

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		West Kern Water District	Administration	\$182,413	\$52,283
2.	General Manager		Tehachapi - Cummings County Water District	Admin	\$142,849	\$33,490
3.	General Manager		Indian Wells Valley Water District	Administration	\$136,444	\$37,658
4.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$134,452	\$39,008
5.	Director Of Finance		West Kern Water District	Administration	\$131,246	\$49,118
6.	Director Of Operations		West Kern Water District	Administration	\$125,508	\$43,467
7.	Chief Engineer		Indian Wells Valley Water District	Administration	\$124,633	\$34,945
8.	Chief Financial Officer		Indian Wells Valley Water District	Administration	\$110,174	\$34,364
9.	General Manager		Greenfield County Water District	Water	\$109,405	\$25,237
10.	Office Manager		Tehachapi - Cummings County Water District	Admin	\$108,865	\$39,742
11.	Production Supervisor		West Kern Water District	Production	\$108,145	\$23,219
12.	Field Services Supervisor		West Kern Water District	Field Services	\$103,890	\$23,035
13.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$101,842	\$32,106
14.	T & D Supervisor		West Kern Water District	Transmission & Distribution	\$100,696	\$22,879
15.	Crew Supervisor -Production		West Kern Water District	Production	\$100,366	\$22,584
16.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$98,832	\$22,745
17.	Operations Superintendent		Indian Wells Valley Water District	Administration	\$98,551	\$32,081
18.	Operations/Engineering Administrator		West Kern Water District	Engineering	\$97,348	\$38,319
19.	Air Quality Officer/Control Systems		West Kern Water District	Production	\$96,154	\$22,638

20.	Pumping Plant Crew Leader		Indian Wells Valley Water District	Operations	\$92,945	\$19,143
21.	Safety Supervisor		West Kern Water District	Administration	\$92,319	\$21,469
22.	Controls Specialist		Tehachapi - Cummings County Water District	Pump Plant	\$88,928	\$22,995
23.	Regulatory Administrator		West Kern Water District	Engineering	\$88,082	\$37,936
24.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$86,283	\$25,984
25.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$84,358	\$28,118
26.	Maintenance/Repair/Construction Crew Leader		Indian Wells Valley Water District	Operations	\$82,412	\$29,331
27.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$81,771	\$21,638
28.	Industrial Field Representative		West Kern Water District	Field Services	\$81,227	\$20,753
29.	Electrician		West Kern Water District	Production	\$81,022	\$21,592
30.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$79,858	\$29,109
31.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$79,322	\$19,419
32.	Assistant To Director Of Finance		West Kern Water District	Accounting	\$78,396	\$45,484
33.	Water Quality Technician		West Kern Water District	Field Services	\$77,882	\$21,105
34.	Mechanic		West Kern Water District	Production	\$77,020	\$21,181
35.	Industrial Field Representative		West Kern Water District	Field Services	\$77,012	\$21,280
36.	Mechanic		West Kern Water District	Production	\$76,863	\$20,921
37.	Foreman		Tehachapi - Cummings County Water District	Pipeline	\$74,545	\$27,537
38.	Warehouse Operator		West Kern Water District	Accounting	\$74,539	\$21,111
39.	Facilities Maintenance		West Kern Water District	Accounting	\$74,520	\$21,053
40.	Welder/Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$74,402	\$28,648
41.	Assistant Engineer		Indian Wells Valley Water District	Engineering	\$74,305	\$17,133
42.	Operator		West Kern Water District	Production	\$73,838	\$20,670

43.	System Administrator		Indian Wells Valley Water District	Engineering	\$73,380	\$25,567
44.	Assistant To Director Of Operations		West Kern Water District	Engineering	\$72,988	\$46,674
45.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$72,835	\$20,905
46.	Field Service Supervisor		Indian Wells Valley Water District	Field Service	\$72,780	\$28,372
47.	Hr Administrator		West Kern Water District	Administration	\$72,390	\$16,973
48.	Engineering Technician/Project Manager		West Kern Water District	Engineering	\$71,805	\$14,792
49.	Emissions Specialist		Tehachapi - Cummings County Water District	Pump Plant	\$71,083	\$34,127
50.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$70,965	\$20,461
51.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$70,747	\$20,751
52.	Customer Service Supervisor		Indian Wells Valley Water District	Customer Service	\$70,198	\$29,096
53.	Field Staff III		Greenfield County Water District	Water	\$69,812	\$22,676
54.	Operations Manager		Tehachapi - Cummings County Water District	Pump Plant	\$68,860	\$16,448
55.	Accounting Technician		West Kern Water District	Accounting	\$68,737	\$25,410
56.	Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$68,612	\$27,647
57.	Administrative Assistant		Indian Wells Valley Water District	Administration	\$67,956	\$25,704
58.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$67,081	\$33,068
59.	Warehouse Administrator		Indian Wells Valley Water District	Administration	\$67,050	\$27,755
60.	Water Operations Manager		Lebec County Water District	Distribution	\$66,755	\$0
61.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$66,555	\$27,666
62.	Water Service Technician		West Kern Water District	Accounting	\$66,363	\$20,567

63.	Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$64,152	\$27,660
64.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$63,951	\$32,888
65.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$63,691	\$32,434
66.	Accountant		Indian Wells Valley Water District	Administration	\$63,174	\$24,907
67.	Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$62,520	\$21,053
68.	Clerk II		Greenfield County Water District	Water	\$62,149	\$22,564
69.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$61,554	\$31,898
70.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$61,322	\$23,810
71.	Administrative Assistant		West Kern Water District	Administration	\$60,960	\$18,242
72.	Operator		West Kern Water District	Production	\$58,904	\$22,887
73.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$58,378	\$28,990
74.	Field Staff II		Greenfield County Water District	Water	\$58,375	\$25,491
75.	Bookkeeper		Tehachapi - Cummings County Water District	Admin	\$56,128	\$17,175
76.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$55,800	\$23,302
77.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$55,158	\$8,789
78.	Field Staff I		Greenfield County Water District	Water	\$53,129	\$25,135
79.	Purchasing Clerk		West Kern Water District	Accounting	\$51,808	\$24,035
80.	Executive Secretary		Indian Wells Valley Water District	Administration	\$51,187	\$15,529
81.	Clerk II		Greenfield County Water District	Water	\$50,617	\$24,996
82.	Accounting Clerk		West Kern Water District	Accounting	\$50,447	\$31,334

83.	Accounting Clerk		West Kern Water District	Accounting	\$50,320	\$27,928
84.	Customer Service Representative		Indian Wells Valley Water District	Customer Service	\$49,337	\$26,703
85.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$48,426	\$5,864
86.	Field Service Technician		Indian Wells Valley Water District	Field Service	\$45,962	\$25,654
87.	Office Manager		Lebec County Water District	Administration	\$45,084	\$0
88.	General Manager		Rand Communities Water District	Administration	\$44,708	\$0
89.	Field Service Representative II		Indian Wells Valley Water District	Field Service	\$44,116	\$25,624
90.	Secretary/Receptionist		Tehachapi - Cummings County Water District	Admin	\$42,494	\$29,554
91.	Operator / Weekend Duty		West Kern Water District	Production	\$39,456	\$18,146
92.	Operations Manager		Tehachapi - Cummings County Water District	Pump Plant	\$31,250	\$14,204
93.	Customer Service Representative		Indian Wells Valley Water District	Customer Service	\$28,192	\$10,270
94.	Water Operator		Lebec County Water District	Distribution	\$22,860	\$0
95.	Field Service Supervisor		Indian Wells Valley Water District	Field Service	\$22,018	\$8,145
96.	Maintenance/Repair/Construction I		Indian Wells Valley Water District	Operations	\$21,135	\$6,984
97.	Administrative Assistant		Rand Communities Water District	Administration	\$21,067	\$0
98.	Operations Clerk		West Kern Water District	Engineering	\$20,493	\$3,606
99.	Maintenance/Repair/Construction I		Indian Wells Valley Water District	Operations	\$20,160	\$9,112
100.	Meter Reader		West Kern Water District	Field Services	\$19,869	\$10,785