

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$282,931	\$143,992
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$220,347	\$124,367
3.	Fire Chief		Kentfield Fire Protection District	Administration	\$218,253	\$110,426
4.	Chief Step 1		Southern Marin Fire Protection District	Safety	\$217,595	\$93,308
5.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$217,125	\$138,797
6.	Safety		Tiburon Fire Protection District	Admin	\$202,570	\$82,275
7.	Fire Captain		Novato Fire Protection District	Operations	\$196,289	\$87,588
8.	Fire Captain		Novato Fire Protection District	Operations	\$192,717	\$89,399
9.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$186,278	\$137,165
10.	Fire Battalion Chief		Novato Fire Protection District	Fire Loss Management	\$185,786	\$137,612
11.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$183,317	\$96,081
12.	Fire Captain		Novato Fire Protection District	Operations	\$181,974	\$84,528
13.	Captain		Kentfield Fire Protection District	Operations	\$177,680	\$92,055
14.	Fire Chief		Ross Valley Fire Department	Administration	\$176,057	\$68,658
15.	Captain		Ross Valley Fire Department	Operations	\$174,135	\$58,205
16.	Battalion Chief		Kentfield Fire Protection District	Operations	\$172,484	\$97,767
17.	Safety		Tiburon Fire Protection District	Admin	\$172,089	\$70,242
18.	Fire Captain		Novato Fire Protection District	Operations	\$171,257	\$86,582
19.	Safety		Tiburon Fire Protection District	Admin	\$166,064	\$65,541
20.	Battalion Chief		Ross Valley Fire Department	Operations	\$164,611	\$63,123
21.	Fire Captain		Novato Fire Protection District	Operations	\$160,705	\$85,780
22.	Fire Captain		Novato Fire Protection District	Operations	\$159,997	\$73,825
23.	Safety		Tiburon Fire Protection District	Admin	\$159,839	\$69,688
24.	Battalion Chief		Ross Valley Fire Department	Operations	\$158,079	\$50,319
25.	Fire Battalion Chief		Novato Fire Protection District	Training	\$157,003	\$88,570
26.	Safety		Tiburon Fire Protection District	Operations	\$155,438	\$65,172

27.	Fire Captain		Novato Fire Protection District	Operations	\$155,072	\$88,043
28.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$154,431	\$80,421
29.	Captain		Ross Valley Fire Department	Operations	\$154,258	\$57,439
30.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$153,775	\$57,520
31.	Fire Captain		Novato Fire Protection District	Operations	\$152,912	\$91,167
32.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$152,428	\$69,805
33.	Battalion Chief		Ross Valley Fire Department	Operations	\$152,350	\$62,454
34.	Fire Captain		Novato Fire Protection District	Operations	\$151,547	\$82,328
35.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$150,789	\$63,356
36.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$149,697	\$81,117
37.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$149,665	\$72,610
38.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$149,340	\$63,721
39.	Safety		Tiburon Fire Protection District	Operations	\$149,322	\$65,153
40.	Engineer		Ross Valley Fire Department	Operations	\$146,764	\$43,847
41.	Battalion Chief		Ross Valley Fire Department	Operations	\$146,422	\$59,408
42.	Battalion Chief Step 2		Southern Marin Fire Protection District	Safety	\$145,778	\$69,973
43.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$144,335	\$64,279
44.	Engineer		Kentfield Fire Protection District	Operations	\$143,890	\$80,690
45.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$142,935	\$83,100
46.	Captain		Ross Valley Fire Department	Operations	\$142,902	\$54,071
47.	Captain		Ross Valley Fire Department	Operations	\$142,299	\$54,071
48.	Engineer		Kentfield Fire Protection District	Operations	\$141,607	\$84,464
49.	Fire Captain		Novato Fire Protection District	Operations	\$140,789	\$81,438
50.	Captain		Ross Valley Fire Department	Operations	\$140,695	\$54,071

51.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$140,063	\$89,836
52.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$138,911	\$85,780
53.	Safety		Tiburon Fire Protection District	Operations	\$138,261	\$57,566
54.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$137,732	\$81,787
55.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$137,731	\$63,215
56.	Fire Captain		Novato Fire Protection District	Operations	\$137,726	\$80,990
57.	Engineer		Kentfield Fire Protection District	Operations	\$137,231	\$80,466
58.	Captain		Ross Valley Fire Department	Operations	\$137,008	\$56,478
59.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$136,529	\$59,963
60.	Firefighter		Kentfield Fire Protection District	Operations	\$136,510	\$72,019
61.	Engineer		Kentfield Fire Protection District	Operations	\$136,340	\$80,258
62.	Captain		Ross Valley Fire Department	Operations	\$134,279	\$53,944
63.	Fire Captain		Novato Fire Protection District	Operations	\$133,595	\$73,303
64.	Safety		Tiburon Fire Protection District	Operations	\$133,089	\$61,103
65.	Captain Step 2		Southern Marin Fire Protection District	Safety	\$133,014	\$75,783
66.	Firefighter Step 4		Southern Marin Fire Protection District	Safety	\$132,490	\$60,060
67.	Engineer		Ross Valley Fire Department	Operations	\$132,148	\$52,159
68.	Fire Captain		Novato Fire Protection District	Operations	\$131,889	\$80,236
69.	Fire Engineer		Novato Fire Protection District	Operations	\$131,051	\$68,914
70.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,878	\$81,313
71.	Fire Engineer		Novato Fire Protection District	Operations	\$130,616	\$71,130
72.	Engineer		Ross Valley Fire Department	Operations	\$130,232	\$36,929
73.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$129,565	\$74,539
74.	Fire Engineer		Novato Fire Protection District	Operations	\$128,663	\$80,790
75.	Fire Battalion Chief		Novato Fire Protection District	Training	\$128,174	\$12,828
76.	Engineer		Kentfield Fire Protection District	Operations	\$127,986	\$77,599
77.	Engineer		Ross Valley Fire Department	Operations	\$127,468	\$52,774

78.	Engineer		Ross Valley Fire Department	Operations	\$127,447	\$41,669
79.	Fire Engineer		Novato Fire Protection District	Operations	\$126,932	\$77,896
80.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$126,604	\$72,673
81.	Engineer		Kentfield Fire Protection District	Operations	\$126,542	\$77,599
82.	Engineer		Ross Valley Fire Department	Operations	\$126,113	\$49,170
83.	Safety		Tiburon Fire Protection District	Operations	\$125,879	\$57,627
84.	Firefighter/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$125,661	\$60,732
85.	Fire Engineer		Novato Fire Protection District	Operations	\$125,179	\$78,514
86.	Firefighter, Captain		Marinwood Community Services District	Fire	\$125,107	\$55,961
87.	Fire Engineer		Novato Fire Protection District	Operations	\$124,797	\$82,375
88.	Fire Engineer		Novato Fire Protection District	Operations	\$124,732	\$81,582
89.	Engineer		Ross Valley Fire Department	Operations	\$124,665	\$38,681
90.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$124,467	\$79,911
91.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$124,437	\$56,248
92.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$123,700	\$57,506
93.	Safety		Tiburon Fire Protection District	Operations	\$123,213	\$58,900
94.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$123,210	\$66,686
95.	Safety		Tiburon Fire Protection District	Operations	\$123,177	\$40,806
96.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$122,640	\$60,771
97.	Fire Captain		Novato Fire Protection District	Operations	\$122,477	\$83,722
98.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,106	\$80,318
99.	Captain		Ross Valley Fire Department	Operations	\$121,344	\$53,305
100.	Firefighter/Paramedic/Engineer Step 5		Southern Marin Fire Protection District	Safety	\$121,015	\$64,189