	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	Police Sergeant		Orland	Public Safety	\$107,675	\$26,743
2.	City Manager		Orland	Administration	\$104,701	\$38,352
3.	City Manager		Willows	Administration	\$104,266	\$54,366
4.	Police Sergeant		Orland	Public Safety	\$103,894	\$31,988
5.	Police Chief		Orland	Public Safety	\$101,521	\$34,417
6.	Sergeant		Willows	Police	\$100,064	\$51,637
7.	Patrol Officer		Willows	Police	\$85,294	\$47,529
8.	Sergeant		Willows	Police	\$84,666	\$52,052
9.	Police Chief		Willows	Police	\$82,500	\$58,212
10.	Chief		Willows	Fire	\$80,190	\$57,484
11.	Finance Director		Willows	Finance	\$80,190	\$26,346
12.	Police Officer		Orland	Public Safety	\$78,088	\$24,002
13.	Police Officer		Orland	Public Safety	\$77,858	\$43,403
14.	Police Officer		Orland	Public Safety	\$77,232	\$37,089
15.	Police Officer		Orland	Public Safety	\$75,135	\$22,212
16.	PPW Director		Willows	Parks and Public Works	\$73,622	\$38,125
17.	City Librarian		Orland	Library	\$73,240	\$29,083
18.	Patrol Officer		Willows	Police	\$69,003	\$47,559
19.	Patrol Officer		Willows	Police	\$66,268	\$43,478
20.	Patrol Officer		Willows	Police	\$65,156	\$48,187
21.	Director		Orland	Public Works	\$63,477	\$26,955
22.	Fire Captain		Willows	Fire	\$62,282	\$40,918
23.	Building Official		Willows	Building	\$62,264	\$22,083
24.	Superintendent		Willows	Parks and Public Works	\$60,368	\$23,840
25.	City Clerk		Orland	Administration	\$59,130	\$10,315
26.	Recreation Director		Willows	Recreation	\$58,512	\$23,557
27.	Firefighter/Engineer		Willows	Fire	\$57,607	\$40,580
28.	Firefighter/Engineer		Willows	Fire	\$56,176	\$31,749
29.	Maintenance Worker		Orland	Public Works	\$55,770	\$29,239

30.	Recreation Director	Orland	Recreation	\$55,362	\$17,497
31.	Communications & Records	Orland	Public Safety	\$54,051	\$26,077
32.	Patrol Officer	Willows	Police	\$52,247	\$19,303
33.	Maintenance Worker	Orland	Public Works	\$49,606	\$28,565
34.	Patrol Officer	Willows	Police	\$49,096	\$9,648
35.	Waste Water Treatment Op	Orland	Public Works	\$48,453	\$28,729
36.	Police Officer	Orland	Public Safety	\$47,979	\$21,023
37.	Police Officer	Orland	Public Safety	\$47,296	\$19,890
38.	Public Works Secretary	Orland	Public Works	\$46,024	\$24,026
39.	Mechanic	Orland	Public Works	\$45,358	\$15,215
40.	Payroll Manager	Orland	Administration	\$45,154	\$15,344
41.	Mechanic	Willows	Parks and Public Works	\$45,093	\$34,559
42.	Maintenance Worker II	Willows	Parks and Public Works	\$44,244	\$34,719
43.	City Clerk	Willows	Administration	\$41,970	\$34,132
44.	Maintenance Worker I	Willows	Parks and Public Works	\$41,955	\$33,360
45.	Maintenance Worker	Orland	Public Works	\$41,816	\$22,710
46.	Maintenance Worker I	Willows	Parks and Public Works	\$41,347	\$29,420
47.	Police Administrative Secretary	Willows	Police	\$40,426	\$28,055
48.	Evidence Clerk	Orland	Public Safety	\$40,393	\$23,769
49.	Maintenance Worker	Orland	Public Works	\$40,007	\$25,214
50.	Library Tech III	Orland	Library	\$38,729	\$14,673
51.	Assistant Utility Billing Clerk	Orland	Public Works	\$37,539	\$14,634
52.	Library Tech III	Orland	Library	\$36,192	\$12,395
53.	Maintenance Worker	Orland	Public Works	\$35,167	\$26,684
54.	Maintenance Worker I	Willows	Parks and Public Works	\$32,802	\$27,106
55.	Library Technician	Willows	Library	\$32,579	\$14,746
56.	Maintenance Worker	Orland	Public Works	\$29,454	\$9,934
57.	Public Works Director	Orland	Public Works	\$26,853	\$9,548
58.	Building Inspector	Orland	Building Department	\$25,623	\$7,337
59.	Finance Clerk	Willows	Finance	\$22,467	\$11,234
60.	Equipment Operator	Orland	Public Works	\$22,072	\$13,986
61.	Police Officer	Orland	Public Safety	\$21,691	\$9,700

62.	Firefighter/Engineer	Willows	Fire	\$21,199	\$14,735
63.	Police Officer	Orland	Public Safety	\$18,884	\$12,498
64.	Maintenance Worker	Orland	Public Works	\$15,387	\$186
65.	Firefighter/Engineer	Willows	Fire	\$15,072	\$7,307
66.	Firefighter Temp.	Willows	Fire	\$11,747	\$0
67.	Green Waste Clerk	Orland	Public Works	\$11,022	\$0
68.	Maintenance I Temp	Willows	Parks and Public Works	\$10,667	\$0
69.	Children's Librarian	Orland	Library	\$10,249	\$4,295
70.	Clerical	Orland	Recreation	\$9,212	\$0
71.	Library Aid	Willows	Library	\$9,133	\$0
72.	Police Officer	Orland	Public Safety	\$8,878	\$3,711
73.	Children's Librarian	Orland	Library	\$8,714	\$2,578
74.	Library Aid	Willows	Library	\$8,478	\$0
75.	Children's Librarian	Orland	Library	\$8,459	\$4,097
76.	Library Aid	Willows	Library	\$7,885	\$0
77.	Custodian	Willows	Parks and Public Works	\$7,371	\$0
78.	Recreation Assistant	Willows	Recreation	\$7,203	\$0
79.	Part-time clerical	Orland	Library	\$6,850	\$0
80.	Police Secretary Temp.	Willows	Police	\$6,426	\$0
81.	Finance Clerk	Willows	Finance	\$6,363	\$4,372
82.	Recreation Technician	Orland	Recreation	\$6,362	\$0
83.	Library Aid	Willows	Library	\$6,260	\$0
84.	Recreation Technician	Orland	Recreation	\$6,134	\$0
85.	Library Aid	Willows	Library	\$6,010	\$0
86.	Equipment Operator	Orland	Public Works	\$5,664	\$6,219
87.	Maintenance I Temp	Willows	Parks and Public Works	\$5,533	\$0
88.	Recreation Technician	Orland	Recreation	\$5,481	\$0
89.	Life Guard	Orland	Recreation	\$5,121	\$0
90.	Finance Temp.	Willows	Finance	\$4,295	\$0
91.	Part Time Clerical	Orland	Library	\$4,070	\$0
92.	Recreation Technician	Orland	Recreation	\$3,988	\$0
93.	Life Guard	Orland	Recreation	\$3,659	\$0

94.	Life Guard	Orland	Recreation	\$3,600	\$0
95.	Life Guard	Orland	Recreation	\$3,467	\$0
96.	Life Guard	Orland	Recreation	\$3,334	\$0
97.	Life Guard	Orland	Recreation	\$3,258	\$0
98.	Library Aid	Willows	Library	\$3,238	\$0
99.	Life Guard	Orland	Recreation	\$3,175	\$0
100.	Firefighter Temp.	Willows	Fire	\$3,172	\$0