| | Position | Other Positions Held | Special District | Department | Total Wages | Total Retirement & Health Contribution |
|-----|----------------------------------------|----------------------|----------------------------------------------------------|-------------------------------|-------------|----------------------------------------------|
| 1. | Plant Operations Division Manager | | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$346,800 | \$102,546 |
| 2. | General Manager | | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$289,905 | \$162,887 |
| 3. | General Manager | District Engineer | Goleta Sanitary District (Santa Barbara) | Administration | \$262,098 | \$73,615 |
| 4. | Associate Engineer | | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$230,312 | \$87,456 |
| 5. | General Manager/District | | Union Sanitary District (Alameda) | General Manager | \$226,433 | \$69,935 |
| 6. | General Manager | | Ross Valley Sanitary District | Administrative | \$213,176 | \$37,317 |
| 7. | Director Of Administration | | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$208,099 | \$95,995 |
| 8. | General Manager | | Oro Loma Sanitary District (Alameda) | Administration | \$204,267 | \$81,782 |
| 9. | Manager, Business Services | | Union Sanitary District (Alameda) | Business Services | \$202,190 | \$65,111 |
| 10. | General Manager | | North of the River Sanitary District No.1 (Kern) | Administration | \$201,447 | \$61,415 |
| 11. | Manager, Collection Services | | Union Sanitary District (Alameda) | Collection Services | \$200,583 | \$59,778 |
| 12. | General Manager | | Sausalito-Marin City Sanitary (Marin) | Administration | \$198,929 | \$56,469 |
| 13. | General Manager | | Las Gallinas Valley Sanitary District (Marin) | Administration | \$198,002 | \$63,088 |
| 14. | Director Of Engineering | | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$196,103 | \$108,945 |
| 15. | General Manager | | Truckee Sanitary District (Nevada) | Administration | \$195,234 | \$33,791 |
| 16. | General Manager | | West County Wastewater District (Contra Costa) | Administrative Services | \$192,084 | \$90,091 |
| 17. | Manager, Treatment & Disposal Services | | Union Sanitary District (Alameda) | Treatment & Disposal Services | \$191,525 | \$50,178 |

| 18. | Manager, Technical Support & Customer Service | Union Sanitary District (Alameda) | Technical Support and Customer Service | \$191,144 | \$62,963 |
|-----|-----------------------------------------------|----------------------------------------------------------|--------------------------------------------|-----------|-----------|
| 19. | General Manager | Montecito Sanitary District (Santa Barbara) | Administration | \$190,289 | \$29,741 |
| 20. | District Manager | Sanitary District No. 5 (Marin) | Management | \$190,245 | \$76,518 |
| 21. | Capital Projects Div. Manager | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$188,271 | \$102,451 |
| 22. | Director Of Collection Systems Operations | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$188,100 | \$109,977 |
| 23. | General Manager | Midway City Sanitary District (Orange) | Administration | \$180,602 | \$27,731 |
| 24. | Manager, Maintenance | Union Sanitary District (Alameda) | Fabrication, Maintenance, and Construction | \$177,556 | \$52,372 |
| 25. | General Manager | Costa Mesa Sanitary District (Orange) | General Manager | \$176,187 | \$39,462 |
| 26. | District Manager | Mountain View Sanitary District (Contra Costa) | Administration | \$173,291 | \$68,710 |
| 27. | General Manager | Castro Valley Sanitary District (Alameda) | Administration | \$173,180 | \$71,614 |
| 28. | Associate Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$170,724 | \$91,522 |
| 29. | Manager-Engineer | Novato Sanitary District (Marin) | Administration | \$170,492 | \$73,534 |
| 30. | District Manager | West Bay Sanitary District (San Mateo) | Administration | \$169,334 | \$32,249 |
| 31. | Coach, Capital Improvement Projects | Union Sanitary District (Alameda) | Technical Support and Customer Service | \$167,545 | \$49,599 |
| 32. | General Manager | Goleta West Sanitary District (Santa Barbara) | Administration | \$163,368 | \$38,852 |
| 33. | Controller | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$163,019 | \$106,049 |
| 34. | Director Of Water Quality Serv. | Oro Loma Sanitary District (Alameda) | Operations | \$162,344 | \$69,427 |
| 35. | Director Of Plant Operations | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$157,879 | \$106,892 |
| 36. | District Engineer | Oro Loma Sanitary District (Alameda) | Engineering | \$157,319 | \$66,411 |

| 37. | General Manager | Carmel Area Wastewater Agency (Monterey) | Administration | \$156,924 | \$63,664 |
|-----|--------------------------------------------------------|----------------------------------------------------------|-------------------------------------------|-----------|-----------|
| 38. | Provisional Environmental Services Division Manager | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$155,029 | \$101,947 |
| 39. | General Manager | Ironhouse Sanitary District (Contra Costa) | Administration | \$154,708 | \$57,379 |
| 40. | Deputy Manager-Engineer | Novato Sanitary District (Marin) | Administration | \$153,589 | \$56,236 |
| 41. | Laboratory Superintendent | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$152,161 | \$100,045 |
| 42. | Chief of Operations | Ross Valley Sanitary District | Operations/Maintenan ce | \$151,471 | \$36,239 |
| 43. | Plant Operations Division Manager | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$151,424 | \$95,409 |
| 44. | General Manager | Carpinteria Sanitary District (Santa Barbara) | Administration | \$151,195 | \$27,645 |
| 45. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$151,156 | \$83,009 |
| 46. | Principal Engineer | Union Sanitary District (Alameda) | Technical Support and Customer Service | \$148,822 | \$50,264 |
| 47. | Coach, Customer Service | Union Sanitary District (Alameda) | Technical Support and Customer Service | \$148,730 | \$51,125 |
| 48. | Business Manager | Ross Valley Sanitary District | Administrative | \$148,600 | \$20,139 |
| 49. | Assistant District Manager | Mountain View Sanitary District (Contra Costa) | Administration | \$148,466 | \$50,362 |
| 50. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$148,005 | \$97,669 |
| 51. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$146,923 | \$84,331 |
| 52. | Plant Superintendent | West County Wastewater District (Contra Costa) | Operations | \$146,761 | \$71,471 |
| 53. | District Engineer | Las Gallinas Valley Sanitary District (Marin) | Engineering | \$146,598 | \$50,847 |
| 54. | Mechanic Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$145,756 | \$56,020 |
| 55. | General Manager | Valley Sanitary District (Riverside) | Administration | \$144,424 | \$34,572 |

| 56. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$142,871 | \$82,896 |
|-----|----------------------------------------------|----------------------------------------------------------|---------------------------------|-----------|----------|
| 57. | Information Technology Administrator | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$142,415 | \$85,184 |
| 58. | District Engineer | Ross Valley Sanitary District | Engineering | \$142,337 | \$18,976 |
| 59. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$142,324 | \$90,467 |
| 60. | District Engineer | Ironhouse Sanitary District (Contra Costa) | Administration | \$140,344 | \$58,021 |
| 61. | Operations Manager | Goleta Sanitary District (Santa Barbara) | Treatment Facilities | \$140,152 | \$43,202 |
| 62. | Manager of Finance & Administrative Services | West County Wastewater District (Contra Costa) | Administrative Services | \$139,834 | \$44,727 |
| 63. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$139,700 | \$96,534 |
| 64. | Admin Services Manager | Las Gallinas Valley Sanitary District (Marin) | Administration | \$139,402 | \$45,325 |
| 65. | Plant Maintenance Superintendent | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$139,148 | \$95,159 |
| 66. | District Engineer | Truckee Sanitary District (Nevada) | Engineering | \$138,908 | \$30,745 |
| 67. | Mechanical Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$138,881 | \$29,548 |
| 68. | Senior Engineer | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$138,789 | \$97,392 |
| 69. | Plant Superintendent | Carmel Area Wastewater Agency (Monterey) | Treatment | \$138,137 | \$60,923 |
| 70. | Field Operations Superintendent | Central Contra Costa Sanitary District (Contra Costa) | Collection System Operations | \$137,953 | \$84,680 |
| 71. | Asst. General Manager | North of the River Sanitary District No.1 (Kern) | Administration | \$137,724 | \$57,674 |
| 72. | Human Resources Administrator | Union Sanitary District (Alameda) | Business Services | \$137,587 | \$39,630 |
| 73. | Coach, Business Services | Union Sanitary District (Alameda) | Business Services | \$137,272 | \$35,039 |
| 74. | General Manager | Montara Sanitary District (San Mateo) | Water/Sewer | \$136,063 | \$29,139 |

| 75. | Assistant Engineer | Ross Valley Sanitary District | Engineering | \$135,647 | \$33,846 |
|-----|--------------------------------------------|----------------------------------------------------------|-------------------------|-----------|----------|
| 76. | Treatment Plant Sup Operator | Ojai Valley Sanitary District (Ventura) | Treatment Plant | \$135,617 | \$18,707 |
| 77. | Services Manager | Truckee Sanitary District (Nevada) | Administration | \$135,584 | \$27,697 |
| 78. | Administrative Officer | Ojai Valley Sanitary District (Ventura) | Administration | \$135,519 | \$15,512 |
| 79. | Associate Control Systems Eng | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$134,933 | \$88,315 |
| 80. | District Engineer | West County Wastewater District (Contra Costa) | Engineering | \$133,549 | \$61,993 |
| 81. | District Manager | Rodeo Sanitary District (Contra Costa) | Administration | \$133,520 | \$17,288 |
| 82. | Senior Engineer/Deputy DM/District Manager | Stege Sanitary District (Contra Costa) | Engineering | \$132,840 | \$27,116 |
| 83. | Crew Supervisor | Ross Valley Sanitary District | Operations/Maintenan ce | \$132,774 | \$27,420 |
| 84. | Quality Coordinator | Union Sanitary District (Alameda) | Business Services | \$132,746 | \$48,731 |
| 85. | District Manager | Summerland Sanitary District (Santa Barbara) | Administration | \$132,628 | \$13,935 |
| 86. | District Manager | Richardson Bay Sanitary District (Marin) | Waste | \$131,796 | \$31,162 |
| 87. | Finance Manager | Oro Loma Sanitary District (Alameda) | Administration | \$131,490 | \$56,795 |
| 88. | Projects Manager | West Bay Sanitary District (San Mateo) | Projects | \$131,280 | \$28,752 |
| 89. | Maintenance Superintendent | Ross Valley Sanitary District | Operations/Maintenan ce | \$130,596 | \$29,769 |
| 90. | Finance Administrator | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$130,359 | \$86,489 |
| 91. | Associate Engineer | Central Contra Costa Sanitary District (Contra Costa) | Engineering | \$130,211 | \$87,403 |
| 92. | Communication Services Manager | Central Contra Costa Sanitary District (Contra Costa) | Administration | \$129,555 | \$73,595 |
| 93. | IT Administrator | Ojai Valley Sanitary District (Ventura) | Administration | \$129,381 | \$15,512 |

| 94. | Plant Manager | Las Gallinas Valley Sanitary District (Marin) | Operations | \$129,106 | \$39,239 |
|------|--------------------------------------|----------------------------------------------------------|-------------------------|-----------|----------|
| 95. | Pumping Stations Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Pump Stations | \$128,970 | \$72,465 |
| 96. | Senior Supervisor | Ross Valley Sanitary District | Operations/Maintenan ce | \$128,839 | \$26,160 |
| 97. | Information Systems Administrator | Union Sanitary District (Alameda) | Business Services | \$127,436 | \$47,849 |
| 98. | Operator Superintendent | Ojai Valley Sanitary District (Ventura) | Treatment Plant | \$127,155 | \$15,512 |
| 99. | Shift Supervisor | Central Contra Costa Sanitary District (Contra Costa) | Plant Operations | \$126,871 | \$83,526 |
| 100. | O & M Manager | Montecito Sanitary District (Santa Barbara) | Treatment | \$126,468 | \$16,004 |