| | Position | Other Positions Held | City | Department | Total Wages | Total Retirement & Health Contribution |
|-----|---|----------------------|------------|----------------------------|-------------|--|
| 1. | Public Works Director | | Ukiah | Public Works Department | \$188,020 | \$56,567 |
| 2. | City Manager | | Ukiah | City Manager | \$186,809 | \$59,962 |
| 3. | Electric Utility Director | | Ukiah | Electric Department | \$184,789 | \$48,553 |
| 4. | Police Chief | | Ukiah | Police Department | \$178,031 | \$81,682 |
| 5. | Human Resources And Risk Management Director | | Ukiah | Human Resources | \$167,927 | \$48,733 |
| 6. | City Manager | | Fort Bragg | Administration | \$162,167 | \$43,962 |
| 7. | Community Development Director | | Ukiah | Community Development | \$153,380 | \$53,122 |
| 8. | Assistant City Manager | | Ukiah | Economic Development | \$148,778 | \$49,021 |
| 9. | Police Captain | | Ukiah | Police Department | \$147,011 | \$72,398 |
| 10. | Fire Division Chief | | Ukiah | Fire Department | \$142,352 | \$37,493 |
| 11. | Police Captain | | Ukiah | Police Department | \$134,004 | \$70,998 |
| 12. | Finance Director | | Ukiah | Finance | \$132,489 | \$31,622 |
| 13. | Electric Crew Foreman | | Ukiah | Electric Department | \$129,723 | \$23,343 |
| 14. | Police Sergeant | | Ukiah | Police Department | \$125,516 | \$58,007 |
| 15. | Electric Utility Technician 1 | | Ukiah | Electric Department | \$123,449 | \$31,849 |
| 16. | Elec Utility Technician 2 | | Ukiah | Electric Department | \$121,485 | \$24,746 |
| 17. | Police Sergeant | | Ukiah | Police Department | \$118,298 | \$62,581 |
| 18. | Fire Division Chief | | Ukiah | Fire Department | \$117,117 | \$34,150 |
| 19. | City Manager | | Willits | General Administration | \$115,523 | \$47,245 |
| 20. | Fire Captain | | Ukiah | Fire Department | \$115,172 | \$33,748 |
| 21. | Lineman | | Ukiah | Electric Department | \$115,110 | \$24,396 |
| 22. | Police Sergeant | | Ukiah | Police Department | \$113,020 | \$56,943 |
| 23. | Police Sergeant | | Ukiah | Police Department | \$112,616 | \$54,160 |
| 24. | Deputy Director Of Public Works For Engineering And Streets | | Ukiah | Public Works Department | \$112,383 | \$26,692 |
| 25. | Lineman | | Ukiah | Electric Department | \$111,474 | \$32,439 |

| | | | | **** | 10-000 |
|-----|---|------------|----------------------------|-----------|----------|
| 26. | Electric Crew Foreman | Ukiah | Electric Department | \$111,228 | \$25,993 |
| 27. | Police Officer | Ukiah | Police Department | \$110,821 | \$43,915 |
| 28. | Fire Captain | Ukiah | Fire Department | \$108,761 | \$26,098 |
| 29. | Police Officer | Ukiah | Police Department | \$108,217 | \$42,502 |
| 30. | Sergeant | Fort Bragg | Police | \$107,873 | \$40,573 |
| 31. | Lineman | Ukiah | Electric Department | \$106,457 | \$22,547 |
| 32. | Electric Engineering Technician 3 | Ukiah | Electric Department | \$106,121 | \$25,407 |
| 33. | Community Development Director | Fort Bragg | Community Development | \$104,833 | \$28,251 |
| 34. | Chief of Police | Willits | Police | \$104,746 | \$69,678 |
| 35. | Police Sergeant | Ukiah | Police Department | \$102,835 | \$59,376 |
| 36. | Lineman | Ukiah | Electric Department | \$101,726 | \$21,762 |
| 37. | Police Officer | Ukiah | Police Department | \$101,273 | \$55,367 |
| 38. | Police Sergeant w/Advanced | Willits | Police | \$101,190 | \$41,170 |
| 39. | Assistant City Manager | Fort Bragg | Administration | \$100,836 | \$16,745 |
| 40. | Sergeant | Fort Bragg | Police | \$99,832 | \$46,960 |
| 41. | Finance Director-City Treasurer | Fort Bragg | Finance | \$98,588 | \$20,263 |
| 42. | Sewer Plant Supervisor (Interim Water Plant Supervisor) | Willits | Sewer/Water | \$98,014 | \$24,800 |
| 43. | Director Of Public Works | Fort Bragg | Public Works | \$97,956 | \$24,494 |
| 44. | Police Officer | Ukiah | Police Department | \$96,734 | \$52,432 |
| 45. | Water/Sewer Maintenance Supervisor | Ukiah | Public Works Department | \$96,717 | \$24,271 |
| 46. | Police Officer | Ukiah | Police Department | \$96,193 | \$37,945 |
| 47. | Senior Management Analyst | Ukiah | Human Resources | \$95,448 | \$23,681 |
| 48. | Senior Civil Engineer | Ukiah | Public Works Department | \$95,238 | \$25,632 |
| 49. | Police Sergeant w/Advanced | Willits | Police | \$95,217 | \$56,901 |
| 50. | City Engineer | Willits | Engineering | \$95,122 | \$44,532 |
| 51. | Waste Water Treatment Plant Supervisor | Ukiah | Public Works Department | \$94,674 | \$25,632 |
| 52. | Finance Controller | Ukiah | Finance | \$94,663 | \$26,261 |

| 53. | Police Officer | Ukiah | Police Department | \$94,042 | \$41,702 |
|-----|-------------------------------------|------------|----------------------------|----------|----------|
| 54. | Water Treatment Plant Supervisor | Ukiah | Public Works Department | \$93,865 | \$25,137 |
| 55. | Police Sergeant w/Advanced | Willits | Police | \$93,835 | \$45,547 |
| 56. | Police Sergeant | Ukiah | Police Department | \$92,998 | \$57,782 |
| 57. | Police Officer | Ukiah | Police Department | \$92,884 | \$52,473 |
| 58. | Fire Engineer | Ukiah | Fire Department | \$92,645 | \$22,747 |
| 59. | Fire Engineer | Ukiah | Fire Department | \$90,793 | \$30,408 |
| 60. | Police Officer | Ukiah | Police Department | \$90,485 | \$47,475 |
| 61. | Building Official | Ukiah | Community Development | \$90,230 | \$23,711 |
| 62. | Principal Planner | Ukiah | Community Development | \$89,873 | \$20,655 |
| 63. | Fire Engineer | Ukiah | Fire Department | \$89,398 | \$30,608 |
| 64. | Fire Engineer | Ukiah | Fire Department | \$89,193 | \$24,784 |
| 65. | City Clerk | Fort Bragg | Administration | \$88,102 | \$18,641 |
| 66. | Police Officer | Ukiah | Police Department | \$87,569 | \$44,421 |
| 67. | Sergeant | Fort Bragg | Police | \$86,689 | \$43,180 |
| 68. | Police Officer | Ukiah | Police Department | \$85,973 | \$53,902 |
| 69. | Police Officer - Basic | Fort Bragg | Police | \$85,309 | \$25,039 |
| 70. | Chief Water Operator | Willits | Water | \$84,564 | \$31,035 |
| 71. | Police Officer | Ukiah | Police Department | \$84,234 | \$20,899 |
| 72. | Water/Sewer Lead Worker | Ukiah | Public Works Department | \$83,123 | \$28,030 |
| 73. | Lineman | Ukiah | Electric Department | \$83,015 | \$17,724 |
| 74. | Police Chief | Fort Bragg | Police | \$83,009 | \$44,286 |
| 75. | Museum Director | Ukiah | Community Services | \$82,735 | \$21,466 |
| 76. | Assistant Finance Director | Ukiah | Finance | \$81,255 | \$14,506 |
| 77. | Airport Manager | Ukiah | Airport | \$80,213 | \$22,043 |
| 78. | Police Officer - Intermediate | Fort Bragg | Police | \$80,183 | \$41,424 |
| 79. | Operations Manager | Fort Bragg | Public Works | \$78,674 | \$30,653 |
| 80. | Police Sergeant w/Intermediate | Willits | Police | \$78,290 | \$51,423 |

| 81. | Public Works Supervisor | Ukiah | Public Works Department | \$77,919 | \$21,466 |
|------|--|------------|-----------------------------|----------|----------|
| 82. | Operator Lead Wcd | Fort Bragg | Public Works - Treatment | \$77,899 | \$10,112 |
| 83. | Firefighter | Ukiah | Fire Department | \$77,247 | \$20,912 |
| 84. | Police Officer | Ukiah | Police Department | \$76,842 | \$24,166 |
| 85. | Police Officer - Intermediate | Fort Bragg | Police | \$76,832 | \$41,701 |
| 86. | Firefighter | Ukiah | Fire Department | \$76,629 | \$22,123 |
| 87. | Electric Engineering Technician | Ukiah | Electric Department | \$76,378 | \$15,273 |
| 88. | Police Officer III | Willits | Police | \$75,816 | \$49,401 |
| 89. | Senior Water Treatment Plant Operator/Mechanic | Ukiah | Public Works Department | \$75,243 | \$31,722 |
| 90. | Police Officer | Ukiah | Police Department | \$74,528 | \$43,394 |
| 91. | Senior Waste Water Treatment Plant Operator/Mechanic | Ukiah | Public Works Department | \$74,505 | \$26,840 |
| 92. | Police Officer - Intermediate | Fort Bragg | Police | \$74,412 | \$27,350 |
| 93. | Administrative Assistant/Deputy City Clerk | Willits | General Administration | \$73,748 | \$35,627 |
| 94. | Purchasing Supervisor | Ukiah | Finance | \$73,745 | \$20,708 |
| 95. | Police Officer - Intermediate | Fort Bragg | Police | \$73,409 | \$38,937 |
| 96. | Clerk Dispatcher | Ukiah | Police Department | \$73,341 | \$37,179 |
| 97. | Senior Waste Water Treatment Plant Operator | Ukiah | Public Works Department | \$73,335 | \$33,306 |
| 98. | Information Technology Coordinator | Ukiah | Information Technology | \$73,003 | \$30,482 |
| 99. | Senior Clerk Dispatcher | Ukiah | Police Department | \$72,953 | \$31,343 |
| 100. | Water Treatment Plant Operator/Mechanic | Ukiah | Public Works Department | \$72,526 | \$31,112 |