

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Chief		Big Bear City Community Services District	Fire & EMS	\$172,273	\$71,043
2.	General Manager		Phelan Pinon Hill Community Services District	Administration	\$150,383	\$43,399
3.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$142,048	\$42,627
4.	Engineer/Captain		Big Bear City Community Services District	Fire & EMS	\$138,125	\$42,364
5.	General Manager		Helendale Community Services District	Administration	\$138,122	\$39,475
6.	Training Battalion Chief		Big Bear City Community Services District	Fire & EMS	\$132,100	\$49,044
7.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$131,539	\$41,888
8.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$130,164	\$43,938
9.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$122,917	\$49,137
10.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$122,083	\$42,864
11.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$121,742	\$40,694
12.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$121,443	\$42,568
13.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$110,983	\$41,319
14.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$110,258	\$35,795
15.	Chief Board Advisor		Big Bear City Community Services District	General Services	\$106,170	\$26,853
16.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$105,683	\$32,291
17.	Administrative Services Manager		Phelan Pinon Hill Community Services District	Administration	\$105,561	\$25,260

18.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$102,830	\$31,740
19.	Captain/Ems Coordinator		Big Bear City Community Services District	Fire & EMS	\$102,818	\$50,225
20.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$101,520	\$41,315
21.	Water Ops Manager		Helendale Community Services District	Water Operations	\$94,676	\$25,130
22.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste Services	\$93,398	\$29,544
23.	General Manager		Big Bear City Community Services District	General Services	\$90,705	\$30,612
24.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$87,174	\$30,805
25.	Finance Officer		Big Bear City Community Services District	General Services	\$86,708	\$30,883
26.	Treatment Plant Supervisor		Helendale Community Services District	Wastewater Treatment	\$82,104	\$22,184
27.	Network & Systems Administrator		Big Bear City Community Services District	General Services	\$81,404	\$31,258
28.	Water Operations Supervisor	Operations Manager	Phelan Pinon Hill Community Services District	Water	\$78,663	\$22,327
29.	Engineering Manager		Phelan Pinon Hill Community Services District	Water	\$78,398	\$21,708
30.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$70,645	\$32,278
31.	Board Secty/HR/Risk Mgmt		Phelan Pinon Hill Community Services District	Administration	\$68,510	\$21,842
32.	Water Superintendent		Big Bear City Community Services District	Water Services	\$68,124	\$29,547
33.	Safety Compliance Coordinator		Big Bear City Community Services District	Health & Safety	\$67,809	\$27,530
34.	Sewer Superintendent		Big Bear City Community Services District	Sewer Services	\$66,855	\$28,076
35.	General Manager		Baker Community Services District	Public Works	\$63,941	\$4,111

36.	Water Services Worker		Big Bear City Community Services District	Water Services	\$62,666	\$15,205
37.	Solid Waste Foreman		Big Bear City Community Services District	Solid Waste Services	\$61,625	\$27,191
38.	Sewer Foreman		Big Bear City Community Services District	Sewer Services	\$61,235	\$25,203
39.	Water System Operator II		Helendale Community Services District	Water Operations	\$61,227	\$18,609
40.	Water Operator II		Phelan Pinon Hill Community Services District	Water	\$59,820	\$16,204
41.	Customer Service/Mtr Supervisor		Phelan Pinon Hill Community Services District	Water	\$58,880	\$20,900
42.	Utility Billing Specialist		Big Bear City Community Services District	General Services	\$58,478	\$27,175
43.	Treatment Plant Operator II		Helendale Community Services District	Wastewater Treatment	\$58,174	\$17,978
44.	Fire Prevention Inspector		Big Bear City Community Services District	Fire & EMS	\$57,705	\$43,466
45.	Water System Operator II		Helendale Community Services District	Water Operations	\$57,295	\$18,063
46.	Parks Supervisor		Phelan Pinon Hill Community Services District	Parks & Rec	\$56,455	\$17,041
47.	Meter Lead Worker		Big Bear City Community Services District	Water Services	\$55,529	\$25,137
48.	Treatment Plant Operator II		Helendale Community Services District	Wastewater Treatment	\$54,599	\$17,490
49.	Water Services Worker		Big Bear City Community Services District	Water Services	\$54,296	\$25,366
50.	Water Foreman		Big Bear City Community Services District	Water Services	\$53,840	\$26,791
51.	Human Resources Manager		Big Bear City Community Services District	General Services	\$53,267	\$27,708
52.	Water Services Worker		Big Bear City Community Services District	Water Services	\$53,204	\$24,625
53.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$52,832	\$21,390

54.	Water System Operator II		Helendale Community Services District	Water Operations	\$51,663	\$17,167
55.	Asst General Manager - P/T		Helendale Community Services District	Administration	\$51,428	\$0
56.	Customer Serv/Meter Tech II		Phelan Pinon Hill Community Services District	Water	\$51,343	\$19,187
57.	Customer Serv/Meter Tech II		Phelan Pinon Hill Community Services District	Water	\$51,282	\$19,233
58.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$51,184	\$21,514
59.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$51,182	\$25,864
60.	Water Operator I		Phelan Pinon Hill Community Services District	Water	\$50,950	\$13,898
61.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$50,230	\$24,625
62.	Water Services Worker		Big Bear City Community Services District	Water Services	\$50,199	\$26,427
63.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$49,675	\$24,625
64.	Executive Assistant		Helendale Community Services District	Administration	\$49,563	\$15,987
65.	Financial Services Assistant		Big Bear City Community Services District	General Services	\$49,473	\$16,987
66.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$48,844	\$24,625
67.	Water Operator I		Phelan Pinon Hill Community Services District	Water	\$47,677	\$18,323
68.	Administrative Tech II		Phelan Pinon Hill Community Services District	Administration	\$46,098	\$16,198
69.	Maintenance	Maintenance Assistant, Maintenance Assistant, Groundsman, Groundsman	Daggett Community Services District	Water Company	\$45,958	\$0
70.	Customer Service Representative		Big Bear City Community Services District	General Services	\$45,443	\$24,648

71.	Captain		Morongo Valley Community Services District	Fire	\$43,304	\$1,528
72.	Customer Service Representative		Big Bear City Community Services District	General Services	\$43,164	\$25,724
73.	Customer Service Representative		Big Bear City Community Services District	General Services	\$42,822	\$26,176
74.	Customer Serv/Meter Tech I		Phelan Pinon Hill Community Services District	Water	\$42,505	\$18,412
75.	District Secretary		Baker Community Services District	Public Works	\$41,935	\$3,293
76.	Customer Service Supervisor		Helendale Community Services District	Administration	\$41,909	\$16,374
77.	Paramedic / Firefighter		Morongo Valley Community Services District	Fire	\$41,651	\$0
78.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$41,624	\$21,473
79.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$41,585	\$15,823
80.	General Manager		Morongo Valley Community Services District	Administration	\$41,562	\$0
81.	Engineer		Morongo Valley Community Services District	Fire	\$41,460	\$2,738
82.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$39,073	\$14,352
83.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$38,341	\$21,691
84.	Apprentice Fire Fighter/Paramedic		Big Bear City Community Services District	Fire & EMS	\$38,185	\$29,546
85.	Accounting Clerk		Big Bear City Community Services District	Fire & EMS	\$37,793	\$20,249
86.	Water Operations		Baker Community Services District	Public Works	\$37,663	\$3,034
87.	Administrative Tech II		Phelan Pinon Hill Community Services District	Administration	\$37,099	\$18,762
88.	Administrative Tech II		Phelan Pinon Hill Community Services District	Administration	\$37,012	\$18,031

89.	Apprentice Fire Fighter/Paramedic		Big Bear City Community Services District	Fire & EMS	\$37,009	\$4,086
90.	Trash Truck Driver		Baker Community Services District	Public Works	\$36,799	\$2,975
91.	Administrative Tech I		Phelan Pinon Hill Community Services District	Administration	\$36,130	\$17,443
92.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$36,007	\$14,334
93.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$35,232	\$22,004
94.	Landscaping/Janitor		Baker Community Services District	Public Works	\$32,381	\$2,701
95.	Engineer		Morongo Valley Community Services District	Fire	\$31,551	\$0
96.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$30,981	\$20,664
97.	Paramedic II/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$30,584	\$27,563
98.	Apprentice Fire Fighter/Emergency Medical Technician		Big Bear City Community Services District	Fire & EMS	\$27,807	\$7,658
99.	Engineer		Morongo Valley Community Services District	Fire	\$27,241	\$0
100.	Water Services Worker		Big Bear City Community Services District	Water Services	\$26,913	\$13,274