	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	District General Counsel		Marin Municipal Water District	Legal	\$220,352	\$55,660
2.	Facilities & Watershed Manager		Marin Municipal Water District	Facilities & Watershed Management	\$195,100	\$57,391
3.	Environmental & Engineering Services Division Manager		Marin Municipal Water District	Environmental & Engineering Services Administration	\$177,311	\$63,018
4.	Finance Manager		Marin Municipal Water District	Finance Admin	\$175,336	\$52,146
5.	Principal Engineer		Marin Municipal Water District	Operations & Planning	\$167,601	\$48,186
6.	Human Resources Division Manager		Marin Municipal Water District	Human Resource	\$162,296	\$58,543
7.	Information Technology Manager		Marin Municipal Water District	Information Technology	\$154,007	\$38,971
8.	Principal Engineer-Design & Construction		Marin Municipal Water District	Engineering Design and Construction	\$153,563	\$47,786
9.	Special Assignment- Engineering Division		Marin Municipal Water District	Environmental & Engineering Services Administration	\$147,316	\$0
10.	Senior Engineer II		Marin Municipal Water District	Civil Design	\$145,804	\$45,269
11.	Senior Engineer II		Marin Municipal Water District	Civil Design	\$144,874	\$29,061
12.	Water Conservation Manager		Marin Municipal Water District	Water Conservation	\$144,736	\$44,293
13.	Watershed Resources Manager		Marin Municipal Water District	Watershed Administration	\$141,257	\$27,662
14.	Superintendent Of Operations		Marin Municipal Water District	Water Systems Operations	\$140,420	\$36,126
15.	System Maintenance Superintendent		Marin Municipal Water District	Facilities & Systems Maintenance	\$135,906	\$42,685
16.	Customer Service Manager		Marin Municipal Water District	Customer Services	\$130,472	\$26,297
17.	Water Quality Lab Manager		Marin Municipal Water District	Water Quality Lab	\$129,636	\$42,910
18.	Assistant Superintendent Of Operations		Marin Municipal Water District	Water Systems Operations	\$125,988	\$42,151
19.	Support Services Manager		Marin Municipal Water District	Support Services	\$125,640	\$41,584
20.	Superintendent Of Water Treatment		Marin Municipal Water District	Water Treatment Operations	\$124,950	\$13,197

21.	Senior Engineer I - Manager	Marin Municipal Water District	Operations & Planning	\$124,436	\$26,591
22.	Environmental Services Coordinator	Marin Municipal Water District	Environmental Service	\$123,175	\$40,206
23.	Public Information Officer	Marin Municipal Water District	Public Information	\$123,134	\$39,987
24.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$121,857	\$37,973
25.	Information Systems Analyst Supervisor	Marin Municipal Water District	Information Technology	\$121,504	\$41,416
26.	Information Systems Analyst Supervisor	Marin Municipal Water District	Information Technology	\$121,265	\$41,194
27.	Distribution System Operator	Marin Municipal Water District	Water Systems Operations	\$120,745	\$27,886
28.	Utility System Specialist	Marin Municipal Water District	Systems Maintenance	\$119,553	\$33,332
29.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$118,089	\$35,168
30.	Mechanical & Electrical Operations Super	Marin Municipal Water District	Water Systems Operations	\$117,701	\$38,948
31.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$117,519	\$35,168
32.	Senior Engineer I	Marin Municipal Water District	Operations & Planning	\$117,441	\$40,892
33.	Watershed Protection Manager-Chief Ranger	Marin Municipal Water District	Watershed Protection	\$116,924	\$39,400
34.	Superintendent Of Water Treatment	Marin Municipal Water District	Water Treatment Operations	\$116,723	\$39,845
35.	Senior Engineer I - Electrical	Marin Municipal Water District	Mechanical & Electrical Design	\$116,409	\$40,892
36.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$113,675	\$27,843
37.	Field Supervisor	Marin Municipal Water District	Systems Maintenance	\$113,588	\$36,466
38.	Associate Engineer	Marin Municipal Water District	Civil Design	\$113,256	\$39,363
39.	Supervisor Facilities Maintenance & Special Projects	Marin Municipal Water District	Facilities Maintenance	\$113,163	\$36,466
40.	Natural Resources Program Manager	Marin Municipal Water District	Vegetation & Wildlife Management	\$112,880	\$38,733
41.	Utility System Specialist	Marin Municipal Water District	Systems Maintenance	\$111,760	\$33,223

42.	Grant Program Coordinator	Marin Municipal Water District	Facilities & Watershed Management	\$111,570	\$30,273
43.	Engineering Support Services Manager	Marin Municipal Water District	Engineering Support Services	\$111,531	\$37,423
44.	Safety And Risk Manager	Marin Municipal Water District	Safety	\$111,331	\$36,468
45.	Utility System Specialist	Marin Municipal Water District	Systems Maintenance	\$110,901	\$33,223
46.	Treatment Plant/System Operator III	Marin Municipal Water District	Water Treatment Operations	\$110,356	\$28,968
47.	Controls Technician II	Marin Municipal Water District	Water Systems Operations	\$110,058	\$35,470
48.	Information Systems Analyst III	Marin Municipal Water District	Information Technology	\$107,947	\$37,931
49.	Controls Technician II	Marin Municipal Water District	Water Systems Operations	\$107,693	\$20,526
50.	Water Conservation Specialist Supervisor	Marin Municipal Water District	Water Conservation	\$107,642	\$30,852
51.	Utility Crew Leader	Marin Municipal Water District	Facilities Maintenance	\$107,078	\$33,228
52.	Assistant Superintendent Water Treatment	Marin Municipal Water District	Water Treatment Operations	\$107,062	\$36,417
53.	Field Supervisor	Marin Municipal Water District	Systems Maintenance	\$106,928	\$29,541
54.	Fisheries Program Manager	Marin Municipal Water District	Fisheries	\$106,138	\$38,817
55.	Control Systems Specialist	Marin Municipal Water District	Water Systems Operations	\$106,047	\$30,320
56.	Construction Inspector II	Marin Municipal Water District	Construction Inspection	\$106,007	\$20,517
57.	Senior Chemist	Marin Municipal Water District	Water Quality Lab	\$105,467	\$22,556
58.	Senior Construction Inspector	Marin Municipal Water District	Construction Inspection	\$105,456	\$36,687
59.	Water Conservation Specialist Supervisor	Marin Municipal Water District	Water Conservation	\$105,234	\$30,644
60.	Engineering Support Services Manager	Marin Municipal Water District	Engineering Support Services	\$105,222	\$16,831
61.	Watershed Maintenance Supervisor	Marin Municipal Water District	Watershed Maintenance	\$104,140	\$36,925
62.	Business Systems Support Specialist II	Marin Municipal Water District	Accounting	\$103,186	\$28,732

63.	Treatment Plant/System Operator IV	Marin Municipal Water District	Water Treatment Operations	\$103,021	\$36,743
64.	Treatment Plant/System Operator III	Marin Municipal Water District	Water Treatment Operations	\$102,667	\$34,539
65.	Administrative Secretary To The General Manager	Marin Municipal Water District	General Manager	\$102,247	\$34,499
66.	Mechanical & Electrical Mtnce Planner	Marin Municipal Water District	Water Systems Operations	\$102,214	\$21,708
67.	Information Systems Analyst II	Marin Municipal Water District	Information Technology	\$101,065	\$35,957
68.	Treatment Plant System Operator IV	Marin Municipal Water District	Water Treatment Operations	\$101,000	\$35,435
69.	Utility Crew Leader	Marin Municipal Water District	Project Maintenance	\$100,980	\$33,223
70.	General Manager	Marin Municipal Water District	General Manager	\$100,166	\$33,748
71.	Controls Technician II	Marin Municipal Water District	Water Systems Operations	\$99,124	\$28,122
72.	Treatment Plant/System Operator IV	Marin Municipal Water District	Water Treatment Operations	\$99,073	\$35,775
73.	Senior Chemist	Marin Municipal Water District	Water Quality Lab	\$98,590	\$37,028
74.	Land Surveyor	Marin Municipal Water District	Survey	\$98,508	\$36,549
75.	Sr. Distribution System Operator	Marin Municipal Water District	Water Systems Operations	\$97,979	\$35,378
76.	Senior Park Ranger	Marin Municipal Water District	Watershed Protection	\$97,704	\$33,140
77.	Treatment Plant/System Operator IV	Marin Municipal Water District	Water Treatment Operations	\$97,668	\$28,372
78.	Business Systems Support Specialist II	Marin Municipal Water District	Customer Services	\$97,500	\$36,350
79.	Information Systems Analyst II	Marin Municipal Water District	Information Technology	\$97,119	\$28,429
80.	Mechanical & Electrical Maintenance Worker IV	Marin Municipal Water District	Water Systems Operations	\$96,706	\$28,067
81.	Mech & Electrical Main. Worker	Marin Municipal Water District	Water Systems Operations	\$96,668	\$33,307
82.	Utility Crew Leader	Marin Municipal Water District	Facilities Maintenance	\$96,660	\$33,223
83.	Senior Drafting Technician-Cad Systems Specialist	Marin Municipal Water District	Drafting	\$95,789	\$20,391

84.	Mechanical & Electrical Maintenance Worker IV	Marin Municipal Water District	Water Systems Operations	\$95,672	\$30,282
85.	Meter Operations Coordinator	Marin Municipal Water District	Meter Reading	\$95,174	\$34,894
86.	Business Systems Support Specialist II	Marin Municipal Water District	Facilities & Watershed Management	\$95,084	\$36,346
87.	Mechanical & Electrical Main. Worker III	Marin Municipal Water District	Water Systems Operations	\$94,809	\$32,678
88.	Senior Maintenance Worker	Marin Municipal Water District	Facilities Maintenance	\$94,794	\$32,524
89.	Utility System Specialist	Marin Municipal Water District	Systems Maintenance	\$94,718	\$33,223
90.	Engineering Technician Supervisor-Records	Marin Municipal Water District	Records & Subdivision	\$94,340	\$20,537
91.	Utility Crew Leader	Marin Municipal Water District	Systems Maintenance	\$93,866	\$33,406
92.	Treatment Plant/System Operator III	Marin Municipal Water District	Water Treatment Operations	\$93,227	\$33,629
93.	Treatment Plant System Operator III	Marin Municipal Water District	Water Treatment Operations	\$93,223	\$25,817
94.	Mechanical & Electrical Main. Worker IV	Marin Municipal Water District	Water Systems Operations	\$93,182	\$35,240
95.	Aquatic Ecologist	Marin Municipal Water District	Fisheries	\$93,170	\$27,641
96.	Distribution System Operator	Marin Municipal Water District	Water Systems Operations	\$93,115	\$26,378
97.	Information Systems Analyst II	Marin Municipal Water District	Information Technology	\$93,105	\$36,152
98.	Mechanical & Electrical Main. Worker III	Marin Municipal Water District	Water Systems Operations	\$92,959	\$18,811
99.	Human Resources Analyst	Marin Municipal Water District	Human Resource	\$92,441	\$35,746
100.	Real Property Agent	Marin Municipal Water District	Right-Of-Way	\$91,920	\$34,825