

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$286,581	\$135,687
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$283,505	\$143,802
3.	Fire Captain		Novato Fire Protection District	Operations	\$245,621	\$91,760
4.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$225,271	\$120,269
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$224,078	\$124,054
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$216,522	\$130,093
7.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$205,509	\$124,913
8.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$204,183	\$114,269
9.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$170,082	\$120,728
10.	Fire Captain		Novato Fire Protection District	Operations	\$160,376	\$76,856
11.	Fire Captain		Novato Fire Protection District	Operations	\$159,901	\$78,505
12.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$158,363	\$70,743
13.	Fire Captain		Novato Fire Protection District	Operations	\$155,514	\$66,744
14.	Fire Captain		Novato Fire Protection District	Operations	\$154,687	\$82,607
15.	Fire Captain		Novato Fire Protection District	Operations	\$152,545	\$82,183
16.	Fire Captain		Novato Fire Protection District	Operations	\$152,314	\$73,745
17.	Fire Captain		Novato Fire Protection District	Operations	\$148,923	\$80,207
18.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$148,401	\$74,858
19.	Fire Captain		Novato Fire Protection District	Operations	\$148,323	\$76,642
20.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$146,796	\$65,156
21.	Fire Engineer		Novato Fire Protection District	Operations	\$146,651	\$62,142
22.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$145,158	\$73,012
23.	Fire Engineer		Novato Fire Protection District	Operations	\$144,323	\$66,796
24.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$143,764	\$70,000
25.	Fire Engineer		Novato Fire Protection District	Operations	\$141,736	\$70,381

26.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$140,948	\$74,287
27.	Fire Engineer		Novato Fire Protection District	Operations	\$140,527	\$73,876
28.	Fire Engineer		Novato Fire Protection District	Operations	\$139,975	\$70,630
29.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$138,424	\$63,880
30.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$135,636	\$74,043
31.	Fire Captain		Novato Fire Protection District	Operations	\$134,823	\$74,205
32.	Fire Engineer		Novato Fire Protection District	Operations	\$134,734	\$70,514
33.	Fire Captain		Novato Fire Protection District	Operations	\$134,693	\$78,277
34.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$134,219	\$75,702
35.	Fire Engineer		Novato Fire Protection District	Operations	\$133,914	\$73,558
36.	Fire Engineer		Novato Fire Protection District	Operations	\$133,272	\$73,043
37.	Fire Engineer		Novato Fire Protection District	Operations	\$133,031	\$70,381
38.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$132,222	\$63,437
39.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$131,898	\$51,008
40.	Fire Engineer		Novato Fire Protection District	Operations	\$131,746	\$71,782
41.	Fire Engineer		Novato Fire Protection District	Operations	\$130,229	\$60,131
42.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$130,035	\$65,428
43.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$129,988	\$63,370
44.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$129,374	\$74,745
45.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$128,635	\$76,326
46.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$127,485	\$65,814
47.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$127,024	\$72,855
48.	Fire Engineer		Novato Fire Protection District	Operations	\$126,643	\$74,286

49.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$126,103	\$71,613
50.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$126,094	\$60,596
51.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$125,837	\$64,103
52.	Fire Engineer		Novato Fire Protection District	Operations	\$125,704	\$71,741
53.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$122,765	\$61,418
54.	Fire Captain		Novato Fire Protection District	Operations	\$121,551	\$81,187
55.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$121,217	\$61,894
56.	Fire Captain		Novato Fire Protection District	Operations	\$117,087	\$79,235
57.	Fire Engineer		Novato Fire Protection District	Operations	\$116,541	\$70,484
58.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$116,227	\$73,625
59.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$116,063	\$62,523
60.	Fire Engineer		Novato Fire Protection District	Operations	\$115,795	\$65,476
61.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$112,702	\$69,533
62.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$110,599	\$63,469
63.	Fire Inspector		Novato Fire Protection District	Fire Loss Management	\$102,541	\$64,452
64.	Fire Prevention Specialist		Novato Fire Protection District	Fire Loss Management	\$100,284	\$64,654
65.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$96,147	\$55,422
66.	Mechanic		Novato Fire Protection District	Operations	\$93,240	\$45,216
67.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$93,055	\$70,192
68.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$92,918	\$41,767
69.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$92,712	\$51,768
70.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$83,450	\$53,973

71.	Information Analyst		Novato Fire Protection District	Organizational Resources & Support	\$82,589	\$39,700
72.	Executive Assistant		Novato Fire Protection District	Organizational Resources & Support	\$72,411	\$39,705
73.	Administrative Specialist		Novato Fire Protection District	Organizational Resources & Support	\$64,842	\$30,059
74.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$61,455	\$31,926
75.	Administrative Specialist		Novato Fire Protection District	Emergency Medical Services	\$57,403	\$37,098
76.	Administrative Assistant II		Novato Fire Protection District	Fire Loss Management	\$55,272	\$34,912
77.	Billing Clerk - Part Time		Novato Fire Protection District	Emergency Medical Services	\$35,969	\$0
78.	Fire Inspector - Part Time		Novato Fire Protection District	Fire Loss Management	\$31,027	\$0
79.	Fire Captain		Novato Fire Protection District	Operations	\$27,912	\$77,789
80.	Interim Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$10,505	\$0
81.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$6,416	\$0
82.	Fire Captain		Novato Fire Protection District	Operations	\$5,811	\$69,959
83.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$5,499	\$0
84.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$5,408	\$0
85.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$5,262	\$0
86.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$4,973	\$0
87.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,921	\$0
88.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,143	\$0
89.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,022	\$0
90.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,020	\$0
91.	Director		Novato Fire Protection District	Board Member	\$2,900	\$0
92.	Director		Novato Fire Protection District	Board Member	\$2,900	\$0
93.	Director		Novato Fire Protection District	Board Member	\$2,700	\$0
94.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$2,581	\$0
95.	Director		Novato Fire Protection District	Board Member	\$2,500	\$0
96.	Director		Novato Fire Protection District	Board Member	\$2,400	\$0
97.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$2,270	\$0

98.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$1,661	\$0
99.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$1,004	\$0
100.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$991	\$0