| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|--------------------|----------------------------------|--|----------------|-------------|--|
| 1. | Board Secretary | District Manager, Grounds Man | East Kern Cemetery District | Administration | \$79,050 | \$37,628 |
| 2. | District Manager | | West Side Cemetery District | Administration | \$77,479 | \$40,986 |
| 3. | Manager | | Cemetery District No. 1 | Administration | \$75,475 | \$37,912 |
| 4. | District Manager | | Kern River Valley Cemetery District | Management | \$64,448 | \$28,224 |
| 5. | District Manager | | Tehachapi Cemetery District | Administration | \$62,920 | \$13,357 |
| 6. | District Foreman | | West Side Cemetery District | Foreman | \$61,907 | \$35,401 |
| 7. | District Manager | | North Kern Cemetery District | Administrative | \$53,996 | \$17,788 |
| 8. | District Manager | | South Kern Cemetery District | Administration | \$53,959 | \$8,211 |
| 9. | Lead Man | | Cemetery District No. 1 | Operations | \$52,984 | \$30,180 |
| 10. | Lead Man | | Cemetery District No. 1 | Operations | \$52,984 | \$30,180 |
| 11. | Office Manager | | West Side Cemetery District | Administration | \$51,412 | \$31,636 |
| 12. | Maintenance Worker | | West Side Cemetery District | Maintenance | \$50,920 | \$31,460 |
| 13. | Maintenance Worker | | West Side Cemetery District | Maintenance | \$50,920 | \$31,460 |
| 14. | Grounds Man II | | Cemetery District No. 1 | Operations | \$48,518 | \$28,649 |
| 15. | Maintenance Worker | | West Side Cemetery District | Maintenance | \$46,861 | \$30,004 |
| 16. | Maintenance | | Tehachapi Cemetery District | Operations | \$45,028 | \$13,357 |
| 17. | Groundsman II | | North Kern Cemetery District | Public Works | \$42,562 | \$16,873 |
| 18. | Groundsman II | | North Kern Cemetery District | Public Works | \$41,496 | \$16,788 |
| 19. | District Secretary | | North Kern Cemetery District | Administrative | \$40,352 | \$16,696 |
| 20. | Grounds Man II | | Cemetery District No. 1 | Operations | \$39,392 | \$24,115 |
| 21. | Groundsman II | | North Kern Cemetery District | Public Works | \$39,208 | \$16,605 |
| 22. | Groundsman II | | North Kern Cemetery District | Public Works | \$38,428 | \$16,542 |
| 23. | Secretary | | Cemetery District No. 1 | Administration | \$36,561 | \$25,343 |
| 24. | Operations Manager | | Tehachapi Cemetery District | Administration | \$36,324 | \$13,357 |
| 25. | Temp | | Cemetery District No. 1 | Operations | \$35,280 | \$0 |
| 26. | Foreman | | South Kern Cemetery District | Maintenance | \$33,120 | \$2,208 |
| 27. | Secretary | | Kern River Valley Cemetery District | Administration | \$32,273 | \$8,075 |

| 28. | Groundskeeper | | South Kern Cemetery District | Maintenance | \$29,120 | \$9,563 |
|-----|------------------|----------------|--|--------------------|----------|---------|
| 29. | Groundskeeper | | South Kern Cemetery District | Maintenance | \$25,900 | \$1,869 |
| 30. | Maintenance | | Tehachapi Cemetery District | Operations | \$23,868 | \$0 |
| 31. | Temp | | Cemetery District No. 1 | Operations | \$19,082 | \$0 |
| 32. | Temp/Seasonal | | North Kern Cemetery District | Public Works | \$16,800 | \$0 |
| 33. | Temp/Seasonal | | North Kern Cemetery District | Public Works | \$14,916 | \$0 |
| 34. | Office Assistant | | South Kern Cemetery District | Administration | \$14,259 | \$0 |
| 35. | Temp/Seasonal | | North Kern Cemetery District | Public Works | \$13,686 | \$0 |
| 36. | Temp/Seasonal | | North Kern Cemetery District | Public Works | \$12,228 | \$0 |
| 37. | Temp/Seasonal | | North Kern Cemetery District | Public Works | \$11,796 | \$0 |
| 38. | Grounds Man | | East Kern Cemetery District | Operations | \$10,216 | \$0 |
| 39. | Secretary Pt | | Cemetery District No. 1 | Administration | \$7,070 | \$0 |
| 40. | Maintenance | | Tehachapi Cemetery District | Operations | \$1,725 | \$0 |
| 41. | Vice-President | | East Kern Cemetery District | Board Member | \$1,200 | \$0 |
| 42. | Member | | Tehachapi Cemetery District | Board of Directors | \$1,100 | \$0 |
| 43. | Trustee | | East Kern Cemetery District | Board Member | \$1,100 | \$0 |
| 44. | Member | | Tehachapi Cemetery District | Board of Directors | \$1,000 | \$0 |
| 45. | Trustee | | East Kern Cemetery District | Board Member | \$1,000 | \$0 |
| 46. | Seasonal On-Call | | Kern River Valley Cemetery District | Maintenance | \$975 | \$0 |
| 47. | Member | | Tehachapi Cemetery District | Board of Directors | \$900 | \$0 |
| 48. | Member | | Tehachapi Cemetery District | Board of Directors | \$900 | \$0 |
| 49. | President | Safety Officer | East Kern Cemetery District | Board Member | \$900 | \$0 |
| 50. | Trustee | | East Kern Cemetery District | Board Member | \$900 | \$0 |
| 51. | Member | | Tehachapi Cemetery District | Board of Directors | \$800 | \$0 |
| 52. | Trustee | | Kern River Valley Cemetery District | Board Member | \$750 | \$0 |
| 53. | Maintenance | | Tehachapi Cemetery District | Operations | \$695 | \$0 |
| 54. | Trustee | | Kern River Valley Cemetery District | Board Member | \$600 | \$0 |
| 55. | Trustee | | Kern River Valley Cemetery District | Board Member | \$450 | \$0 |

| 56. | Seasonal On-Call | Kern River Valley Cemetery District | Maintenance | \$344 | \$0 |
|-----|------------------|--|--------------|-------|-----|
| 57. | Trustee | Kern River Valley Cemetery District | Board Member | \$300 | \$0 |
| 58. | Trustee | Kern River Valley Cemetery District | Board Member | \$250 | \$0 |
| 59. | Trustee | East Kern Cemetery District | Board Member | \$100 | \$0 |
| 60. | Trustee | East Kern Cemetery District | Board Member | \$100 | \$0 |
| 61. | Chairman | West Side Cemetery District | Board Member | \$0 | \$0 |
| 62. | President | South Kern Cemetery District | Board Member | \$0 | \$0 |
| 63. | Secretary | West Side Cemetery District | Board Member | \$0 | \$0 |
| 64. | Trustee | Cemetery District No. 1 | Board Member | \$0 | \$0 |
| 65. | Trustee | Cemetery District No. 1 | Board Member | \$0 | \$0 |
| 66. | Trustee | Cemetery District No. 1 | Board Member | \$0 | \$0 |
| 67. | Trustee | North Kern Cemetery District | Board Member | \$0 | \$0 |
| 68. | Trustee | North Kern Cemetery District | Board Member | \$0 | \$0 |
| 69. | Trustee | North Kern Cemetery District | Board Member | \$0 | \$0 |
| 70. | Trustee | North Kern Cemetery District | Board Member | \$0 | \$0 |
| 71. | Trustee | North Kern Cemetery District | Board Member | \$0 | \$0 |
| 72. | Trustee | South Kern Cemetery District | Board Member | \$0 | \$0 |
| 73. | Trustee | South Kern Cemetery District | Board Member | \$0 | \$0 |
| 74. | Trustee | South Kern Cemetery District | Board Member | \$0 | \$0 |
| 75. | Trustee | South Kern Cemetery District | Board Member | \$0 | \$0 |
| 76. | Vice Chairman | West Side Cemetery District | Board Member | \$0 | \$0 |