| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|--|-------------------------|-------------|--|
| 1. | General Manager | | Las Gallinas Valley Sanitary District (Marin) | Administration | \$207,232 | \$67,408 |
| 2. | Manager - Engineer | | Novato Sanitary District (Marin) | Administration | \$188,961 | \$71,099 |
| 3. | Chief of Operations | | Ross Valley Sanitary District | Operations / Maint | \$168,474 | \$66,618 |
| 4. | Business Manager | | Ross Valley Sanitary District | Administrative | \$166,590 | \$53,052 |
| 5. | Deputy Manager Engineer | | Novato Sanitary District (Marin) | Administration | \$166,569 | \$62,770 |
| 6. | Wastewater Facilities Manager | | Sanitary District No. 5 (Marin) | Operations/Maintenan ce | \$157,525 | \$65,798 |
| 7. | District Engineer | | Ross Valley Sanitary District | Engineering | \$156,331 | \$48,119 |
| 8. | General Manager | | Ross Valley Sanitary District | Administrative | \$156,225 | \$14,462 |
| 9. | General Manager | | Sausalito-Marin City Sanitary (Marin) | Administration | \$156,027 | \$70,933 |
| 10. | District Engineer II | | Las Gallinas Valley Sanitary District (Marin) | Engineering | \$154,637 | \$56,364 |
| 11. | Admin Services Manager II | | Las Gallinas Valley Sanitary District (Marin) | Administration | \$148,442 | \$49,945 |
| 12. | Safety Coordinator | | Ross Valley Sanitary District | Inspection | \$143,930 | \$16,704 |
| 13. | Inspection Superintendent | | Ross Valley Sanitary District | Inspection | \$143,267 | \$58,998 |
| 14. | Senior Supervisor | | Ross Valley Sanitary District | Operations / Maint | \$137,987 | \$51,865 |
| 15. | District Manager | | Richardson Bay Sanitary District (Marin) | Waste | \$136,542 | \$48,308 |
| 16. | Senior Wastewater Treatment Plant Operator & Lab Director | | Sanitary District No. 5 (Marin) | Operations/Maintenan ce | \$131,705 | \$63,049 |
| 17. | District Manager | | Sanitary District No. 5 (Marin) | Administration | \$131,649 | \$69,585 |
| 18. | Field Services Supt | | Novato Sanitary District (Marin) | Administration | \$130,673 | \$46,583 |
| 19. | Accounting Manager | | Ross Valley Sanitary District | Administrative | \$129,218 | \$22,828 |
| 20. | Crew Supervisor | | Ross Valley Sanitary District | Operations / Maint | \$128,724 | \$26,356 |
| 21. | Collection System/Safety Mgr | | Las Gallinas Valley Sanitary District (Marin) | Collections | \$128,112 | \$36,718 |
| 22. | Crew Supervisor | | Ross Valley Sanitary District | Operations / Maint | \$126,823 | \$49,241 |
| 23. | Senior Engineer | | Novato Sanitary District (Marin) | Administration | \$123,331 | \$46,033 |

| 24. | Assistant Engineer | Ross Valley Sanitary District | Engineering | \$121,614 | \$30,925 |
|-----|--|--|----------------------------|-----------|----------|
| 25. | Crew Supervisor | Ross Valley Sanitary District | Operations / Maint | \$120,882 | \$26,684 |
| 26. | Collection System Supt | Novato Sanitary District (Marin) | Collection | \$118,032 | \$44,302 |
| 27. | Senior Wastewater Treatment Plant Operator & Safety Director | Sanitary District No. 5 (Marin) | Operations/Maintenan ce | \$117,546 | \$58,766 |
| 28. | Crew Supervisor | Ross Valley Sanitary District | Operations / Maint | \$114,891 | \$49,266 |
| 29. | Lab Director | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$114,743 | \$61,258 |
| 30. | Maintenance Superintendent | Ross Valley Sanitary District | Operations / Maint | \$112,420 | \$42,229 |
| 31. | Inspector | Ross Valley Sanitary District | Inspection | \$111,957 | \$50,050 |
| 32. | Associate Engineer | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$110,898 | \$61,151 |
| 33. | Environmental Services Director | Las Gallinas Valley Sanitary District (Marin) | Lab | \$107,673 | \$43,798 |
| 34. | Maintenance IV | Richardson Bay Sanitary District (Marin) | Waste | \$107,172 | \$37,825 |
| 35. | Plant Supervisor | Las Gallinas Valley Sanitary District (Marin) | Operations | \$107,123 | \$43,830 |
| 36. | Collections Lead Worker | Novato Sanitary District (Marin) | Collection | \$103,782 | \$33,360 |
| 37. | Operator, Grade III | Las Gallinas Valley Sanitary District (Marin) | Operations | \$102,640 | \$27,525 |
| 38. | Finance Officer | Novato Sanitary District (Marin) | Administration | \$102,251 | \$42,032 |
| 39. | Crew Supervisor | Ross Valley Sanitary District | Operations / Maint | \$102,244 | \$43,413 |
| 40. | Operator, Grade III | Las Gallinas Valley Sanitary District (Marin) | Operations | \$102,030 | \$40,259 |
| 41. | Leadsman Collection Line Worker | Las Gallinas Valley Sanitary District (Marin) | Collections | \$98,507 | \$34,311 |
| 42. | Electrical/ Mech. Tech III | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$97,722 | \$56,219 |
| 43. | Plant/Collection System Maintenance Worker | Sanitary District No. 5 (Marin) | Operations/Maintenan ce | \$96,922 | \$58,448 |
| 44. | Plant/Collection System Maintenance Worker | Sanitary District No. 5 (Marin) | Operations/Maintenan ce | \$96,526 | \$43,640 |
| 45. | Lead Operator | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$96,458 | \$51,897 |

| 46. | Environmental Services Supervisor | Novato Sanitary District (Marin) | Laboratory | \$96,250 | \$34,108 |
|-----|--------------------------------------|--|--------------------|----------|----------|
| 47. | Office Manager | Richardson Bay Sanitary District (Marin) | Waste | \$96,102 | \$35,908 |
| 48. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$95,466 | \$21,647 |
| 49. | CCTV Lead | Ross Valley Sanitary District | Operations / Maint | \$94,843 | \$45,593 |
| 50. | Staff Engineer | Novato Sanitary District (Marin) | Administration | \$94,359 | \$38,368 |
| 51. | O&M Tech III | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$93,428 | \$37,150 |
| 52. | Lead Operator | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$92,980 | \$42,720 |
| 53. | Crew Supervisor | Ross Valley Sanitary District | Operations / Maint | \$92,191 | \$43,820 |
| 54. | Office Manager | Sausalito-Marin City Sanitary (Marin) | Administration | \$91,251 | \$52,620 |
| 55. | Assistant Engineer | Ross Valley Sanitary District | Engineering | \$91,118 | \$29,350 |
| 56. | Maintenance II | Richardson Bay Sanitary District (Marin) | Waste | \$89,274 | \$32,950 |
| 57. | Operator, Grade I | Las Gallinas Valley Sanitary District (Marin) | Operations | \$86,999 | \$34,719 |
| 58. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$83,851 | \$35,599 |
| 59. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$83,849 | \$36,485 |
| 60. | Construction Inspector | Novato Sanitary District (Marin) | Administration | \$83,595 | \$36,660 |
| 61. | Environmental Comp Anal II | Novato Sanitary District (Marin) | Laboratory | \$83,572 | \$30,051 |
| 62. | Collection System Worker III | Novato Sanitary District (Marin) | Collection | \$83,357 | \$35,065 |
| 63. | Administrative Assistant | Ross Valley Sanitary District | Administrative | \$82,317 | \$39,636 |
| 64. | Environmental Specialist, II | Las Gallinas Valley Sanitary District (Marin) | Lab | \$81,725 | \$28,213 |
| 65. | Collection System Worker II | Novato Sanitary District (Marin) | Collection | \$80,760 | \$34,323 |
| 66. | Info System Specialist II | Novato Sanitary District (Marin) | Administration | \$79,621 | \$21,709 |
| 67. | O&M Tech II | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$78,619 | \$42,196 |
| 68. | Administrative Secretary | Novato Sanitary District (Marin) | Administration | \$75,699 | \$36,986 |
| 69. | Line Maint. Worker, Grade II | Las Gallinas Valley Sanitary District (Marin) | Collections | \$75,574 | \$24,663 |

| 70. | Administrative Assistant II | Sausalito-Marin City Sanitary | Administration | \$75,162 | \$48,870 |
|-----|---|--|----------------------------|----------|----------|
| 71. | Administrative Assistant | (Marin) Ross Valley Sanitary District | Administrative | \$74,906 | \$31,515 |
| 72. | Administrative Assistant | Ross Valley Sanitary District | Administrative | \$74,906 | \$22,499 |
| 73. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$74,048 | \$36,282 |
| 74. | District Administrative Assistant | Las Gallinas Valley Sanitary District (Marin) | Administration | \$74,013 | \$31,453 |
| 75. | Confidential Executive Assistant | Sanitary District No. 5 (Marin) | Administration | \$73,628 | \$31,666 |
| 76. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$73,433 | \$34,990 |
| 77. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$71,979 | \$35,438 |
| 78. | Collection System Worker II | Novato Sanitary District (Marin) | Collection | \$71,349 | \$33,443 |
| 79. | Crew Supervisor | Ross Valley Sanitary District | Operations / Maint | \$71,225 | \$27,089 |
| 80. | Manager | Almonte Sanitary District (Marin) | Sanitation | \$69,790 | \$0 |
| 81. | Line Maint. Worker, Grade I | Las Gallinas Valley Sanitary District (Marin) | Collections | \$69,735 | \$34,610 |
| 82. | Collection System Worker I | Novato Sanitary District (Marin) | Collection | \$67,959 | \$15,253 |
| 83. | Admin Services Specialist | Novato Sanitary District (Marin) | Administration | \$67,780 | \$0 |
| 84. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$65,159 | \$28,386 |
| 85. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$63,921 | \$20,150 |
| 86. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$61,891 | \$34,106 |
| 87. | O&M Tech I | Sausalito-Marin City Sanitary (Marin) | Ops & Maintenance | \$61,799 | \$34,142 |
| 88. | Personnel And Acct Tech | Las Gallinas Valley Sanitary District (Marin) | Administration | \$61,620 | \$21,549 |
| 89. | Plant/Collection System Maintenance Worker | Sanitary District No. 5 (Marin) | Operations/Maintenan ce | \$60,897 | \$10,939 |
| 90. | Line Maint. Worker, Grade II | Las Gallinas Valley Sanitary District (Marin) | Collections | \$56,616 | \$22,496 |
| 91. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$55,677 | \$24,944 |
| 92. | Operator, Grade III | Las Gallinas Valley Sanitary District (Marin) | Operations | \$52,814 | \$21,982 |
| 93. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$51,062 | \$19,259 |

| 94. | Plant Manager II | Las Gallinas Valley Sanitary District (Marin) | Operations | \$50,210 | \$3,041 |
|------|--|--|--------------------|----------|----------|
| 95. | Building And Ground Maint. Wkr | Las Gallinas Valley Sanitary District (Marin) | Engineering | \$49,697 | \$20,151 |
| 96. | Administrative / Finance Specialist | Sanitary District No. 5 (Marin) | Administration | \$47,076 | \$10,037 |
| 97. | Collection System Worker I | Novato Sanitary District (Marin) | Collection | \$46,050 | \$18,014 |
| 98. | Collection System Worker I | Novato Sanitary District (Marin) | Collection | \$45,560 | \$9,932 |
| 99. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$43,642 | \$14,806 |
| 100. | Crew Worker | Ross Valley Sanitary District | Operations / Maint | \$39,671 | \$12,303 |