676	\$32,501
50.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$91,407	\$52,966
51.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$89,760	\$53,334
52.	Lead Operator		Antelope Valley-East Kern Water Agency	Water	\$89,555	\$22,071
53.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$89,227	\$31,935
54.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$88,593	\$52,048
55.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$88,421	\$47,266
56.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$86,869	\$53,860
57.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$85,780	\$27,147
58.	Information Technology & Multimedia Coordinator		Kern County Water Agency	Administrative Operations	\$84,837	\$50,409

59.	Assistant Engineer		Antelope Valley-East Kern Water Agency	Administration	\$84,807	\$15,430
60.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$84,770	\$29,105
61.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$84,115	\$29,126
62.	Computer Services Coordinator		Kern County Water Agency	Administrative Operations	\$83,837	\$53,496
63.	Accountant		Kern County Water Agency	Administrative Operations	\$80,329	\$39,071
64.	Welder/Maintenance Technician		Antelope Valley-East Kern Water Agency	Welding	\$80,080	\$31,585
65.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$79,254	\$21,156
66.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$78,655	\$30,532
67.	Systems Operator II		Kern County Water Agency	Water Resources	\$77,962	\$45,419
68.	Water Bank Operator		Antelope Valley-East Kern Water Agency	Water	\$77,845	\$27,098
69.	Secretary/Treasurer		Antelope Valley-East Kern Water Agency	Administration	\$77,691	\$21,597
70.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$74,009	\$46,899
71.	Senior Laboratory Technician		Antelope Valley-East Kern Water Agency	Laboratory	\$73,423	\$24,644
72.	Systems Operator I		Kern County Water Agency	Water Resources	\$72,599	\$41,621
73.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$72,356	\$20,392
74.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$71,631	\$30,911
75.	Water Bank Operator I		Antelope Valley-East Kern Water Agency	Water	\$71,516	\$15,300
76.	Senior Administrative Analyst		Antelope Valley-East Kern Water Agency	Administration	\$71,228	\$14,138
77.	Senior Laboratory Technician		Antelope Valley-East Kern Water Agency	Laboratory	\$71,140	\$14,067
78.	Systems Operator II		Kern County Water Agency	Water Resources	\$69,961	\$41,944

79.	Systems Operator I		Kern County Water Agency	Water Resources	\$69,767	\$44,451
80.	Operator		Antelope Valley-East Kern Water Agency	Water	\$68,598	\$30,308
81.	Accountant		Kern County Water Agency	Administrative Operations	\$68,315	\$49,170
82.	Human Resources Analyst II		Kern County Water Agency	Administrative Operations	\$64,536	\$34,366
83.	Operator		Antelope Valley-East Kern Water Agency	Water	\$64,318	\$25,489
84.	Systems Operator I		Kern County Water Agency	Water Resources	\$64,309	\$39,918
85.	Operator		Antelope Valley-East Kern Water Agency	Water	\$63,882	\$14,747
86.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$63,413	\$33,002
87.	Operator		Antelope Valley-East Kern Water Agency	Water	\$62,291	\$27,018
88.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$62,125	\$40,032
89.	Systems Operator II		Kern County Water Agency	Water Resources	\$60,095	\$40,991
90.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$60,094	\$32,151
91.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$58,001	\$42,199
92.	Administrative Services Coordinator I		Kern County Water Agency	Administrative Operations	\$56,400	\$32,344
93.	Management Assistant II		Kern County Water Agency	Water Resources	\$55,851	\$40,190
94.	Senior Operator		Antelope Valley-East Kern Water Agency	Water	\$54,929	\$18,314
95.	Water Purification Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$54,674	\$40,990
96.	Building & Grounds Worker		Kern County Water Agency	Administrative Operations	\$54,025	\$29,653
97.	Bookkeeper		Antelope Valley-East Kern Water Agency	Administration	\$52,830	\$19,116
98.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$52,382	\$39,531

99.	Operator		Antelope Valley-East Kern Water Agency	Water	\$51,791	\$12,056
100.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$51,460	\$41,233