

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	District General Counsel		Marin Municipal Water District	Legal Service Division	\$221,920	\$59,326
2.	General Manager		Marin Municipal Water District	General Manager Division	\$215,617	\$73,777
3.	Finance Division Manager		Marin Municipal Water District	Finance & Administrative Svc Division	\$188,527	\$57,995
4.	Environmental & Engineering Svcs Div Mgr		Marin Municipal Water District	Environmental & Engineering Svc Division	\$186,691	\$68,426
5.	Facilities And Watershed Manager		Marin Municipal Water District	Facilities & Watershed Mgmt Division	\$182,361	\$58,613
6.	Human Resources Division Manager		Marin Municipal Water District	Human Resources Division	\$162,814	\$61,628
7.	Principal Engineer - Planning		Marin Municipal Water District	Planning	\$162,563	\$50,604
8.	Information Technology Manager		Marin Municipal Water District	Information Technology	\$159,580	\$41,024
9.	Principal Engineer-Design & Construction		Marin Municipal Water District	Engineering Design and Construction	\$155,480	\$51,004
10.	Senior Engineer II		Marin Municipal Water District	Civil Design	\$153,578	\$32,216
11.	System Maintenance Superintendent		Marin Municipal Water District	System Maintenance	\$150,646	\$46,312
12.	Senior Engineer II		Marin Municipal Water District	Civil Design	\$147,010	\$48,091
13.	Superintendent Of Operations		Marin Municipal Water District	Water System Operations	\$143,047	\$38,724
14.	Water Conservation Manager		Marin Municipal Water District	Water Conservation	\$143,020	\$46,952
15.	Watershed Resources Manager		Marin Municipal Water District	Watershed Management	\$140,348	\$30,036
16.	Senior Engineer I - Manager		Marin Municipal Water District	Planning	\$139,079	\$29,105
17.	Assistant Superintendent Of Operations		Marin Municipal Water District	Distribution System	\$133,205	\$45,355
18.	Superintendent Of Water Treatment		Marin Municipal Water District	Water Treatment	\$132,532	\$44,763

19.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$130,151	\$37,732
20.	Public Information Officer		Marin Municipal Water District	Public Information	\$129,968	\$43,469
21.	Environmental Services Coordinator		Marin Municipal Water District	Environmental Services	\$129,289	\$43,995
22.	Information Systems Analyst Supervisor		Marin Municipal Water District	Information Technology	\$128,081	\$44,117
23.	Supv Facilities Maint & Special Projects		Marin Municipal Water District	Utility & Maintenance	\$127,982	\$36,174
24.	Watershed Protection Mgr-Chief Ranger		Marin Municipal Water District	Protection	\$127,816	\$43,918
25.	Information Systems Analyst III		Marin Municipal Water District	Information Technology	\$127,630	\$40,653
26.	Utility System Specialist		Marin Municipal Water District	System Maintenance-North Area	\$127,288	\$35,844
27.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$125,683	\$33,477
28.	Engineering Support Services Manager		Marin Municipal Water District	Engineering Support Services	\$124,174	\$43,230
29.	Utility Crew Leader		Marin Municipal Water District	Facilities Maintenance Crews	\$123,775	\$36,151
30.	Field Supervisor		Marin Municipal Water District	System Maintenance-South Area	\$123,273	\$39,323
31.	Information Systems Analyst Supervisor		Marin Municipal Water District	GIS	\$122,489	\$44,120
32.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$121,047	\$38,132
33.	Utility System Specialist		Marin Municipal Water District	System Maintenance-North Area	\$119,744	\$35,844
34.	Supv Facilities Maint & Special Projects		Marin Municipal Water District	Facilities Maintenance	\$119,587	\$39,323
35.	Senior Engineer I - Electrical		Marin Municipal Water District	Mechanical & Electrical Design	\$119,117	\$43,404
36.	Senior Engineer I		Marin Municipal Water District	Planning	\$118,485	\$43,398
37.	Water Quality Lab Manager		Marin Municipal Water District	Water Quality Laboratory	\$118,334	\$17,998
38.	Grant Program Coordinator		Marin Municipal Water District	Grants & Admin	\$118,121	\$31,879

39.	Natural Resources Program Manager		Marin Municipal Water District	Vegetation/Wildlife	\$117,662	\$41,836
40.	Construction Inspector II		Marin Municipal Water District	Construction Inspection	\$115,462	\$21,940
41.	Assistant Superintendent Water Treatment		Marin Municipal Water District	Water Treatment	\$115,185	\$41,776
42.	Associate Engineer - Civil		Marin Municipal Water District	Civil Design	\$114,613	\$41,583
43.	Treatment Plant System Operator III		Marin Municipal Water District	Water Treatment	\$113,659	\$31,411
44.	Mechanical & Electrical Operations Super		Marin Municipal Water District	Operations Maintenance	\$113,650	\$41,752
45.	Utility Crew Leader		Marin Municipal Water District	Facilities Maintenance Crews	\$113,089	\$35,841
46.	Field Supervisor		Marin Municipal Water District	System Maintenance-North Area	\$112,917	\$31,297
47.	Business Systems Support Specialist II		Marin Municipal Water District	Accounting	\$112,032	\$30,532
48.	Safety And Risk Manager		Marin Municipal Water District	Safety	\$111,743	\$40,044
49.	Water Conservation Specialist Supervisor		Marin Municipal Water District	Education	\$111,436	\$24,317
50.	Senior Construction Inspector		Marin Municipal Water District	Construction Inspection	\$111,347	\$38,945
51.	Information Systems Analyst III		Marin Municipal Water District	Information Technology	\$110,414	\$40,650
52.	Control Systems Specialist		Marin Municipal Water District	Corrosion/Maintenance	\$110,241	\$31,983
53.	Water Quality Lab Manager		Marin Municipal Water District	Water Quality Laboratory	\$109,323	\$24,138
54.	Water Conservation Specialist Supervisor		Marin Municipal Water District	Commercial Accounts	\$109,040	\$32,756
55.	Mechanical & Electrical Main. Worker IV		Marin Municipal Water District	Operations Maintenance	\$108,392	\$37,108
56.	Information Systems Analyst II		Marin Municipal Water District	Information Technology	\$108,207	\$38,826
57.	Fisheries Program Manager		Marin Municipal Water District	Fisheries	\$107,803	\$41,830
58.	Watershed Maintenance Supervisor		Marin Municipal Water District	Maintenance	\$107,457	\$39,374

59.	Utility System Specialist		Marin Municipal Water District	System Maintenance-North Area	\$107,281	\$35,844
60.	Utility Crew Leader		Marin Municipal Water District	System Maintenance-North Area	\$107,270	\$36,044
61.	Controls Technician II		Marin Municipal Water District	Corrosion/Maintenance	\$107,162	\$37,378
62.	Mechanical & Electrical Main. Planner		Marin Municipal Water District	Operations Maintenance	\$106,586	\$23,416
63.	Senior Maintenance Worker		Marin Municipal Water District	Landscape Maintenance	\$106,490	\$34,816
64.	Controls Technician II		Marin Municipal Water District	Corrosion/Maintenance	\$105,968	\$21,691
65.	Senior Distribution System Operator		Marin Municipal Water District	Distribution System	\$105,350	\$38,526
66.	Administrative Secretary To The Gm		Marin Municipal Water District	General Manager Division	\$105,185	\$34,482
67.	Mechanical & Electrical Main. Worker III		Marin Municipal Water District	Operations Maintenance	\$104,218	\$36,055
68.	Treatment Plant System Operator III		Marin Municipal Water District	Water Treatment	\$103,706	\$21,322
69.	Treatment Plant System Operator III		Marin Municipal Water District	Water Treatment	\$103,248	\$30,089
70.	Customer Service Manager		Marin Municipal Water District	Customer Services	\$102,605	\$6,880
71.	Senior Chemist		Marin Municipal Water District	Water Quality Laboratory	\$102,130	\$39,875
72.	Support Services Manager		Marin Municipal Water District	Support Services	\$101,396	\$37,965
73.	Utility Crew Leader		Marin Municipal Water District	System Maintenance-North Area	\$101,157	\$35,844
74.	Mechanical & Electrical Main. Worker III		Marin Municipal Water District	Operations Maintenance	\$101,033	\$19,990
75.	Controls Technician II		Marin Municipal Water District	Corrosion/Maintenance	\$100,713	\$29,355
76.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$100,554	\$39,090
77.	Treatment Plant System Operator III		Marin Municipal Water District	Water Treatment	\$100,316	\$29,710
78.	Mechanical & Electrical Main. Worker IV		Marin Municipal Water District	Operations Maintenance	\$99,742	\$30,159
79.	Utility Crew Worker II		Marin Municipal Water District	Utility & Maintenance	\$99,737	\$33,960

80.	Utility Crew Leader		Marin Municipal Water District	Utility & Maintenance	\$99,640	\$36,264
81.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$99,470	\$38,507
82.	Meter Operations Coordinator		Marin Municipal Water District	Meter Operations	\$99,325	\$37,123
83.	Information Systems Analyst II		Marin Municipal Water District	GIS	\$99,295	\$38,775
84.	Information Systems Analyst II		Marin Municipal Water District	Information Technology	\$99,184	\$31,230
85.	Land Surveyor		Marin Municipal Water District	Survey	\$99,107	\$38,444
86.	Park Ranger II		Marin Municipal Water District	Protection	\$97,930	\$35,453
87.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$97,447	\$37,899
88.	Business Systems Support Specialist II		Marin Municipal Water District	Facilities & Watershed Mgmt Division	\$97,407	\$38,766
89.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$97,291	\$30,169
90.	Heavy Equipment Operator		Marin Municipal Water District	System Maintenance-North Area	\$96,408	\$33,886
91.	Business Systems Support Specialist II		Marin Municipal Water District	Customer Service/Office	\$96,086	\$38,555
92.	Engineering Technician-Record Supervisor		Marin Municipal Water District	Records	\$95,947	\$20,970
93.	Aquatic Ecologist		Marin Municipal Water District	Fisheries	\$95,665	\$29,808
94.	Park Ranger II		Marin Municipal Water District	Protection	\$95,582	\$35,397
95.	Treatment Plant System Operator IV		Marin Municipal Water District	Water Treatment	\$95,305	\$36,516
96.	Heavy Equipment Operator		Marin Municipal Water District	System Maintenance-North Area	\$95,265	\$33,822
97.	Distribution System Operator		Marin Municipal Water District	Distribution System	\$94,967	\$28,631
98.	Human Resources Analyst		Marin Municipal Water District	Human Resources Division	\$94,183	\$36,041
99.	Accountant II		Marin Municipal Water District	Accounting	\$93,788	\$20,232
100.	Vegetation Ecologist		Marin Municipal Water District	Vegetation/Wildlife	\$93,761	\$29,245