

|     | Position                              | Other Positions Held | Special District                        | Department        | Total Wages | Total Retirement & Health Contribution |
|-----|---------------------------------------|----------------------|---|-------------------|-------------|--|
| 1.  | General Manager                       |                      | Groveland Community Services District   | Administration    | \$175,083   | \$20,670                               |
| 2.  | General Manager                       |                      | Twain Harte Community Services District | Administration    | \$133,594   | \$26,582                               |
| 3.  | Admin/Finance Manager                 |                      | Groveland Community Services District   | Administration    | \$100,279   | \$30,758                               |
| 4.  | Fire Chief                            |                      | Twain Harte Community Services District | Fire              | \$100,158   | \$41,358                               |
| 5.  | Collections & Distribution Supervisor |                      | Groveland Community Services District   | Maintenance       | \$93,486    | \$16,026                               |
| 6.  | Firefighter                           |                      | Groveland Community Services District   | Fire              | \$92,253    | \$16,196                               |
| 7.  | Fire Chief                            |                      | Groveland Community Services District   | Fire              | \$91,687    | \$15,676                               |
| 8.  | Fire Captain                          |                      | Twain Harte Community Services District | Fire              | \$90,286    | \$34,400                               |
| 9.  | Operator II                           |                      | Twain Harte Community Services District | Water/Sewer       | \$81,930    | \$29,865                               |
| 10. | Operator II                           |                      | Twain Harte Community Services District | Water/Sewer       | \$80,753    | \$29,476                               |
| 11. | Firefighter                           |                      | Groveland Community Services District   | Fire              | \$78,995    | \$12,370                               |
| 12. | Operations Manager                    |                      | Twain Harte Community Services District | Water/Sewer       | \$78,960    | \$29,292                               |
| 13. | Fire Captain                          |                      | Twain Harte Community Services District | Fire              | \$74,008    | \$29,980                               |
| 14. | Operations/Maintenance Manager        |                      | Groveland Community Services District   | Operations        | \$70,223    | \$8,989                                |
| 15. | Utility Maintenance                   |                      | Twain Harte Community Services District | Water/Sewer       | \$66,000    | \$27,712                               |
| 16. | Utility Operator                      |                      | Twain Harte Community Services District | Park & Recreation | \$59,686    | \$27,389                               |
| 17. | Customer Service Rep                  |                      | Twain Harte Community Services District | Administration    | \$58,327    | \$12,191                               |

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| 18. | Water/Wastewater Treatment Operator III     |  | Groveland Community Services District   | Operations     | \$58,259 | \$23,733 |
| 19. | Water/Wastewater Treatment Operator 11      |  | Groveland Community Services District   | Operations     | \$57,618 | \$12,617 |
| 20. | Firefighter                                 |  | Groveland Community Services District   | Fire           | \$57,385 | \$13,129 |
| 21. | Firefighter                                 |  | Groveland Community Services District   | Fire           | \$57,206 | \$10,219 |
| 22. | Distributions & Collection 11 Lead Man      |  | Groveland Community Services District   | Maintenance    | \$52,743 | \$6,540  |
| 23. | Firefighter Engineer                        |  | Groveland Community Services District   | Fire           | \$52,423 | \$6,296  |
| 24. | Distribution Collection Systems Operator 11 |  | Groveland Community Services District   | Operations     | \$51,806 | \$17,690 |
| 25. | Maintenance Mechanic 11                     |  | Groveland Community Services District   | Maintenance    | \$49,661 | \$16,685 |
| 26. | Board Secretary                             |  | Twain Harte Community Services District | Administration | \$49,177 | \$23,615 |
| 27. | Maintenance Mechanic 111                    |  | Groveland Community Services District   | Maintenance    | \$45,873 | \$17,015 |
| 28. | Distribution Collections Operator 1         |  | Groveland Community Services District   | Maintenance    | \$44,112 | \$5,192  |
| 29. | Distribution Collections Operator 1         |  | Groveland Community Services District   | Maintenance    | \$43,876 | \$5,192  |
| 30. | Chief Plant Operator                        |  | Groveland Community Services District   | Operations     | \$42,540 | \$0      |
| 31. | Finance II                                  |  | Groveland Community Services District   | Administration | \$41,617 | \$17,451 |
| 32. | District Secretary                          |  | Groveland Community Services District   | Administration | \$41,365 | \$9,249  |
| 33. | Wastewater Treatment Operator 1             |  | Groveland Community Services District   | Operations     | \$41,135 | \$23,048 |
| 34. | Finance II                                  |  | Groveland Community Services District   | Administration | \$40,997 | \$19,606 |
| 35. | Distribution Collection Operator 1          |  | Groveland Community Services District   | Maintenance    | \$37,058 | \$6,040  |

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| 36. | Fire Administrative Assistant              |  | Groveland Community Services District   | Fire              | \$33,711 | \$12,170 |
| 37. | Firefighter                                |  | Groveland Community Services District   | Fire              | \$30,836 | \$3,448  |
| 38. | Operations Supervisor                      |  | Groveland Community Services District   | Operations        | \$28,367 | \$3,621  |
| 39. | Distribution Collection Systems Operator 1 |  | Groveland Community Services District   | Operations        | \$24,201 | \$4,416  |
| 40. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$15,001 | \$0      |
| 41. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$11,727 | \$0      |
| 42. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$10,117 | \$0      |
| 43. | Fire Relief Coverage                       |  | Twain Harte Community Services District | Fire              | \$9,131  | \$0      |
| 44. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$8,515  | \$0      |
| 45. | Fire Relief Coverage                       |  | Twain Harte Community Services District | Fire              | \$8,448  | \$0      |
| 46. | Wastewater Treatment Operator              |  | Groveland Community Services District   | Operations        | \$8,159  | \$3,458  |
| 47. | Temp Summer Help                           |  | Twain Harte Community Services District | Park & Recreation | \$6,314  | \$0      |
| 48. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$6,206  | \$0      |
| 49. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$5,700  | \$0      |
| 50. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$5,115  | \$0      |
| 51. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$5,099  | \$0      |
| 52. | Reserve Firefighter                        |  | Groveland Community Services District   | Fire              | \$4,842  | \$0      |
| 53. | Assistant Fire Chief                       |  | Groveland Community Services District   | Fire              | \$4,500  | \$0      |

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| 54. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$4,366 | \$0   |
| 55. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$3,998 | \$0   |
| 56. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$3,961 | \$0   |
| 57. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$3,925 | \$0   |
| 58. | Fire Chief          |  | Twain Harte Community Services District | Fire               | \$3,561 | \$774 |
| 59. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$3,445 | \$0   |
| 60. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$2,820 | \$0   |
| 61. | Board Member        |  | Twain Harte Community Services District | Administration     | \$2,551 | \$0   |
| 62. | Board Member        |  | Twain Harte Community Services District | Administration     | \$2,494 | \$0   |
| 63. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$2,470 | \$0   |
| 64. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$2,318 | \$0   |
| 65. | Board Member        |  | Twain Harte Community Services District | Administration     | \$2,206 | \$0   |
| 66. | Board Member        |  | Twain Harte Community Services District | Administration     | \$2,006 | \$0   |
| 67. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$1,641 | \$0   |
| 68. | Director            |  | Groveland Community Services District   | Board Of Directors | \$1,450 | \$0   |
| 69. | Director            |  | Groveland Community Services District   | Board Of Directors | \$1,400 | \$0   |
| 70. | Reserve Firefighter |  | Groveland Community Services District   | Fire               | \$1,293 | \$0   |
| 71. | Board Member        |  | Twain Harte Community Services District | Administration     | \$1,276 | \$0   |

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| 72. | Director                          |  | Groveland Community Services District   | Board Of Directors | \$1,250 | \$0     |
| 73. | Reserve Firefighter               |  | Groveland Community Services District   | Fire               | \$1,208 | \$0     |
| 74. | Director                          |  | Groveland Community Services District   | Board Of Directors | \$1,150 | \$0     |
| 75. | Director                          |  | Groveland Community Services District   | Board Of Directors | \$1,000 | \$0     |
| 76. | Board Member                      |  | Twain Harte Community Services District | Administration     | \$860   | \$0     |
| 77. | Reserve Firefighter               |  | Groveland Community Services District   | Fire               | \$800   | \$0     |
| 78. | Reserve Firefighter               |  | Groveland Community Services District   | Fire               | \$800   | \$0     |
| 79. | Reserve Firefighter               |  | Groveland Community Services District   | Fire               | \$600   | \$0     |
| 80. | Reserve Firefighter               |  | Groveland Community Services District   | Fire               | \$484   | \$0     |
| 81. | Fire Relief Coverage              |  | Twain Harte Community Services District | Fire               | \$432   | \$0     |
| 82. | Wastewater Treatment Operator III |  | Groveland Community Services District   | Operations         | \$325   | \$0     |
| 83. | Director                          |  | Groveland Community Services District   | Board Of Directors | \$150   | \$0     |
| 84. | Volunteer                         |  | Groveland Community Services District   | Fire               | \$21    | \$0     |
| 85. | Engineer                          |  | Twain Harte Community Services District | Fire               | \$0     | \$4,451 |