	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Central Marin Sanitation Agency	Administration	\$233,478	\$94,358
2.	General Manager		Las Gallinas Valley Sanitary District (Marin)	Administration	\$202,938	\$66,365
3.	Manager-Engineer		Novato Sanitary District (Marin)	Administration	\$190,639	\$71,424
4.	Environmental Services Manager		Central Marin Sanitation Agency	Environmental Services	\$179,984	\$60,085
5.	General Manager		Sausalito-Marin City Sanitary (Marin)	Administration	\$178,443	\$83,923
6.	General Manager		North Marin Water District	Administration/Finance	\$169,350	\$49,561
7.	Deputy Manager Engineer		Novato Sanitary District (Marin)	Administration	\$167,038	\$63,696
8.	Finance Manager		Central Marin Sanitation Agency	Administration	\$161,755	\$53,697
9.	Assistant Treatment Plant Manager		Central Marin Sanitation Agency	Operations	\$159,061	\$64,683
10.	Chief Of Operations		Ross Valley Sanitary District	Operations/Maint	\$154,846	\$31,185
11.	Engineering Manager 11/08/12		Central Marin Sanitation Agency	Engineering	\$154,809	\$49,955
12.	Business Manager		Ross Valley Sanitary District	Administrative	\$152,198	\$21,084
13.	Crew Supervisor		Ross Valley Sanitary District	Operations/Maint	\$151,825	\$12,302
14.	District Engineer		Las Gallinas Valley Sanitary District (Marin)	Engineering	\$150,207	\$55,286
15.	General Manager		Tamalpais Community Services District	General	\$148,934	\$61,214
16.	Admin Services Manager		Las Gallinas Valley Sanitary District (Marin)	Administration	\$146,084	\$50,122
17.	General Manager		Stinson Beach County Water District	Administration	\$145,603	\$64,461
18.	Operations Supervisor		Central Marin Sanitation Agency	Operations	\$145,451	\$45,014
19.	District Engineer		Ross Valley Sanitary District	Engineering	\$140,612	\$19,111
20.	Plant Manager		Las Gallinas Valley Sanitary District (Marin)	Operations	\$140,037	\$40,242

21.	Auditor-Controller		North Marin Water District	Administration/Finance	\$139,544	\$41,142
22.	Assistant Engineer		Ross Valley Sanitary District	Engineering	\$137,891	\$27,277
23.	Acting General Manager	Operations Superintendent	Sausalito-Marin City Sanitary (Marin)	Administration	\$134,242	\$64,158
24.	Inspection Superintendent		Ross Valley Sanitary District	Inspection	\$134,169	\$34,529
25.	Maintenance Supervisor		Central Marin Sanitation Agency	Maintenance	\$132,695	\$45,694
26.	District Manager		Richardson Bay Sanitary District (Marin)	Waste	\$131,796	\$42,705
27.	Senior Supervisor		Ross Valley Sanitary District	Operations/Maint	\$130,964	\$29,595
28.	Operations/Maint Superintendent		North Marin Water District	Operations/Maintenan ce	\$128,776	\$32,780
29.	Field Services Supt		Novato Sanitary District (Marin)	Administration	\$128,526	\$46,761
30.	Electrical/Instrumentation Supervisor		Central Marin Sanitation Agency	Maintenance E&I	\$128,442	\$56,477
31.	Crew Supervisor		Ross Valley Sanitary District	Operations/Maint	\$127,460	\$28,840
32.	Collection System/Safety Mgr		Las Gallinas Valley Sanitary District (Marin)	Collections	\$126,764	\$37,352
33.	Wastewater Facilities Manager		Sanitary District No. 5 (Marin)	Operations/Maintenan ce	\$126,498	\$57,290
34.	Crew Supervisor		Ross Valley Sanitary District	Operations/Maint	\$126,474	\$9,454
35.	Senior Wastewater Operator & Lab Director		Sanitary District No. 5 (Marin)	Operations/Maintenan ce	\$124,776	\$56,154
36.	Operator III		Central Marin Sanitation Agency	Operations	\$123,284	\$31,631
37.	Chief Engineer		North Marin Water District	Engineering	\$123,172	\$38,335
38.	Senior Wastewater Operator & Safety Director		Sanitary District No. 5 (Marin)	Operations/Maintenan ce	\$122,269	\$51,758
39.	Senior Engineer		Novato Sanitary District (Marin)	Administration	\$121,277	\$45,657
40.	Distrib & Tp Supervisor		North Marin Water District	Operations/Maintenan ce	\$120,366	\$31,780
41.	Environmental Laboratory Administrator		Central Marin Sanitation Agency	Environmental Services	\$118,016	\$53,394
42.	Assoc Civil Engineer		North Marin Water District	Engineering	\$117,171	\$29,577

43.	Assistant Operations Supervisor	Central Marin Sanitation Agency	Operations	\$117,112	\$54,793
44.	Operator, Grade III	Las Gallinas Valley Sanitary District (Marin)	Operations	\$116,265	\$36,378
45.	Collection System Supt	Novato Sanitary District (Marin)	Collection	\$114,839	\$44,001
46.	Operator III	Central Marin Sanitation Agency	Operations	\$114,062	\$38,067
47.	Accounting Manager	Ross Valley Sanitary District	Administrative	\$113,697	\$862
48.	Operator III	Central Marin Sanitation Agency	Operations	\$113,637	\$52,157
49.	Electrical/Instrumentation Tech	Central Marin Sanitation Agency	Maintenance E&I	\$113,465	\$36,230
50.	Crew Supervisor	Ross Valley Sanitary District	Operations/Maint	\$113,446	\$8,938
51.	Operator III	Central Marin Sanitation Agency	Operations	\$112,678	\$37,858
52.	Financial Analyst	Central Marin Sanitation Agency	Administration	\$110,244	\$50,092
53.	Lead Operator	Central Marin Sanitation Agency	Operations	\$108,824	\$51,384
54.	Assistant Engineer	Ross Valley Sanitary District	Engineering	\$108,785	\$8,717
55.	Associate Engineer	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$108,718	\$56,715
56.	Assistant Engineer	Central Marin Sanitation Agency	Engineering	\$108,550	\$36,805
57.	Lab Director	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$106,967	\$57,717
58.	Electrical/Instrumentation Tech	Central Marin Sanitation Agency	Maintenance E&I	\$106,465	\$46,658
59.	Maintenance IV	Richardson Bay Sanitary District (Marin)	Waste	\$106,056	\$34,105
60.	Crew Supervisor	Ross Valley Sanitary District	Operations/Maint	\$106,030	\$27,807
61.	Operator, Grade II	Las Gallinas Valley Sanitary District (Marin)	Operations	\$105,659	\$39,279
62.	Safety Director	Central Marin Sanitation Agency	Non-Agency Programs	\$105,554	\$50,514

63.	Construction/Maint Superintendent	North Marin Water District	Construction/Maintena nce	\$105,247	\$34,166
64.	Inspector	Ross Valley Sanitary District	Inspection	\$104,015	\$29,255
65.	Maintenance Lead	Central Marin Sanitation Agency	Maintenance	\$103,892	\$51,917
66.	Supervisor	Stinson Beach County Water District	Water	\$103,528	\$51,679
67.	Senior Chemist	North Marin Water District	Operations/Maintenan ce	\$102,842	\$25,581
68.	Assoc Civil Engineer	North Marin Water District	Engineering	\$102,688	\$32,945
69.	General Manager	Ross Valley Sanitary District	Administrative	\$101,393	\$16,832
70.	Accounting/Hr Supervisor	North Marin Water District	Administration/Finance	\$100,954	\$32,268
71.	Crew Supervisor	Ross Valley Sanitary District	Operations/Maint	\$100,525	\$27,531
72.	Finance Officer	Novato Sanitary District (Marin)	Administration	\$100,093	\$41,387
73.	Collections Lead Worker	Novato Sanitary District (Marin)	Collection	\$99,633	\$33,259
74.	Electrical/ Instrumentation & Mech Maint Tech II	Sausalito-Marin City Sanitary (Marin)	OPS & Maintenance	\$99,096	\$51,401
75.	Parks And Rec Director	Tamalpais Community Services District	Parks and Recreation	\$98,867	\$55,998
76.	Maintenance Superintendent	Ross Valley Sanitary District	Operations/Maint	\$98,807	\$21,084
77.	Operator III	Central Marin Sanitation Agency	Operations	\$98,805	\$47,014
78.	Operator III	Central Marin Sanitation Agency	Operations	\$98,309	\$50,731
79.	Water Quality Supervisor	North Marin Water District	Operations/Maintenan ce	\$97,888	\$32,661
80.	Lead Operator	Central Marin Sanitation Agency	Operations	\$97,218	\$45,071
81.	Operator, Grade II	Las Gallinas Valley Sanitary District (Marin)	Operations	\$97,093	\$27,216
82.	Information Systems Analyst	Central Marin Sanitation Agency	Engineering	\$95,940	\$33,400
83.	Environmental Services Analyst	Central Marin Sanitation Agency	Environmental Services	\$95,921	\$25,143
84.	Senior Accountant	North Marin Water District	Administration/Finance	\$95,382	\$23,877

85.	Plant/Collection System Maintenance Worker	Sanitary District No. 5 (Marin)	Operations/Maintenan ce	\$94,414	\$52,135
86.	General Manager	Bolinas Community Public Utility	Administration	\$93,833	\$26,958
87.	Personnel & Accounting Technician	Central Marin Sanitation Agency	Administration	\$93,658	\$24,488
88.	Maintenance Painter	Central Marin Sanitation Agency	Maintenance	\$93,528	\$33,287
89.	Consumer Services Supervisor	North Marin Water District	Administration/Finance	\$93,417	\$23,390
90.	Leadperson Line Worker	Las Gallinas Valley Sanitary District (Marin)	Collections	\$93,063	\$31,136
91.	Environmental Services Analyst	Central Marin Sanitation Agency	Environmental Services	\$92,979	\$34,034
92.	Environmental Services Analyst	Central Marin Sanitation Agency	Environmental Services	\$92,970	\$32,194
93.	Staff Engineer	Novato Sanitary District (Marin)	Administration	\$92,866	\$37,654
94.	Plant/Collection System Maintenance Worker	Sanitary District No. 5 (Marin)	Operations/Maintenan ce	\$92,851	\$38,553
95.	Office Manager	Richardson Bay Sanitary District (Marin)	Waste	\$92,760	\$31,842
96.	Maintenance Supervisor	North Marin Water District	Operations/Maintenan ce	\$92,730	\$29,736
97.	Maintenance Repair II	Central Marin Sanitation Agency	Maintenance	\$92,389	\$41,080
98.	Water Conservation Coordinator	North Marin Water District	Engineering	\$91,391	\$31,780
99.	Crew Worker	Ross Valley Sanitary District	Operations/Maint	\$89,876	\$7,487
100.	Inspector	Stinson Beach County Water District	Administration	\$89,040	\$47,379