

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$286,581	\$135,687
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$283,505	\$143,802
3.	Fire Captain		Novato Fire Protection District	Operations	\$245,621	\$91,760
4.	Fire Chief		Kentfield Fire Protection District	Administration	\$231,783	\$107,953
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$225,271	\$120,269
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$224,078	\$124,054
7.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$216,522	\$130,093
8.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$205,509	\$124,913
9.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$204,183	\$114,269
10.	Fire Chief		Tiburon Fire Protection District	Fire	\$202,569	\$77,982
11.	Battalion Chief Step II		Southern Marin Fire Protection District	Safety	\$194,913	\$85,569
12.	Captain		Kentfield Fire Protection District	Operations	\$183,335	\$90,129
13.	Battalion Chief		Kentfield Fire Protection District	Operations	\$177,359	\$95,849
14.	Battalion Chief		Kentfield Fire Protection District	Operations	\$177,063	\$94,312
15.	Battalion Chief Step II		Southern Marin Fire Protection District	Safety	\$175,138	\$98,194
16.	Captain Step II		Southern Marin Fire Protection District	Safety	\$174,190	\$52,415
17.	Battalion Chief		Ross Valley Fire Department	Operations	\$170,831	\$62,515
18.	Battalion Chief		Tiburon Fire Protection District	Fire	\$170,502	\$64,836
19.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$170,082	\$120,728
20.	Chief Step I		Southern Marin Fire Protection District	Safety	\$166,966	\$98,434
21.	Firefighter/Paramedic/Engineer Step V		Southern Marin Fire Protection District	Safety	\$160,404	\$73,236
22.	Fire Captain		Novato Fire Protection District	Operations	\$160,376	\$76,856
23.	Battalion Chief		Tiburon Fire Protection District	Fire	\$160,008	\$65,252
24.	Fire Chief		Ross Valley Fire Department	Administration	\$159,985	\$67,922
25.	Fire Captain		Novato Fire Protection District	Operations	\$159,901	\$78,505

26.	Captain/Paramedic		Tiburon Fire Protection District	Fire	\$158,669	\$60,708
27.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$158,363	\$70,743
28.	Fire Captain		Novato Fire Protection District	Operations	\$155,514	\$66,744
29.	Fire Captain		Novato Fire Protection District	Operations	\$154,687	\$82,607
30.	Battalion Chief		Tiburon Fire Protection District	Fire	\$153,751	\$61,000
31.	Captain/Paramedic		Tiburon Fire Protection District	Fire	\$153,243	\$60,708
32.	Battalion Chief		Ross Valley Fire Department	Operations	\$152,761	\$45,114
33.	Fire Captain		Novato Fire Protection District	Operations	\$152,545	\$82,183
34.	Fire Captain		Novato Fire Protection District	Operations	\$152,314	\$73,745
35.	Battalion Chief		Ross Valley Fire Department	Operations	\$150,439	\$60,299
36.	Fire Captain		Novato Fire Protection District	Operations	\$148,923	\$80,207
37.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$148,401	\$74,858
38.	Fire Captain		Novato Fire Protection District	Operations	\$148,323	\$76,642
39.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$146,796	\$65,156
40.	Fire Engineer		Novato Fire Protection District	Operations	\$146,651	\$62,142
41.	Firefighter/Paramedic/Engineer Step V		Southern Marin Fire Protection District	Safety	\$146,584	\$75,857
42.	Engineer		Kentfield Fire Protection District	Operations	\$146,105	\$78,769
43.	Captain Step II		Southern Marin Fire Protection District	Safety	\$145,446	\$50,117
44.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$145,158	\$73,012
45.	Fire Engineer		Novato Fire Protection District	Operations	\$144,323	\$66,796
46.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$143,764	\$70,000
47.	Captain Step II		Southern Marin Fire Protection District	Safety	\$142,930	\$80,367
48.	Fire Engineer		Novato Fire Protection District	Operations	\$141,736	\$70,381
49.	Captain		Ross Valley Fire Department	Operations	\$141,550	\$54,760
50.	Engineer		Kentfield Fire Protection District	Operations	\$141,305	\$78,741

51.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$140,948	\$74,287
52.	Firefighter/Paramedic/Engineer Step V		Southern Marin Fire Protection District	Safety	\$140,849	\$75,194
53.	Fire Engineer		Novato Fire Protection District	Operations	\$140,527	\$73,876
54.	Fire Engineer		Novato Fire Protection District	Operations	\$139,975	\$70,630
55.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$138,424	\$63,880
56.	Engineer		Kentfield Fire Protection District	Operations	\$137,688	\$77,747
57.	Firefighter/Paramedic/Engineer Step V		Southern Marin Fire Protection District	Safety	\$137,316	\$50,392
58.	Captain		Ross Valley Fire Department	Operations	\$137,089	\$36,421
59.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$135,636	\$74,043
60.	Fire Captain		Novato Fire Protection District	Operations	\$134,823	\$74,205
61.	Firefighter/Engineer Step V		Southern Marin Fire Protection District	Safety	\$134,778	\$62,886
62.	Fire Engineer		Novato Fire Protection District	Operations	\$134,734	\$70,514
63.	Fire Captain		Novato Fire Protection District	Operations	\$134,693	\$78,277
64.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$134,219	\$75,702
65.	Fire Engineer		Novato Fire Protection District	Operations	\$133,914	\$73,558
66.	Firefighter, Captain		Marinwood Community Services District	Fire	\$133,420	\$54,183
67.	Fire Engineer		Novato Fire Protection District	Operations	\$133,272	\$73,043
68.	Engineer		Ross Valley Fire Department	Operations	\$133,162	\$42,905
69.	Fire Engineer		Novato Fire Protection District	Operations	\$133,031	\$70,381
70.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$132,222	\$63,437
71.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$131,898	\$51,008
72.	Fire Engineer		Novato Fire Protection District	Operations	\$131,746	\$71,782
73.	Captain		Ross Valley Fire Department	Operations	\$131,507	\$53,981
74.	Captain Step II		Southern Marin Fire Protection District	Safety	\$131,341	\$76,996

75.	Fire Engineer		Novato Fire Protection District	Operations	\$130,229	\$60,131
76.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$130,035	\$65,428
77.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$129,988	\$63,370
78.	Engineer		Kentfield Fire Protection District	Operations	\$129,447	\$75,995
79.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$129,374	\$74,745
80.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$128,635	\$76,326
81.	Firefighter/Paramedic/Engineer Step V		Southern Marin Fire Protection District	Safety	\$128,481	\$69,361
82.	Captain		Tiburon Fire Protection District	Fire	\$127,655	\$56,900
83.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$127,485	\$65,814
84.	Firefighter		Kentfield Fire Protection District	Operations	\$127,243	\$70,729
85.	Engineer		Ross Valley Fire Department	Operations	\$127,166	\$51,373
86.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$127,024	\$72,855
87.	Fire Engineer		Novato Fire Protection District	Operations	\$126,643	\$74,286
88.	Captain		Ross Valley Fire Department	Operations	\$126,341	\$53,602
89.	Firefighter Step IV		Southern Marin Fire Protection District	Safety	\$126,199	\$60,236
90.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$126,103	\$71,613
91.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$126,094	\$60,596
92.	Firefighter/Paramedic		Tiburon Fire Protection District	Fire	\$126,088	\$54,314
93.	Firefighter/Paramedic		Tiburon Fire Protection District	Fire	\$125,932	\$53,481
94.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$125,837	\$64,103
95.	Fire Engineer		Novato Fire Protection District	Operations	\$125,704	\$71,741
96.	Firefighter/Paramedic		Tiburon Fire Protection District	Fire	\$124,206	\$52,542
97.	Captain		Ross Valley Fire Department	Operations	\$123,706	\$49,773

98.	Firefighter, Captain		Marinwood Community Services District	Fire	\$123,598	\$58,449
99.	Firefighter/Engineer Step V		Southern Marin Fire Protection District	Safety	\$122,785	\$45,948
100.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$122,765	\$61,418