

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Kern County Water Agency	Senior Management	\$262,862	\$118,096
2.	General Counsel		Kern County Water Agency	Senior Management	\$235,391	\$108,130
3.	Assistant General Manager		Kern County Water Agency	Bay-Delta	\$189,927	\$89,384
4.	Water Resources Manager		Kern County Water Agency	Water Resources	\$188,886	\$90,568
5.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$184,701	\$89,040
6.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$179,748	\$85,362
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$154,334	\$77,409
8.	Senior Engineer		Kern County Water Agency	Water Resources	\$148,475	\$72,817
9.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$144,019	\$73,178
10.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$140,731	\$72,053
11.	General Manager		Tehachapi - Cummings County Water District	Administration	\$139,038	\$49,491
12.	Hydrogeologist IV		Kern County Water Agency	Engineering & Groundwater Services	\$138,729	\$60,772
13.	Assistant Water Resources Manager		Kern County Water Agency	Water Resources	\$138,722	\$69,794
14.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$130,961	\$69,323
15.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$129,741	\$66,401
16.	Water Purification Plant Assistant Superintendent		Kern County Water Agency	Improvement District Number 4	\$120,908	\$53,860
17.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$118,818	\$55,697
18.	Controller		Kern County Water Agency	Administrative Operations	\$115,431	\$62,802
19.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$115,020	\$50,105

20.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$110,988	\$57,986
21.	Office Manager		Tehachapi - Cummings County Water District	Administration	\$109,358	\$52,010
22.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$103,994	\$46,113
23.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$101,812	\$43,755
24.	Operations Manager		Tehachapi - Cummings County Water District	Pump Plant	\$101,151	\$47,021
25.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$99,106	\$56,558
26.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$97,141	\$54,814
27.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$96,628	\$55,641
28.	Pump Maintenance Technician		Kern County Water Agency	Water Resources	\$94,087	\$47,427
29.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$93,352	\$46,204
30.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$92,121	\$50,851
31.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$91,892	\$47,194
32.	Electrical and Control Technician II		Kern County Water Agency	Engineering & Groundwater Services	\$90,543	\$48,584
33.	Engineer III-Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$89,540	\$51,044
34.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$89,446	\$39,067
35.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$89,160	\$46,602
36.	Controls Specialist		Tehachapi - Cummings County Water District	Pump Plant	\$87,533	\$36,381
37.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$85,910	\$47,540
38.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$85,771	\$49,884
39.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$84,616	\$50,217
40.	Heavy Equipment/Systems Operator		Kern County Water Agency	Water Resources	\$84,250	\$43,223

41.	Electrical and Control Technician II		Kern County Water Agency	Engineering & Groundwater Services	\$84,178	\$47,620
42.	Senior Human Resources Analyst		Kern County Water Agency	Administrative Operations	\$82,458	\$35,500
43.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$82,183	\$46,338
44.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$81,762	\$47,550
45.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$80,518	\$45,259
46.	Electrical and Control Technician II		Kern County Water Agency	Improvement District Number 4	\$79,375	\$42,698
47.	Computer Services Coordinator		Kern County Water Agency	Administrative Operations	\$79,000	\$48,103
48.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$77,438	\$36,766
49.	Information Technology & Multimedia Coordinator		Kern County Water Agency	Administrative Operations	\$74,594	\$43,518
50.	Foreman		Tehachapi - Cummings County Water District	Pipeline	\$72,365	\$38,739
51.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$71,408	\$43,833
52.	Emissions Specialist		Tehachapi - Cummings County Water District	Pump Plant	\$69,202	\$40,646
53.	Systems Operator		Kern County Water Agency	Water Resources	\$68,408	\$39,732
54.	Systems Operator		Kern County Water Agency	Water Resources	\$67,048	\$39,297
55.	Accountant		Kern County Water Agency	Administrative Operations	\$66,706	\$32,740
56.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$65,973	\$39,697
57.	Systems Operator		Kern County Water Agency	Water Resources	\$64,885	\$37,374
58.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$62,276	\$36,586
59.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$60,731	\$39,226
60.	Systems Operator		Kern County Water Agency	Water Resources	\$60,685	\$34,938

61.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$58,252	\$37,859
62.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$56,838	\$38,034
63.	Bookkeeper		Tehachapi - Cummings County Water District	Administration	\$54,354	\$23,498
64.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$54,097	\$36,274
65.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$54,023	\$36,770
66.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$52,363	\$23,007
67.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$50,708	\$27,021
68.	Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$50,697	\$24,430
69.	Systems Operator		Kern County Water Agency	Water Resources	\$50,187	\$24,454
70.	Accountant		Kern County Water Agency	Administrative Operations	\$49,853	\$37,538
71.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$49,654	\$37,260
72.	Building & Grounds Worker		Kern County Water Agency	Administrative Operations	\$49,265	\$26,456
73.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$48,473	\$36,146
74.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$48,185	\$35,449
75.	Management Assistant II		Kern County Water Agency	Water Resources	\$48,024	\$35,443
76.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$47,460	\$32,352
77.	Management Assistant II-Admin Operations		Kern County Water Agency	Administrative Operations	\$47,029	\$25,367
78.	Records Analyst		Kern County Water Agency	Administrative Operations	\$44,063	\$33,954
79.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$43,597	\$32,808

80.	Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$41,525	\$32,973
81.	Systems Operator		Kern County Water Agency	Water Resources	\$40,870	\$22,160
82.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$39,900	\$31,775
83.	Accounting Clerk		Kern County Water Agency	Administrative Operations	\$38,965	\$31,738
84.	Management Assistant II		Kern County Water Agency	Improvement District Number 4	\$34,892	\$31,757
85.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$33,328	\$30,247
86.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$29,921	\$27,411
87.	Human Resources Analyst I		Kern County Water Agency	Administrative Operations	\$27,937	\$13,662
88.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$27,400	\$9,609
89.	Secretary/Receptionist		Tehachapi - Cummings County Water District	Administration	\$25,210	\$29,590
90.	Director		Kern County Water Agency	Board Member	\$21,741	\$7,379
91.	Director		Kern County Water Agency	Board Member	\$17,773	\$16,941
92.	Director		Kern County Water Agency	Board Member	\$16,179	\$18,196
93.	Project Manager		Kern County Water Agency	Improvement District Number 4	\$14,382	\$5,647
94.	Director		Kern County Water Agency	Board Member	\$13,689	\$16,941
95.	Director		Kern County Water Agency	Board Member	\$11,929	\$1,863
96.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$11,676	\$14,018
97.	Director		Kern County Water Agency	Board Member	\$9,735	\$1,863
98.	Director		Kern County Water Agency	Board Member	\$7,993	\$16,941
99.	Accounts Payable Clerk		Kern County Water Agency	Administrative Operations	\$7,697	\$6,546
100.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$5,398	\$0