

	Position	Other Positions Held	City	Department	Total Wages	Total Retirement & Health Contribution
1.	Police Officer (PERS)		Oakland	Police Services Agency	\$393,573	\$69,980
2.	Police Officer (PERS)		Oakland	Police Services Agency	\$393,573	\$69,980
3.	Battalion Chief		Oakland	Fire Department	\$387,159	\$76,209
4.	Executive Director		Oakland	Executive Office	\$382,523	\$95,401
5.	Dir of Maritime		Oakland	Maritime Administration	\$361,810	\$64,523
6.	Captain of Police (PERS)		Oakland	Police Services Agency	\$349,333	\$84,935
7.	Captain of Fire Department		Oakland	Fire Department	\$341,627	\$64,878
8.	Lieutenant of Police (PERS)		Oakland	Police Services Agency	\$327,538	\$59,582
9.	Police Officer (PERS)		Oakland	Police Services Agency	\$300,722	\$64,878
10.	Lieutenant of Police (PERS)		Oakland	Police Services Agency	\$299,834	\$76,016
11.	Police Officer (PERS)		Oakland	Police Services Agency	\$299,548	\$61,643
12.	Police Officer (PERS)		Oakland	Police Services Agency	\$291,514	\$48,831
13.	Captain of Fire Department		Oakland	Fire Department	\$291,429	\$58,257
14.	Sergeant of Police (PERS)		Oakland	Police Services Agency	\$283,124	\$66,626
15.	Captain of Fire Department		Oakland	Fire Department	\$281,980	\$64,895
16.	Utilities Supervisor		Oakland	Aviation Facilities - Utilities	\$281,170	\$70,172
17.	Fire Fighter		Oakland	Fire Department	\$278,334	\$42,840
18.	City Administrator		Oakland	City Administrator	\$278,141	\$19,331
19.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$276,890	\$32,747
20.	Engineer, Civil (Office)		Oakland	Planning, Building & Neighborhood Preservation	\$276,536	\$48,661
21.	Captain of Fire Department		Oakland	Fire Department	\$275,214	\$51,858
22.	City Manager		Fremont	City Manager's Office	\$274,905	\$95,074
23.	Chief of Police		Oakland	Police Services Agency	\$273,504	\$111,439
24.	Police Officer (PERS)		Oakland	Police Services Agency	\$273,474	\$64,466
25.	Battalion Chief		Oakland	Fire Department	\$271,262	\$73,519
26.	Port Attorney		Oakland	Port Attorney	\$270,661	\$85,294

27.	City Attorney		Fremont	City Attorney	\$270,581	\$107,353
28.	Police Officer (PERS)		Oakland	Police Services Agency	\$269,751	\$62,747
29.	Dir of Aviation		Oakland	South Airport - Executive Office	\$268,825	\$97,398
30.	Deputy Port Attorney V		Oakland	Port Attorney	\$267,539	\$82,596
31.	Police Officer (PERS)		Oakland	Police Services Agency	\$265,940	\$65,896
32.	Deputy Chief of Police (PERS)		Oakland	Police Services Agency	\$262,198	\$96,137
33.	Police Officer		Newark	Police	\$261,744	\$42,351
34.	Battalion Chief		Oakland	Fire Department	\$261,290	\$74,848
35.	City Manager		Newark	City Manager's Office	\$260,884	\$56,526
36.	Fire Fighter		Oakland	Fire Department	\$260,643	\$57,107
37.	Police Officer (PERS)		Oakland	Police Services Agency	\$258,524	\$62,999
38.	Police Officer (PERS)		Oakland	Police Services Agency	\$258,072	\$68,934
39.	Principal Assistant to the Executive Director		Oakland	Executive Office	\$257,742	\$77,446
40.	Sergeant of Police (PERS)		Oakland	Police Services Agency	\$256,958	\$63,711
41.	Port Associate Eng (E&M Work)		Oakland	Cranes	\$256,747	\$68,083
42.	Police Officer (PERS)		Oakland	Police Services Agency	\$256,140	\$62,880
43.	Captain of Fire Department		Oakland	Fire Department	\$256,015	\$63,009
44.	Engineer of Fire Department		Oakland	Fire Department	\$255,241	\$54,180
45.	Sergeant of Police (PERS)		Oakland	Police Services Agency	\$253,477	\$66,787
46.	Chief of Police, Assistant		Oakland	Police Services Agency	\$251,722	\$104,638
47.	Battalion Chief		Oakland	Fire Department	\$251,210	\$72,805
48.	Sergeant of Police (PERS)		Oakland	Police Services Agency	\$250,724	\$79,400
49.	Police Lieutenant		Newark	Police	\$248,449	\$54,862
50.	Lieutenant of Fire Department		Oakland	Fire Department	\$248,330	\$61,887
51.	Fire Fighter		Oakland	Fire Department	\$246,328	\$53,890
52.	Sergeant of Police (PERS)		Oakland	Police Services Agency	\$246,142	\$67,343
53.	Battalion Chief		Oakland	Fire Department	\$245,898	\$73,162
54.	Captain of Fire Department		Oakland	Fire Department	\$245,888	\$58,477
55.	Fire Fighter Paramedic		Oakland	Fire Department	\$245,620	\$44,177
56.	Lieutenant of Police (PERS)		Oakland	Police Services Agency	\$245,588	\$69,087

57.	Fire Fighter		Oakland	Fire Department	\$244,696	\$42,388
58.	Police Officer (PERS)		Oakland	Police Services Agency	\$244,315	\$63,081
59.	Police Officer (PERS)		Oakland	Police Services Agency	\$244,067	\$63,910
60.	Fire Fighter Paramedic		Oakland	Fire Department	\$243,991	\$59,664
61.	Police Officer (PERS)		Oakland	Police Services Agency	\$243,801	\$58,013
62.	Fire Fighter Paramedic		Oakland	Fire Department	\$243,346	\$59,871
63.	City Manager		Alameda	City Manager	\$243,038	\$77,545
64.	Captain of Fire Department		Oakland	Fire Department	\$242,837	\$64,836
65.	Police Officer (PERS)		Oakland	Police Services Agency	\$242,243	\$64,850
66.	Chief Of Police		Alameda	Police	\$242,009	\$116,379
67.	Fire Captain		Pleasanton	Livermore Pleasanton Fire Department	\$241,731	\$66,523
68.	Fire Chief		Fremont	Fire	\$240,837	\$84,386
69.	Police Officer (PERS)		Oakland	Police Services Agency	\$240,668	\$59,598
70.	Lieutenant of Police (PERS)		Oakland	Police Services Agency	\$240,302	\$82,694
71.	Captain of Fire Department		Oakland	Fire Department	\$239,773	\$64,578
72.	Police Lieutenant		Newark	Police	\$239,658	\$54,862
73.	Deputy Fire Chief (40 Hr.)		Hayward	Fire Department	\$239,653	\$82,773
74.	Dir of Engineering		Oakland	Engineering Administration	\$238,827	\$87,999
75.	Police Chief		Fremont	Police	\$238,692	\$115,688
76.	Fire Fighter Paramedic		Oakland	Fire Department	\$238,629	\$61,259
77.	City Attorney		Emeryville	City Attorney	\$238,438	\$41,160
78.	City Manager		Dublin	City Manager	\$237,988	\$47,989
79.	City Manager		Union City	City Manager	\$237,339	\$60,915
80.	Police Sergeant		Newark	Police	\$237,148	\$52,279
81.	Chief of Fire		Oakland	Fire Department	\$236,724	\$93,801
82.	Police Chief		San Leandro	Police-Admin	\$236,186	\$78,084
83.	Lieutenant of Police (PERS)		Oakland	Police Services Agency	\$234,850	\$76,496
84.	Deputy Chief of Police (PERS)		Oakland	Police Services Agency	\$234,842	\$99,196
85.	Sergeant of Police (PERS)		Oakland	Police Services Agency	\$233,875	\$69,328
86.	Police Officer (PERS)		Oakland	Police Services Agency	\$233,645	\$67,560

87.	Police Officer (PERS)		Oakland	Police Services Agency	\$233,645	\$67,560
88.	Deputy Chief of Police (PERS)		Oakland	Police Services Agency	\$233,634	\$71,247
89.	Port Principal Engineer		Oakland	Utilities Engineering	\$233,407	\$63,142
90.	Lieutenant of Police (PERS)		Oakland	Police Services Agency	\$233,312	\$75,995
91.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$233,116	\$63,059
92.	Sergeant of Police (PERS)		Oakland	Police Services Agency	\$232,887	\$68,450
93.	Captain of Fire Department		Oakland	Fire Department	\$232,556	\$66,450
94.	Captain of Fire Department		Oakland	Fire Department	\$231,790	\$64,522
95.	Chief Financial Officer		Oakland	Financial Services Admin	\$231,587	\$88,849
96.	Police Officer (PERS)		Oakland	Police Services Agency	\$231,434	\$59,770
97.	Captain of Fire Department		Oakland	Fire Department	\$231,157	\$62,899
98.	Police Officer (PERS)		Oakland	Police Services Agency	\$230,664	\$67,680
99.	Battalion Chief		Fremont	Fire	\$230,500	\$82,274
100.	Lieutenant of Police (PERS)		Oakland	Police Services Agency	\$230,413	\$80,667