	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$434,278	\$50,609
2.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$321,952	\$64,226
3.	District Engineer	District Engineer	Goleta Sanitary District (Santa Barbara)	Administration	\$262,203	\$78,310
4.	Laboratory Superintendent		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$243,049	\$22,135
5.	General Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$238,167	\$84,271
6.	General Manager/District Engineer		Union Sanitary District (Alameda)	General Manager	\$222,512	\$80,165
7.	Director Of Collection Systems Operations		Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$212,547	\$83,335
8.	General Manager		Oro Loma Sanitary District (Alameda)	Administration	\$208,321	\$79,871
9.	Manager, Business Services		Union Sanitary District (Alameda)	Business Services	\$205,131	\$74,906
10.	General Manager		Las Gallinas Valley Sanitary District (Marin)	Administration	\$202,938	\$66,365
11.	Plant Operations Division Manager		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$202,545	\$70,056
12.	Manager, Collection Services		Union Sanitary District (Alameda)	Collection Services	\$202,026	\$70,616
13.	General Manager		Montecito Sanitary District (Santa Barbara)	Administration	\$194,950	\$28,143
14.	General Manager		Truckee Sanitary District (Nevada)	Administration	\$194,301	\$60,628
15.	District Manager		West Bay Sanitary District (San Mateo)	Administration	\$194,139	\$55,900
16.	Mgr, Tech Support & Customer Svc		Union Sanitary District (Alameda)	Tech Support & Customer Service	\$192,451	\$68,872
17.	Manager-Engineer		Novato Sanitary District (Marin)	Administration	\$190,639	\$71,424

18.	Manager, Treatment & Disposal	Union Sanitary District (Alameda)	Treatment And Disposal Services	\$189,350	\$58,602
19.	District Manager	Mountain View Sanitary District (Contra Costa)	Administration	\$182,746	\$65,643
20.	General Manager	Castro Valley Sanitary District (Alameda)	Administration	\$179,499	\$67,833
21.	Manager, Maintenance	Union Sanitary District (Alameda)	Fabrication, Maint, & Construction	\$179,462	\$61,302
22.	General Manager	Sausalito-Marin City Sanitary (Marin)	Administration	\$178,443	\$83,923
23.	Provisional Environmental Services Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$171,743	\$80,385
24.	General Manager	Costa Mesa Sanitary District (Orange)	Administration	\$171,610	\$42,435
25.	Projects Manager	West Bay Sanitary District (San Mateo)	Projects	\$171,567	\$46,816
26.	Director Of Plant Operations	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$171,049	\$40,773
27.	General Manager	West County Wastewater District (Contra Costa)	Administrative Services	\$169,834	\$133,494
28.	Coach, Capital Improvement Projects	Union Sanitary District (Alameda)	Tech Support & Customer Service	\$168,219	\$59,531
29.	Deputy Manager Engineer	Novato Sanitary District (Marin)	Administration	\$167,038	\$63,696
30.	Maintenance Planner	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$166,841	\$28,063
31.	Director of Water Quality Services	Oro Loma Sanitary District (Alameda)	Operations	\$165,470	\$68,496
32.	General Manager	Carmel Area Wastewater Agency (Monterey)	Administration	\$164,410	\$34,870
33.	General Manager	Valley Sanitary District (Riverside)	Administration	\$164,407	\$38,600
34.	District Engineer	Oro Loma Sanitary District (Alameda)	Engineering	\$164,179	\$67,810
35.	General Manager	Goleta West Sanitary District (Santa Barbara)	Administration	\$163,593	\$41,091
36.	Capital Projects Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$158,335	\$31,399

37.	General Manager	Ironhouse Sanitary District (Contra Costa)	Administration	\$157,744	\$60,067
38.	Assistant District Manager	Mountain View Sanitary District (Contra Costa)	Administration	\$156,083	\$54,880
39.	General Manager	Carpinteria Sanitary District (Santa Barbara)	Administration	\$155,590	\$27,116
40.	Capital Projects Division Manager	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$155,478	\$74,173
41.	Chief Of Operations	Ross Valley Sanitary District	Operations/Maint	\$154,846	\$31,185
42.	Shift Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$153,502	\$63,712
43.	Business Manager	Ross Valley Sanitary District	Administrative	\$152,198	\$21,084
44.	Crew Supervisor	Ross Valley Sanitary District	Operations/Maint	\$151,825	\$12,302
45.	District Engineer	Las Gallinas Valley Sanitary District (Marin)	Engineering	\$150,207	\$55,286
46.	Principal Engineer	Union Sanitary District (Alameda)	Tech Support & Customer Service	\$148,273	\$57,943
47.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$148,160	\$67,604
48.	Shift Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$147,873	\$63,142
49.	Senior Engineer/Deputy DM/District Manager	Stege Sanitary District (Contra Costa)	Engineering	\$147,510	\$28,143
50.	Manager of Finance and Admin Services	West County Wastewater District (Contra Costa)	Administrative Services	\$147,398	\$88,421
51.	General Manager	North of the River Sanitary District No.1 (Kern)	Administration	\$146,694	\$67,476
52.	Coach, Customer Service	Union Sanitary District (Alameda)	Tech Support & Customer Service	\$146,267	\$58,550
53.	Admin Services Manager	Las Gallinas Valley Sanitary District (Marin)	Administration	\$146,084	\$50,122
54.	Coach, Business Services	Union Sanitary District (Alameda)	Business Services	\$144,922	\$35,432
55.	District Engineer	Ironhouse Sanitary District (Contra Costa)	Administration	\$143,825	\$60,209
56.	Maintenance Superintendent	West Bay Sanitary District (San Mateo)	Collections	\$142,493	\$46,730

57.	Plant Superintendent	West County Wastewater District (Contra Costa)	Operations	\$142,373	\$111,610
58.	General Manager	Montara Sanitary District (San Mateo)	Administration	\$141,235	\$31,010
59.	District Engineer	Ross Valley Sanitary District	Engineering	\$140,612	\$19,111
60.	Field Operations Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$140,239	\$64,155
61.	Pumping Stations Supervisor	Central Contra Costa Sanitary District (Contra Costa)	Pump Stations	\$140,079	\$42,368
62.	Plant Manager	Las Gallinas Valley Sanitary District (Marin)	Operations	\$140,037	\$40,242
63.	District Manager	Rodeo Sanitary District (Contra Costa)	Administration	\$139,516	\$53,087
64.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$139,401	\$71,992
65.	Assistant General Manager/District Engineer	Truckee Sanitary District (Nevada)	Engineering	\$139,152	\$53,391
66.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$138,788	\$66,007
67.	Wastewater Superintendent	Carmel Area Wastewater Agency (Monterey)	Treatment	\$138,619	\$27,508
68.	Finance Manager	Oro Loma Sanitary District (Alameda)	Administration	\$138,173	\$58,006
69.	Assistant Engineer	Ross Valley Sanitary District	Engineering	\$137,891	\$27,277
70.	Provisional Plant Operations Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$137,875	\$63,472
71.	Field Operations Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$137,568	\$29,087
72.	Manager	Truckee Sanitary District (Nevada)	Administration	\$137,371	\$48,258
73.	Finance Administrator	Central Contra Costa Sanitary District (Contra Costa)	Administration	\$137,193	\$29,014
74.	District Engineer	West County Wastewater District (Contra Costa)	Engineering	\$136,665	\$103,618
75.	General Manager	Ojai Valley Sanitary District (Ventura)	Administration	\$136,367	\$1,743

76.	District Manager		Summerland Sanitary District (Santa Barbara)	Administration	\$136,032	\$36,311
77.	Human Resources Administrator		Union Sanitary District (Alameda)	Business Services	\$135,942	\$46,238
78.	Finance Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$135,523	\$46,893
79.	General Manager		Midway City Sanitary District (Orange)	Administration	\$135,505	\$43,484
80.	Acting General Manager	Operations Superintendent	Sausalito-Marin City Sanitary (Marin)	Administration	\$134,242	\$64,158
81.	Inspection Superintendent		Ross Valley Sanitary District	Inspection	\$134,169	\$34,529
82.	Operations Manager		Goleta Sanitary District (Santa Barbara)	Treatment Facilities	\$134,048	\$46,117
83.	Senior Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$133,764	\$64,722
84.	Supervisor, Field Maintenance		Oro Loma Sanitary District (Alameda)	Collections	\$132,966	\$58,985
85.	Communication Services Manager		Central Contra Costa Sanitary District (Contra Costa)	Administration	\$132,780	\$50,172
86.	Land Surveyor		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$132,380	\$57,591
87.	Administrative Services Manager		Oro Loma Sanitary District (Alameda)	Administration	\$132,131	\$60,639
88.	District Manager		Richardson Bay Sanitary District (Marin)	Waste	\$131,796	\$42,705
89.	Provisional Field Operations Superintendent		Central Contra Costa Sanitary District (Contra Costa)	Collection System Operations	\$131,558	\$67,290
90.	Environ Compliance Mgr.		Ironhouse Sanitary District (Contra Costa)	Treatment Plant	\$131,552	\$49,095
91.	Coach, Environmental Compliance		Union Sanitary District (Alameda)	Tech Support & Customer Service	\$131,336	\$45,604
92.	Senior Supervisor		Ross Valley Sanitary District	Operations/Maint	\$130,964	\$29,595
93.	Instrument Shop Supervisor		Central Contra Costa Sanitary District (Contra Costa)	Plant Operations	\$130,652	\$61,066
94.	Associate Engineer		Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$130,451	\$62,043

95.	Treatment Plant Sup	Ojai Valley Sanitary District (Ventura)	Treatment Plant	\$130,257	\$1,743
96.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$130,095	\$65,364
97.	Senior Engineer	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$130,045	\$65,290
98.	Quality Coordinator	Union Sanitary District (Alameda)	Business Services	\$129,788	\$55,921
99.	Ops Maint Mgr	Montecito Sanitary District (Santa Barbara)	Treatment Plant	\$129,628	\$27,973
100.	Environmental Compliance Superintendent	Central Contra Costa Sanitary District (Contra Costa)	Engineering	\$129,570	\$62,727