| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|------------------------------------|----------------------|--|------------------------------------|-------------|--|
| 1. | General Manager | | East Bay Municipal Utility District | Office Of The General Manager | \$260,655 | \$125,218 |
| 2. | Director Of Operations & Mtnc | | East Bay Municipal Utility District | Omd Administration | \$245,645 | \$100,685 |
| 3. | General Counsel | | East Bay Municipal Utility District | Office Of General Counsel | \$237,831 | \$108,181 |
| 4. | Director Of Administration | | East Bay Municipal Utility District | Administration - Admin | \$232,752 | \$106,799 |
| 5. | Director Of Engineering & Const | | East Bay Municipal Utility District | Engineering Administration | \$220,423 | \$105,951 |
| 6. | Director Of Wastewater | | East Bay Municipal Utility District | Wastewater Dept Administration | \$218,083 | \$103,291 |
| 7. | Operations & Maint Dept Mgr | | East Bay Municipal Utility District | Omd Administration | \$214,255 | \$108,334 |
| 8. | Director Of Wtr/Natural Resrce | | East Bay Municipal Utility District | Water Resources Dept | \$212,916 | \$111,123 |
| 9. | Special Assistant IV | | East Bay Municipal Utility District | Office Of The Gm- Communication | \$209,688 | \$100,914 |
| 10. | Assistant General Counsel | | East Bay Municipal Utility District | Office Of General Counsel | \$209,548 | \$111,204 |
| 11. | Manager Of Ww Treatment | | East Bay Municipal Utility District | Wastewater Dept Administration | \$208,269 | \$101,671 |
| 12. | Wastewater Shift Supervisor | | East Bay Municipal Utility District | Plant Operations | \$208,171 | \$90,706 |
| 13. | Director Of Finance | | East Bay Municipal Utility District | Finance Department Admin | \$207,237 | \$95,484 |
| 14. | Manager Of Information Systems | | East Bay Municipal Utility District | Information Systems | \$203,504 | \$98,113 |
| 15. | Wastewater Shift Supervisor | | East Bay Municipal Utility District | Chevron Reclamation O & M | \$202,782 | \$86,281 |
| 16. | Manager Of Human Resources | | East Bay Municipal Utility District | Human Resource Administration | \$198,619 | \$98,854 |
| 17. | Engineering Manager | | East Bay Municipal Utility District | Water Distribution Planning | \$194,068 | \$95,550 |

| 18. | Engineering Manager | East Bay Municipal Utility District | Design Division | \$189,317 | \$104,954 |
|-----|-----------------------------------|--|-----------------------------------|-----------|-----------|
| 19. | Engineering Manager | East Bay Municipal Utility District | Construction | \$183,192 | \$92,704 |
| 20. | Manager Regulatory Compliance | East Bay Municipal Utility District | Regulatory Compliance Admin | \$182,854 | \$98,432 |
| 21. | Engineering Manager | East Bay Municipal Utility District | Water Resources Planning Admin | \$180,639 | \$84,465 |
| 22. | Manager Of Real Estate Svcs | East Bay Municipal Utility District | Real Estate Services | \$177,447 | \$79,452 |
| 23. | Information System Div Manager | East Bay Municipal Utility District | Data Center | \$177,201 | \$92,592 |
| 24. | Maintenance Shift Supervisor | East Bay Municipal Utility District | Construction & Maintenance Svc | \$176,674 | \$58,300 |
| 25. | Attorney III | East Bay Municipal Utility District | Office Of General Counsel | \$176,231 | \$98,452 |
| 26. | Controller | East Bay Municipal Utility District | Accounting | \$173,774 | \$89,881 |
| 27. | Manager Of Water Supply | East Bay Municipal Utility District | Water Supply Adm | \$173,331 | \$92,019 |
| 28. | Manager Of Water Supply Improv | East Bay Municipal Utility District | Water Supply Improvements | \$171,120 | \$92,019 |
| 29. | Mgr Of Pipeline Const & Equip | East Bay Municipal Utility District | Pipeline Const & Equp Admin | \$170,248 | \$81,959 |
| 30. | Engineering Manager | East Bay Municipal Utility District | Engineering Services | \$168,785 | \$97,041 |
| 31. | Engineering Manager | East Bay Municipal Utility District | Wtr Trmt & Distrib Div Admin | \$168,537 | \$96,356 |
| 32. | Manager Of Opr/Mtnc Planning | East Bay Municipal Utility District | Asset Management | \$167,714 | \$94,320 |
| 33. | Special Assistant III | East Bay Municipal Utility District | Inter-Governmental Affairs | \$167,003 | \$82,839 |
| 34. | Environmental Affairs Officer | East Bay Municipal Utility District | Water Resources Dept | \$166,371 | \$86,399 |
| 35. | Senior Systems Programmer | East Bay Municipal Utility District | Data Center | \$165,386 | \$79,876 |

| 36. | Wastewater Treatment Suptd | East Bay Municipal Utility District | Treatment Administration | \$164,873 | \$85,220 |
|-----|-----------------------------------|--|-----------------------------------|-----------|----------|
| 37. | Manager Of Purchasing | East Bay Municipal Utility District | Purchasing | \$164,850 | \$86,755 |
| 38. | Information System Div Manager | East Bay Municipal Utility District | It Security | \$164,471 | \$94,667 |
| 39. | Information System Div Manager | East Bay Municipal Utility District | Enterprise Application Dev | \$164,422 | \$90,566 |
| 40. | Senior Civil Engineer | East Bay Municipal Utility District | Water Service Planning | \$164,239 | \$70,389 |
| 41. | Construction/Maintenance Suptd | East Bay Municipal Utility District | East Area Service Center | \$163,782 | \$76,214 |
| 42. | Manager Of Laboratory Services | East Bay Municipal Utility District | Wastewater Dept Administration | \$163,022 | \$81,764 |
| 43. | Senior Civil Engineer | East Bay Municipal Utility District | Process Engineering | \$162,956 | \$83,444 |
| 44. | Construction/Maintenance Suptd | East Bay Municipal Utility District | South Area Service Center | \$162,703 | \$83,536 |
| 45. | Attorney III | East Bay Municipal Utility District | Office Of General Counsel | \$162,444 | \$84,628 |
| 46. | Manager Of Fac Maint & Const | East Bay Municipal Utility District | Facilities Mtce & Constr Admin | \$162,281 | \$73,183 |
| 47. | Superintendent Of Pardee | East Bay Municipal Utility District | Pardee | \$161,925 | \$81,583 |
| 48. | Maintenance Shift Supervisor | East Bay Municipal Utility District | Construction & Maintenance Svc | \$161,850 | \$70,566 |
| 49. | Vested | East Bay Municipal Utility District | Wastewater Dept Administration | \$161,530 | \$56,819 |
| 50. | Manager Of Water Conservation | East Bay Municipal Utility District | Water Conservation | \$161,010 | \$94,499 |
| 51. | Attorney III | East Bay Municipal Utility District | Office Of General Counsel | \$160,890 | \$88,677 |
| 52. | Manager Of Employee & Org Dev | East Bay Municipal Utility District | Employee Development | \$160,532 | \$79,570 |
| 53. | Senior Civil Engineer | East Bay Municipal Utility District | Distribution Engineering | \$160,483 | \$80,363 |

| 54. | Senior Civil Engineer | East Bay Municipal Utility District | Materials Engineering | \$159,731 | \$82,168 |
|-----|-----------------------------------|--|------------------------------------|-----------|----------|
| 55. | Manager Of Ww Environmental Sv | East Bay Municipal Utility District | Wastewater Dept Administration | \$159,075 | \$75,237 |
| 56. | Maintenance Shift Supervisor | East Bay Municipal Utility District | Construction & Maintenance Svc | \$158,612 | \$69,578 |
| 57. | Wastewater Shift Supervisor | East Bay Municipal Utility District | Plant Operations | \$158,258 | \$65,058 |
| 58. | Manager Of Budget | East Bay Municipal Utility District | Budget Office | \$157,447 | \$78,302 |
| 59. | Secretary Of The District | East Bay Municipal Utility District | Office Of The Secretary | \$156,617 | \$81,118 |
| 60. | Engineering Manager | East Bay Municipal Utility District | Pipeline Infrastructure Div | \$156,341 | \$82,254 |
| 61. | Water Distri Crew Foreman | East Bay Municipal Utility District | South Area Service Center | \$156,289 | \$62,055 |
| 62. | Senior Civil Engineer | East Bay Municipal Utility District | Distribution System Plng | \$156,031 | \$86,505 |
| 63. | Manager Of Ww Engineering | East Bay Municipal Utility District | Wastewater Dept Administration | \$155,785 | \$67,073 |
| 64. | Manager Of Dist Maint & Const | East Bay Municipal Utility District | Distribution Mtce & Constr Adm | \$155,749 | \$72,693 |
| 65. | Senior Engineering Planner | East Bay Municipal Utility District | Major Facilities | \$155,443 | \$81,610 |
| 66. | Construction/Maintenance Suptd | East Bay Municipal Utility District | Pipeline | \$154,672 | \$75,780 |
| 67. | Water Distri Crew Foreman | East Bay Municipal Utility District | Construction & Maintenance Svc | \$154,606 | \$51,431 |
| 68. | Plant Maint Superintendent | East Bay Municipal Utility District | Treatment Administration | \$154,047 | \$84,881 |
| 69. | Senior Civil Engineer | East Bay Municipal Utility District | Resource Recovery Program | \$152,990 | \$70,230 |
| 70. | Senior Civil Engineer | East Bay Municipal Utility District | Distrib Sys Eng & Corrosion Ctl | \$152,945 | \$82,168 |
| 71. | Contract Equity Administrator | East Bay Municipal Utility District | Contract Equity Office | \$152,539 | \$68,337 |

| 72. | Senior Civil Engineer | East Bay Municipal Utility District | Specialty Design | \$152,511 | \$76,871 |
|-----|-----------------------------------|--|-----------------------------------|-----------|----------|
| 73. | Senior Civil Engineer | East Bay Municipal Utility District | Specifications/Cost Est/Esr | \$152,351 | \$80,588 |
| 74. | Senior Electrical Engineer | East Bay Municipal Utility District | Instr Control Power Eng - West | \$152,135 | \$82,008 |
| 75. | Water Distribution Plumber III | East Bay Municipal Utility District | Construction & Maintenance Svc | \$152,063 | \$60,274 |
| 76. | Supervising Administrative Eng | East Bay Municipal Utility District | Water Supply Improvements | \$151,988 | \$77,138 |
| 77. | Associate Electrical Engineer | East Bay Municipal Utility District | Electrical & Control Eng | \$151,615 | \$53,826 |
| 78. | Senior Civil Engineer | East Bay Municipal Utility District | Facilities Engineering | \$151,369 | \$82,168 |
| 79. | Senior Civil Engineer | East Bay Municipal Utility District | Pipeline Design | \$150,711 | \$85,987 |
| 80. | Superintendent Wtr Treatment | East Bay Municipal Utility District | Water Treatment | \$150,436 | \$77,849 |
| 81. | Principal Management Analyst | East Bay Municipal Utility District | Budget Office | \$150,045 | \$62,608 |
| 82. | Senior Acctg/Financial Sys Ana | East Bay Municipal Utility District | Treasury Operations | \$150,009 | \$75,183 |
| 83. | Attorney III | East Bay Municipal Utility District | Office Of General Counsel | \$149,616 | \$77,497 |
| 84. | Accounting Systems Supervisor | East Bay Municipal Utility District | Accounting | \$149,582 | \$77,593 |
| 85. | Construction/Maintenance Suptd | East Bay Municipal Utility District | North Area Service Center | \$149,511 | \$82,131 |
| 86. | Manager Of Recruitment & Clas | East Bay Municipal Utility District | Recruitment And Classification | \$149,422 | \$81,639 |
| 87. | Maintenance Superintendent | East Bay Municipal Utility District | Maintenance Support East | \$149,406 | \$82,208 |
| 88. | Senior Civil Engineer | East Bay Municipal Utility District | Grp2 Construction Contract Mgt | \$149,061 | \$82,168 |
| 89. | Senior Civil Engineer | East Bay Municipal Utility District | Water Supply Engineering | \$148,774 | \$81,743 |

| 90. | Assistant Wastewater Shift Sup | East Bay Municipal Utility District | Plant Operations | \$148,646 | \$58,366 |
|------|-----------------------------------|--|------------------------------------|-----------|----------|
| 91. | Water Treatment Supervisor | East Bay Municipal Utility District | Water Treatment | \$148,574 | \$69,065 |
| 92. | Maintenance Superintendent | East Bay Municipal Utility District | Maintenance Support West | \$148,538 | \$81,056 |
| 93. | Affirmative Action Officer | East Bay Municipal Utility District | Affirmative Action | \$148,407 | \$67,346 |
| 94. | Superintendent Wtr Treatment | East Bay Municipal Utility District | System Water Quality Section | \$148,325 | \$82,402 |
| 95. | Senior Community Affairs Rep | East Bay Municipal Utility District | Office Of The Gm- Communication | \$148,048 | \$72,128 |
| 96. | Wastewater Shift Supervisor | East Bay Municipal Utility District | Plant Operations | \$147,814 | \$72,171 |
| 97. | Construction/Maintenance Suptd | East Bay Municipal Utility District | Construction & Maintenance Svc | \$147,802 | \$81,614 |
| 98. | Wastewater Operations Coord | East Bay Municipal Utility District | Plant Operations | \$147,236 | \$67,051 |
| 99. | Senior Civil Engineer | East Bay Municipal Utility District | Process Eng & Info Systems | \$147,077 | \$80,580 |
| 100. | Superintendent Of Aqueduct | East Bay Municipal Utility District | Aqueduct Section | \$146,933 | \$67,318 |