	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Citrus Heights Water District	District Management	\$177,118	\$57,367
2.	General Manager		Fair Oaks Water District	Finance And Administration	\$153,960	\$44,615
3.	Assistant General Manager		Citrus Heights Water District	District Management	\$149,141	\$50,639
4.	Operations Manager		Citrus Heights Water District	Operations	\$129,709	\$44,279
5.	General Manager		Carmichael Water District	Administrative Services	\$128,565	\$30,765
6.	Assistant General Manager		Carmichael Water District	Administrative Services	\$120,619	\$33,558
7.	Operations Manager		Fair Oaks Water District	Operations	\$112,144	\$40,318
8.	Office Administrator		Citrus Heights Water District	Administration	\$110,984	\$42,231
9.	Assessor/Collector		Citrus Heights Water District	Administration	\$102,884	\$40,695
10.	Water Treatment Plant Superintendent		Carmichael Water District	Production	\$98,946	\$27,145
11.	Field Superintendent		Carmichael Water District	Distribution Services	\$98,904	\$30,349
12.	Water Distribution Supervisor		Citrus Heights Water District	Operations	\$96,931	\$30,613
13.	Public Information Officer		Carmichael Water District	Administrative Services	\$91,000	\$28,905
14.	Project Manager		Citrus Heights Water District	Engineering	\$90,317	\$41,079
15.	Financial Services Supervisor		Carmichael Water District	Financial Services	\$90,147	\$26,425
16.	Finance Manager		Fair Oaks Water District	Finance And Administration	\$88,075	\$35,383
17.	Operations Superintendent		Fair Oaks Water District	Operations	\$87,411	\$36,510
18.	Treatment Plant Operator IV		Carmichael Water District	Production	\$86,899	\$26,880
19.	Water Distribution Lead Worker/Operator		Citrus Heights Water District	Operations	\$83,431	\$36,384
20.	Treatment Plant Operator IV		Carmichael Water District	Production	\$83,343	\$23,520
21.	Water Quality Supervisor		Citrus Heights Water District	Water Quality	\$82,900	\$35,085
22.	Water Distribution Lead Worker/Operator		Citrus Heights Water District	Operations	\$81,970	\$35,561
23.	Water Distribution Lead Worker/Operator		Citrus Heights Water District	Operations	\$80,168	\$31,361
24.	Water Efficiency Coordinator		Citrus Heights Water District	Water Demand Management	\$78,152	\$24,236

25.	Distribution System Operator	Fair Oaks Water District	Maintenance	\$74,914	\$32,786
26.	IT Technician	Carmichael Water District	Administrative Services	\$74,764	\$26,770
27.	Distribution Operator III	Carmichael Water District	Distribution Services	\$74,539	\$25,536
28.	Water Quality Technician	Citrus Heights Water District	Water Quality	\$73,666	\$31,991
29.	Project Manager	Citrus Heights Water District	Engineering	\$72,932	\$9,822
30.	Water Distribution Specialist	Citrus Heights Water District	Operations	\$72,694	\$32,185
31.	Distribution System Operator IV	Fair Oaks Water District	Maintenance	\$71,290	\$30,996
32.	HR & Payroll Administrator	Fair Oaks Water District	Finance And Administration	\$71,268	\$26,107
33.	Treatment Plant Operator IV	Carmichael Water District	Production	\$70,387	\$20,648
34.	Distribution Operator III	Carmichael Water District	Distribution Services	\$69,651	\$26,104
35.	Water Quality Technician	Fair Oaks Water District	Operations	\$69,595	\$31,859
36.	Water Supply Operator	Fair Oaks Water District	Operations	\$68,984	\$33,157
37.	Information Technology Technician	Fair Oaks Water District	Operations	\$68,804	\$18,242
38.	Distribution System Operator III	Fair Oaks Water District	Maintenance	\$68,342	\$24,440
39.	Treatment Plant Operator III	Carmichael Water District	Production	\$68,098	\$21,690
40.	Distribution Operator II	Carmichael Water District	Distribution Services	\$64,992	\$25,567
41.	Purchasing/Inventory Specialist	Citrus Heights Water District	Operations	\$64,890	\$29,376
42.	Water Distribution Operator	Citrus Heights Water District	Operations	\$64,800	\$30,421
43.	Staff Accountant	Carmichael Water District	Financial Services	\$64,268	\$26,257
44.	Water Distribution Operator	Citrus Heights Water District	Operations	\$64,096	\$32,371
45.	Water Distribution Supervisor	Citrus Heights Water District	Operations	\$63,815	\$18,530
46.	Construction Inspector	Citrus Heights Water District	Engineering	\$61,992	\$20,886
47.	Distribution System Operator III	Fair Oaks Water District	Maintenance	\$61,947	\$31,930
48.	Distribution Operator II	Carmichael Water District	Distribution Services	\$61,780	\$25,568
49.	Distribution System Operator III	Fair Oaks Water District	Maintenance	\$61,686	\$31,976
50.	Distribution Operator II	Carmichael Water District	Distribution Services	\$60,550	\$20,247
51.	Community Relations Coordinator/Exec. Asst.	Fair Oaks Water District	Finance And Administration	\$57,665	\$25,101
52.	Distribution Operator III	Carmichael Water District	Distribution Services	\$57,578	\$25,704

80.	Facilities Services Technician	Fair Oaks Water District	Maintenance	\$35,193	\$26,696
79.	Financial Support Specialist	Carmichael Water District	Financial Services	\$39,412	\$23,294
78.	Customer Service Representative	Citrus Heights Water District	Administration	\$39,418	\$25,806
77.	Customer Service Representative	Citrus Heights Water District	Administration	\$41,057	\$26,681
76.	Distribution System Operator I	Fair Oaks Water District	Maintenance	\$41,524	\$27,780
75.	Engineering Technician	Fair Oaks Water District	Operations	\$42,571	\$29,371
74.	CSR	Fair Oaks Water District	Customer Service	\$43,365	\$28,014
73.	CSR	Fair Oaks Water District	Customer Service	\$43,537	\$28,123
72.	Distribution System Operator II	Fair Oaks Water District	Maintenance	\$44,086	\$22,865
71.	Distribution System Operator I	Fair Oaks Water District	Maintenance	\$44,657	\$25,073
70.	Distribution System Operator I	Fair Oaks Water District	Maintenance	\$45,750	\$14,711
69.	Distribution System Operator I	Fair Oaks Water District	Maintenance	\$46,822	\$22,416
68.	Field Customer Service Technician I	Fair Oaks Water District	Customer Service	\$49,038	\$15,287
67.	Distribution System Operator II	Fair Oaks Water District	Maintenance	\$49,271	\$28,789
66.	Ap/Hr Specialist	Citrus Heights Water District	Administration	\$49,280	\$29,392
65.	Water Meter Technician	Citrus Heights Water District	Water Demand Management	\$50,571	\$26,714
64.	Distribution System Operator I	Fair Oaks Water District	Maintenance	\$50,709	\$21,015
63.	CSR Administrator	Fair Oaks Water District	Customer Service	\$51,034	\$16,038
62.	Maintenance Administrator	Fair Oaks Water District	Finance And Administration	\$51,509	\$25,854
61.	Ar Specialist	Citrus Heights Water District	Administration	\$51,562	\$23,371
60.	Water Distribution Operator	Citrus Heights Water District	Operations	\$53,004	\$26,616
59.	Assessment Coordinator	Carmichael Water District	Financial Services	\$54,242	\$11,178
58.	Billing Specialist	Carmichael Water District	Financial Services	\$55,627	\$25,637
57.	Distribution System Operator II	Fair Oaks Water District	Maintenance	\$55,633	\$25,843
56.	Human Resources Coordinator	Carmichael Water District	Administrative Services	\$56,020	\$25,649
55.	Water Quality Technician	Citrus Heights Water District	Water Quality	\$56,066	\$24,502
54.	Water Distribution Operator	Citrus Heights Water District	Operations	\$56,730	\$19,572
53.	Distribution Operator II	Carmichael Water District	Distribution Services	\$57,172	\$25,387

81.	Senior Engineering Technician	Citrus Heights Water District	Engineering	\$33,415	\$8,951
82.	Conservation Specialist II	Carmichael Water District	Administrative Services	\$32,370	\$21,652
83.	Meter Reader II	Carmichael Water District	Financial Services	\$28,716	\$11,159
84.	Field Customer Service Technician I	Fair Oaks Water District	Customer Service	\$21,615	\$14,395
85.	CSR	Fair Oaks Water District	Customer Service	\$20,838	\$13,572
86.	Engineering Technician	Citrus Heights Water District	Engineering	\$20,447	\$9,931
87.	Water Distribution Operator	Citrus Heights Water District	Operations	\$19,701	\$6,354
88.	Water Distribution Operator	Citrus Heights Water District	Operations	\$19,294	\$6,621
89.	Secretary	Galt Irrigation District	Administration	\$7,500	\$0
90.	Director	Citrus Heights Water District	Elected Board Members	\$6,380	\$0
91.	Director	Citrus Heights Water District	Elected Board Members	\$4,350	\$0
92.	Director	Citrus Heights Water District	Elected Board Members	\$3,915	\$0
93.	Director	Fair Oaks Water District	Board Member	\$3,300	\$0
94.	Distribution System Operator I	Fair Oaks Water District	Maintenance	\$1,938	\$5,146
95.	Director	Fair Oaks Water District	Board Member	\$1,800	\$0
96.	Director	Fair Oaks Water District	Board Member	\$1,600	\$0
97.	Director	Fair Oaks Water District	Board Member	\$900	\$0
98.	Director	Fair Oaks Water District	Board Member	\$800	\$0
99.	General Office Clerk	Carmichael Water District	Financial Services	\$510	\$0
100.	Director	Fair Oaks Water District	Board Member	\$400	\$0