|     | Position                             | Other Positions Held         | Special District                          | Department       | Total Wages | Total Retirement & Health Contribution |
|-----|--------------------------------------|------------------------------|---|------------------|-------------|--|
| 1.  | Chief Exec Officer                   |                              | Tulare Local Healthcare District          | Administration   | \$933,605   | \$36,161                               |
| 2.  | Senior Vp Financial Services         |                              | Sierra View Local Health Care<br>District | Hospital Admin   | \$552,848   | \$34,853                               |
| 3.  | Ceo/President                        |                              | Sierra View Local Health Care<br>District | Hospital Admin   | \$347,989   | \$25,603                               |
| 4.  | Vp Patient Care Services             |                              | Sierra View Local Health Care<br>District | Nursing Admin    | \$218,002   | \$52,109                               |
| 5.  | Executive Dir. Of Professional Svcs  |                              | Sierra View Local Health Care<br>District | Hospital Admin   | \$194,839   | \$18,052                               |
| 6.  | Staff Pharmacist                     |                              | Sierra View Local Health Care<br>District | Pharmacy         | \$183,068   | \$11,872                               |
| 7.  | Staff Pharmacist                     |                              | Sierra View Local Health Care<br>District | Pharmacy         | \$180,135   | \$14,521                               |
| 8.  | Rn Tier Vii                          | Rn Preceptor                 | Sierra View Local Health Care<br>District | Pediatric        | \$178,069   | \$14,394                               |
| 9.  | Executive Dir. Of Risk<br>Management |                              | Sierra View Local Health Care<br>District | Hospital Admin   | \$176,236   | \$52,965                               |
| 10. | Staff Pharmacist                     |                              | Sierra View Local Health Care<br>District | Pharmacy         | \$174,646   | \$8,360                                |
| 11. | Chief Clinical Off                   |                              | Tulare Local Healthcare District          | Nurse Adm        | \$172,321   | \$5,592                                |
| 12. | Charge Nurse Tier Vii                | Rn Tier Vii, Rn<br>Preceptor | Sierra View Local Health Care<br>District | Telemetry        | \$165,079   | \$24,313                               |
| 13. | Staff Pharmacist                     |                              | Tulare Local Healthcare District          | Pharmacy         | \$164,430   | \$5,344                                |
| 14. | Charge Rnfa                          | Charge Nurse Tier Vii        | Sierra View Local Health Care<br>District | Surgery          | \$161,411   | \$21,836                               |
| 15. | Radiology Manager                    | Pacs Administrator           | Sierra View Local Health Care<br>District | Radiology        | \$158,949   | \$9,712                                |
| 16. | Pacs Administrator                   |                              | Sierra View Local Health Care<br>District | Radiology        | \$157,882   | \$25,622                               |
| 17. | Rn Tier IV                           | Rn Preceptor                 | Sierra View Local Health Care<br>District | Labor & Delivery | \$152,488   | \$10,953                               |
| 18. | Vice President                       |                              | Tulare Local Healthcare District          | Administration   | \$151,854   | \$6,045                                |
| 19. | Dir. Retail Pharmacy                 |                              | Tulare Local Healthcare District          | Retail Pharmacy  | \$150,991   | \$6,809                                |

| 20. | Rn Tier V                         | Rn Tier III                                    | Sierra View Local Health Care District    | Med/Surg                      | \$148,266 | \$26,589 |
|-----|-----------------------------------|--|---|-------------------------------|-----------|----------|
| 21. | Charge Nurse Tier Vii             | Educator, Health, Rn<br>Tier Vii, Rn Preceptor | Sierra View Local Health Care<br>District | Labor & Delivery              | \$147,683 | \$21,089 |
| 22. | Staff Pharmacist                  |  | Tulare Local Healthcare District          | Pharmacy                      | \$147,397 | \$13,634 |
| 23. | Rn Tier Vii                       | Charge Nurse Tier Vii,<br>Rn Preceptor         | Sierra View Local Health Care<br>District | Med/Surg                      | \$146,043 | \$19,280 |
| 24. | Staff Pharmacist                  |  | Tulare Local Healthcare District          | Pharmacy                      | \$144,876 | \$4,708  |
| 25. | Charge Nurse Tier Vii             | Educator, Health, Rn<br>Tier Vii, Rn Preceptor | Sierra View Local Health Care<br>District | Telemetry                     | \$143,473 | \$14,772 |
| 26. | Rn Tier Vii                       |  | Sierra View Local Health Care<br>District | Recovery                      | \$142,369 | \$14,676 |
| 27. | Staff Pharmacist                  |  | Tulare Local Healthcare District          | Pharmacy                      | \$142,321 | \$13,164 |
| 28. | Rn Unit Director                  | Rn Nursing Supervisor                          | Sierra View Local Health Care<br>District | Telemetry                     | \$141,562 | \$12,274 |
| 29. | Inspector Of Records              |  | Tulare Local Healthcare District          | Construction Mgmt.            | \$141,028 | \$5,993  |
| 30. | Dir. Of Pharmacy                  |  | Sierra View Local Health Care<br>District | Pharmacy                      | \$140,847 | \$14,007 |
| 31. | Staff Pharmacist                  |  | Sierra View Local Health Care<br>District | Chemotherapy                  | \$139,281 | \$13,000 |
| 32. | Staff Pharmacist                  |  | Sierra View Local Health Care<br>District | Pharmacy                      | \$139,253 | \$11,872 |
| 33. | Rn Tier Vii                       | Rn Preceptor                                   | Sierra View Local Health Care<br>District | Nursery                       | \$138,274 | \$19,280 |
| 34. | Rad Tech I                        |  | Tulare Local Healthcare District          | X-Ray                         | \$137,471 | \$9,966  |
| 35. | Dir. Of Clinical Education        | Rn Nursing Supervisor                          | Sierra View Local Health Care<br>District | In-Service Education<br>Nurse | \$136,766 | \$11,054 |
| 36. | Clinical Lab Scientist Specialist |  | Sierra View Local Health Care<br>District | Laboratory                    | \$136,667 | \$21,072 |
| 37. | Rn Tier Vii                       | Charge Nurse Tier Vii,<br>Rn Preceptor         | Sierra View Local Health Care<br>District | Med/Surg                      | \$135,587 | \$24,049 |
| 38. | Rn Nursing Supervisor             |  | Sierra View Local Health Care<br>District | Nursing Admin                 | \$133,675 | \$16,774 |
| 39. | Staff Pharmacist                  | Pharmacy Graduate<br>Intern                    | Sierra View Local Health Care<br>District | Pharmacy                      | \$132,663 | \$12,421 |
| 40. | Director Construction             |  | Tulare Local Healthcare District          | Construction Mgmt.            | \$131,769 | \$5,446  |

| 41. | Rn Tier IV                       | Charge Nurse Tier IV,<br>Rn Preceptor                 | Sierra View Local Health Care<br>District | Emergency Dept. | \$130,970 | \$10,953 |
|-----|----------------------------------|---|---|-----------------|-----------|----------|
| 42. | Rn Tier Vii                      |   | Sierra View Local Health Care<br>District | Med/Surg        | \$130,019 | \$20,017 |
| 43. | Charge Nurse Tier Vii            | Rn Tier Vii   | Sierra View Local Health Care<br>District | lcu             | \$129,865 | \$15,160 |
| 44. | Clinical Lab Scientist Lead      |   | Sierra View Local Health Care<br>District | Laboratory      | \$129,308 | \$16,125 |
| 45. | Dir. Of Surgical Services        |   | Sierra View Local Health Care<br>District | Surgery         | \$126,936 | \$19,801 |
| 46. | Clinical Lab Scientist Lead      |   | Sierra View Local Health Care<br>District | Outpatient Lab  | \$126,650 | \$9,264  |
| 47. | Charge Nurse Tier Vii            | Rn Tier Vii   | Sierra View Local Health Care<br>District | Med/Surg        | \$126,310 | \$19,640 |
| 48. | Dir. Of Case<br>Management/Ur/Dp | Rn Nursing Supervisor                                 | Sierra View Local Health Care<br>District | Case Management | \$125,796 | \$22,865 |
| 49. | Dir. Of Renal Services           |   | Sierra View Local Health Care<br>District | Renal Dialysis  | \$125,151 | \$5,437  |
| 50. | Vice President                   |   | Tulare Local Healthcare District          | HR              | \$124,848 | \$5,081  |
| 51. | Charge Nurse Tier Vii            | Rn Tier Vii   | Sierra View Local Health Care<br>District | Telemetry       | \$124,766 | \$15,041 |
| 52. | Rn First Assist                  | Rn Tier Vii   | Sierra View Local Health Care<br>District | Surgery         | \$124,380 | \$11,687 |
| 53. | Rn Tier Vii                      |   | Sierra View Local Health Care<br>District | Renal Dialysis  | \$124,049 | \$20,735 |
| 54. | Lab Director                     |   | Tulare Local Healthcare District          | Clinical Lab    | \$123,603 | \$11,433 |
| 55. | Rn Tier Vii                      |   | Sierra View Local Health Care<br>District | lcu             | \$123,331 | \$20,017 |
| 56. | Rn Nursing Supervisor            |   | Sierra View Local Health Care<br>District | Nursing Admin   | \$123,149 | \$15,873 |
| 57. | Rn Tier V                        | Rn Tier IV, Rn<br>Preceptor, Rn Nursing<br>Supervisor | Sierra View Local Health Care<br>District | lcu             | \$122,308 | \$20,318 |
| 58. | Staff Nurse                      |   | Tulare Local Healthcare District          | Operating Room  | \$121,948 | \$11,280 |
| 59. | Dir. Of Laboratory               |   | Sierra View Local Health Care<br>District | Laboratory      | \$121,638 | \$11,768 |

| 60. | Ceo/President                   |  | Sierra View Local Health Care<br>District | Hospital Admin                | \$120,761 | \$30,698 |
|-----|---------------------------------|--|---|-------------------------------|-----------|----------|
| 61. | Rn Clinical Manager             | Rn Nursing Supervisor                                  | Sierra View Local Health Care<br>District | lcu                           | \$119,862 | \$16,219 |
| 62. | Rn Clinical Manager             | Rn Nursing Supervisor                                  | Sierra View Local Health Care<br>District | Med/Surg                      | \$119,490 | \$6,010  |
| 63. | Rn Tier III                     | Rn Tier II   | Sierra View Local Health Care<br>District | Nursery                       | \$119,100 | \$19,948 |
| 64. | Admin Dir. Of Business Services |  | Sierra View Local Health Care<br>District | Patient Financial<br>Services | \$119,007 | \$4,481  |
| 65. | Vice President Clinic           |  | Tulare Local Healthcare District          | Clinic Admin                  | \$118,867 | \$3,863  |
| 66. | Dir. Of Social Services         | Unit Clerk   | Sierra View Local Health Care<br>District | Social Services               | \$118,667 | \$19,157 |
| 67. | Vp Of Quality                   |  | Tulare Local Healthcare District          | Quality Mgmt.                 | \$118,152 | \$3,840  |
| 68. | Admin Dir. Of Cpi/Ur            |  | Sierra View Local Health Care<br>District | Performance<br>Improvement    | \$117,964 | \$15,963 |
| 69. | Staff Nurse                     |  | Tulare Local Healthcare District          | PACU                          | \$117,927 | \$10,908 |
| 70. | Laboratory Manager              | Cls II   | Sierra View Local Health Care<br>District | Laboratory                    | \$116,394 | \$17,519 |
| 71. | Rn Unit Director                |  | Sierra View Local Health Care<br>District | Obstetrics                    | \$115,948 | \$17,971 |
| 72. | Chief Compliance Office         |  | Tulare Local Healthcare District          | Compliance                    | \$115,466 | \$10,319 |
| 73. | Staff Nurse                     |  | Tulare Local Healthcare District          | Operating Room                | \$115,200 | \$10,656 |
| 74. | Rn Tier Vii                     | Rn Preceptor   | Sierra View Local Health Care<br>District | Emergency Dept.               | \$115,191 | \$14,676 |
| 75. | Rn Tier III                     | Cna  | Sierra View Local Health Care<br>District | Endoscopy                     | \$114,898 | \$26,365 |
| 76. | Director Rehab                  |  | Tulare Local Healthcare District          | PT                            | \$114,499 | \$4,866  |
| 77. | Staff Nurse                     |  | Tulare Local Healthcare District          | Med/Surg                      | \$114,398 | \$3,718  |
| 78. | Charge Nurse Tier Vii           | Rn Tier Vii, Rn<br>Preceptor, Rn Nursing<br>Supervisor | Sierra View Local Health Care<br>District | lcu                           | \$114,115 | \$24,407 |
| 79. | Rn Tier Vii                     | Rn Preceptor   | Sierra View Local Health Care<br>District | Pediatric                     | \$113,649 | \$23,897 |
| 80. | Rn Tier III                     | Rn Tier II   | Sierra View Local Health Care<br>District | Med/Surg                      | \$113,562 | \$19,900 |

| 81.  | Rn Unit Director                  |  | Sierra View Local Health Care<br>District | Med/Surg        | \$113,280 | \$10,691 |
|------|-----------------------------------|--|---|-----------------|-----------|----------|
| 82.  | Staff Nurse                       |  | Tulare Local Healthcare District          | Emergency Dept. | \$113,089 | \$3,675  |
| 83.  | Chief Exec Officer                |  | Tulare Local Healthcare District          | Administration  | \$112,887 | \$3,664  |
| 84.  | Director Of Clinic                |  | Tulare Local Healthcare District          | Clinic Admin    | \$112,576 | \$10,051 |
| 85.  | Rn Tier III                       |  | Sierra View Local Health Care<br>District | Emergency Dept. | \$112,357 | \$13,428 |
| 86.  | Radiologic Tech                   |  | Sierra View Local Health Care<br>District | Radiology       | \$112,326 | \$18,583 |
| 87.  | Staff Nurse                       |  | Tulare Local Healthcare District          | Operating Room  | \$112,295 | \$10,387 |
| 88.  | Staff Nurse                       |  | Tulare Local Healthcare District          | PACU            | \$112,278 | \$3,648  |
| 89.  | Staff Nurse                       |  | Tulare Local Healthcare District          | Med/Surg        | \$111,372 | \$3,620  |
| 90.  | Staff Nurse                       |  | Tulare Local Healthcare District          | ICU             | \$111,051 | \$3,609  |
| 91.  | Charge Nurse Tier IV              | Rn Tier IV                             | Sierra View Local Health Care<br>District | Recovery        | \$111,050 | \$23,481 |
| 92.  | Clinical Lab Scientist Specialist |  | Sierra View Local Health Care<br>District | Laboratory      | \$110,985 | \$19,651 |
| 93.  | Clinical Lab Scientist Lead       |  | Sierra View Local Health Care<br>District | Laboratory      | \$110,820 | \$9,315  |
| 94.  | Rn Clinical Manager               | Rn Tier Vii                            | Sierra View Local Health Care<br>District | Recovery        | \$110,775 | \$16,870 |
| 95.  | Staff Nurse                       |  | Tulare Local Healthcare District          | Operating Room  | \$110,672 | \$7,935  |
| 96.  | Rn Tier Vii                       | Rn Preceptor, Charge<br>Nurse Tier Vii | Sierra View Local Health Care<br>District | Renal Dialysis  | \$110,561 | \$14,964 |
| 97.  | Rn Tier Vii                       | Rn Preceptor                           | Sierra View Local Health Care<br>District | Telemetry       | \$110,415 | \$20,017 |
| 98.  | Rad Tech II                       |  | Tulare Local Healthcare District          | Cath Lab        | \$110,354 | \$8,000  |
| 99.  | Staff Nurse                       |  | Tulare Local Healthcare District          | Med/Surg        | \$110,235 | \$3,583  |
| 100. | Rn Tier III                       | Rn Tier II                             | Sierra View Local Health Care<br>District | Float Pool      | \$109,128 | \$10,684 |