

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		West Kern Water District	Administration	\$187,712	\$50,760
2.	General Manager		Tehachapi - Cummings County Water District	Administration	\$139,038	\$49,491
3.	Director Of Operations		West Kern Water District	Administration	\$122,009	\$39,179
4.	Director Of Finance		West Kern Water District	Administration	\$121,831	\$39,994
5.	Chief Engineer		Indian Wells Valley Water District	Administration	\$120,230	\$29,661
6.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$115,020	\$50,105
7.	General Manager		Indian Wells Valley Water District	Administration	\$109,997	\$12,249
8.	Office Manager		Tehachapi - Cummings County Water District	Administration	\$109,358	\$52,010
9.	Crew Supervisor -Production		West Kern Water District	Production	\$108,556	\$20,531
10.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$108,213	\$20,910
11.	Chief Financial Officer		Indian Wells Valley Water District	Administration	\$105,411	\$31,507
12.	General Manager		Greenfield County Water District	Water	\$104,990	\$22,125
13.	T & D Supervisor		West Kern Water District	Transmission & Distribution	\$104,898	\$21,122
14.	Production Supervisor		West Kern Water District	Production	\$104,533	\$21,124
15.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$101,812	\$43,755
16.	Operations Manager		Tehachapi - Cummings County Water District	Pump Plant	\$101,151	\$47,021
17.	Pumping Plant Crew Leader		Indian Wells Valley Water District	Operations	\$100,320	\$17,220
18.	General Manager		Indian Wells Valley Water District	Administration	\$98,412	\$25,875
19.	Operations Superintendent		Indian Wells Valley Water District	Operations	\$96,398	\$7,224

20.	Air Quality Officer/Control Systems		West Kern Water District	Production	\$95,406	\$19,049
21.	Field Services Supervisor		West Kern Water District	Field Services	\$95,312	\$20,923
22.	Operations/Engineering Administrator		West Kern Water District	Engineering	\$94,611	\$36,260
23.	Safety Supervisor		West Kern Water District	Administration	\$87,735	\$20,276
24.	Controls Specialist		Tehachapi - Cummings County Water District	Pump Plant	\$87,533	\$36,381
25.	Regulatory Administrator		West Kern Water District	Engineering	\$85,605	\$35,717
26.	Crew Supervisor		West Kern Water District	Transmission & Distribution	\$83,228	\$20,025
27.	Mechanic		West Kern Water District	Production	\$80,336	\$19,070
28.	Field Service Supervisor		Indian Wells Valley Water District	Field Service	\$80,188	\$24,472
29.	Electrician		West Kern Water District	Production	\$79,807	\$20,001
30.	Maintenance/Repair/Construction Crew Leader		Indian Wells Valley Water District	Operations	\$79,678	\$27,380
31.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$79,273	\$26,992
32.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$77,511	\$18,923
33.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$77,438	\$36,766
34.	Assistant To Director Of Finance		West Kern Water District	Accounting	\$76,091	\$42,301
35.	Industrial Field Representative		West Kern Water District	Field Services	\$75,902	\$19,226
36.	Operations Superintendent		Indian Wells Valley Water District	Operations	\$75,587	\$23,806
37.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$74,870	\$23,999
38.	Industrial Field Representative		West Kern Water District	Field Services	\$74,637	\$19,879
39.	Pumping Plant Operator II		Indian Wells Valley Water District	Operations	\$74,333	\$17,877
40.	Facilities Maintenance		West Kern Water District	Accounting	\$73,840	\$4,987
41.	Welder/Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$73,792	\$26,779

42.	Operator		West Kern Water District	Production	\$73,707	\$18,775
43.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$73,327	\$19,400
44.	Mechanic		West Kern Water District	Production	\$72,468	\$19,672
45.	Foreman		Tehachapi - Cummings County Water District	Pipeline	\$72,365	\$38,739
46.	Water Quality Technician		West Kern Water District	Field Services	\$71,923	\$19,430
47.	Warehouse Operator		West Kern Water District	Accounting	\$71,352	\$4,987
48.	Assistant To Director Of Operations		West Kern Water District	Engineering	\$70,927	\$29,679
49.	Hr Administrator		West Kern Water District	Administration	\$70,597	\$25,129
50.	Engineering Technician/Project Manager		West Kern Water District	Engineering	\$69,745	\$13,891
51.	Emissions Specialist		Tehachapi - Cummings County Water District	Pump Plant	\$69,202	\$40,646
52.	Customer Service Supervisor		Indian Wells Valley Water District	Customer Service	\$69,091	\$27,171
53.	Administrative Assistant		Indian Wells Valley Water District	Administration	\$68,205	\$24,033
54.	Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$67,948	\$25,857
55.	Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$67,882	\$25,857
56.	System Administrator		Indian Wells Valley Water District	Engineering	\$67,841	\$23,817
57.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$67,396	\$18,559
58.	Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$66,132	\$25,857
59.	Warehouse Administrator		Indian Wells Valley Water District	Field Service	\$66,121	\$26,007
60.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$65,973	\$39,697
61.	Field Staff III		Greenfield County Water District	Water	\$65,457	\$24,317

62.	Maintenance/Repair/Construction II		Indian Wells Valley Water District	Operations	\$65,385	\$25,859
63.	Assistant Engineer		Indian Wells Valley Water District	Engineering	\$65,226	\$15,443
64.	Operator		West Kern Water District	Production	\$61,915	\$21,720
65.	Accountant		Indian Wells Valley Water District	Administration	\$61,665	\$23,165
66.	Accounting Technician		West Kern Water District	Accounting	\$61,485	\$20,739
67.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$60,731	\$39,226
68.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$60,600	\$21,881
69.	Customer Service Person		West Kern Water District	Accounting	\$59,222	\$4,096
70.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$58,252	\$37,859
71.	Administrative Assistant		West Kern Water District	Administration	\$56,932	\$20,828
72.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$56,838	\$38,034
73.	Field Staff II		Greenfield County Water District	Water	\$56,614	\$23,738
74.	Equipment Operator		West Kern Water District	Transmission & Distribution	\$56,059	\$21,651
75.	Field Service Representative II		Indian Wells Valley Water District	Field Service	\$55,328	\$25,044
76.	Bookkeeper		Tehachapi - Cummings County Water District	Administration	\$54,354	\$23,498
77.	Field Staff I		Greenfield County Water District	Water	\$49,414	\$20,044
78.	Purchasing Clerk		West Kern Water District	Accounting	\$49,250	\$22,176
79.	Clerk II		Greenfield County Water District	Water	\$47,944	\$20,505
80.	Executive Secretary		Indian Wells Valley Water District	Administration	\$47,463	\$13,939
81.	Accounting Clerk		West Kern Water District	Accounting	\$47,244	\$24,467
82.	Accounting Clerk		West Kern Water District	Accounting	\$47,131	\$25,982

83.	Clerk II		Greenfield County Water District	Water	\$44,898	\$23,028
84.	General Manager		Rand Communities Water District	Administration	\$42,335	\$0
85.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$39,900	\$31,775
86.	Meter Reader		West Kern Water District	Field Services	\$37,805	\$14,777
87.	Customer Service Representative		Indian Wells Valley Water District	Customer Service	\$32,615	\$9,872
88.	Customer Service Representative		Indian Wells Valley Water District	Customer Service	\$30,307	\$21,544
89.	Director Of Business Administration		West Kern Water District	Administration	\$26,189	\$6,118
90.	Secretary/Receptionist		Tehachapi - Cummings County Water District	Administration	\$25,210	\$29,590
91.	Field Service Technician		Indian Wells Valley Water District	Field Service	\$25,209	\$21,858
92.	Administrative Assistant		Rand Communities Water District	Administration	\$20,608	\$0
93.	General Manager		North Edwards Water District	Administration	\$19,228	\$0
94.	Assistant Operations Superintendent for Safety & Disaster Preparedness		Indian Wells Valley Water District	Operations	\$17,730	\$5,585
95.	Maintenance		Rand Communities Water District	Operations	\$16,844	\$0
96.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$11,676	\$14,018
97.	Maintenance/Repair/Construction I		Indian Wells Valley Water District	Operations	\$10,192	\$3,086
98.	President		West Kern Water District	Board Member	\$8,226	\$0
99.	Field Service Representative I		Indian Wells Valley Water District	Field Service	\$8,154	\$2,469
100.	Water Operations Manager		Lebec County Water District	Transmission & Distribution	\$8,100	\$0