

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$282,931	\$143,992
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$220,347	\$124,367
3.	Fire Chief		Kentfield Fire Protection District	Administration	\$218,253	\$110,426
4.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$217,595	\$93,308
5.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$217,125	\$138,797
6.	Safety		Tiburon Fire Protection District	Admin	\$202,570	\$82,275
7.	Fire Captain		Novato Fire Protection District	Operations	\$196,289	\$87,588
8.	Fire Captain		Novato Fire Protection District	Operations	\$192,717	\$89,399
9.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$186,278	\$137,165
10.	Fire Battalion Chief		Novato Fire Protection District	Fire Loss Management	\$185,786	\$137,612
11.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$183,317	\$96,081
12.	Fire Captain		Novato Fire Protection District	Operations	\$181,974	\$84,528
13.	Captain		Kentfield Fire Protection District	Operations	\$177,680	\$92,055
14.	Battalion Chief		Kentfield Fire Protection District	Operations	\$172,484	\$97,767
15.	Safety		Tiburon Fire Protection District	Admin	\$172,089	\$70,242
16.	Fire Captain		Novato Fire Protection District	Operations	\$171,257	\$86,582
17.	Safety		Tiburon Fire Protection District	Admin	\$166,064	\$65,541
18.	Fire Captain		Novato Fire Protection District	Operations	\$160,705	\$85,780
19.	Fire Captain		Novato Fire Protection District	Operations	\$159,997	\$73,825
20.	Safety		Tiburon Fire Protection District	Admin	\$159,839	\$69,688
21.	Fire Battalion Chief		Novato Fire Protection District	Training	\$157,003	\$88,570
22.	Safety		Tiburon Fire Protection District	Operations	\$155,438	\$65,172
23.	Fire Captain		Novato Fire Protection District	Operations	\$155,072	\$88,043
24.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$154,431	\$80,421
25.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$153,775	\$57,520

26.	Fire Captain		Novato Fire Protection District	Operations	\$152,912	\$91,167
27.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$152,428	\$69,805
28.	Fire Captain		Novato Fire Protection District	Operations	\$151,547	\$82,328
29.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$150,789	\$63,356
30.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$149,697	\$81,117
31.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$149,665	\$72,610
32.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$149,340	\$63,721
33.	Safety		Tiburon Fire Protection District	Operations	\$149,322	\$65,153
34.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$145,778	\$69,973
35.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$144,335	\$64,279
36.	Engineer		Kentfield Fire Protection District	Operations	\$143,890	\$80,690
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$142,935	\$83,100
38.	Engineer		Kentfield Fire Protection District	Operations	\$141,607	\$84,464
39.	Fire Captain		Novato Fire Protection District	Operations	\$140,789	\$81,438
40.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$140,063	\$89,836
41.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$138,911	\$85,780
42.	Safety		Tiburon Fire Protection District	Operations	\$138,261	\$57,566
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$137,732	\$81,787
44.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$137,731	\$63,215
45.	Fire Captain		Novato Fire Protection District	Operations	\$137,726	\$80,990
46.	Engineer		Kentfield Fire Protection District	Operations	\$137,231	\$80,466
47.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$136,529	\$59,963
48.	Firefighter		Kentfield Fire Protection District	Operations	\$136,510	\$72,019
49.	Engineer		Kentfield Fire Protection District	Operations	\$136,340	\$80,258

50.	Fire Captain		Novato Fire Protection District	Operations	\$133,595	\$73,303
51.	Safety		Tiburon Fire Protection District	Operations	\$133,089	\$61,103
52.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$133,014	\$75,783
53.	Firefighter Step 4		Southern Marin Fire Protection District	Safety	\$132,490	\$60,060
54.	Fire Captain		Novato Fire Protection District	Operations	\$131,889	\$80,236
55.	Fire Engineer		Novato Fire Protection District	Operations	\$131,051	\$68,914
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,878	\$81,313
57.	Fire Engineer		Novato Fire Protection District	Operations	\$130,616	\$71,130
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$129,565	\$74,539
59.	Fire Engineer		Novato Fire Protection District	Operations	\$128,663	\$80,790
60.	Fire Battalion Chief		Novato Fire Protection District	Training	\$128,174	\$12,828
61.	Engineer		Kentfield Fire Protection District	Operations	\$127,986	\$77,599
62.	Fire Engineer		Novato Fire Protection District	Operations	\$126,932	\$77,896
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$126,604	\$72,673
64.	Engineer		Kentfield Fire Protection District	Operations	\$126,542	\$77,599
65.	Safety		Tiburon Fire Protection District	Operations	\$125,879	\$57,627
66.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$125,661	\$60,732
67.	Fire Engineer		Novato Fire Protection District	Operations	\$125,179	\$78,514
68.	Fire Engineer		Novato Fire Protection District	Operations	\$124,797	\$82,375
69.	Fire Engineer		Novato Fire Protection District	Operations	\$124,732	\$81,582
70.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$124,467	\$79,911
71.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$124,437	\$56,248
72.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$123,700	\$57,506
73.	Safety		Tiburon Fire Protection District	Operations	\$123,213	\$58,900

74.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$123,210	\$66,686
75.	Safety		Tiburon Fire Protection District	Operations	\$123,177	\$40,806
76.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$122,640	\$60,771
77.	Fire Captain		Novato Fire Protection District	Operations	\$122,477	\$83,722
78.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,106	\$80,318
79.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$121,015	\$64,189
80.	Fire Engineer		Novato Fire Protection District	Operations	\$120,786	\$76,408
81.	Safety		Tiburon Fire Protection District	Operations	\$120,466	\$54,050
82.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$120,454	\$70,546
83.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$119,602	\$75,811
84.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$119,238	\$67,886
85.	Fire Engineer		Novato Fire Protection District	Operations	\$119,136	\$78,165
86.	Fire Engineer		Novato Fire Protection District	Operations	\$119,132	\$79,982
87.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$117,558	\$77,447
88.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$117,526	\$81,696
89.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$116,949	\$73,256
90.	Fire Captain		Novato Fire Protection District	Operations	\$116,947	\$75,712
91.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$116,642	\$61,119
92.	Fire Engineer		Novato Fire Protection District	Operations	\$116,415	\$82,019
93.	Fire Captain		Novato Fire Protection District	Operations	\$116,322	\$67,437
94.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$116,247	\$70,194
95.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$115,404	\$53,220

96.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$114,253	\$69,536
97.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$113,814	\$80,403
98.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$113,808	\$76,703
99.	Safety		Tiburon Fire Protection District	Operations	\$113,808	\$56,715
100.	Fire Captain		Novato Fire Protection District	Operations	\$113,359	\$36,931