

	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Kern County Water Agency	Senior Management	\$258,303	\$16,908
2.	General Counsel		Kern County Water Agency	Senior Management	\$220,886	\$18,858
3.	Assistant General Manager		Kern County Water Agency	Bay-Delta	\$180,106	\$9,241
4.	Water Resources Manager		Kern County Water Agency	Water Resources	\$179,137	\$15,408
5.	Principal Water Resources Planner		Kern County Water Agency	Water Resources	\$176,809	\$16,708
6.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$166,708	\$16,466
7.	Administrative Operations Manager		Kern County Water Agency	Administration	\$160,403	\$18,858
8.	Business Manager		Kern County Water Agency	Business Management	\$152,670	\$16,908
9.	Cross Valley Canal Manager		Kern County Water Agency	Cross Valley Canal	\$144,587	\$16,258
10.	Operations & Maintenance Superintendent		Kern County Water Agency	Cross Valley Canal	\$133,834	\$7,082
11.	Senior Engineer		Kern County Water Agency	Water Resources	\$129,612	\$16,466
12.	Water Purification Facilities Superintendent		Kern County Water Agency	Improvement District Number 4	\$126,905	\$18,858
13.	Assistant General Counsel		Kern County Water Agency	Legal	\$124,543	\$18,208
14.	General Manager		Tehachapi - Cummings County Water District	Administration	\$122,657	\$18,277
15.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$121,970	\$16,908
16.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$121,761	\$16,466
17.	Assistant Water Purification Facilities Superintendent		Kern County Water Agency	Improvement District Number 4	\$119,711	\$8,382
18.	Human Resources Manager		Kern County Water Agency	Business Management	\$117,921	\$7,082
19.	Hydrogeologist IV		Kern County Water Agency	Engineering & Groundwater Services	\$116,104	\$18,416
20.	Assistant Manager		Tehachapi - Cummings County Water District	Administration	\$109,041	\$13,218
21.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$105,911	\$18,208

22.	Projects Manager		Kern County Water Agency	Engineering & Groundwater Services	\$104,454	\$15,408
23.	Office Manager		Tehachapi - Cummings County Water District	Administration	\$99,707	\$24,167
24.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$98,831	\$7,082
25.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$96,635	\$12,694
26.	Operations Manager		Tehachapi - Cummings County Water District	Pump Plant	\$94,341	\$21,508
27.	Superintendent		Tehachapi - Cummings County Water District	Pipeline	\$92,988	\$24,456
28.	Superintendent		Tehachapi - Cummings County Water District	Pump Plant	\$92,988	\$18,699
29.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$92,863	\$15,408
30.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$92,334	\$16,533
31.	Canal Control Technician		Kern County Water Agency	Cross Valley Canal	\$92,210	\$16,908
32.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$87,029	\$16,908
33.	Office Manager		Kern County Water Agency	Business Management	\$86,741	\$12,694
34.	Maintenance Supervisor		Kern County Water Agency	Improvement District Number 4	\$84,765	\$6,261
35.	Emissions Foreman		Tehachapi - Cummings County Water District	Pump Plant	\$81,115	\$22,687
36.	Pump Maintenance Technician		Kern County Water Agency	Cross Valley Canal	\$80,781	\$15,816
37.	Senior Accountant		Kern County Water Agency	Accounting & Finance	\$80,702	\$18,858
38.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$79,587	\$16,908
39.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$78,574	\$11,338
40.	Plant Control Technician		Kern County Water Agency	Improvement District Number 4	\$78,383	\$8,118
41.	Controls Specialist		Tehachapi - Cummings County Water District	Pump Plant	\$77,498	\$16,143
42.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$75,951	\$7,082
43.	Construction Projects Specialist		Kern County Water Agency	Engineering & Groundwater Services	\$74,827	\$16,411

44.	Water Treatment Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$73,598	\$15,408
45.	Lead Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$72,222	\$17,046
46.	Heavy Equipment/Systems Operator		Kern County Water Agency	Cross Valley Canal	\$71,788	\$16,908
47.	Computer Services Coordinator		Kern County Water Agency	Business Management	\$71,574	\$15,408
48.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$69,821	\$15,086
49.	Hydrogeologist II		Kern County Water Agency	Engineering & Groundwater Services	\$69,295	\$17,766
50.	Water Treatment Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$68,597	\$16,908
51.	Accountant		Kern County Water Agency	Accounting & Finance	\$68,114	\$7,082
52.	Foreman		Tehachapi - Cummings County Water District	Pipeline	\$67,581	\$19,945
53.	Engineering & Operations Assistant		Kern County Water Agency	Engineering & Groundwater Services	\$66,191	\$18,858
54.	Engineer I		Kern County Water Agency	Engineering & Groundwater Services	\$65,456	\$16,908
55.	Controller		Kern County Water Agency	Accounting & Finance	\$65,141	\$18,658
56.	Water Resources Planner I		Kern County Water Agency	Water Resources	\$64,155	\$7,082
57.	Graphics Specialist		Kern County Water Agency	Business Management	\$62,060	\$12,694
58.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$60,629	\$22,042
59.	Systems Operator		Kern County Water Agency	Cross Valley Canal	\$60,493	\$16,908
60.	Mechanic		Tehachapi - Cummings County Water District	Pipeline	\$59,152	\$21,182
61.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$58,778	\$21,968
62.	Systems Operator		Kern County Water Agency	Cross Valley Canal	\$58,648	\$12,305
63.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$58,417	\$21,199
64.	Engineer I		Kern County Water Agency	Engineering & Groundwater Services	\$58,118	\$18,858
65.	Water Resources Planner I		Kern County Water Agency	Water Resources	\$57,557	\$16,908

66.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$56,991	\$21,039
67.	Systems Operator		Kern County Water Agency	Cross Valley Canal	\$56,810	\$16,908
68.	Systems Operator		Kern County Water Agency	Cross Valley Canal	\$56,751	\$16,466
69.	Systems Operator		Kern County Water Agency	Cross Valley Canal	\$54,960	\$15,408
70.	Human Resources Analyst		Kern County Water Agency	Business Management	\$54,563	\$7,561
71.	Accounts Analyst		Kern County Water Agency	Accounting & Finance	\$54,455	\$15,408
72.	Journeyman Maintenance Worker		Kern County Water Agency	Improvement District Number 4	\$54,192	\$15,408
73.	Systems Operator Trainee		Kern County Water Agency	Cross Valley Canal	\$52,639	\$15,070
74.	Administrative Analyst		Kern County Water Agency	Business Management	\$52,626	\$7,082
75.	Maintenance Mechanic		Kern County Water Agency	Improvement District Number 4	\$50,999	\$18,208
76.	Mechanic		Tehachapi - Cummings County Water District	Pump Plant	\$50,592	\$20,650
77.	Records Specialist		Kern County Water Agency	Business Management	\$48,903	\$16,908
78.	Bookkeeper		Tehachapi - Cummings County Water District	Administration	\$48,416	\$20,606
79.	Management Assistant II		Kern County Water Agency	Cross Valley Canal	\$48,307	\$14,758
80.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$48,286	\$20,621
81.	Building & Grounds Worker		Kern County Water Agency	Business Management	\$48,011	\$9,032
82.	Maintenance Worker		Kern County Water Agency	Improvement District Number 4	\$47,518	\$6,439
83.	Support Pool Coordinator		Kern County Water Agency	Business Management	\$46,326	\$15,408
84.	Management Assistant II		Kern County Water Agency	Administration	\$44,505	\$7,082
85.	Maintenance Mechanic		Kern County Water Agency	Improvement District Number 4	\$43,402	\$16,466
86.	Equipment Operator		Tehachapi - Cummings County Water District	Pipeline	\$40,998	\$17,909
87.	Laboratory Technician I		Kern County Water Agency	Improvement District Number 4	\$39,912	\$11,673
88.	Office Services Technician		Kern County Water Agency	Engineering & Groundwater Services	\$39,911	\$17,766

89.	Laboratory Technician II		Kern County Water Agency	Improvement District Number 4	\$39,679	\$16,908
90.	Receptionist		Tehachapi - Cummings County Water District	Administration	\$37,768	\$16,839
91.	Maintenance		Tehachapi - Cummings County Water District	Pipeline	\$34,690	\$12,103
92.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$34,588	\$16,908
93.	Office Assistant I		Kern County Water Agency	Business Management	\$33,214	\$15,440
94.	Records Analyst		Kern County Water Agency	Business Management	\$29,802	\$11,488
95.	Temporary Water Resources Intern		Kern County Water Agency	Water Resources	\$27,368	\$0
96.	Director		Kern County Water Agency	Board Member	\$25,089	\$6,432
97.	Temporary Accountant		Kern County Water Agency	Accounting & Finance	\$23,538	\$0
98.	Management Assistant I		Kern County Water Agency	Administration	\$21,195	\$3,591
99.	Management Assistant I		Kern County Water Agency	Administration	\$21,181	\$8,779
100.	Management Assistant I		Kern County Water Agency	Improvement District Number 4	\$20,814	\$7,908