| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--|----------------------|---|------------------------------------|-------------|--|
| 1. | General Manager | | Dublin San Ramon Services District | Office Of The General Manager | \$289,382 | \$58,705 |
| 2. | General Manager | | East Bay Municipal Utility District | Office Of The General Manager | \$260,655 | \$125,218 |
| 3. | General Manager/District Engineer | | Union Sanitary District (Alameda) | General Manager | \$251,086 | \$83,592 |
| 4. | Director Of Operations & Mtnc | | East Bay Municipal Utility District | Omd Administration | \$245,645 | \$100,685 |
| 5. | General Counsel | | East Bay Municipal Utility District | Office Of General Counsel | \$237,831 | \$108,181 |
| 6. | Director Of Administration | | East Bay Municipal Utility District | Administration - Admin | \$232,752 | \$106,799 |
| 7. | Manager, Business | | Union Sanitary District (Alameda) | Business Services | \$228,832 | \$74,158 |
| 8. | Manager, Collection Services | | Union Sanitary District (Alameda) | Collection Services | \$221,483 | \$70,941 |
| 9. | Director Of Engineering & Const | | East Bay Municipal Utility District | Engineering Administration | \$220,423 | \$105,951 |
| 10. | Manager, Technical Support & Customer Service | | Union Sanitary District (Alameda) | Tech Support & Customer Svc | \$219,468 | \$67,016 |
| 11. | Director Of Wastewater | | East Bay Municipal Utility District | Wastewater Dept Administration | \$218,083 | \$103,291 |
| 12. | District Engineer / Assistant General Manager | | Dublin San Ramon Services District | Engineering Administration | \$216,270 | \$37,958 |
| 13. | Operations & Maint Dept Mgr | | East Bay Municipal Utility District | Omd Administration | \$214,255 | \$108,334 |
| 14. | Director Of Wtr/Natural Resrce | | East Bay Municipal Utility District | Water Resources Dept | \$212,916 | \$111,123 |
| 15. | Manager, Treatment & Disposal | | Union Sanitary District (Alameda) | Treatment And Disposal | \$211,841 | \$60,014 |
| 16. | General Manager | | Oro Loma Sanitary District (Alameda) | Administration | \$210,948 | \$87,989 |
| 17. | Special Assistant IV | | East Bay Municipal Utility District | Office Of The Gm- Communication | \$209,688 | \$100,914 |

| 18. | Assistant General Counsel | East Bay Municipal Utility District | Office Of General Counsel | \$209,548 | \$111,204 |
|-----|---|---|-------------------------------------|-----------|-----------|
| 19. | Manager Of Ww Treatment | East Bay Municipal Utility District | Wastewater Dept Administration | \$208,269 | \$101,671 |
| 20. | Wastewater Shift Supervisor | East Bay Municipal Utility District | Plant Operations | \$208,171 | \$90,706 |
| 21. | Director Of Finance | East Bay Municipal Utility District | Finance Department Admin | \$207,237 | \$95,484 |
| 22. | Manager, Maintenance | Union Sanitary District (Alameda) | Fabrication, Maint, & Construction | \$205,026 | \$64,417 |
| 23. | Manager Of Information Systems | East Bay Municipal Utility District | Information Systems | \$203,504 | \$98,113 |
| 24. | Wastewater Shift Supervisor | East Bay Municipal Utility District | Chevron Reclamation O & M | \$202,782 | \$86,281 |
| 25. | Operations Manager | Dublin San Ramon Services District | Operations Administration | \$201,606 | \$46,197 |
| 26. | Financial Services Manager | Dublin San Ramon Services District | Financial Services Administrator | \$200,389 | \$37,610 |
| 27. | Manager Of Human Resources | East Bay Municipal Utility District | Human Resource Administration | \$198,619 | \$98,854 |
| 28. | Manager, Technical Support & Customer Service | Union Sanitary District (Alameda) | Tech Support & Customer Svc | \$195,972 | \$57,945 |
| 29. | Engineering Manager | East Bay Municipal Utility District | Water Distribution Planning | \$194,068 | \$95,550 |
| 30. | Engineering Manager | East Bay Municipal Utility District | Design Division | \$189,317 | \$104,954 |
| 31. | Executive Director | Alameda County Waste Management Authority and Source Reduction Recycling Board | Administration | \$186,523 | \$66,892 |
| 32. | General Manager | Castro Valley Sanitary District (Alameda) | Administration | \$184,995 | \$66,641 |
| 33. | Engineering Manager | East Bay Municipal Utility District | Construction | \$183,192 | \$92,704 |
| 34. | Manager Regulatory Compliance | East Bay Municipal Utility District | Regulatory Compliance Admin | \$182,854 | \$98,432 |

| 35. | Engineering Manager | East Bay Municipal Utility District | Water Resources Planning Admin | \$180,639 | \$84,465 |
|-----|--|---|-----------------------------------|-----------|----------|
| 36. | Manager Of Real Estate Svcs | East Bay Municipal Utility District | Real Estate Services | \$177,447 | \$79,452 |
| 37. | Information System Div Manager | East Bay Municipal Utility District | Data Center | \$177,201 | \$92,592 |
| 38. | Administrative Service Director | Alameda County Waste Management Authority and Source Reduction Recycling Board | Administration | \$176,683 | \$49,270 |
| 39. | Maintenance Shift Supervisor | East Bay Municipal Utility District | Construction & Maintenance Svc | \$176,674 | \$58,300 |
| 40. | Director Of Water Quality Services | Oro Loma Sanitary District (Alameda) | Operations | \$176,628 | \$76,637 |
| 41. | Attorney III | East Bay Municipal Utility District | Office Of General Counsel | \$176,231 | \$98,452 |
| 42. | Principal Engineer-Supervisor | Dublin San Ramon Services District | Asset Management | \$174,836 | \$36,779 |
| 43. | Information Services Supervisor | Dublin San Ramon Services District | Information Technology | \$174,096 | \$38,287 |
| 44. | Controller | East Bay Municipal Utility District | Accounting | \$173,774 | \$89,881 |
| 45. | Engineering Services Manager | Dublin San Ramon Services District | Engineering Administration | \$173,629 | \$25,952 |
| 46. | Manager Of Water Supply | East Bay Municipal Utility District | Water Supply Adm | \$173,331 | \$92,019 |
| 47. | General Manager | East Bay Dischargers Authority | Administration | \$173,084 | \$47,462 |
| 48. | Coach, Customer Service | Union Sanitary District (Alameda) | Tech Support & Customer Svc | \$171,741 | \$62,237 |
| 49. | Manager Of Water Supply Improv | East Bay Municipal Utility District | Water Supply Improvements | \$171,120 | \$92,019 |
| 50. | Coach, Capital Improvement Projects | Union Sanitary District (Alameda) | Tech Support & Customer Svc | \$170,349 | \$60,098 |
| 51. | Mgr Of Pipeline Const & Equip | East Bay Municipal Utility District | Pipeline Const & Equp Admin | \$170,248 | \$81,959 |
| 52. | Principal Engineer-Supervisor | Dublin San Ramon Services District | Cip & Environmental Compliance | \$170,239 | \$44,247 |

| 53. | District Engineer | Oro Loma Sanitary District (Alameda) | Engineering | \$169,959 | \$76,087 |
|-----|------------------------------------|--|--|-----------|----------|
| 54. | Engineering Manager | East Bay Municipal Utility District | Engineering Services | \$168,785 | \$97,041 |
| 55. | Wwtp Operations Supervisor | Dublin San Ramon Services District | Plant Operations | \$168,673 | \$44,039 |
| 56. | Engineering Manager | East Bay Municipal Utility District | Wtr Trmt & Distrib Div Admin | \$168,537 | \$96,356 |
| 57. | Manager Of Opr/Mtnc Planning | East Bay Municipal Utility District | Asset Management | \$167,714 | \$94,320 |
| 58. | Special Assistant III | East Bay Municipal Utility District | Inter-Governmental Affairs | \$167,003 | \$82,839 |
| 59. | Environmental Affairs Officer | East Bay Municipal Utility District | Water Resources Dept | \$166,371 | \$86,399 |
| 60. | Senior Systems Programmer | East Bay Municipal Utility District | Data Center | \$165,386 | \$79,876 |
| 61. | Organizational Services Manager | Dublin San Ramon Services District | Organizational Services Administrator | \$165,380 | \$25,051 |
| 62. | Wastewater Treatment Suptd | East Bay Municipal Utility District | Treatment Administration | \$164,873 | \$85,220 |
| 63. | Manager Of Purchasing | East Bay Municipal Utility District | Purchasing | \$164,850 | \$86,755 |
| 64. | Information System Div Manager | East Bay Municipal Utility District | It Security | \$164,471 | \$94,667 |
| 65. | Information System Div Manager | East Bay Municipal Utility District | Enterprise Application Dev | \$164,422 | \$90,566 |
| 66. | Senior Civil Engineer | East Bay Municipal Utility District | Water Service Planning | \$164,239 | \$70,389 |
| 67. | Construction/Maintenance Suptd | East Bay Municipal Utility District | East Area Service Center | \$163,782 | \$76,214 |
| 68. | Manager Of Laboratory Services | East Bay Municipal Utility District | Wastewater Dept Administration | \$163,022 | \$81,764 |
| 69. | Senior Civil Engineer | East Bay Municipal Utility District | Process Engineering | \$162,956 | \$83,444 |
| 70. | Construction/Maintenance Suptd | East Bay Municipal Utility District | South Area Service Center | \$162,703 | \$83,536 |

| 71. | Attorney III | East Bay Municipal Utility District | Office Of General Counsel | \$162,444 | \$84,628 |
|-----|---|--|-------------------------------------|-----------|----------|
| 72. | Manager Of Fac Maint & Const | East Bay Municipal Utility District | Facilities Mtce & Constr Admin | \$162,281 | \$73,183 |
| 73. | Superintendent Of Pardee | East Bay Municipal Utility District | Pardee | \$161,925 | \$81,583 |
| 74. | Maintenance Shift Supervisor | East Bay Municipal Utility District | Construction & Maintenance Svc | \$161,850 | \$70,566 |
| 75. | Vested | East Bay Municipal Utility District | Wastewater Dept Administration | \$161,530 | \$56,819 |
| 76. | Senior Electrical Engineer- Supervisor | Dublin San Ramon Services District | Electrical Maintenance | \$161,237 | \$42,353 |
| 77. | Manager Of Water Conservation | East Bay Municipal Utility District | Water Conservation | \$161,010 | \$94,499 |
| 78. | Attorney III | East Bay Municipal Utility District | Office Of General Counsel | \$160,890 | \$88,677 |
| 79. | Manager Of Employee & Org Dev | East Bay Municipal Utility District | Employee Development | \$160,532 | \$79,570 |
| 80. | Senior Civil Engineer | East Bay Municipal Utility District | Distribution Engineering | \$160,483 | \$80,363 |
| 81. | Water/Ww Systems Operator IV-On Call | Dublin San Ramon Services District | Field Operations | \$160,103 | \$17,690 |
| 82. | Executive Services Supervisor | Dublin San Ramon Services District | Management Services | \$159,988 | \$35,499 |
| 83. | Senior Civil Engineer | East Bay Municipal Utility District | Materials Engineering | \$159,731 | \$82,168 |
| 84. | Manager Of Ww Environmental Sv | East Bay Municipal Utility District | Wastewater Dept Administration | \$159,075 | \$75,237 |
| 85. | Coach, Business Services | Union Sanitary District (Alameda) | Business Services | \$159,052 | \$35,041 |
| 86. | Maintenance Shift Supervisor | East Bay Municipal Utility District | Construction & Maintenance Svc | \$158,612 | \$69,578 |
| 87. | Wastewater Shift Supervisor | East Bay Municipal Utility District | Plant Operations | \$158,258 | \$65,058 |
| 88. | Financial Services Manager | Dublin San Ramon Services District | Financial Services Administrator | \$158,056 | \$41,830 |

| 89. | Manager Of Budget | East Bay Municipal Utility District | Budget Office | \$157,447 | \$78,302 |
|------|---------------------------------------|--|--|-----------|----------|
| 90. | Organizational Services Manager | Dublin San Ramon Services District | Organizational Services Administrator | \$157,118 | \$23,179 |
| 91. | Secretary Of The District | East Bay Municipal Utility District | Office Of The Secretary | \$156,617 | \$81,118 |
| 92. | Engineering Manager | East Bay Municipal Utility District | Pipeline Infrastructure Div | \$156,341 | \$82,254 |
| 93. | Water Distri Crew Foreman | East Bay Municipal Utility District | South Area Service Center | \$156,289 | \$62,055 |
| 94. | Senior Civil Engineer | East Bay Municipal Utility District | Distribution System Plng | \$156,031 | \$86,505 |
| 95. | Manager Of Ww Engineering | East Bay Municipal Utility District | Wastewater Dept Administration | \$155,785 | \$67,073 |
| 96. | Manager Of Dist Maint & Const | East Bay Municipal Utility District | Distribution Mtce & Constr Adm | \$155,749 | \$72,693 |
| 97. | Sr Mechanical Engineer- Supervisor | Dublin San Ramon Services District | Mechanical Maintenance | \$155,684 | \$42,353 |
| 98. | Senior Engineering Planner | East Bay Municipal Utility District | Major Facilities | \$155,443 | \$81,610 |
| 99. | Human Resources Administrator | Union Sanitary District (Alameda) | Business Services | \$155,051 | \$46,776 |
| 100. | Construction/Maintenance Suptd | East Bay Municipal Utility District | Pipeline | \$154,672 | \$75,780 |